

Promising Practices for Improving the Inclusion of Women in Science, Engineering, and Medicine: Lessons from Kuwait and the United States - Workshop Two

October 5 – 7, 2020

All agenda times in EDT

Monday, October 5, 2020	
11:00 – 11:15 AM	Welcome by Committee Chairs Hayfaa Almudhaf, Senior Advisor, Kuwait Institute for Scientific Research Sapna Cheryan, Professor of Psychology, University of Washington Opening Remarks (Kuwait) Dr. Adnan Shihab-Eldin, Kuwait Foundation for the Advancement of Sciences Opening Remarks (US) Dr. Anne Petersen, Chair of the Policy and Global Affairs Committee, NASEM
11:15- 11:45 AM	Session 1: Gender Stereotypes and Gendered Family Roles Session Chairs: Hala AlEssa, Kuwait University Maria Charles, University of California, Santa Barbara
	<ul style="list-style-type: none"> • Culture, Gender Norms and Barriers to Women's Access to Paid Employment in the Arab World Rana Hendy, American University of Cairo • Demystifying Support Systems of STEM Women in Kuwait Fawzeyah Al-Awadhi, Kuwait University • Enabling Women in STEM Careers: KFAS Approach Layla Al-Musawi, Kuwait Foundation for the Advancement of Sciences
11:45 – 12:00 PM	Q&A and Discussion - Moderators: Hala AlEssa and Maria Charles
12:00 – 12:30 PM	Session 1 - Continued: Gender Stereotypes and Gendered Family Roles <ul style="list-style-type: none"> • How Gendered Family Roles Generate Career Inequalities in STEM Kimberlee Shauman, University of California, Davis • Asymmetrically Changing Gender Role Stereotypes Limit Women's Career Opportunities Alyssa Croft, University of Arizona • Observed Microaggressions Predict Lower Engineering Identification Among Women in Engineering Group Project Teams Denise Sekaquaptewa, University of Michigan
12:30– 1:00 PM	Q&A and Discussion -Moderators: Hala AlEssa and Maria Charles

	Tuesday, October 6, 2020
11:00– 11:30 AM	Session 2: Retention and Career Development of Women in STEM Session Chairs: Hayfaa Almudhaf, KISR and Sonya Smith, Howard University
	<ul style="list-style-type: none"> • Changing the Trajectory: Women, Retention and Career Development in the Kuwait Oil Sector Hosnia Hashim, Kuwait Oil Company • Influence of the Work Environment on the Inclusion of Female Faculty Members for Leadership Positions in Academic Body at Kuwait University Alia Marafie, Kuwait University • Examples of Developing Healthy Grass-root Tech Initiatives in Kuwait that Address Challenges Facing Youth and Women in Technology Zainab AlMeraj, Kuwait University
11:30 – 11:45 AM	Q&A and Discussion Moderators: Hanady Abdulsalam and Sonya Smith
11:45 – 12:15 PM	Session 2 - Continued: Retention and Career Development of Women in STEM
	<ul style="list-style-type: none"> • Women's Engineering Participation: What can we Learn from Jordan, Malaysia, and Tunisia? Julie Kmec, Washington State University • When a Promotion is Not the Same as Advancement: Women's Careers in Engineering and Management is US Tech Work Sharla Alegria, University of Toronto • The Leadership Lab for Women in STEM: Advancing and Retaining Women through Professional Development Diana Bilimoria, Case Western Reserve University
12:15 – 12:40 PM	Q &A and Discussion Moderators: Hanady Abdulsalam and Sonya Smith
12:40 – 1:00 PM	Keynote Address <ul style="list-style-type: none"> • My 40 Year Journey in Medicine Selwa Al-Hazzaa, Alfaisal University

Wednesday, October 7, 2020

11:00 – 11:30 AM	Session 3: Mentoring and Organizational Change Session Chairs: Ameenah Farhan, Kuwait University Sapna Cheryan, University of Washington
	<ul style="list-style-type: none"> • Women/Girls in STEM; Real Numbers, Challenges and Solutions Maha Al-Mozaini, King Faisal Research Hospital • Mentorship in the Current Scientific Community of Kuwait: Where Are We? And Where To Go From Here? Dareen AlMojil, NYU Abu Dhabi • The Role of Mentoring in Bridging the Gap between Studying to be an Engineer & Becoming One: A Social Cognitive Approach Malak Al Rasheed, Kuwait University
11:30 -11:45 AM	Q&A and Discussion Moderators: Sharifa AlRagam and Sapna Cheryan
11:45– 12:15 PM	Session 3 - Continued: Mentoring and Organizational Change
	<ul style="list-style-type: none"> • Reconceptualizing Mentoring Joyce Yen, University of Washington • Do Diversity Awards Discourage Marginalized Groups from More Lucrative Opportunities? Adriana Germano, University of Washington • Data Infrastructures for High Impact Research on Women in STEM Chandra Muller, University of Texas Austin
12:15 – 12:30 PM	Q&A and Discussion Moderators: Sharifa AlRagam and Sapna Cheryan
12:30 -1:00 PM	Effective Strategies and Lessons Learned Moderators: Hayfaa Almudhaf and Sapna Cheryan