

Artificial Intelligence and the Medical Record in the Context of Social Security Disability Evaluations: A Workshop

April 6, 1:00 pm – 5:00 pm ET

April 7, 9:00 am – 5:00 pm ET

National Academies Keck Center
Washington, DC

Sponsored by:

The United States Social Security
Administration



Meeting Information

Artificial Intelligence and the Medical Record in the Context of Social Security
Disability Evaluations
April 6-7, 2026

Hybrid Workshop	
<p>In-Person: Room K100 <i>National Academies Keck Center</i> 500 5th St, NW Washington, DC 20001 Map</p>	<p>Virtual: Link to live webcast Artificial Intelligence and the Medical Record in the Context of Social Security Disability Evaluations</p>

Guidance for Virtual Attendees:

- We welcome your involvement in the workshop. Please join the public chat using SLIDO (located below the livestream) to ask questions and submit comments.
- The workshop is being webcast and recorded. Video recordings and copies of slide presentations will be posted on the webpage within 1-2 weeks.

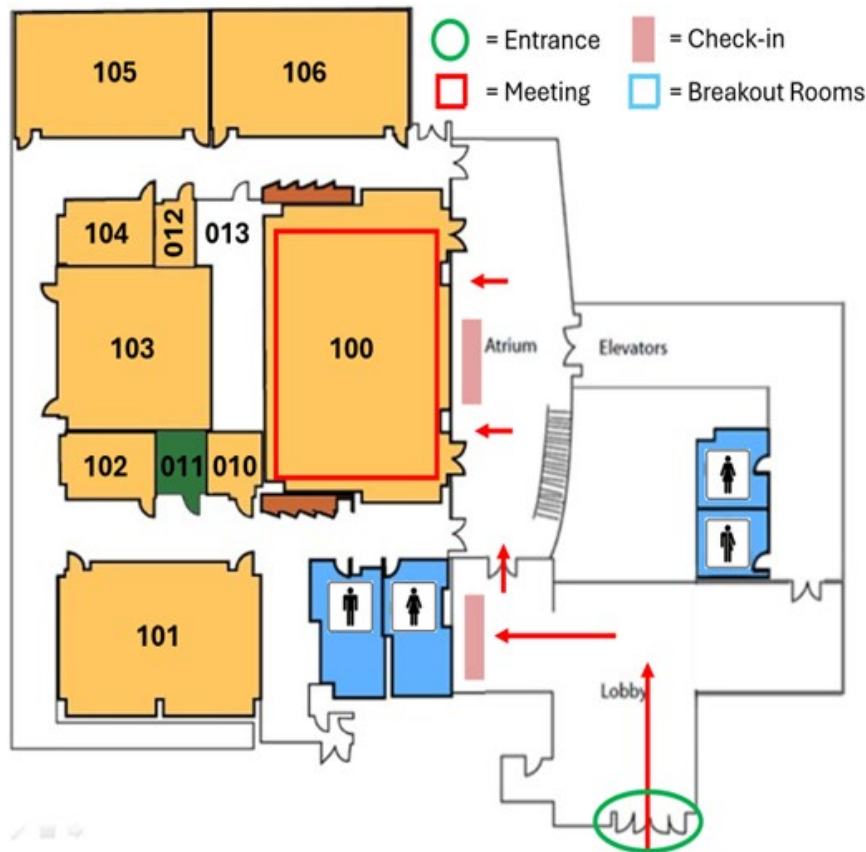
Guidance for In-Person Attendees:

- NASEM’s top priority is the safety of our travelers and staff. Click [here](#) to see our operating status and protocols for inclement weather. NASEM remains committed to preventing the infection and spread of the flu, COVID-19, and RSV. Masks are optional and available at the check-in table if needed.
- Getting to Keck Center
 - The nearest Metro station is Judiciary Square (Red Line)
 - Exit the station by following signs to the Building Museum (F Street) exit, between 4th and 5th Streets, NW.
 - Turn left and walk west on F Street, NW.
 - Cross Fifth Street, NW, and turn left.
 - Walk past the fire station parking lot. The next building on your right will be 500 Fifth Street, NW.
 - The nearest airport is Ronald Reagan Washington National Airport (DCA). You can check their [website](#) for live security checkpoint wait times.
 - The nearest [Amtrak](#) rail is Union Station (WAS).
 - Parking is available and free for in-person registrants. The Keck garage entrance is located on 6th street between E and F streets. When

entering, be ready to present your identification card and inform security staff of the meeting you are attending. After parking in Level P1 in the garage, take the designated guest elevator to the front lobby. *Overnight parking is strictly prohibited.*

Meeting Location & Maps

- Day 1 and Day 2 of the workshop is held in Room **K100**
- Several soundproof booths are located in the hall before K100 if attendees need to a private space for a zoom or phone call.
- Keck Cafeteria & Atrium is located on the 3rd Floor.



