

The current state of the world is critical ...

38.000.000.000

tons of CO₂ emitted globally in 2018 – a 70% increase since 1990

Nearly **300m** tons of plastic waste is produced each year

Only **9%** is recycled

More than **8m** tons of plastic end up in the ocean

700m people still live in extreme poverty despite significant improvements

Over **1/3** of the world's food is wasted (1.3bn tons)

1.5° degrees warming is the threshold for runaway climate change

Currently, **3.5**° degrees global warming increase is where we are heading

The world depends on global movement of goods.

Pandemics, storms and fires disrupt increasingly complex supply chains.



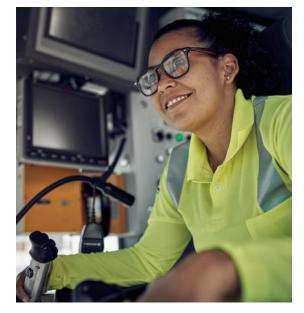
Overview of A.P. Moller - Maersk



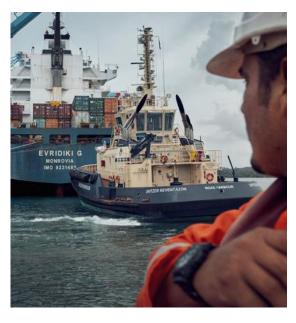
OCEAN



LOGISTICS & SERVICES



TERMINALS & TOWAGE



MANUFACTURING & OTHERS



Numbers are from full year 2019









Our Core Values

Although first presented on paper in 2003, the five A.P. Moller - Maersk Core Values have been a part of the business for more than 110 years.



Constant care

Take care of today, actively prepare for tomorrow. Forward thinking, planning and execution. Being informed, innovative and seeking out new ideas. Looking for changes in the environment.

Our employees

The right environment for the right people. Creating a motivating, diverse and inclusive environment where our people enjoy working and having fun together.

Uprightness

Our word is our bond. Honesty and accountability. Openness about the good and the bad. Speaking your mind in the debate, but backing the decision.

Humbleness

Listen, learn, share, and give space to others. Showing trust and giving empowerment. Having an attitude of continuous learning. Never underestimating our competitors or other stakeholders.

Our name

The sum of our Values: passionately striving higher. Passion and pride for what we do and how we do it. Our image in the eyes of our customers and the external world.



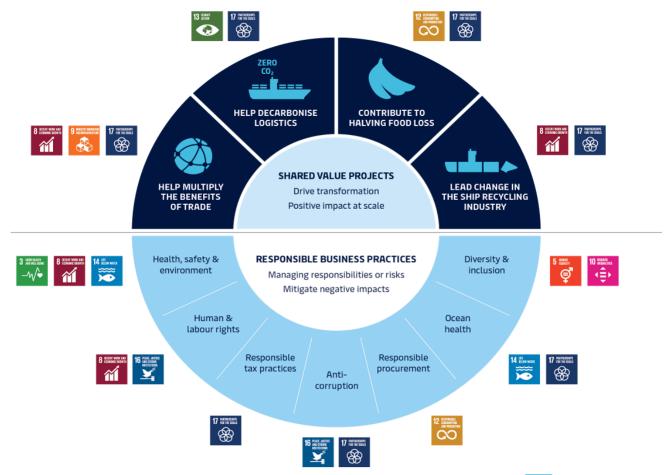
Our sustainability strategy is tied to the United Nations Sustainable Development Goals and our Maersk Values.



Maersk's **4 Shared Value Projects** can help develop large scale solutions to tackle world challenges...

... based on a set of **Responsible Business Practices** to ensure high sustainability standards across our business functions.

Our **Core Values** are Constant Care, Our People, Uprightness, Humbleness and Our Name.





Our customers increasingly demand sustainability and decarbonization



"Gone are the days when you make decisions purely based on cost. Now we make decisions based on value. **Sustainability** is now seen something what brings value and needs to be included in the decision making process."

