

THE SCIENCE OF IMPLICIT BIAS

framing in the larger context
of anti-racism

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Co-Chair

The Science of Implicit Bias: Implications for Law and Policy, A Workshop
Committee on Science, Technology, and Law
National Academies of Sciences, Engineering, and Medicine

*Via Zoom from Atlanta, Georgia
March 23, 2021*

Key messages

Racism exists

Racism is a system

Racism saps the strength of the whole society

We can act to dismantle racism

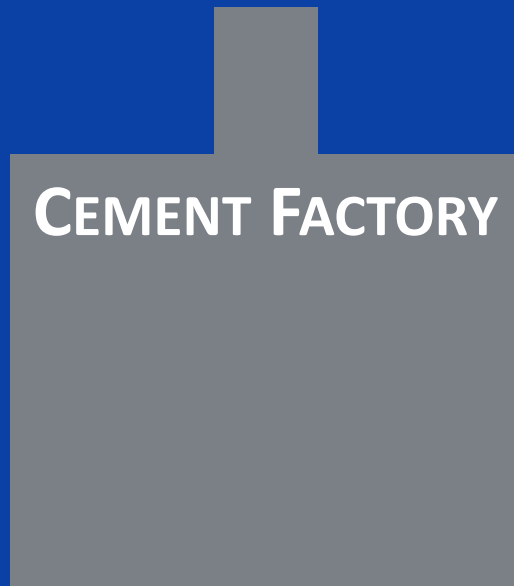
What is racism?

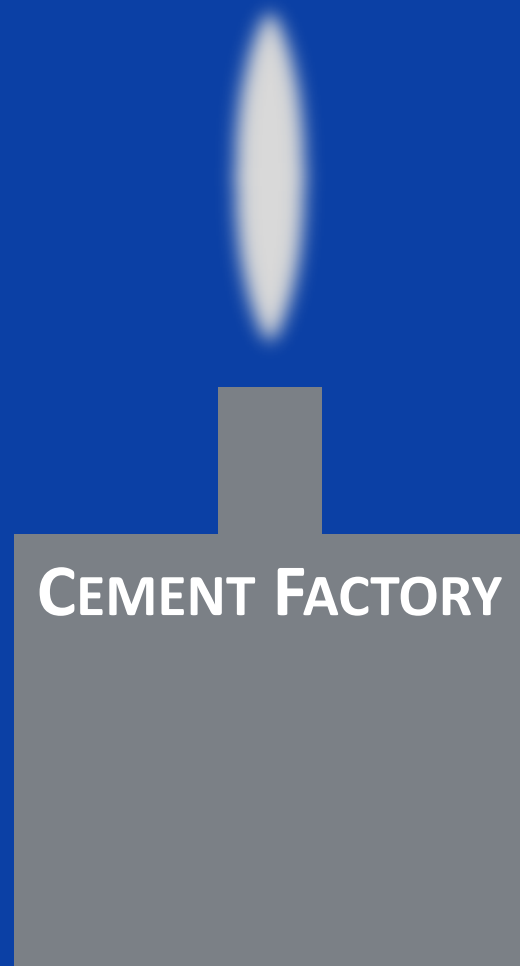
A system of structuring opportunity and assigning value based on the social interpretation of how one looks (which is what we call “race”), that

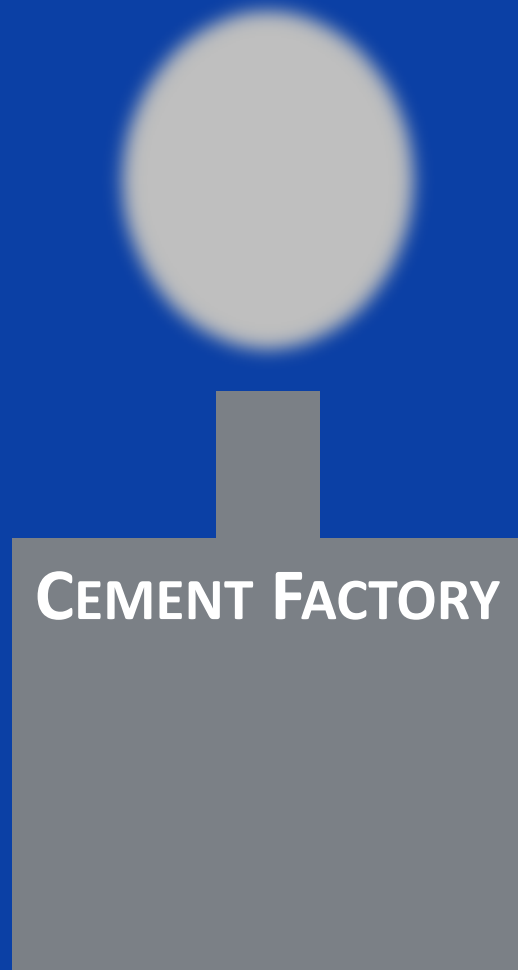
- Unfairly disadvantages some individuals and communities
- Unfairly advantages other individuals and communities
- Saps the strength of the whole society through the waste of human resources