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April 6-7, 2026 | Washington D.C

Statement of Task

A planning committee of the National Academies of Sciences, Engineering, and Medicine will organize and host a public workshop to provide the Social Security Administration (SSA) an understanding of where and how artificial intelligence (AI) is used in the creation or modification of medical records, how to identify such records, and any special claim considerations when used in the adjudication of a disability claim. The workshop will feature presentations and panel discussions on topics such as:

- How the medical profession:
 - Defines AI and different currently utilized AI paradigms (e.g., large language models, foundational models, deep learning, symbolic reasoning, and evolutionary algorithms, among others);
 - Categorizes products marketed as or generally considered to utilize AI, including generative AI, that are used in or impact the medical decision-making process or the generation of medical records;
 - Evaluates the usefulness and accuracy of newly marketed AI products;
 - Identifies or suggests error or misinterpretations in the output of AI systems/software;
 - Considers concerns with third party use of AI to interpret records directly created by medical providers;
 - Considers concerns of how AI could be used to commit medical or disability fraud and opportunities recognized by the medical profession to use AI to detect or mitigate medical and disability fraud;
 - Views what AI systems or software might miss or exclude from final medical records;
- Quantifying differences in the prevalence and effectiveness of AI throughout the medical profession by age, relevant categories, and by the type of AI products used;
- Current and anticipated uses of AI in (1) the interpretation of symptoms or other patient reports and the conceptual relations to assuring accuracy and validity in symptom evaluation; (2) arriving at medical diagnosis for a patient;
- Identifying and quantifying the benefits and risks of AI interpretation of diagnostic information such as imaging;
- How AI systems interact with handwritten and historic medical provider notes;
- How SSA can identify:
 - When AI was used in the provision of medical care;
 - When a medical record was created or manipulated by AI
- Practical benefits and potential negative outcomes seen by medical providers currently using AI systems;
- How AI helps, or could help, guide medical decision-making regarding the need for additional diagnostic or laboratory testing.

A proceedings of the presentations and discussions at the workshop will be prepared by a designated rapporteur in accordance with institutional guidelines.

Centers: Center for Health, People, and Places; Center for Advancing Science, and Technology
Program Areas: Health Care & Public Health; Computing Research, Technologies, and Systems

Webpage: Please visit the [project webpage](#) for additional information

Sponsor: Social Security Administration

Planning Committee Roster

Jack T. Dennerlein (Chair)
Dean, Sargent College of Health &
Rehabilitation
Boston University

Kenrick Cato
Professor, Penn Nursing
University of Pennsylvania

Peter Embi
Professor and Co-Director
ADVANCE AI Center
Vanderbilt University Medical Center

Michael Hasselberg
Chief Transformation and Digital Officer
Nebraska Medicine

Jesse Jacobs
Product Director, Science and Research
Risk Control, Liberty Mutual Insurance

Margaret Lozovatsky
Digital Health Physician Leader

Melissa Spencer
Former Deputy Associate Commissioner
Office of Disability Policy, SSA (*retired*)

V.G. Vinod Vydiswaran
Associate Professor
University of Michigan

Academies Project Staff:

Sharyl Nass
Senior Program Director
Health Care & Public Health

Rebecca English
Senior Program Officer
Health Care & Public Health

Erika Chow
Research Associate
Health Care & Public Health

Eliana Pierotti
Senior Program Assistant
Health Care & Public Health

Joe Goodman
Senior Program Assistant
Health Care & Public Health

Artificial Intelligence and the Medical Record in the Context of Social Security Disability Evaluations

A WORKSHOP

MEETING AGENDA

Purpose

- To explore current and upcoming implementations of artificial intelligence (AI) that create, modify, edit, or otherwise interact with patient medical records in the context of disability evaluations.
- To discuss the quality and usefulness of AI being used in clinical practice (e.g., symptom assessment, imaging analysis, automated documentation and predictive diagnostics) and how the medical profession evaluates accuracy and validity of emerging AI technologies.
- To understand the prevalence and effectiveness of AI usage among various medical providers (e.g., geography, medical professions and age) and its impact on the integrity of medical documentation and the decision-making processes it informs.

