

Promising Practices for Improving the Inclusion of Women in Science, Engineering, and Medicine: Lessons from Kuwait and the United States - Workshop Two

October 5 – 7, 2020

All agenda times in EDT

Monday, October 5, 2020

11:00 – 11:15 AM	Welcome by Committee Chairs Hayfaa Almudhaf, Senior Advisor, Kuwait Institute for Scientific Research Sapna Cheryan, Professor of Psychology, University of Washington
	Opening Remarks (Kuwait) Dr. Adnan Shihab-Eldin, Kuwait Foundation for the Advancement of Sciences
	Opening Remarks (US) Dr. Anne Petersen, Chair of the Policy and Global Affairs Committee, NASEM
11:15- 11:45 AM	Session 1: Gender Stereotypes and Gendered Family Roles Session Chairs: Hala AlEssa, Kuwait University Maria Charles, University of California, Santa Barbara
	<ul style="list-style-type: none"> Culture, Gender Norms and Barriers to Women's Access to Paid Employment in the Arab World Rana Hendy, American University of Cairo Demystifying Support Systems of STEM Women in Kuwait Fawzeyah Al-Awadhi, Kuwait University Enabling Women in STEM Careers: KFAS Approach Layla Al-Musawi, Kuwait Foundation for the Advancement of Sciences
11:45 – 12:00 PM	Q&A and Discussion - Moderators: Hala AlEssa and Maria Charles
12:00 – 12:30 PM	Session 1 - Continued: Gender Stereotypes and Gendered Family Roles <ul style="list-style-type: none"> How Gendered Family Roles Generate Career Inequalities in STEM Kimberlee Shauman, University of California, Davis Asymmetrically Changing Gender Role Stereotypes Limit Women's Career Opportunities Alyssa Croft, University of Arizona Observed Microaggressions Predict Lower Engineering Identification Among Women in Engineering Group Project Teams Denise Sekaquaptewa, University of Michigan
12:30– 1:00 PM	Q&A and Discussion -Moderators: Hala AlEssa and Maria Charles

	Tuesday, October 6, 2020
11:00– 11:30 AM	<p>Session 2: Retention and Career Development of Women in STEM Session Chairs: Hayfaa Almudhaf, KISR and Sonya Smith, Howard University</p> <ul style="list-style-type: none"> • Changing the Trajectory: Women, Retention and Career Development in the Kuwait Oil Sector Hosnia Hashim, Kuwait Oil Company • Influence of the Work Environment on the Inclusion of Female Faculty Members for Leadership Positions in Academic Body at Kuwait University Alia Marafie, Kuwait University • Examples of Developing Healthy Grass-root Tech Initiatives in Kuwait that Address Challenges Facing Youth and Women in Technology Zainab AlMeraj, Kuwait University
11:30 – 11:45 AM	<p>Q&A and Discussion Moderators: Hanady Abdulsalam and Sonya Smith</p>
11:45 – 12:15 PM	<p>Session 2 - Continued: Retention and Career Development of Women in STEM</p> <ul style="list-style-type: none"> • Women's Engineering Participation: What can we Learn from Jordan, Malaysia, and Tunisia? Julie Kmec, Washington State University • When a Promotion is Not the Same as Advancement: Women's Careers in Engineering and Management in US Tech Work Sharla Alegria, University of Toronto • The Leadership Lab for Women in STEM: Advancing and Retaining Women through Professional Development Diana Bilimoria, Case Western Reserve University
12:15 – 12:40 PM	<p>Q &A and Discussion Moderators: Hanady Abdulsalam and Sonya Smith</p>
12:40 – 1:00 PM	<p>Keynote Address</p> <ul style="list-style-type: none"> • My 40 Year Journey in Medicine Selwa Al-Hazzaa, Alfaisal University

Wednesday, October 7, 2020

11:00 – 11:30 AM	Session 3: Mentoring and Organizational Change Session Chairs: Ameenah Farhan, Kuwait University Sapna Cheryan, University of Washington
	<ul style="list-style-type: none"> • Women/Girls in STEM; Real Numbers, Challenges and Solutions Maha Al-Mozaini, King Faisal Research Hospital • Mentorship in the Current Scientific Community of Kuwait: Where Are We? And Where To Go From Here? Dareen AlMojil, NYU Abu Dhabi • The Role of Mentoring in Bridging the Gap between Studying to be an Engineer & Becoming One: A Social Cognitive Approach Malak Al Rasheed, Kuwait University
11:30 -11:45 AM	Q&A and Discussion Moderators: Sharifa AlRagam and Sapna Cheryan
11:45– 12:15 PM	Session 3 - Continued: Mentoring and Organizational Change <ul style="list-style-type: none"> • Reconceptualizing Mentoring Joyce Yen, University of Washington • Do Diversity Awards Discourage Marginalized Groups from More Lucrative Opportunities? Adriana Germano, University of Washington • Data Infrastructures for High Impact Research on Women in STEM Chandra Muller, University of Texas Austin
12:15 – 12:30 PM	Q&A and Discussion Moderators: Sharifa AlRagam and Sapna Cheryan
12:30 -1:00 PM	Effective Strategies and Lessons Learned Moderators: Hayfaa Almudhaf and Sapna Cheryan