

Optimizing Federal, State, and Local Response to Public Health Emergencies

Tener Goodwin Veenema PhD MPH MS FAAN

Senior Scientist & Senior Scholar

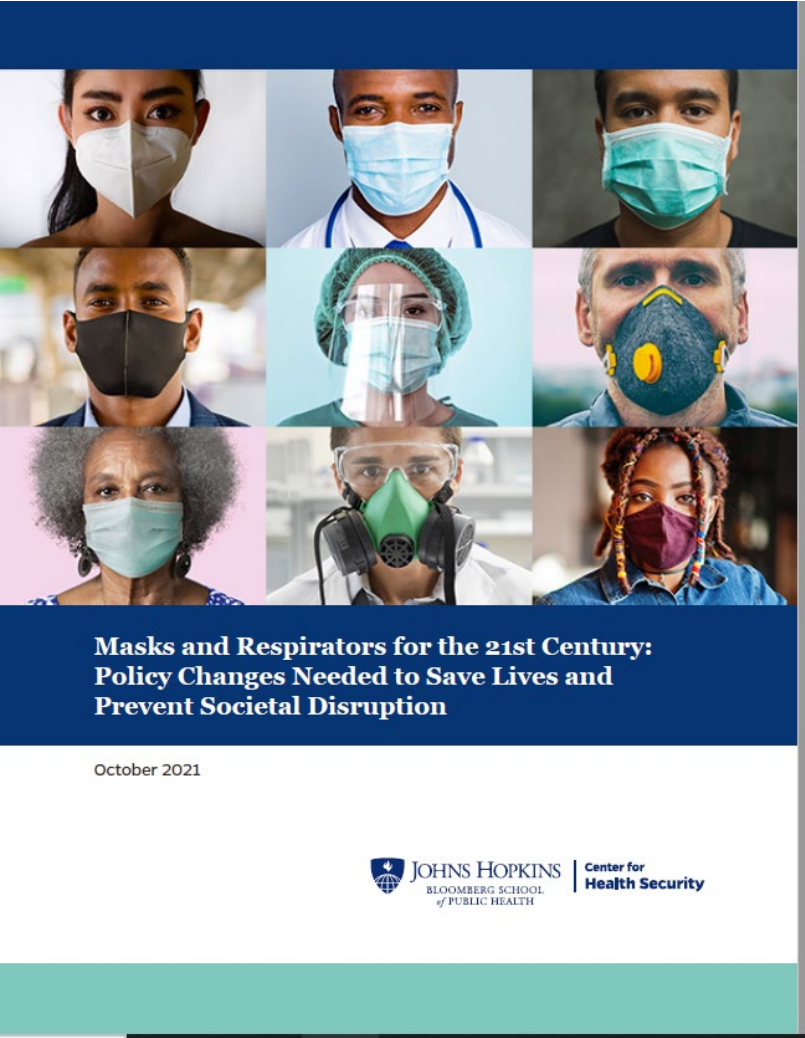
May 30, 2024



JOHNS HOPKINS
BLOOMBERG SCHOOL
of PUBLIC HEALTH

Center for
Health Security





A Policy Analysis for the Integration of Primary Care, Public Health, and Community-Based Organizations in Public Health Emergencies



Background and Purpose

- The uniquely fragmented healthcare system of the United States is currently unable to adequately respond in a national emergency.
- Building on previous work [*Integrating Primary Care and Public Health to Save Lives and Improve Practice During Public Health Crises: Lessons from COVID-19*](#) better integration of primary care (PC), public health (PH), and community-based organizations (CBOs) could have eased the burden on overstretched PH personnel and significantly leveraged PC's trusted position and reach to amplify PH messaging.
- Transformational change is needed to methodically break down barriers to integration such as payment incentives, that exist among PC, PH, and CBOs to correct misalignment across systems.
- Payment reform and funding, Data interoperability and sharing and PC PH CBO workforce development are key domains to change.
- Funded by the Commonwealth Fund



National Action Plan for Expanding and Adapting the Healthcare System for the Duration of the COVID Pandemic

Commentary

THE COVID-19 NURSING WORKFORCE CRISIS: IMPLICATIONS FOR NATIONAL HEALTH SECURITY

Tener Goodwin Veenema*, Diane Meyer*, Cynda Hylton Rushton, Richard Bruns, Matthew Watson, Sarah Schneider-Firestone, and Rebecca Wiseman

¹Tener Goodwin Veenema, RN, PhD, MS, MPH, FAAN, is a Contributing Scholar, Johns Hopkins Center for Health Security, Baltimore, MD.

²Diane Meyer, RN, MPH, and Matthew Watson are Senior Analysts, Johns Hopkins Center for Health Security, Baltimore, MD.

³Richard Bruns, PhD, is a Senior Scholar, Johns Hopkins Center for Health Security, Baltimore, MD.