Lifestyle customer, UK

"We are **strategically focusing on sustainability** as an integrated part of our brand."

Lifestyle customer, Sweden,

"We have a corporate responsibility to work on initiatives to **reduce** our total **carbon** emission and **shipping** is one of the elements."

Food & beverage customer, The Netherlands





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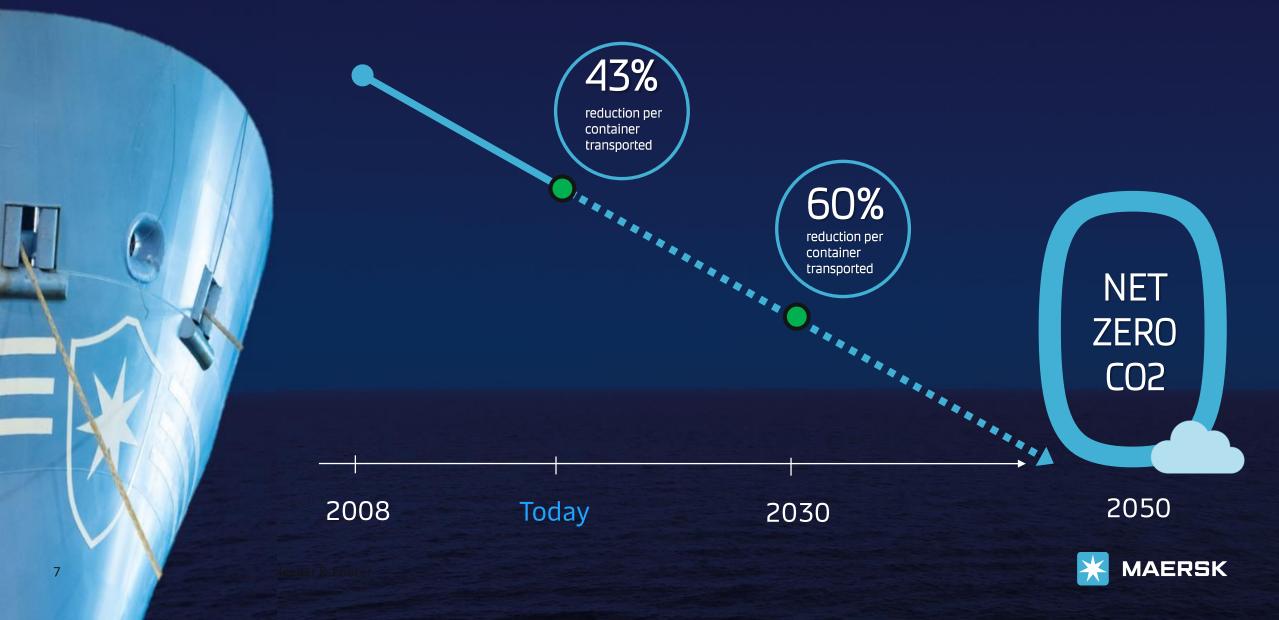




