



APPRENTi™

Paving the path for talent in tech.



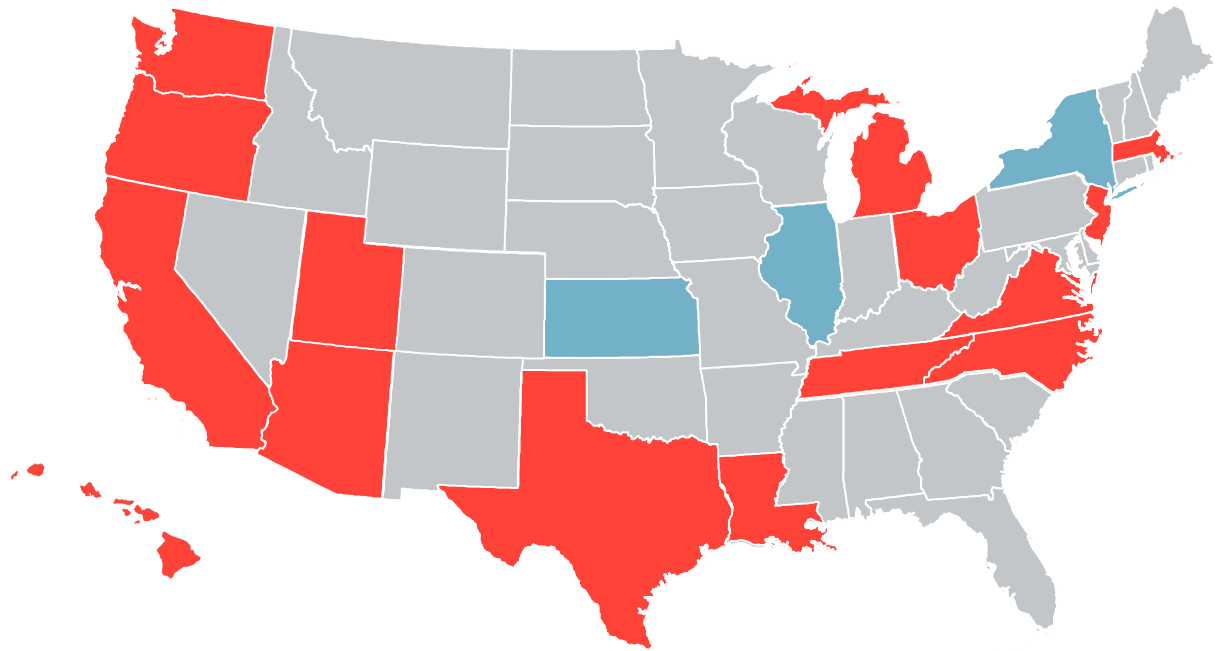
The Apprenti Solution

- Trusted national organization building the next generation of tech talent
- Time-tested model of apprenticeship creating a quicker path to qualified and certified tech talent
- Access to more broad and diverse talent pool
- Proprietary candidate screening tools
- Higher retention at reduced cost to hire
- Leader in developing non-traditional talent for tech roles

Proven National Model

Apprenti experts are located in **16 US markets** and expanding. As a company-driven model, we go where companies need us, and help invest in these communities to create economic mobility nationwide.

-  STATES/CITIES APPRENTI OPERATES IN
-  STATES CURRENTLY IN DEVELOPMENT





Current Occupations & Training



Cloud Operations Specialist 1 and 2

CompTIA Network+, Linux+, Python/SQL (and cloud service certification for level 2)



Network Security Administrator

Cisco CCENT, CCNA Security



CRM/CMS Developer

HTML/CSS, SQL, CRM cert (e.g: Salesforce)



Software Developer or Software Analyst

HTML, JS, primary language stack (e.g., C#, Java, Python), computer science basics



Cybersecurity Analyst

CompTIA Network+, Security+, PenTest+ or CEH



Systems Administrator

Linux LPIC 1/2 or Microsoft Windows Server MCSA



Technical Sales Specialist

Content depends on employer need



Data Center Technician/ IT Support

CompTIA A+, Network+, Linux+ or Windows MTA



Network Operations Developer (DevOps)