MONDAY, APRIL 6, 2026 (1:00—5:00PM ET)

1:00–1:45

OPENING SESSION

Welcome Remarks

Jack Dennerlein, *Workshop Chair*

Dean, Sargent College of Health and Rehabilitation Services
Boston University

Sponsor Remarks

Robert Weathers

Head of Disability Policy
Social Security Administration

The Social Security Disability Determinations Process

Vincent Nibali

Policy Analyst
Social Security Administration

Adjudicator Experiences with AI Medical Records

Ann Davis

Division Administrator
Iowa Disability Determination Services

1:45–2:50

SESSION 1: FOUNDATIONS & LANDSCAPE OF AI ADOPTION IN MEDICAL SETTINGS

Purpose:

- Consider how the medical profession defines and uses AI (e.g., large language models, functional models, deep learning, symbolic reasoning, and evolutionary algorithms, among others).
- Explore the use and effectiveness of AI across the medical profession considering clinician age, time since training, geographic location, and the community in which services are provided. (E.g., how do medical professionals with diverse background and across various settings use different AI products?)

- Explore the practical benefits and any potential negative outcomes seen by medical providers currently using AI system.

Moderator: **Michael Hasselberg**, Nebraska Medicine, Planning Committee Member

1:50—2:00 **AI in Medicine – Definitions and Paradigms**

Philip R. O. Payne

Chief Health AI Officer

BJC Health System and Washington University School of Medicine

Jackie Gerhart

Chief Medical Officer

Epic

2:00—2:50 **50-minute Panel Discussion & Audience Q&A**

Moderator: **Michael Hasselberg**, Nebraska Medicine, Planning Committee Member

Margaret Lozovatsky

Digital health physician leader

Jennifer Stoll

Chief External Affairs Officer

OCHIN

Philip R. O. Payne

Chief Health AI Officer

BJC Health System and Washington University School of Medicine

Jackie Gerhart

Chief Medical Officer

Epic

2:50—3:05 **BREAK**

3:05—4:45 **SESSION 2: AI QUALITY AND TRUSTWORTHINESS**

Purpose:

- Consider how the medical profession evaluates the usefulness and accuracy of AI products.
- Explore how AI systems interact with handwritten and historic medical provider notes.
- Develop an understanding of how SSA can identify when a medical record was created or manipulated by AI.
- Examine the perspective of medical providers regarding what AI might miss or exclude from final medical records.

Moderator: **Peter Embi**, Vanderbilt University, Planning Committee Member

AI Accuracy, Utility and Error-Checking in Practice

15-minute presentations or remarks

John Lee
Epic Consultant
HIT Peak Advisors

Jinoos Yazdany
Professor & Executive Director of AI Monitoring in Clinical Care
University of California San Francisco

Jodyn Platt
Associate Professor
University of Michigan

4:00–4:45 45-min Panel Discussion and Audience Q&A

4:45–5:00 CLOSING REMARKS

Jack Dennerlein, *Workshop Chair*
Dean, Sargent College of Health and Rehabilitation Services
Boston University

ADJOURN DAY 1

TUESDAY, APRIL 7, 2026 (9:00AM – 5:00PM ET)

9:00–9:10 DAY 2 OPENING PLENARY

Welcome & Recap

Jack Dennerlein, *Workshop Chair*
Dean, Sargent College of Health and Rehabilitation Services
Boston University

9:10–9:30 Envisioning the Future of AI in Medical Records

Karandeep Singh (virtual)

Chief Health AI Officer
UC San Diego Health

9:30–9:45 15-min Discussion and Audience Q&A

9:45–10:00 BREAK

SESSION 3: CLINICAL USE CASES – DIAGNOSIS, TESTING, AND IMAGING

10:00–11:15 PART A: AI USE CASES FOR CLINICAL EVALUATION AND DIAGNOSIS

Purpose:

- Current and anticipated uses of AI in (1) the interpretation of symptoms or other patient reports and the conceptual relations to assuring accuracy and validity in symptom evaluation; (2) arriving at medical diagnosis for a patient
- Consider indicators used by the medical community to identify or suggest errors or misinterpretations in the output of AI systems or software.