Cement Dust in Our Lungs





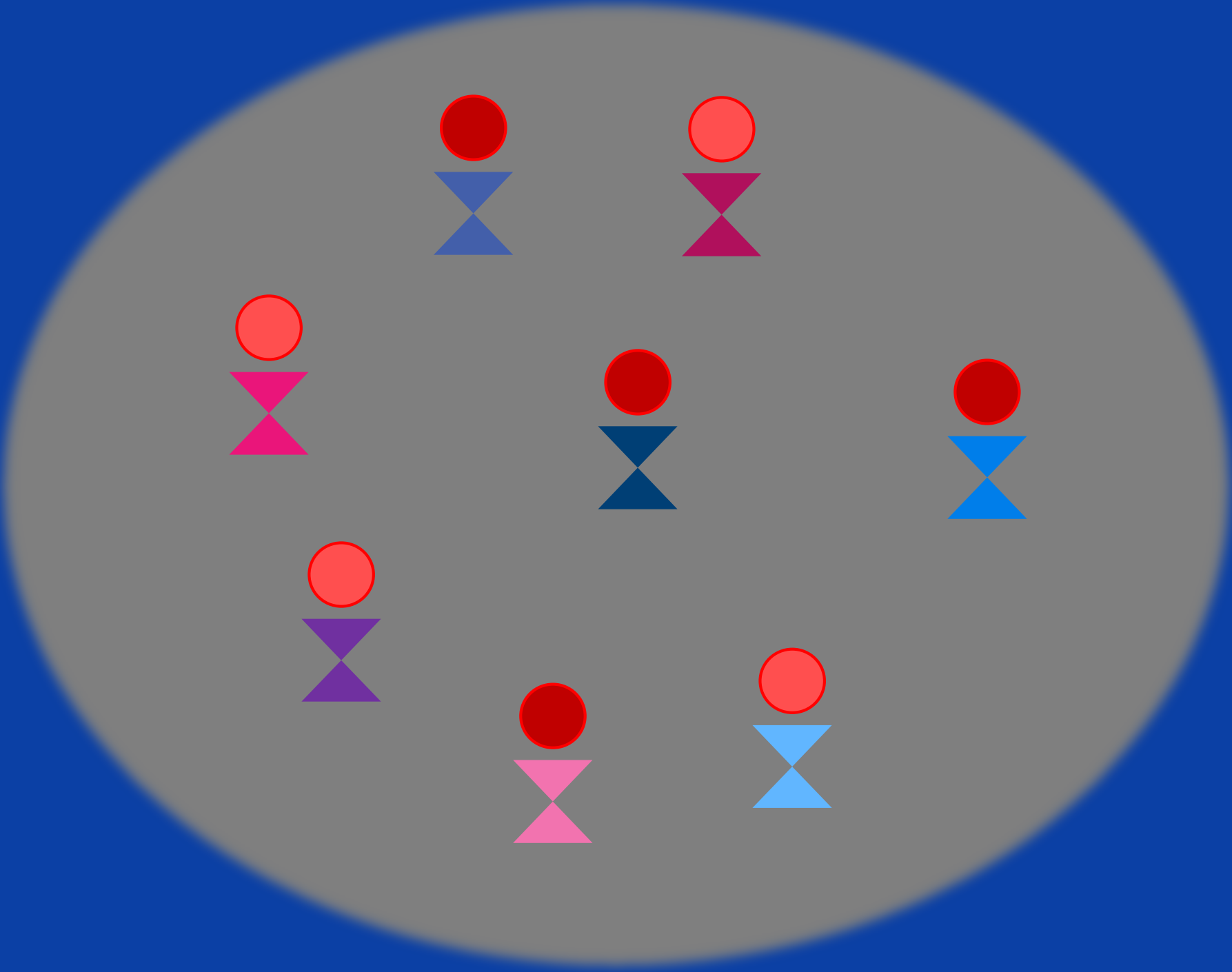


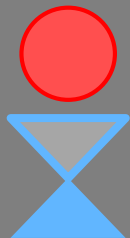
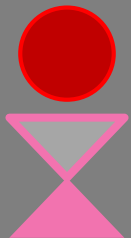
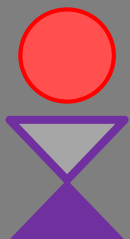
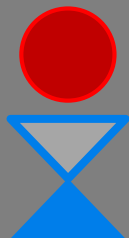
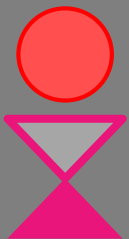
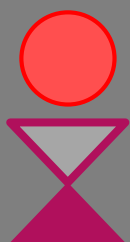
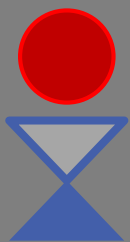
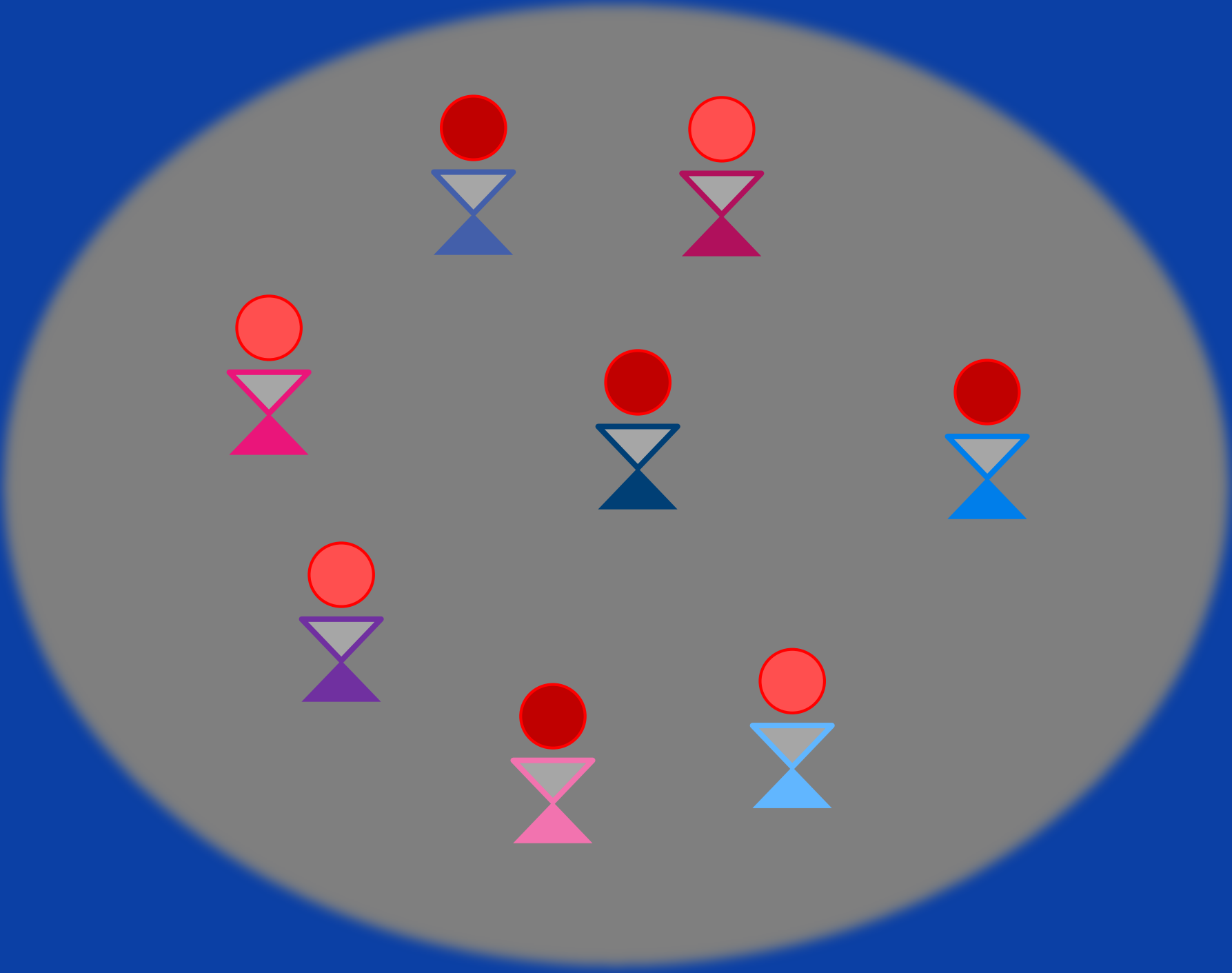




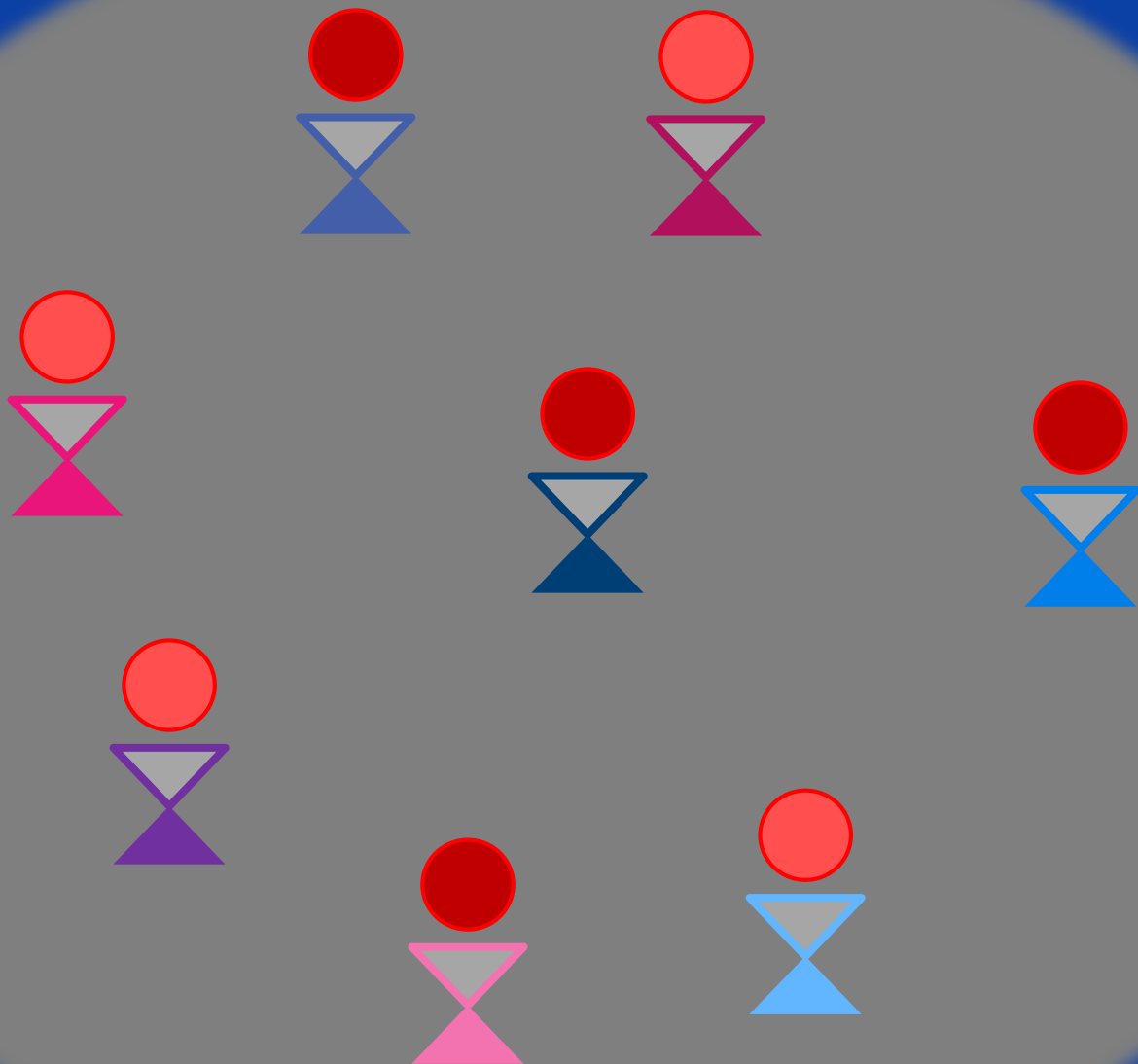
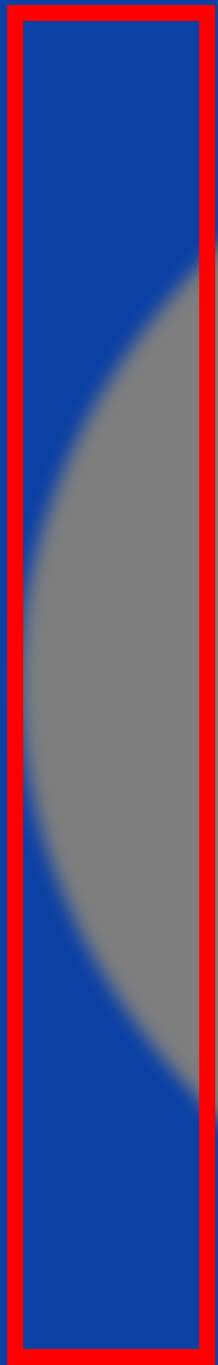
CEMENT FACTORY