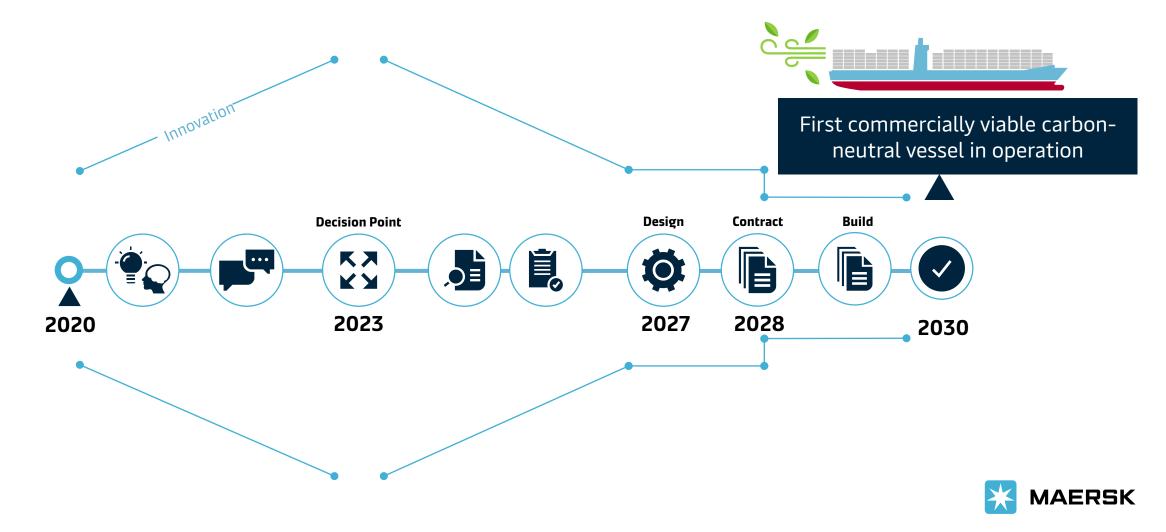
Wesfarmers



Maersk has committed to NET-ZERO CO2 EMISSIONS by 2050

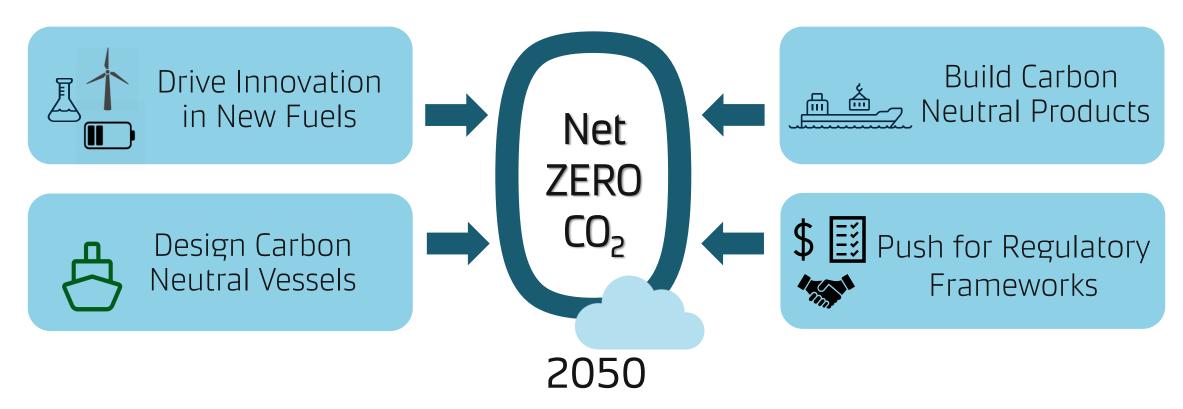


Urgency – we have just a few years to find the solutions...



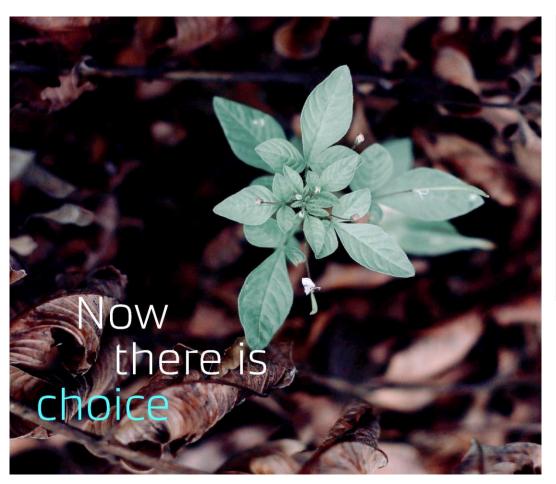
... and broad-based action is urgently needed to reach this goal