CompTIA Network+, Linux+, HTML/JS, Python



IT Business Analyst

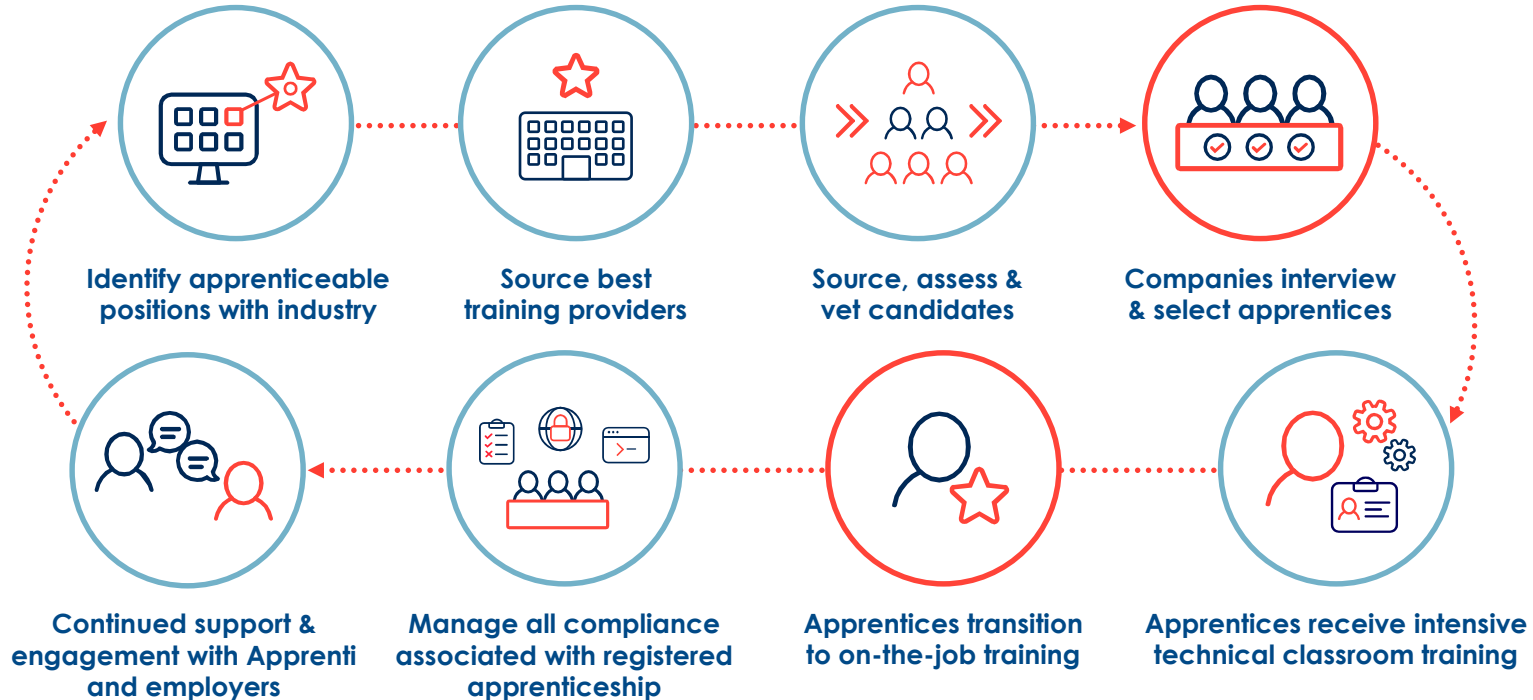
ITIL Foundations, Business basics, SQL, Tableau

Additional occupations are under development
Apprenti can also file new occupations and build specialized programs



Apprenti Process

Delivering a national platform using the time-tested model of apprenticeship to reach and engage a more diverse population of talent in technology careers.