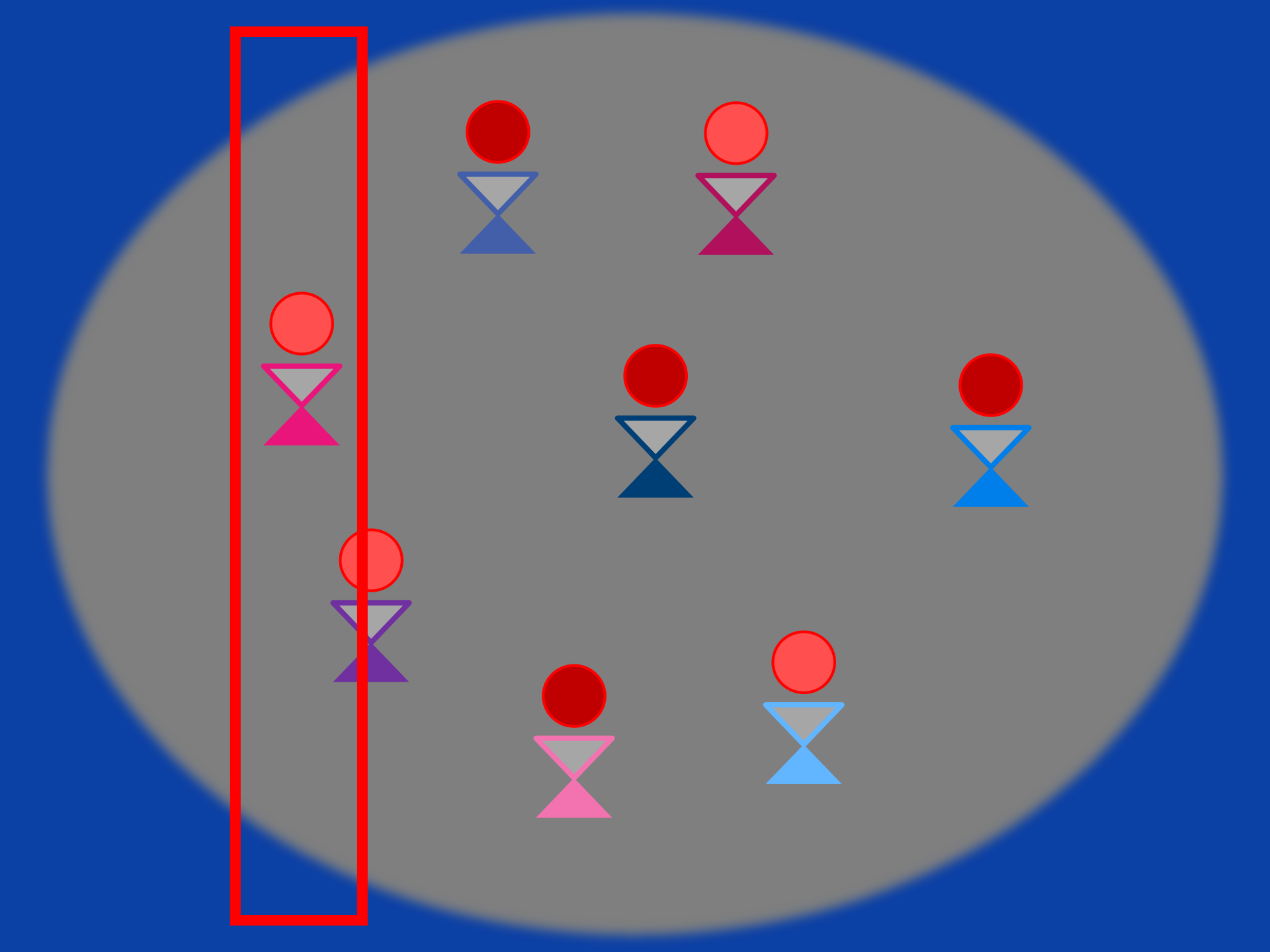


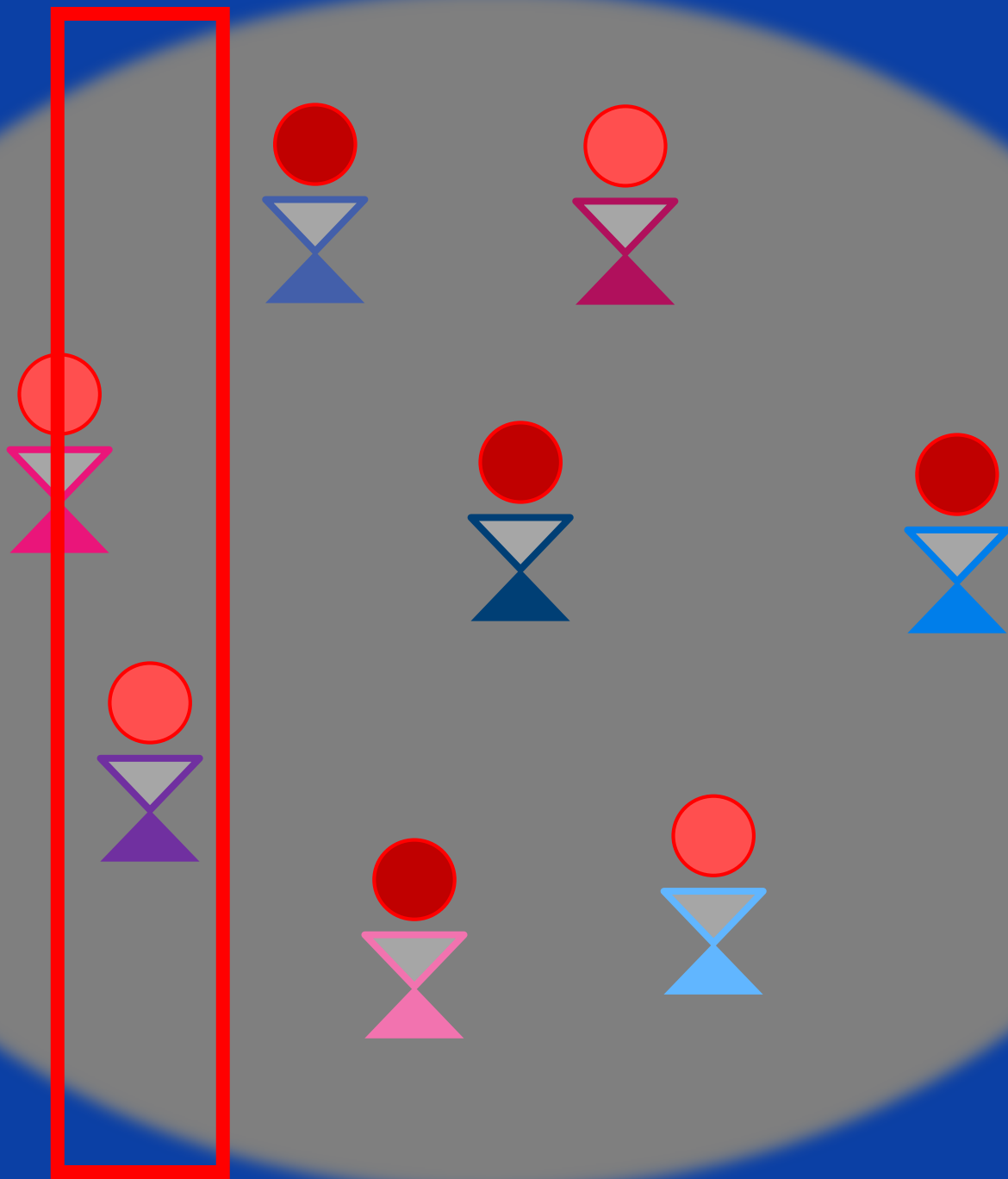