Maersk initiatives





Maersk Eco Delivery: The 1st Carbon Neutral solution based on sustainable biofuels – proving zero carbon transport is possible



Carbon neutral transport based on biofuel will now be offered to Maersk customers and many are showing interest



Customer benefits



Planet benefits

- Drive your sustainability strategy
- CO₂ neutral logistics
- Innovative leadership

- Significant less CO₂
- CO₂ neutral trade



"We want to use our size to enable scaling of innovative solutions, such as the Maersk ECO Delivery"

- Helena Helmersson, CEO H&M Group











We are further enhancing carbon neutral solutions through science and innovation ...



New innovation projects to develop tailormade biofuels for shipping



A scalable & inexpensive biofuel solution



Sustainable biofuel, carbon neutral and zero Sulphur









... as well as driving and testing innovative technologies to refine low carbon solutions



Maersk is testing battery technology on Maersk Cape Town vessel



We are piloting the world's first and largest battery on a container vessel

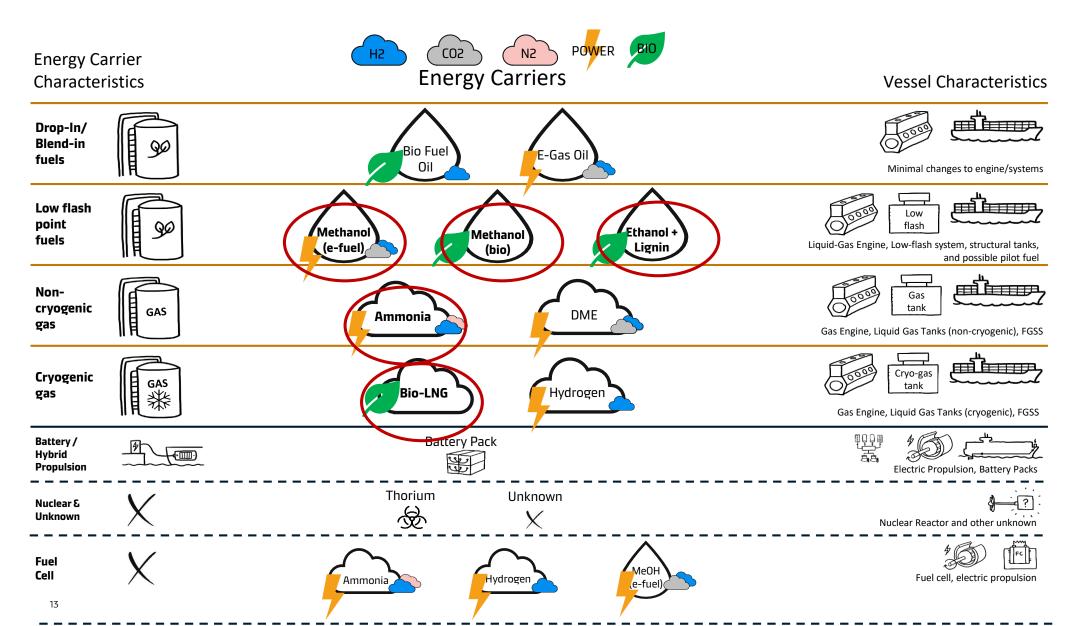


Define capabilities to enhance energy efficiency & reduce air emissions



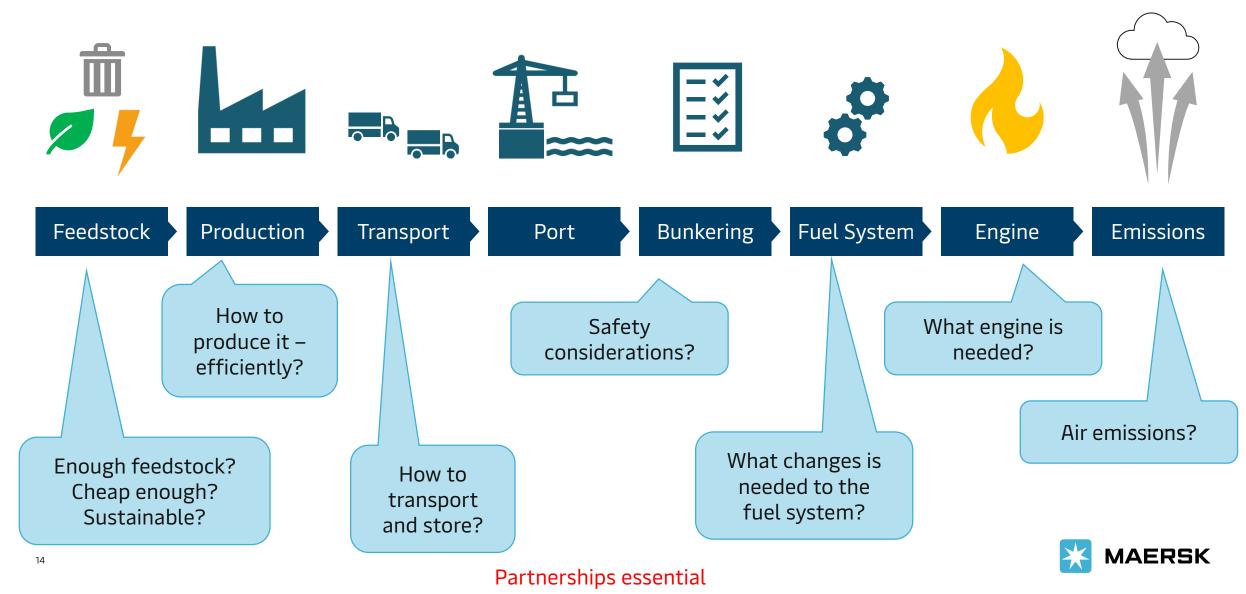


Potential carbon-neutral fuels



Complexity

Primary challenges in developing new carbon-neutral fuels



The leading initiatives we engage to develop a more sustainable logistics industry



Sustainable Air Freight Alliance







- Guidance on how to handle sustainability in shipping & air freight
- Verified sustainability data and tools for benchmarking
- Access best practice sharing, innovation and inspiration
- Verified calculation methodologies for reporting environmental impacts.























Mærsk Mc-Kinney Møller Center for Zero Carbon Shipping facts