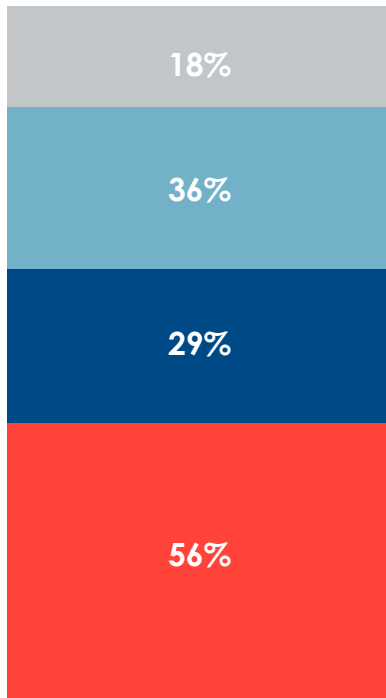


Leading the Way

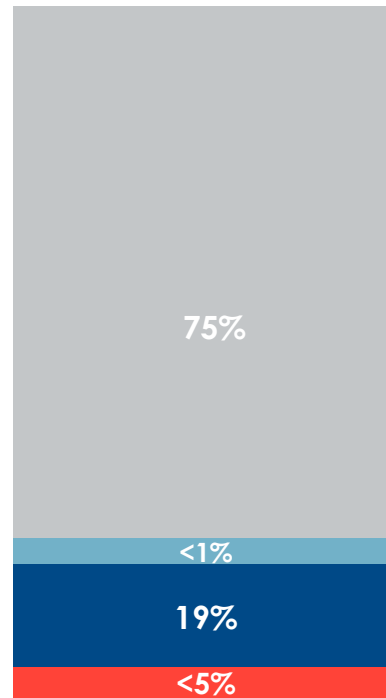
in diversifying the tech talent pool



**National
Apprenti
Applicants**
(19,495)



**National
Technology
Workforce**



■ RACIAL MINORITIES ■ WOMEN ■ VETERANS ■ NON-TARGETED

Q1-2020 Data



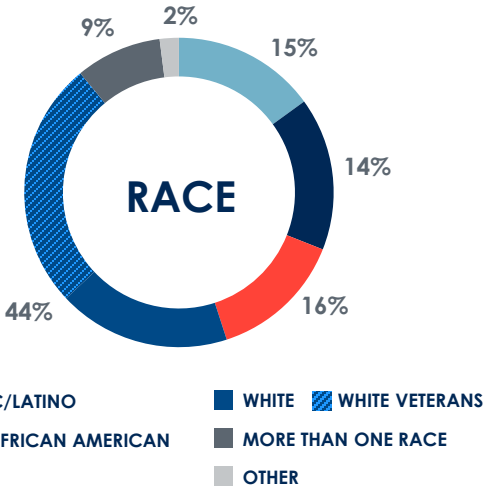
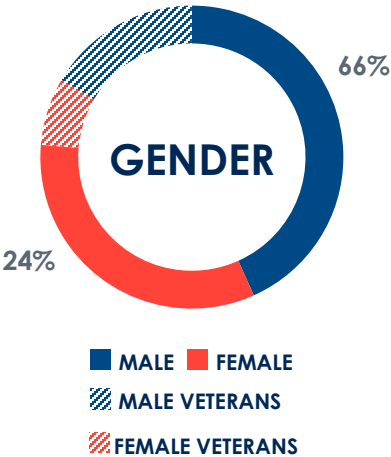
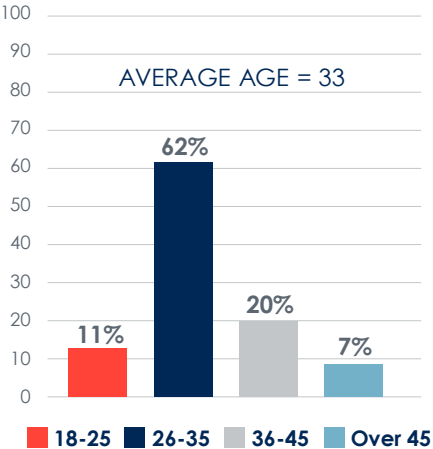


Apprenti Results



>1,000
apprentices
placed
nationwide

AGE



MOVING THE NEEDLE ON EQUITY & DIVERSITY





Women of Color





Apprenti by the numbers



# of Apprentices:	1,000
# of Employers:	>75
Median Salary in Apprenticeship:	\$57,600
Classroom Training Completion:	95%
OJT Completion:	77%
Apprentices Retained:	86%
4-Year College Degrees:	62%
Youngest Placed:	18
Eldest Placed:	63



“Very talented group and very different backgrounds to choose from.”

– Joe Meyer, Chief Architect, Paycor