Moderator: **Margaret Lozovatsky**, Digital health physician leader, Planning Committee Member

10-minute presentations or remarks

Kensaku Kawamoto (virtual)

Relmagine EHR
University of Utah

Vincent Liu

Chief Data Officer & Senior Research Scientist
Kaiser Permanente

Rebecca Brendel

Director, Center for Bioethics
Harvard Medical School

Grace Cordovano

Founder
Enlightening Results

10:45—11:15 30-min Panel Discussion and Audience Q&A

11:15—12:45 PART B: BENEFITS AND RISKS IN AI FOR CLINICAL IMAGING AND DIAGNOSIS

Purpose:

- Explore benefits, risks, and evidence of AI interpretation of diagnostic information such as imaging.
- Consider indicators used by the medical community to identify or suggest errors or misinterpretations in the output of AI systems or software.
- How AI helps, or could help, guide medical decision-making regarding the need for additional diagnostic or laboratory testing.

Moderator: **V.G. Vinod Vydiswaran**, University of Michigan, Planning Committee Member

10-minute presentations or remarks

Adam Flanders

William E. Conrady, MD Professor in Radiology & Vice Chair for Informatics
Thomas Jefferson University

Peter McCaffrey

Chief AI Officer & Director, Pathology Informatics
University of Texas Medical Branch

Judy Wawira Gichoya

Associate Professor, Department of Radiology and Imaging Sciences
Emory University School of Medicine

David Dorr

Chief Research Information Officer & Medical Informatics
Professor of General Internal Medicine & Geriatrics, Oregon Health & Science University

Robert Ochs

Director, Office of Radiological Health
U.S. Food and Drug Administration

12:15—12:45 30-min Panel Discussion and Audience Q&A

12:45—1:45 LUNCH BREAK

1:45—3:15 PART C: CLINICAL CORROBORATION & FUNCTIONAL PROOF – AI AND THE MEDICAL RECORD FOR CLAIMS OUTCOMES

Purpose:

- Explore how SSA can identify when AI has been used in care delivery (e.g., recognizing records created or influenced by AI) and consider how such information should be evaluated in adjudication.
- Learn from clinicians who regularly assess functional capacity about the AI tools they currently use or plan to use and identify necessary guardrails.
- Discuss the practical benefits and potential risks of AI tools that affect disability evaluation and claims decisions.

Moderator: **Melissa Spencer**, Social Security Administration (retired), Planning Committee Member

Haipeng (Mark) Zhang

Acting Assistant Under Secretary for Health

Office of Discovery, Education, and Affiliate Networks
U.S. Veterans Health Administration

Robert Latz

Chief Information Officer
Trinity Rehab Services

Amanda Brewer

Chief Executive Officer
Brewer Physical Therapy

2:45—3:15 30-minute Panel Discussion and Audience Q&A

Discussants:

Ann Davis, Division Administrator, Iowa Disability Determination Services

Evan Carey (*tentative*), Director, National Artificial Intelligence Institute, U.S. Department of Veterans Affairs

3:15—3:30 BREAK

3:30—4:30 SESSION 4: THIRD-PARTY AI INTERPRETATION, GOVERNANCE, AND RISK MANAGEMENT

Purpose:

- Consider the medical community and medical providers' concerns with third party use of AI to interpret records directly created by medical providers.
- Explore concerns within the medical profession of how AI could be used to commit medical or disability fraud and opportunities recognized by the medical profession to use AI to detect or mitigate medical and disability fraud.
- Examine any indicators used by the medical community to identify or suggest errors or misinterpretations in AI output.