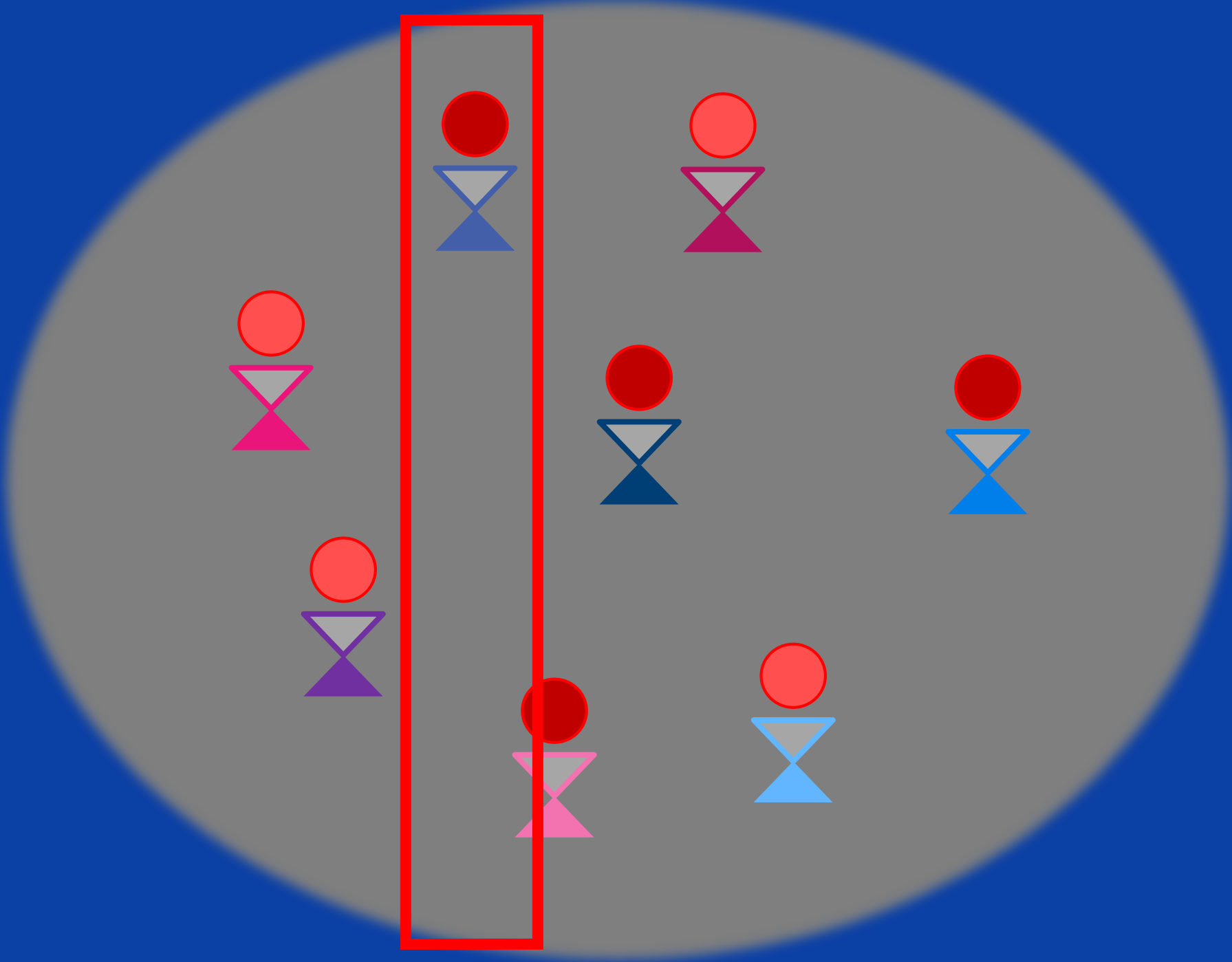


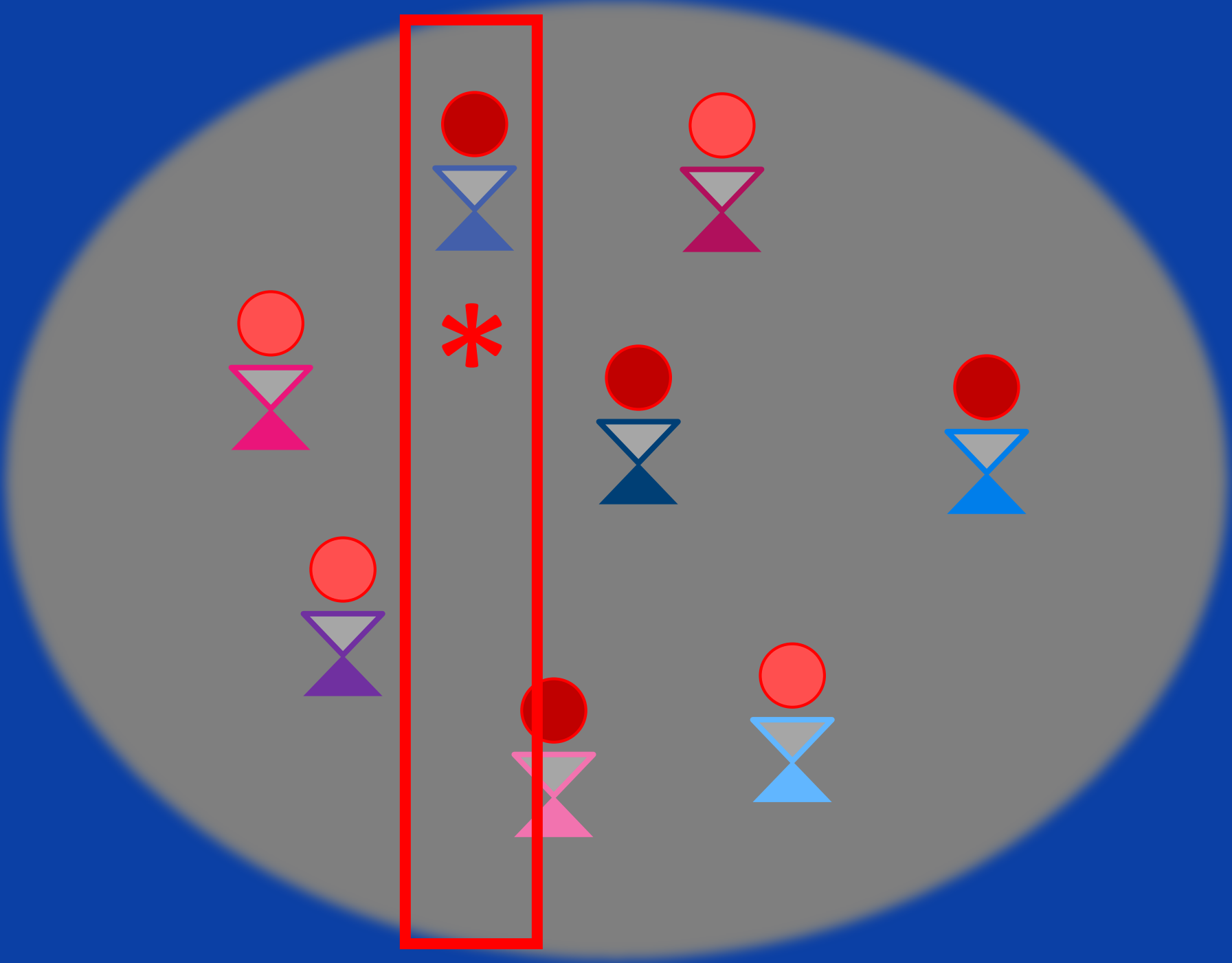
FOCUS
on the individual?



