



Mentoring and Research Infrastructure

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Research Co- Lead



VI ISERP

Virgin Islands Institute for STEM
Education Research and Practice

BUILDING THE PRE- AND IN- SERVICE STEM WORKFORCE

To support student/ faculty research infrastructure via support for pre- and in-service STEM workforce, with the goal to:

- Increase STEM career interest
- Increase STEM workforce skills
- Increase STEM degree and career retention



BUILDING THE PRE- AND IN- SERVICE STEM WORKFORCE

MENTORING:

To develop mechanisms of support and development for **STEM students (undergraduate and graduate)** for career skill development, research productivity, and retention.

RESEARCH INFRASTRUCTURE:

To develop mechanisms of support and development for **early-career STEM faculty** for career skill development, research productivity, and retention.



ENHANCING THE MENTORING CULTURE @ UVI

Support the **professional training of faculty mentors** and organize **annual mentor training workshops at UVI**



Promote the use of

- Undergraduate **Individual Development Plans (IDP)**
- Graduate Student **Professional Development Plans (PDP)**

Promoting goal orientation and STEM academic resilience (Garibay, 2018)

Supporting development of non-cognitive skills associated with academic success (Ayree, 2017)





CIMER: Providing resources for organizations and institutions to improve research mentoring relationships

Effective research mentoring relationships are critical to developing the next generation of researchers. Learn how to improve these relationships at all career stages and promote cultural change that values excellence in research mentoring as a critical aspect of diversifying the research workforce.

[Who We Are](#)[What We Do](#)[News](#)

Enhancing the **Mentoring Culture @UVI**

CAREER GOALS

71. What are your short term goals and how do you plan achieve them?

72. What are your long term goals and how do you plan achieve them?

73. Have you networked with anyone from different institutions who have helped you with your career goal?

EDUCATIONAL/TRAINING GOALS

74. What are some of the skills or goals you would like to develop at the University of the Virgin Islands?

75. What are the strategies towards reaching your skills/goals?

Assessment Areas

Research Skills

Computer Skills

Communication Skills

Time Management Skills

Leadership Skills

Piloted in Summer 2021

3 faculty mentors

24 student mentees

participated in workshop

ENHANCING THE MENTORING CULTURE @ UVI



Design and implementation of an **undergraduate practicum program** to promote exposure to R2R research and the use of STEM skills within an education context
(First placement in Spring 2022)

Establish an Integrative **Student Support Network** and **annual stakeholder meeting** to promote STEM student retention

- Establishing a network of stakeholders for student success to support STEM student retention and matriculation

ENHANCING THE MENTORING CULTURE @ UVI

Undergraduate Student Practicum

Working with VI-ISERP Teacher and R2R Researchers

- Developing spaces for student use of critical STEM skills in a formal learning environment
- Exposure to STEM professionals to boost science identity
- Bolster student STEM identity through teaching/sharing STEM concepts with 6-12th grade students



It Takes a Village: Student Support Network



**PARTNERS FOR
STUDENT SUCCESS**



**CENTER FOR
STUDENT SUCCESS
AND ADVISEMENT**



**LEARNING
SUPPORT FACULTY**



**STEM/ R2R
FACULTY**



STUDENT MENTEES



**DEPARTMENT OF
LABOR**



**REPRESENTATIVES
OF STEM- STUDENT
FOCUSED GRANTS**



**EARLY CAREER
SCIENTIST
PROGRAM**

**Enhancing the
Mentoring
Culture @UVI**

ENHANCING RESEARCH INFRASTRUCTURE @ UVI

Support of Early Career STEM Workforce:

Development of graduate and early-career listserv groups: Online communities for dissemination of opportunities, training, and structures of support

Support of Educational Research among Early Career STEM Faculty through mini- grant awards of \$2000.



