

Marine Board

Building a Positive Culture of Safety in a Regulatory Organization



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Overview

- Safety at all levels – at all times
 - Safety Culture Policy
 - SEMS II
 - Internal SEMS
 - Operational Leadership





Safety Culture Policy

- Draft policy statement published in the Federal Register on December 20, 2012
- Comment period closed March 20, 2013
- Modeled after the Nuclear Regulatory Commission's safety culture policy statement





Safety Culture Policy

- Nine characteristics of a robust safety culture:
 - Leadership safety values and actions
 - Problem identification and resolution
 - Personal accountability
 - Work processes
 - Continuous learning
 - Environment for raising concerns
 - Effective safety communication
 - Respectful work environment
 - Inquiring attitude
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SEMS Implementation

- Published Final SEMS II Rule April 5
 - Moving beyond compliance
 - Goal: Improve industry safety culture
 - Only FIVE potential incidents of non-compliance (pinc) on the pinc list
 - Focusing on implementation rather than enforcement
 - Operator-driven safety program with BSEE oversight
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BSEE's Internal Safety Culture

- Policy statement and SEMS – outward communication
 - Industry focused, compliance oriented
 - BSEE is leading by example – internally focused on safety culture
 - Revamping internal safety program to mirror SEMS
 - Conducting training in Operational Leadership
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BSEE's Internal Safety Culture

- BSEE SEMS
 - Improving management systems and ensuring employees afforded safe and healthful working conditions
 - Incorporates:
 - American Petroleum Institute's Recommended Practice 75
 - Occupational Safety and Health Act
 - Dept. of the Interior's Safety and Occupational Health Policy Manual
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BSEE's Internal Safety Culture

- Operational Leadership
 - Grow and sustain a culture of safety throughout the organization
 - Employee training in:
 - Leadership
 - Risk assessment
 - Decision-making
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BSEE's Internal Safety Culture

- Safety at All Levels, at All Times
 - Not a bumper sticker, but our purpose
 - Setting the example
 - Building the foundation internally to lead the industry toward offshore excellence

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