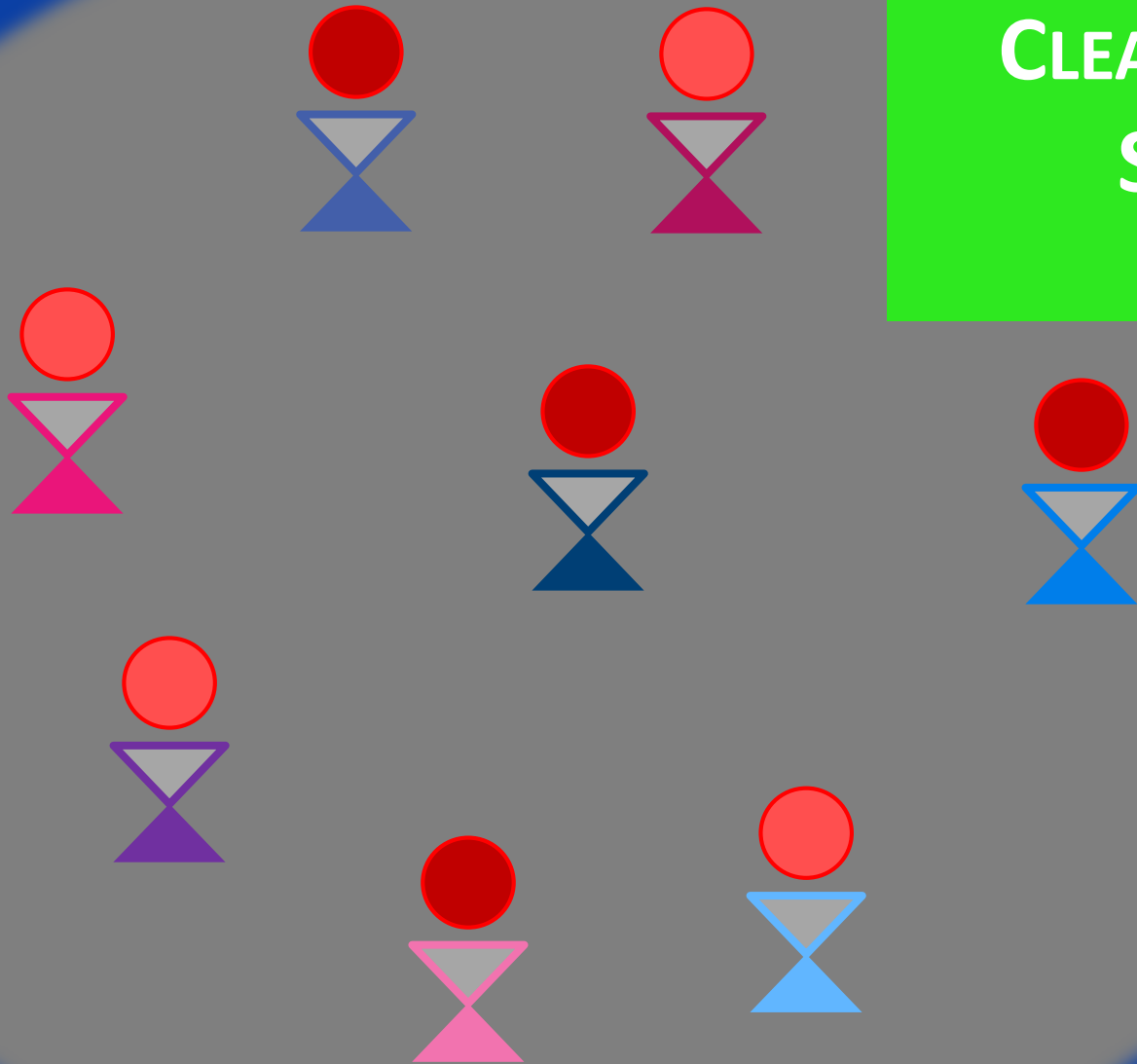




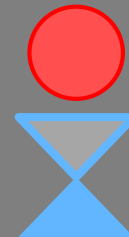
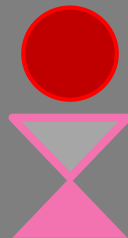
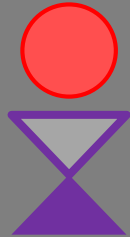
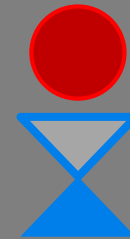
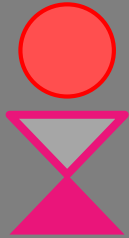




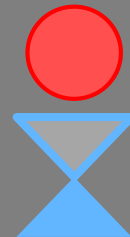
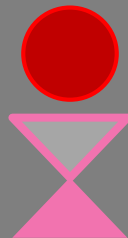
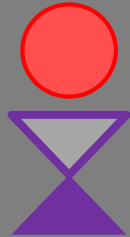
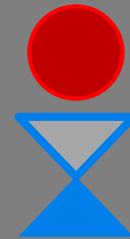
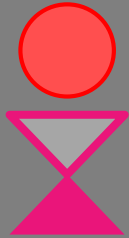
CLEANSING SPA



