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Openness as Strategy, *Not Slogan*

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- ▶ Leads OAW outreach and openness initiatives
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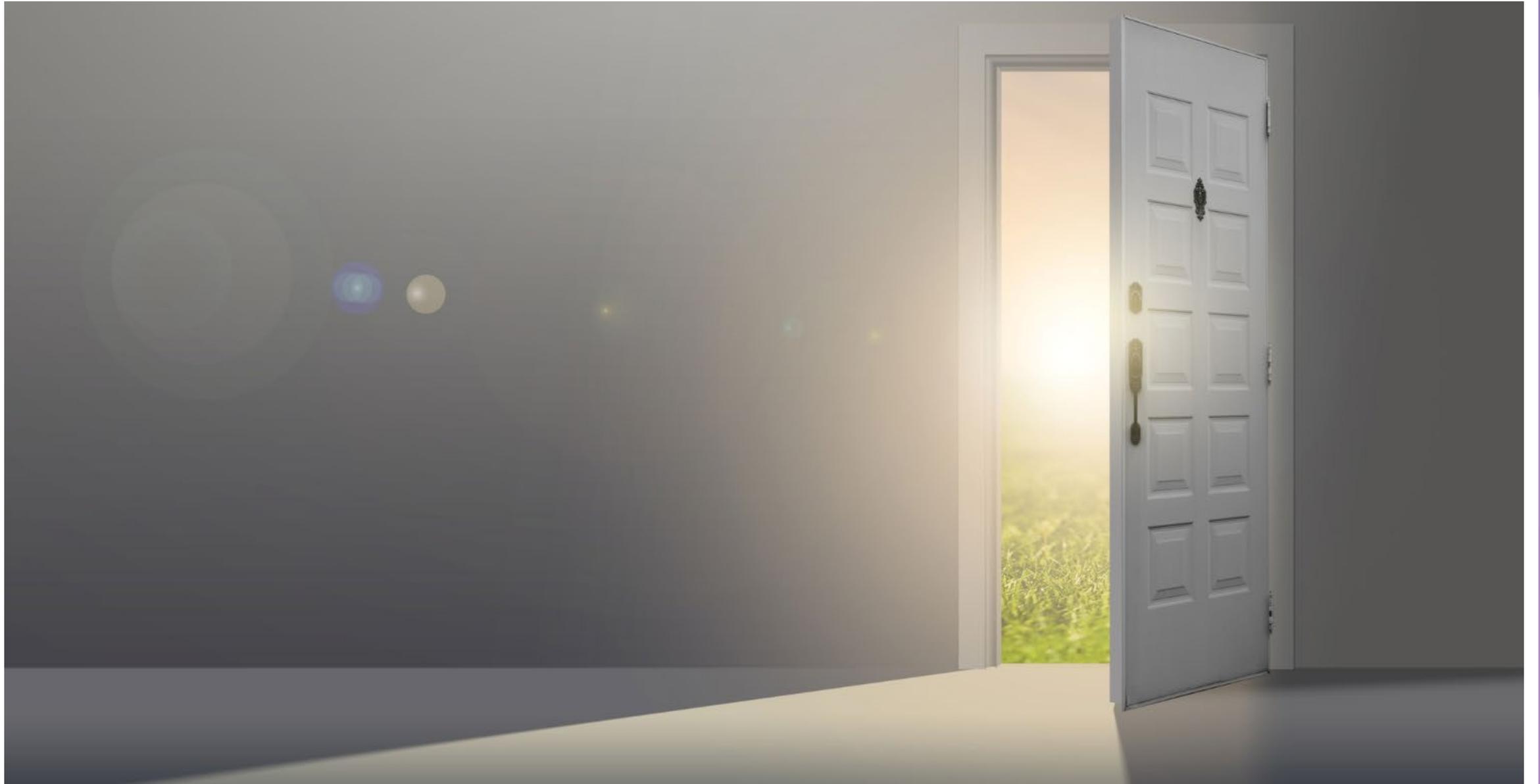


What is *Openness*?



A word cloud of terms associated with openness, including: proactive, understanding, support, trust, impact, caring, pride, communication, accountability, honesty, connection, education, commitment, engagement, policy, and morale. The words are arranged in a cluster, with 'education' and 'accountability' being the largest.





How can *openness* support your institution?

- ▶ What are your *goals*?
- ▶ Who are your *stakeholders*?
- ▶ What are your *resources*?
- ▶ What are your *pressures*?



A large, dark grey, three-dimensional sculpture of the letters 'WU' stands prominently in a park-like setting. The sculpture is composed of thick, rectangular blocks. In the background, there are lush green trees and a clear blue sky. The foreground shows a grassy area with some yellow wildflowers.

