

NOVEMBER 2022 UPDATE

Dr. Keith B. Churchwell
President, Yale New Haven
Hospital
Executive Vice-President, Yale New
Haven Health



ROUNDTABLE ON
BLACK MEN &
BLACK WOMEN



IN SCIENCE, ENGINEERING, & MEDICINE

Key events that shaped your leadership?

- Parents, Mary and Robert Churchwell, Sr.
- Harvard University, 1979-83
- Chief Residency in Medicine Grady Memorial Hospital/Emory Univ., 1990-91
- Page-Campbell Cardiology Group, 1994-2006
- Formation of the Page-Campbell/Vanderbilt Heart Institute, 1998
- Vanderbilt Heart and Vascular Institute, 2006
- Yale New Haven Hospital, 2015

Residency and Fellowship programs – clinicians
Are employed by the hospital, recruited by YSM

- “second look weekend” for residency and fellowship programs has increased exposure multifold – most diverse in YNHH/YSM history achieved
- YSM Minority Housestaff Virtual HBCU Recruitment fair 8/2022
- Investment in Staff/Diversity Leadership Initiative YNHH

Pillars of Excellence for YNHHS

FY23 YNHHS Strategic Pillars

Yale Medicine | Yale New Haven Health

Academic Health System Transformation through World-Class Care			
 Deliver World-Class Care <i>Provide exceptional, value-based care to every patient, in every setting, every time</i>	 Elevate a Culture of Excellence & Accountability <i>Achieve workforce stabilization through investment in current and future talent</i>	 Accelerate Agile & Intentional Growth <i>Expansion and optimization of coordinated care across appropriate channels to meet the needs of Connecticut and beyond</i>	 Advance Financial Sustainability <i>Achieve financial turnaround and sustain a value-based model that enables growth and investment</i>
National Quality & Recognition Evidence-Based Consistent Care Signature	Talent Acquisition & Engagement	Access & Navigation Geographical & Service Line Expansion	Strategic Cost Management Operational Efficiency
Reduction of Health Inequities Translational Research & Clinical Trials	Leadership Development & Continual Learning Culture of Collaboration as an Academic Health System Diversity, Equity, and Inclusion	Destination Programs & Physicians Direct to Employer Arrangements Multi-Channel Care	Resource Allocation & Capital Deployment Payer Strategy

Alignment between YSM & YNHHS in the pursuit of excellence and differentiation

[illegible]

THEORY OF CHANGE

We believe access to on-site health, education, and economic services for families, children, and seniors cultivates strong communities, positive changes, and hopeful futures.

WHAT WE DO

Connect, engage, and empower with opportunities across four initiatives

ECONOMIC STABILITY

Financial literacy, entrepreneurship, employment support

- Financial Literacy Education
- Entrepreneurship Support
- Employment Services
- Financial Literacy

EDUCATION FOR YOUTH & FAMILIES

Resilient Youth & Caregivers

- Parent/Caregiver Skills
- Social & Emotional Learning
- STEM
- College & Career Readiness

HEALTH & WELLNESS

Good Health & Wellness

- Mental Health Promotion
- Patient Choice
- Health & Nutrition Education

COMMUNITY BUILDING

Safe Communities & Strong Connections

- Family Support
- Safety Promotion

OUTCOMES

SHORT & MID-TERM

- Access, Knowledge, Skills, and Resources
- Resilient Communities
- Thriving Families
- Active Seniors

LONG-TERM

Improvements to:

- Education
- Health
- Employment
- Community

Project Access
BRINGING CONNECTIONS