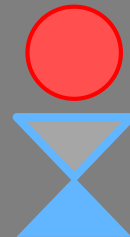
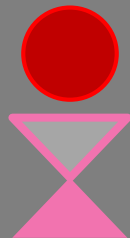
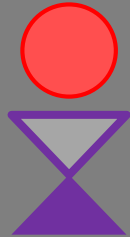
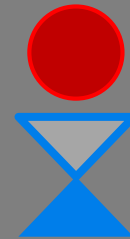
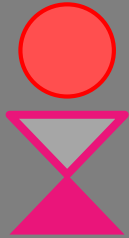
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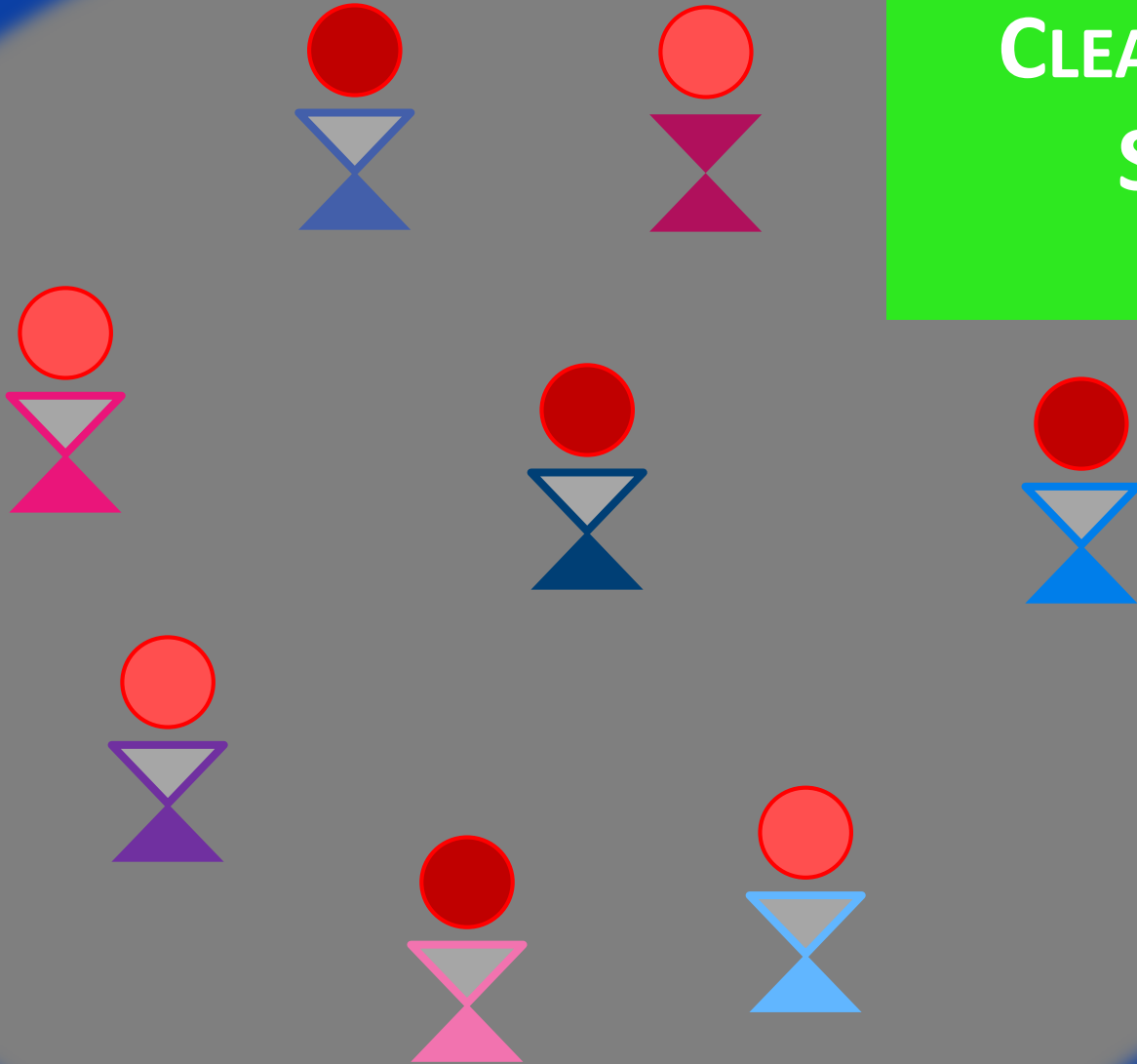
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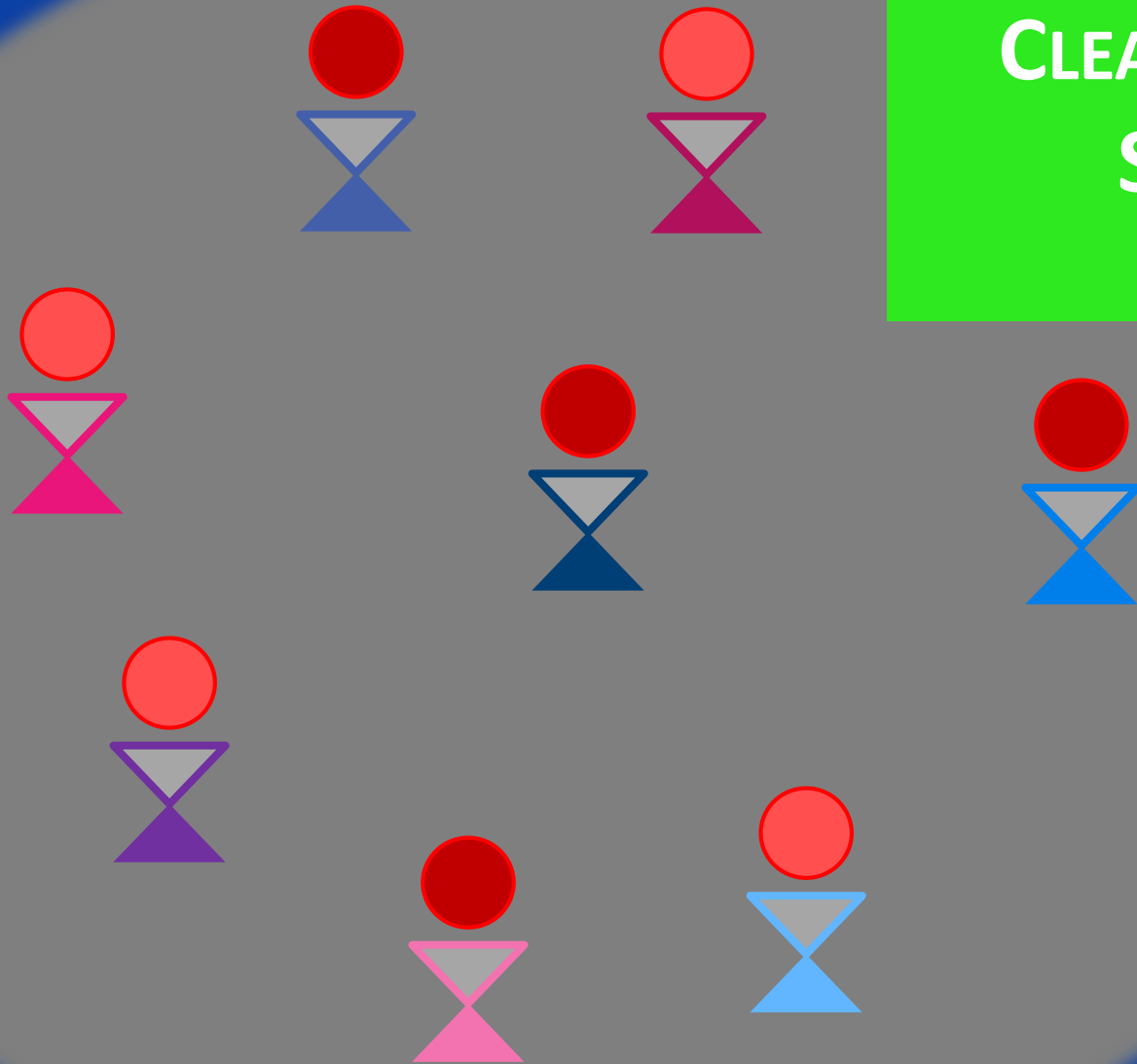
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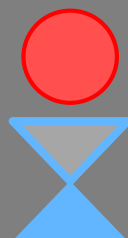
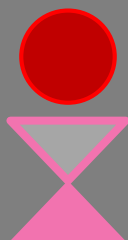
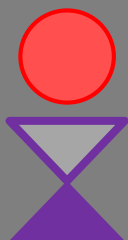
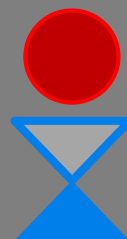
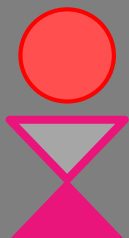
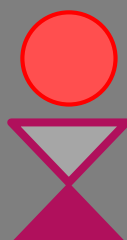
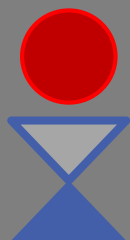
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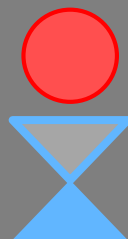
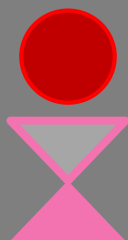
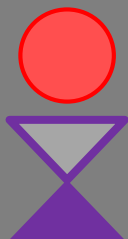
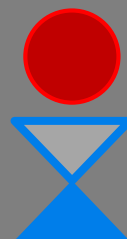