⁴Tener Goodwin Veenema is also a Senior Scientist, Department of International Health, Baltimore, MD.

⁵Diane Meyer is a Research Associate, Department of Environmental Health and Engineering, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD.

⁶Richard Bruns is an Assistant Scientist, Department of Environmental Health and Engineering, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD.

⁷Matthew Watson is a Senior Research Associate, Department of Environmental Health and Engineering, Johns Hopkins Bloomberg School of Public Health, Baltimore, MD.

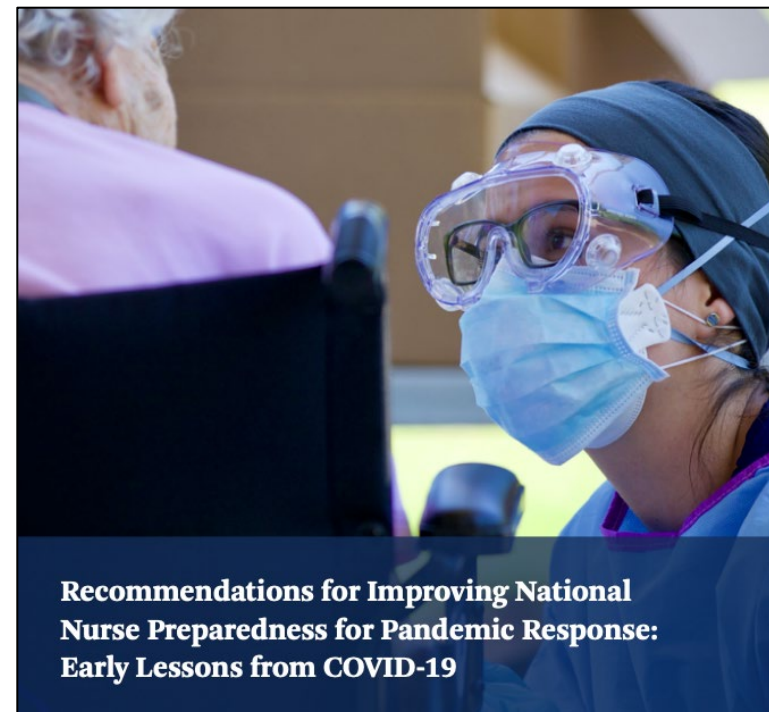
⁸Cynda Hylton Rushton, PhD, RN, FAAN, is the Anne and George L. Bunting Professor of Clinical Ethics and Nursing, Johns Hopkins University Berman Institute of Bioethics and the Johns Hopkins School of Nursing, Baltimore, MD.

⁹Sarah Schneider-Firestone, MSW, is a Research Project Manager, Johns Hopkins School of Nursing, Baltimore, MD.

¹⁰Rebecca Wiseman, PhD, RN, is an Associate Professor and Director, Maryland Nursing Workforce Center, University of Maryland School of Nursing, Baltimore, MD.

* co-first authors

The US nursing workforce crisis represents a danger to the quality and safety of patient care and an imminent threat to the nation's health security. The COVID-19 pandemic has exposed a range of perversities related to the nursing profession, including the inequitable financing and compensation of the nursing workforce, lack of workplace protections, and the perception that nursing is a subservient profession. It has also exacerbated workforce issues that predated the pandemic, leading to physical and mental exhaustion, lack of trust and perceptions of betrayal by hospital leaders, and moral injury and burnout. Nurses are critical to the sustainability of the US healthcare system, to the health of



Recommendations for Improving National Nurse Preparedness for Pandemic Response: Early Lessons from COVID-19

Meeting Objectives

- 1) Brief group on the research team's findings.
- 2) Confirm that our domains are correct.
- 3) Identify gaps in research.
- 4) Consider proposed recommendations considering the current legislative environment.

Nurse Staffing Crises

HealthAffairs

Nursing Shortages, The Rise Of Travel Nurses, And Price Gouging

[Y. Tony Yang](#), [Diana J. Mason](#)

JANUARY 28, 2022 10.1377/forefront.20220125.695159

“ There is a nationwide nursing shortage during one of the worst public health crises in this country’s history. An unprecedented number of nurses are retiring early and exiting the workforce or quitting their hospital employment to return as employees of staffing agencies. ”



Healthcare workers took part in a strike at Mercy Hospital in Buffalo, N.Y., in October to protest working conditions. Buffalo is one of many cities in upstate New York facing a surge of Covid cases. Lindsay Dedario/Reuters

The Battle Over RN Replacement

The ANA and nurses take action to protect the public by maintaining nursing services.

Trossman, Susan RN

[Author Information](#)

AJN, American Journal of Nursing: November 2005 - Volume 105 - Issue 11 - p 73-75



**American Hospital
Association**



JOHNS HOPKINS
BLOOMBERG SCHOOL
of PUBLIC HEALTH

Center for Health Security