

Consensus Study on a Data Infrastructure for Measuring the Care Economy

Committee Meeting # 2

Speaker Bios

EMILY WIEMERS is Maxwell Professor of Aging, Demography, and Public Policy in the department public administration and international affairs at Syracuse University, as well as a faculty associate at the Aging Studies Institute and a co-investigator of the Center for Aging and Policy Studies. Her work examines intergenerational ties and economic well-being across the life course. She has contributed to the design of widely used survey data on family and intergenerational ties funded by the National Institute on Aging in the Panel Study of Income Dynamics, the National Longitudinal Study of Adolescent to Adult Health Parent Study, and the Health and Retirement Study. She holds a Ph.D. in economics from UCLA.

KATHERINE MILLER is an assistant professor in the Department of Health Policy and Management at the Johns Hopkins Bloomberg School of Public Health. She is a health services researcher focused on understanding how public policies impact adults with complex medical needs and the long-term care workforce, including both paid and unpaid caregivers. Collectively, her work examines the effects of policies and interventions on outcomes of the workforce (e.g., wages of the paid caregivers and well-beings of unpaid/family caregivers); the mechanisms impacting quality of care (e.g., turnover); and, patient outcomes across the spectrum of long-term care settings. She received her PhD from the Department of Health Policy and Management at the Gillings School of Global Public Health at the University of North Carolina – Chapel Hill.

STEPHANIE SHIPP is a research professor at Iowa State University. Her career began in federal statistics at the Federal Reserve Board, Bureau of Labor Statistics, and Census Bureau. Transitioning to the science, technology, and innovation arena, she led the economic evaluation program for the Advanced Technology Program at the National Institute of Science and Technology and then the manufacturing technology area at the IDA Science and Technology Policy Institute. From there, her career moved to academia to co-found a data science research group at Virginia Tech and the University of Virginia. Her current work focuses on supporting the Census Bureau in its decadal modernization and transformation to create statistical products that go beyond traditional survey methods. Shipp has a PhD in economics from George Washington University.

HANNAH MAXEY is Associate Professor of Family Medicine and Director of the Bowen Center for Health Workforce Research and Policy at the Indiana University School of Medicine. She is a nationally recognized expert in health workforce policy with more than two decades of experience in health care and public health. She has been a licensed dental hygienist in Indiana for over 20 years and spent nearly a decade practicing in public health clinics operated by the Marion County Public Health Department in Indiana. Her experience as a practicing health care

professional in public health clinics provided perspective on the intersection and relationship between health care and public health, as well as the critical role the health workforce has in ensuring availability and accessibility in both public health and health care services. Maxey has been actively engaged in developing strategies and leading health workforce initiatives within multiple states since 2014. She serves as an expert consultant to the National Governor's Association and has worked on issues ranging from health workforce data collection to policy design and implementation. She has a PhD in Public Health in Health Policy and Management from Indiana University.

MIGNON DUFFY is Professor in the College of Fine Arts, Humanities and Social Sciences at the University of Massachusetts, Lowell. Her primary research interests center around care work - the work of taking care of others, including children and those who are elderly, ill or disabled. She is particularly interested in how the social organization of care intersects with gender, race, class and other systems of inequality. Her first book, *Making Care Count: One Hundred Years of Gender, Race, and Paid Care Work*, combines quantitative, historical, and interpretive methods to analyze the emergence and organization of care work occupations in health care, education, child care, and social services. She is a co-editor of *Caring on the Clock: The Complexities and Contradictions of Paid Care*, which collects cutting edge research across a range of care work occupations. Duffy is also the co-chair of the Carework Network, a national organization of care work researchers and advocates. Committed to connecting her research to policy, Duffy has worked in collaboration with policy organizations such as the United Nations, the International Labor Organization, and the World Economic Forum. She has a joint Ph.D. in sociology and social policy from Brandeis University.

JOYA MISRA is a Distinguished Professor in both Sociology and the School of Public Policy at the University of Massachusetts, Amherst. Her work primarily falls into the subfields of race/gender/class, political sociology, work & labor, family, and welfare states. She is also a methodologist, who uses a wide variety of qualitative, quantitative, and comparative methods. She has published a number of books, and her work has also appeared in the *American Sociological Review*, *American Journal of Sociology*, *Gender & Society*, *Social Forces*, *Social Problems*, and numerous other professional journals. She is past president of the American Sociological Association. She previously edited the journal *Gender & Society*, a top-ranked journal in both Gender Studies and Sociology, and served as Chair of the Race, Gender, & Class and Sex & Gender Sections of the American Sociological Association, as well as Vice President of the American Sociological Association. She has a PhD in sociology from Emory University.