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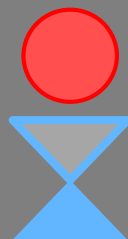
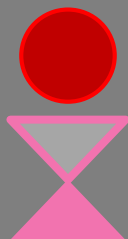
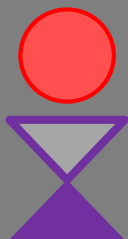
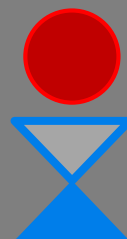
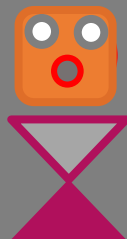


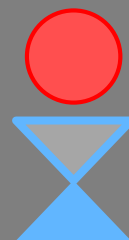
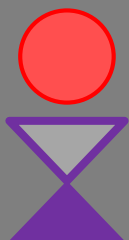
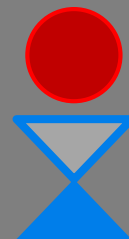
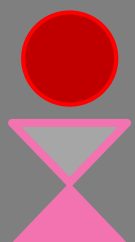
FOCUS
on the climate?

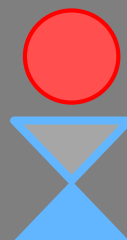
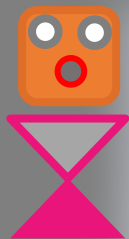
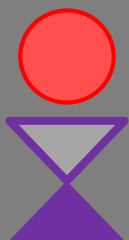
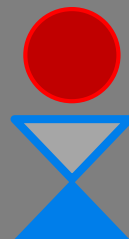
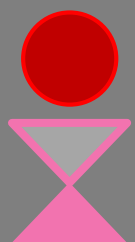


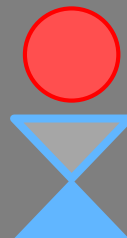
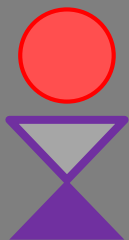
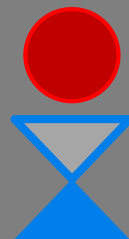
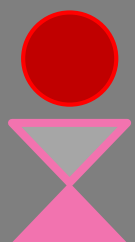


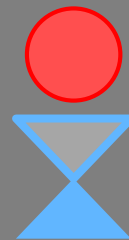
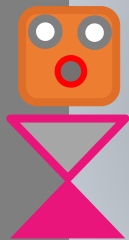
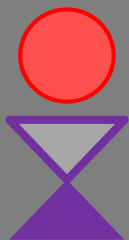
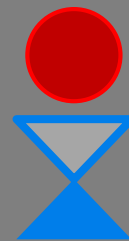
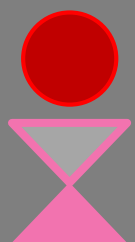
FOCUS
on the system!