Moderator: **Kenrick Cato**, Penn Nursing, Planning Committee Member

Christina Silcox

Research Director for Digital Health
Duke Margolis Institute for Health Policy

Merage Ghane

Director of Responsible AI
Coalition for Health AI (CHAI)

4:30–5:00

CLOSING PLENARY

Leadership Roundtable

Workshop Takeaways & Open Floor Discussion/Q&A

Final Remarks

Jack Dennerlein (Chair)

Dean, Sargent College of Health and Rehabilitation Services
Boston University



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MEETING PARTICIPANTS

The Social Security Administration

Robert Weathers, Head of Disability Policy

Vince Nibali, Policy Analyst

Ann Davis, Division Administrator, Iowa Disability Determination Services

Workshop Speakers

Rebecca Brendel, Harvard Medical School Center for Bioethics

Amanda Brewer, Brewer Physical Therapy

Grace Cordovano, Enlightening Results

David Dorr, Oregon Health & Science University

Adam Flanders, Thomas Jefferson University

Jackie Gerhart, Epic

Merage Ghane, Coalition for Health AI

Judy Wawira Gichoya, Emory University

Kensaku Kawamoto, University of Utah

Robert Latz, Trinity Rehabilitation Services

John Lee, HIT Peak Advisors

Vincent Liu, Kaiser Permanente

Peter McCaffrey, University of Texas Medical Branch

Robert Ochs, United States Food and Drug Administration

Phillip R.O. Payne, BJC Health and Washington University School of Medicine

Jodyn Platt, University of Michigan

Christina Silcox, Duke-Margolis Institute for Health Policy

Karandeep Singh, UC San Diego Health

Jennifer Stoll, OCHIN

Jinoos Yazdany, University of California, San Francisco

Mark Zhang DO, United States Department of Veterans Affairs

Planning Committee

Jack Dennerlein, (*Chair*) Boston University

Kenrick Cato, Penn Nursing and Children's Hospital of Philadelphia

Peter Embí, Vanderbilt University

Michael Hasselberg, Nebraska Medicine

Jesse V. Jacobs, Liberty Mutual Insurance

Margaret Lozovatsky, Digital Health Physician Leader

Melissa Spencer, Social Security Administration (*retired*)

V.G. Vinod Vydiswaran, University of Michigan

The National Academies' Staff

Sharyl Nass, Rebecca English, Tracy Lustig, Erika Chow, Eliana Pierotti, Joe Goodman



Artificial Intelligence and the Medical Record in the Context of Social Security Disability Evaluations
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SPEAKER BIOSKETCHES



Rebecca Brendel, MD, JD

Director of the Center for Bioethics, Harvard Medical School

Rebecca Weintraub Brendel is Director of the Center for Bioethics, Founding Director of the Master of Science in Bioethics (MBE) Program, Frances Glessner Lee Associate Professor of Global Health and Social Medicine in the Field of Legal Medicine, and Associate Professor of Psychiatry at Harvard Medical School. Dr. Brendel practices clinical and forensic psychiatry at Massachusetts General Hospital, where she is Director of Ethics for the Chester Pierce Division of Global Psychiatry and Director of Law and Ethics at the Center for Law, Brain, and Behavior. She previously served as Medical Director of the One Fund Center for Boston Marathon bombing survivors at MGH, and Clinical Director of the Red Sox Foundation and MGH Home Base Program for returning veterans and their families. Dr. Brendel is admitted to the Massachusetts Bar. She received her BA in philosophy with distinction from Yale and medical and law degrees with honors from the University of Chicago. She completed psychiatry and forensic psychiatry training at MGH-McLean and an Ethics Fellowship at Harvard University as an Edmond and Lily Safra fellow. She works at the intersection of psychiatry, medicine, law, and ethics and is a past president of the Academy of Consultation-Liaison Psychiatry (2018-2019) and the American Psychiatric Association (2022-2023). has served on ethics committees of the Massachusetts Psychiatric Society, the American Academy of Psychiatry and the Law, and the Academy of Consultation-Liaison Psychiatry (ACLP), and chaired the American Psychiatric Association (APA) Ethics Committee and Massachusetts Medical Society Committee on Ethics, Grievances, and Professional Standards. She is currently President-Elect of the Massachusetts Medical Society (2025-2026), Vice-Chair of the American College of Psychiatrists Ethics Committee, co-opted consultant to the World Psychiatric Association (WPA) Ethics Committee, and in her final year of a seven-year appointment to the American Medical Association Council on Ethical and Judicial Affairs (CEJA), of which she serves as Chair.