AARON SOJOURNER is a labor economist and senior researcher at the W. E. Upjohn Institute for Employment Research. His research focuses on 1) effects of labor-market institutions, 2) policies to promote efficient and equitable development of human capital with a focus on early childhood and K-12 education systems, and 3) behavioral economic approaches to consumer finance decisions. Sojourner has a wide range of policy experience and community service. He is a member of the Minnesota State Advisory Council on Early Childhood Care and Education. He took leave for the 2016-2017 academic year and spent the year in Washington, DC serving as senior economist for labor at the U.S. President's Council of Economic Advisers (CEA) for Presidents Obama and Trump. Previously, he served on Minneapolis Mayor Betsy Hodges's Cradle-to-K Cabinet advising the city on how to reduce racial disparities through policies

affecting children's first three years. He also served as a member of the Human Capital Research Collaborative's steering committee, a director of Spring Bank, a community bank in the Bronx and Harlem, N.Y., and a fellow in the U.S. Senate's Labor Policy Office. He is a research fellow at IZA, and a visiting scholar at the Minneapolis Federal Reserve Bank. Sojourner completed his PhD in economics at Northwestern University.

RUPA DATTA is a vice president and distinguished senior fellow in the Methodology & Quantitative Social Sciences department at NORC, and is a lecturer at the Harris School of Graduate Public Policy Studies, University of Chicago. Rupa's two major areas of expertise are in 1) understanding the role of education and other social institutions in improving the well-being of individuals and communities, and 2) improving the research methods available to advance that understanding. Since 2007, Rupa has led the National Survey of Early Care and Education and an active program of research on the supply of and demand for early care and education using the survey data. For 25 years, Rupa also served in a variety of leadership roles for the National Longitudinal Surveys of Youth. She has a PhD in public policy from the University of Chicago.

BEN GITIS is Data Policy and Advocacy Manager at USAFacts, where he is working to elevate government statistics in public discourse and policymaking. Previously, he was Senior Associate Director for Economic Policy at the Bipartisan Policy Center, where he led initiatives on workforce, paid family leave, and fiscal policy. He also served as co-chair of the National Academy of Social Insurance's Task Force on Unemployment Insurance, a group consisting of the nation's leading experts on UI. He was also Director of Labor Market Policy at the American Action Forum, where he researched and wrote about paid family leave, the opioid crisis, the minimum wage, and immigration, among others. Gitis was a member of the American Enterprise Institute-Brookings Institution Working Group on Paid Family Leave, where he developed a model for estimating the cost of paid leave proposals. His research has been referenced by virtually every major media outlet, and he regularly advises members of Congress and their aids. He received an MBA from the University of Virginia's Darden School of Business.

SAMANTHA WATSON is a senior statistician in the Statistical Standards and Methods Unit of the International Labor Organization (ILO). She is working with ILO colleagues, national statistics offices, and specialised research institutes to develop new evidence, tools, and guidance to support the regular production of statistics on unpaid domestic and care work, via countries' existing Labour Force Survey infrastructure. This programme of work is a response to increasing international and national demand for accurate, timely, and cost-effective statistics on unpaid care work. Watson's prior research focused on rural livelihoods, labour migration, and gendered divisions of time and labour, with a strong methodological focus. She has a PhD with a focus on social statistics and political economy from the University of Manchester.

DANIEL SCHNEIDER is the Malcolm Wiener Professor of Social Policy and Professor of Sociology at Harvard University. Prior to joining Harvard, he was a faculty member in the Department of Sociology at UC Berkeley and a Robert Wood Johnson Foundation Postdoctoral Scholar in Health Policy Research at Berkeley/UCSF. His research interests are focused on social demography, inequality, and the family. He has written on class inequality in parenting, the role of economic resources in marriage, divorce, and fertility, the effects of the Great Recession, and the scope of household financial fragility. As Co-Director of The Shift Project,

his current research focuses on how precarious and unpredictable work schedules affects household economic security and worker and family health and wellbeing. He earned his PhD in Sociology and Social Policy from Princeton University.

ELISABETH JACOBS is associate vice president at the Urban Institute and a cofounder and deputy director of WorkRise, a research-to-action network on jobs, workers, and mobility. Her previous roles include founding senior director at the Washington Center for Equitable Growth, fellow at the Brookings Institution, and senior policy adviser appointments with the Senate Committee on Health, Education, Labor, and Pensions and with the congressional Joint Economic Committee. Jacobs is a nationally recognized expert on family income and earnings instability, low-wage employment and job quality, and labor market mobility. She is the author of numerous publications bringing rigorous evidence to a broad audience of policymakers and practitioners, including her most recent book, *Moving the Needle: What Tight Labor Markets Do for the Poor* (with Katherine S. Newman). Jacobs is an elected member of the National Academy for Social Insurance and has served in an advisory capacity for myriad collaborations between researchers and changemakers seeking to improve the socioeconomic well-being of workers and their families. She holds a PhD from Harvard University, where she was a fellow in the Multidisciplinary Program in Inequality and Social Policy at the Harvard Kennedy School.