BOOSTING SCHOLARLY PRODUCTIVITY @ UVI

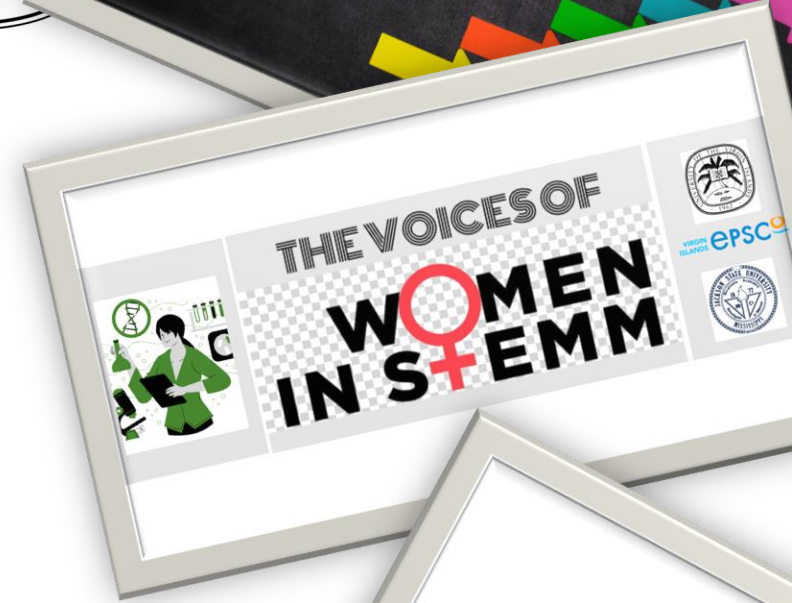
Support of Early Career STEM Faculty:

Networking/ Scholarly Productivity Opportunities

Voices of Women in STEM (VOWS) Writing Group
(Summer 2021) through JSU subcontract

Professional Training in Education Research

Professional development for Emerging Education Researchers
with Rochester Technical Institute
PEER- UVI



PEER

Slack Connect

More

Starred

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Channels

general

peer-vi

random

peer-chicago-all

peer-chicago-announceme...

physics

case-studies

statisticalanalysistools

student_reflections

group_work

surveys_repository

collaborations

coworking-chit-chat

Add channels

Direct messages

Slackbot

Verleen McSween you

Marakie Tesfaye

Add teammates

vi--iserp-early-career-support-network

 https://www.nsf.gov/funding/pgm_summ.jsp?WT.mc_ev=click&WT.mc_id=USNSF_39&WT.mc_medium=email&utm_source=govdelivery

Tuesday, August 17th

 **nsf.gov**

Alliances for Graduate Education and the Professoriate | NSF - National Science Foundation

NSF's mission is to advance the progress of science, a mission accomplished by funding proposals for research and education made by scientists, engineers, and educators from across the country.

https://www.nsf.gov/funding/pgm_summ.jsp?pims_id=5733&WT.mc_id=USNSF_39&WT.mc_ev=click

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Robert Noyce Teacher Scholarship Program | NSF - National Science Foundation

NSF's mission is to advance the progress of science, a mission accomplished by funding proposals for research and education made by scientists, engineers, and educators from across the country.

 **Verleen McSween** 12:32 PM

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See posts, photos and more on Facebook.

<https://viepscor.org/#/r2r-workforce-development/>

 **viepscor.org**

VI EPSCoR

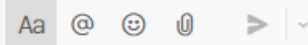
VI-EPSCoR promotes the development of the U.S. Virgin Islands' science and technology resources to help grow an educated workforce. We are hosted by the University of the Virgin Islands and foster marine research and STEM education.



Friday, August 20th

Send a message to #vi--iserp-early-career-support-network





Contact Information

THANK YOU FOR THE OPPORTUNITY TO SHARE.



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Researcher Co- Lead for Mentoring and Research Infrastructure

Virgin Islands Institute for STEM Education Research and Practice (VI- ISERP)

The Virgin Islands Experimental Program to Stimulate Competitive Research (VI- EPSCoR)

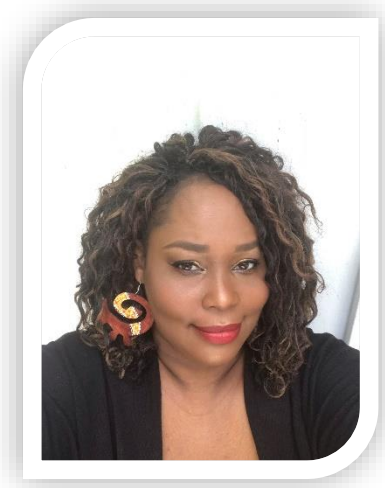
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