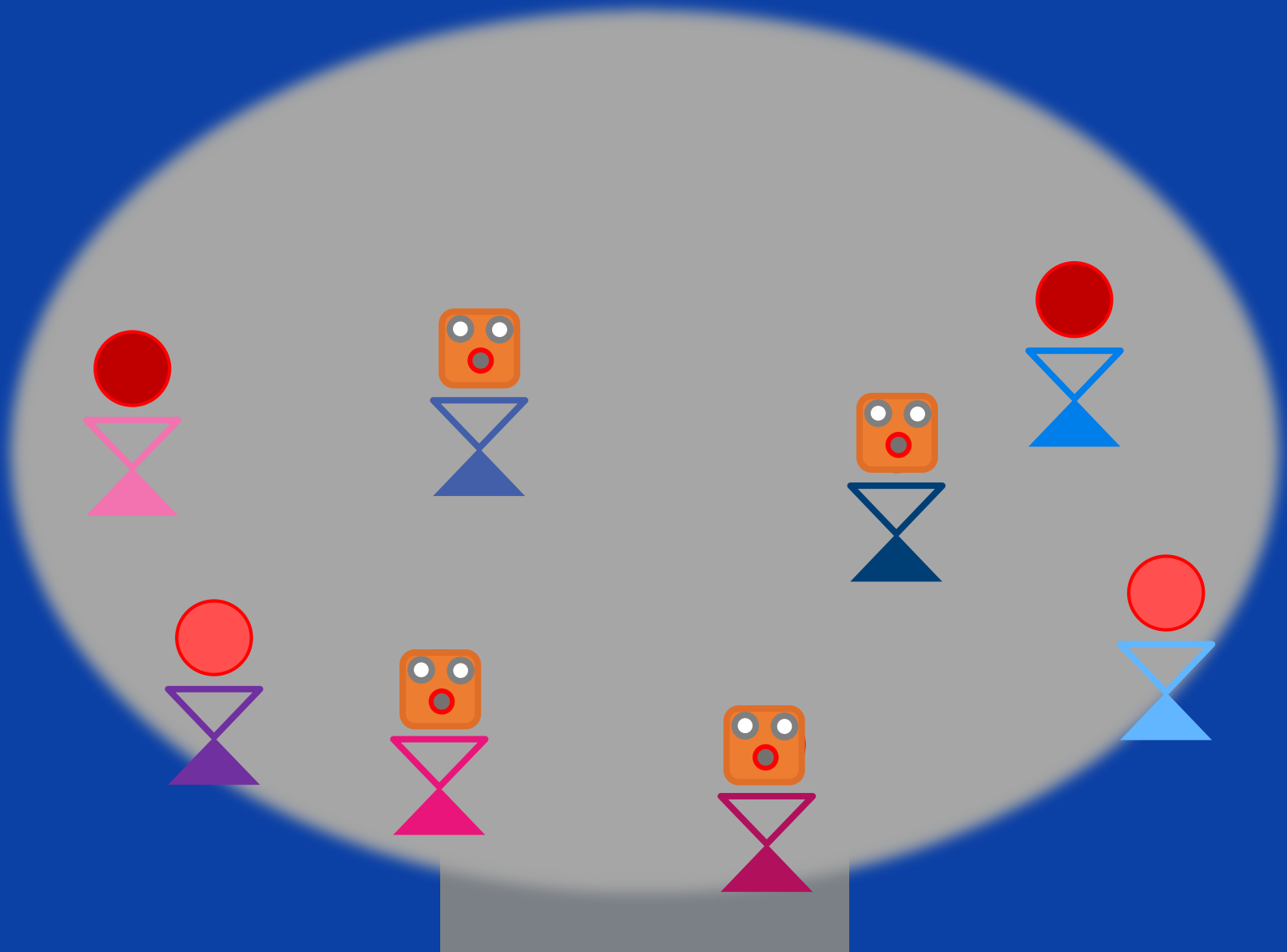


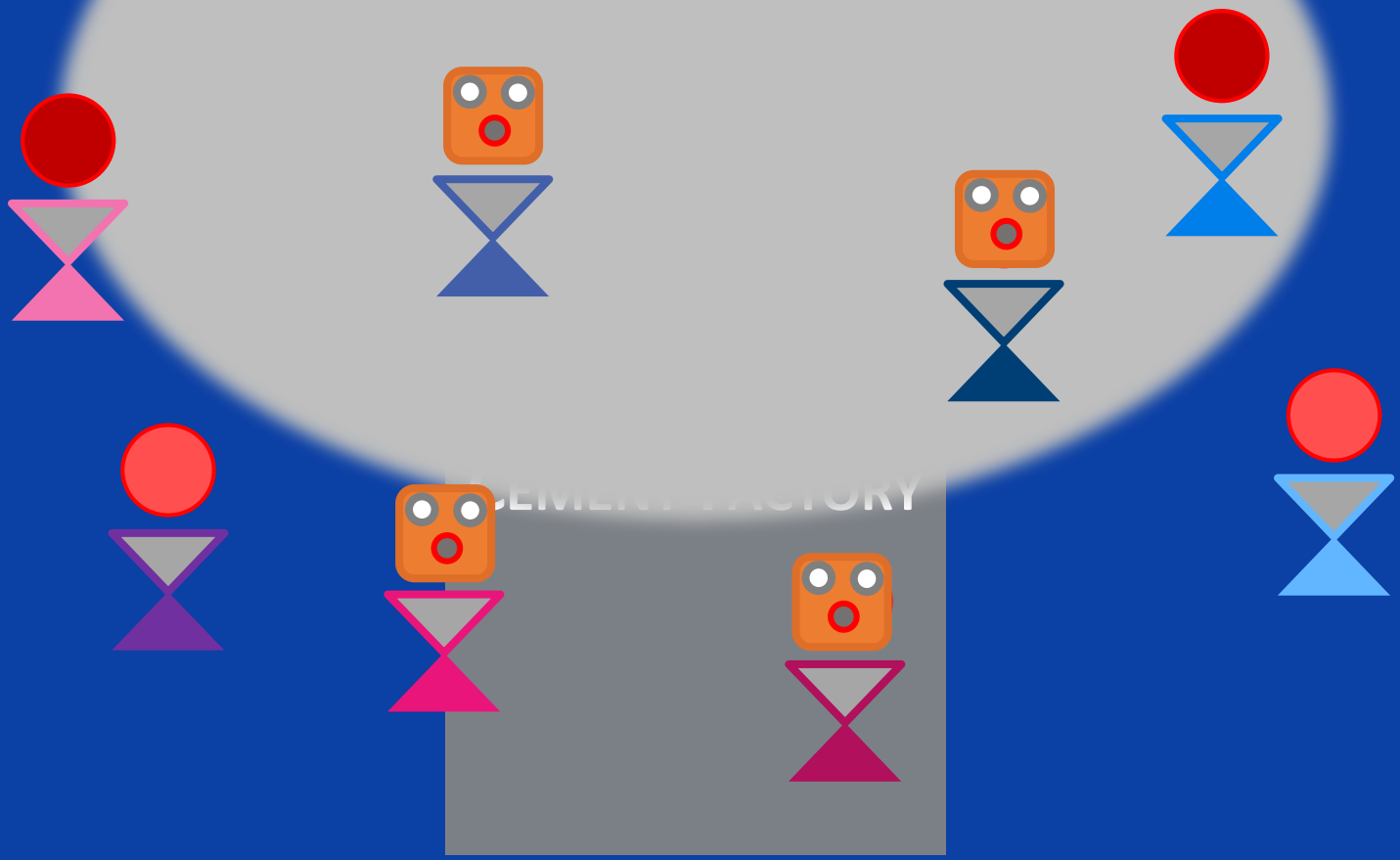


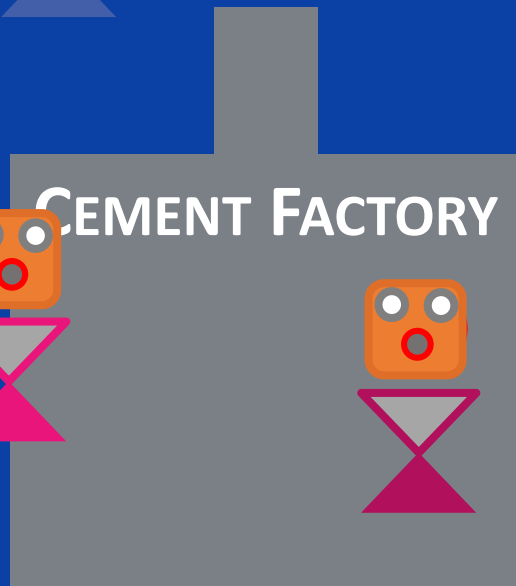
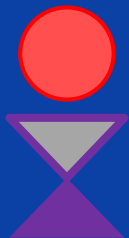
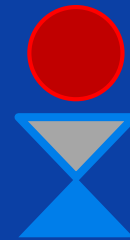
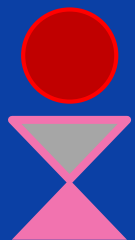


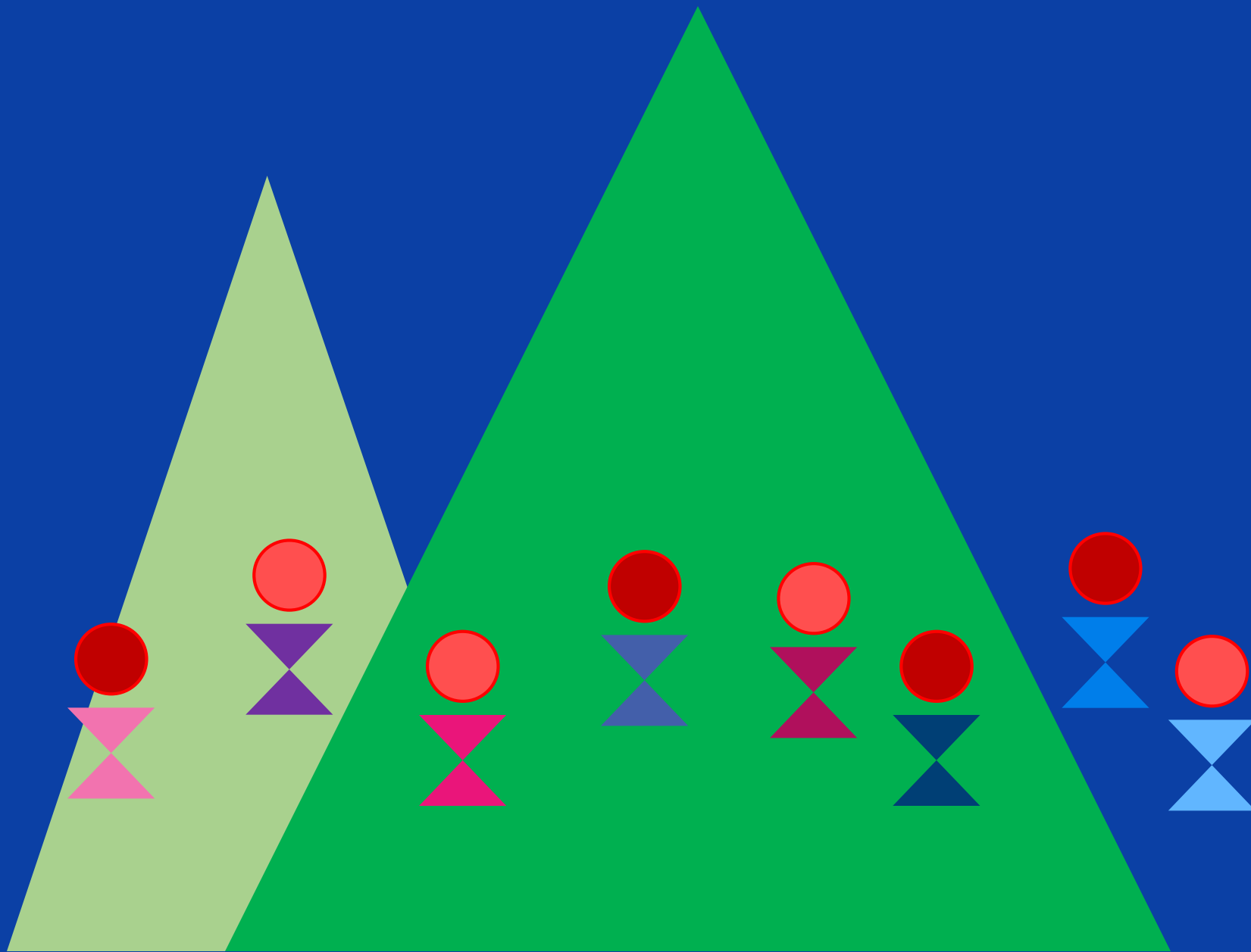












Possible next step:

NASEM Consensus Study
The Science and Practice of ~~Art~~ Criticism

Camara Phyllis Jones, MD, MPH, PhD

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