ANNA POWELL is a Senior Research and Policy Associate at the Center for the Study of Child Care Employment (CSCCE) at the University of California Berkeley. Her research focuses on early care and education systems in California, including the California Early Care and Education Workforce Study and the California Family, Friend, and Neighbor Care Study. Powell began her career as an early childhood teacher and nonprofit program manager in Washington, DC. To better support students, parents, and fellow educators, she returned home to the Bay Area to study public policy, eventually coming to CSCCE after working in county offices of education. She holds a master's degree in Public Policy from the UC Berkeley Goldman School of Public Policy.

KIMBERLEE BELCHER-BADAL is the Director of the National Workforce Registry Alliance (NWRA) at the University of Nebraska. The NWRA supports 46 states' early childhood professional registries with 2.8 million workforce members. Belcher-Badal helps registries and workforce members become more visible for their system contributions and highlights their capability to equip and empower all people caring for children. For two decades, she has focused on tracking early childhood professional registry landscape developments and contributions, illustrating their value to professional development systems. More recently, she has concentrated on their critical contributions to establishing robust career pathways that support workforce members in advancing their professional standing. Previously, Belcher-Badal spent 12 years in the early learning workforce, teaching in a PreK classroom and serving as a school assistant director and director. While working in the classroom, she earned a Ph.D. focusing on educational policy and leadership studies.

COREY ABRAMSON is an Associate Professor of Sociology at Rice University. His empirical research examines the connections between inequality, health, and culture over the life course. His methodological work integrates computational social science, artificial intelligence, and traditional qualitative analysis in innovative ways, in order to address social science and policy

questions. Abramson's scholarly works have examined the connections between health and society using a variety of empirical methods including participant observation in urban communities and clinics, quantitative modeling of national health survey data, in-depth interviews with people diagnosed with terminal diseases, analyses of health narratives employing artificial intelligence to visualize language patterns, and team-based mixed-method approaches. Abramson is the author of books including *The End Game: How Inequality Shapes Our Final Years*. His new book project examines how social inequalities and health are intertwined in various domains of American life, and why the combination is central to social stratification. He has a PhD in Sociology from the University of California, Berkeley.

WENDY FOX-GRAGE is a senior policy fellow on the Aging and Disability team at the National Academy of State Health Policy (NASHP), working on long-term services and supports, family caregiving, and palliative care. Previously, she worked as a senior strategic policy advisor for the AARP Public Policy Institute for 15 years and as a program principal for the National Conference of State Legislatures for nearly 10 years. She started her career as a Congressional Fellow for the U.S. Senate Special Committee on Aging. She has an M.A. in both gerontology and public administration from the University of Southern California.

JAIMIE WORKER is Senior Director of Policy & Research at Caring Across Generations, a national organization of family caregivers, care workers, disabled people, and aging adults working to transform the way we care in this country. Prior to joining the team at Caring Across Generations, she worked with the Economic Policy Institute providing policy support to a national network of state policy and research organizations advancing worker, racial, and gender justice. Previously, she was also part of the policy and legislative department at Community Change, where she worked on local and national racial and economic justice campaigns focused on jobs and public investment in partnership with grassroots organizations. Worker began her career at the Restaurant Opportunities Center of Michigan, supporting workplace organizing and policy campaigns to win improved working conditions in the restaurant industry. She holds an M.S.W. from the University of Michigan School of Social Work.

KEZIA SCALES is Vice President of Research & Evaluation at PHI, an organization that works to transform eldercare and disability services and promotes quality direct care jobs as the foundation for quality care. She leads PHI's strategy for building the evidence base on state and national policies and workforce interventions that improve direct care jobs, elevate this essential workforce, and strengthen care processes and outcomes. This role involves leading PHI's program of workforce and policy research as well as overseeing the evaluation of PHI's own field-leading interventions and initiatives. Scales currently serves on the national Family Caregiving Advisory Council convened by the Administration for Community Living; co-leads the Advancing Workforce Analysis and Research for Dementia (AWARD) Network; serves on the Advisory Board for the Center for Excellence in Assisted Living (CEAL@UNC) and the Steering Committee for the Moving Forward Nursing Home Quality Coalition; and represents PHI as a core partner and subject matter expert for the national Direct Care Workforce Strategies Center, among other roles. She has testified before Congress on the value of investing in the direct care workforce and has been named as a national Care Guild innovator. She holds a PhD in Sociology from the University of Nottingham.