- Founded in 2020 with initial base funding of DKK 400mn by A.P.
 Møller Foundation
- Located in Copenhagen with a global outreach
- Registered as a non-profit foundation with a charitable purpose
- Neutral and open platform for collaboration across the value chain
- Established by seven partners from across the ship-powering supply chain















OUR GUIDING PRINCIPLES

- We are open-minded to and unbiased about new ideas
- We are fearless and disregard convention
- We believe innovation needs to be in leaps not increments
- We enable and inspire leadership for the industry
- We believe in partnering and collaboration
- We are tenacious due to our sense of urgency
- We are relentless in our ambition towards zero
- We build confidence and trust
- We show the world it is possible



Key Takeaways

- We are headed into unknown waters and potentially stormy seas. The world is changing much faster than we expect.
 - Technology and fuels
 - Operational requirements and organizational structures
 - New risks yet societal risk tolerance is dropping.
- Academy graduates will be leaders in many roles not just at sea – so must understand the global picture.
- The language of management is money, and increasingly we must also lead in sustainability.

You will be asked to:

- Manage in-person and remotely
 - Deal with all time zones and all cultures
 - Ensure fairness and develop and mentor diverse personnel
 - Manage through both influence and authority
 - Network and collaborate internally and with customers and other stakeholders.
- Work through stressful situations while maintaining composure and leadership.
- Adapt to new roles, technologies & fuels, digital systems and regulations.

Thank you

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