3 benefits of *openness* for the University of Washington

- ▶ Reduce administrative burden in responding to records requests
- ▶ Combat misinformation and false allegations by creating resources for accurate information
- ▶ Increase staff morale, even in the face of intense opposition



Reduce administrative burden

23 public records requests to the IACUC office in 2025 (up from 15 in 2024)

The number of responsive records for each request ranges from a few documents to several hundred (or more)

OFFICE OF ANIMAL WELFARE

IACUC Meeting Minutes

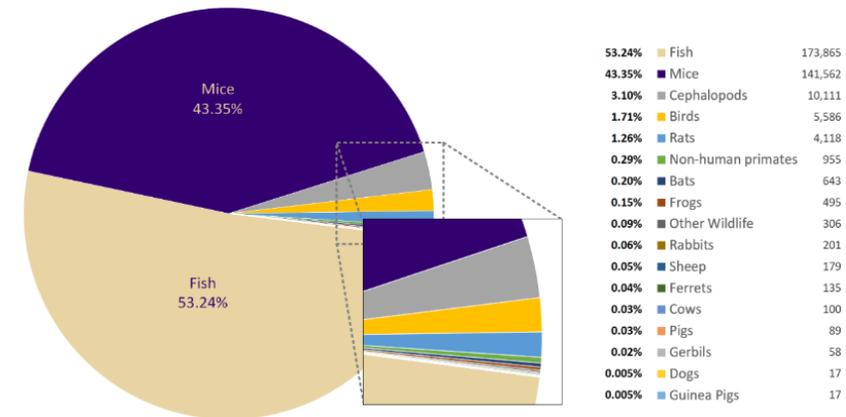
We are voluntarily posting the IACUC meeting minutes and [semi-annual reports](#) to the Institutional Official (IO) because we believe in openness about the important work that we do.

2025	2024	2023	2022
December 18th	November 14th	Dec 14th	December 15th
November 20th	October 17th	Nov 16th	Nov 17th
October 16th	September 19th	Oct 19th	<i>Oct 20th - No Mtg</i>
September 18th	August	Sep 21st	Sep 15th
August 21st	29th (Special)	Aug 17th	Aug 25th
July 17th			
June 12th			

Metrics and reports

Animal census

Below is our annual census from October 1, 2024 to September 30, 2025 of animals that supported UW research endeavors.



Frequently Requested Regulatory Information

Below is a listing of the University of Washington's assurance and accreditation information you may need, as well as links to regulatory inspection reports. If your sponsor requires a copy of the associated documents or letters, please contact the Office of Animal Welfare, oawrss@uw.edu.

AAALAC	<p>The University of Washington's animal care and use program is regularly reviewed and inspected to ensure the humane care and treatment of animals used in research, teaching, and testing. We voluntarily post reports from these regulatory inspections and site visits because we believe in openness about the important work that we do. Use the links below to view summaries and full inspection and site visit reports from our AAALAC, OLAW, and USDA inspections.</p> <p style="margin-top: 10px;">USDA Inspection Reports</p> <p>Other Inspection Reports</p>
OLAW	
USDA	
Inspection Reports	
HB2904 Compliance	



Combat misinformation

Frequently Asked Questions

Ask us your questions

What would you like to know about UW's animal care procedures? Ask us your most thoughtful questions to aco3rs@uw.edu and we will answer them for you.

This is a pilot project to evaluate how we can have open and productive conversations. If it devolves to unproductive conversations, the project will be eliminated.

Does the UW provide veterinary care to the animals in its research facilities?

Do animals at the UW lab have exposure to daylight via their enclosures or do they go outside?

How are environmental enrichment programs designed to support the psychological well-being of animals?

Can animals in the UW centers spend time outside of their enclosures or "play areas?"

UW NEWS

[ADMINISTRATIVE AFFAIRS](#) | [NEWS RELEASES](#) | [RESEARCH](#)

October 17, 2023

UW announces four non-compliant items in recent USDA inspection of animal facilities in Seattle

[Victor Balta](#)

UW News

The University of Washington's animal facilities on the Seattle campus underwent a routine, unannounced inspection by the United States Department of Agriculture (USDA) between Sept. 12 and 14. The inspection identified four non-compliant items, all of which had previously been self-reported by the UW and rectified before the inspection took place.

All institutions registered to conduct research that involves animals are subject to these inspections at least once every year in compliance with the regulations and standards of the [Animal Welfare Act \(AWA\)](#). The inspections include a careful review of records, the research facilities and the animals in them.

Training Requirements

Listed below are the training requirements personnel need to complete in order to work with animals at the University of Washington.

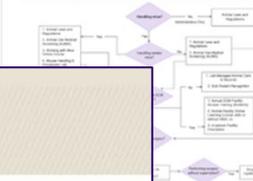
For a full listing of the Training Program's course offerings, please visit the [Online Courses](#), [Hands-on Courses](#), and [Facility Orientations](#) pages.

To view your training record, please visit [HoverBoard](#) or [My Research Training Transcript](#).

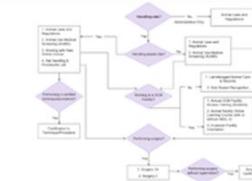
Identify Which Trainings You Need (Flow Chart)

Need Help identifying which trainings to take; click on the appropriate chart to view PDF.

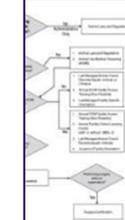
Working with Mice



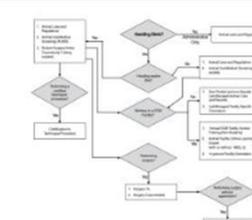
Working with Rats



Animals



Working with Birds



Combat misinformation



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One of the animals on study watches researchers from his cage on July 31, 2023. Media: Emma Ottosen

Inside UW's primate research center

Reporter and photographer from The Daily receive private tour of the Washington National Primate Research Center

By Sofia Schwarzwalder
Sept. 26, 2023, 5:45 p.m.

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Increase
staff morale



But it is our truth



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Thank you.