Amanda Brewer, PT, DPT

Founder and Chief Executive Officer, Brewer Physical Therapy

Amanda Brewer is the founder and Chief Executive Officer of Brewer Physical Therapy, a multi-location outpatient physical therapy practice in Louisiana established in 2007. She is recognized for her practical work integrating artificial intelligence into physical therapy operations, focusing on clinical documentation quality, ambient scribing technology, and the implications of AI-generated medical records for downstream decision-making, including disability evaluations. Dr. Brewer has presented on artificial intelligence in physical therapy at multiple national conferences, most recently the APTA Combined Sections Meeting. She brings a front-line clinician's perspective on how AI tools are reshaping documentation practices and administrative workflows, and what those changes mean for the integrity of the medical record. She currently serves on the Board of Directors for the Physical Therapy Provider Network of Louisiana (PTPN-LA), as a key contact for APTA, and as an Alternate Delegate to the APTA House of Delegates through APTA Louisiana; she previously served six years as Vice President of APTA Louisiana. Dr. Brewer earned her Doctor of Physical Therapy degree from the University of Mississippi Medical Center and is a certified clinical instructor and dry needling specialist.



Grace Cordovano, PhD, BCPA

Founder, Enlightening Results

Grace Cordovano is an internationally recognized, board-certified patient advocate and policy leader, and founder of Enlightening Results, with more than 25 years of experience advancing oncology care across clinical, policy, and innovation ecosystems. She brings a rare combination of lived advocacy expertise, rigorous scientific training, and deep fluency in U.S. health policy to modernize how care is accessed, coordinated, and delivered at scale. Dr. Cordovano is co-founder of Unblock Health, a human-centered access and interoperability platform designed to reduce Patient Administrative Burden (PAB) and operationalize patients' right of access in alignment with CMS interoperability and data-sharing priorities. Her work focuses on translating federal policy into real-world implementation that measurably improves access, techquity, and whole-person outcomes. She currently serves on the National Academy of Medicine's (NAM) Patient Safety in the Era of AI Steering Committee. She is the Patient-in-Residence at the Digital Medicine Society (DiMe), helping shape responsible, patient-centered adoption of digital health and artificial intelligence. She is also a steering committee member and co-author of the NAM AI Code of Conduct, and serves as a CancerX Fellow, ensuring the patient and care partner voice informs national efforts to end cancer as we know it. Dr. Cordovano has contributed to national initiatives including HITAC, the HIMSS Public Policy Committee, and The Sequoia Project, and serves as an advisor to the OpenNotes AI Lab. She holds a master's and PhD in Biochemistry from Albert Einstein College of Medicine, is a highly sought national speaker, and a multiple-time Patient Advocate of the Year honoree.



David A. Dorr, MD, MS

Professor and Vice Chair in Medical Informatics & Clinical Epidemiology, Oregon Health & Science University

Dr. David A. Dorr, MD, MS, is a Professor and Vice Chair in Medical Informatics & Clinical Epidemiology as well as Internal Medicine & Geriatrics. Dr. Dorr is also the Chief Research Information Officer at Oregon Health & Science University (OHSU). He focuses on improving capabilities and use of innovations to manage data, information and knowledge in research and in translating it to health care, including in measuring and improving health care quality. He also leads OHSU's AI Governance Committee and is a founder and co-director for the Center for AI-Enabled Learning Health Sciences (CAILHS). His interests lie in collaborative care, chronic disease management, quality and what clinical information systems need to support these areas. Dr. Dorr wants to provide the best care for older adults and people with chronic diseases. More broadly, Dr. Dorr's interests include complex care management, especially for older adults and other at-risk populations, coordination of care, collaborative care, chronic disease management, quality, and the requirements of clinical information systems to support these areas. From these interests, he has broadened into clinical information needs, Electronic Health Record (EHR) deployment and Health Information Exchange as a way to expand systems-based approaches to all of health care. Finally, Dr. Dorr performs evaluations of care management and informatics initiatives using a variety of methodologies.



Adam E. Flanders, MD, FSIIM

Professor of Radiology and Rehabilitation, Sidney Kimmel Medical College
Vice Chairman of Imaging Informatics, Thomas Jefferson University Hospital

Adam E. Flanders is the William E. Conrady MD Professor of Imaging Informatics, Professor of Radiology and Rehabilitation Medicine at Sidney Kimmel Medical College and Vice Chairman of Imaging Informatics, Department of Radiology, Thomas Jefferson University Hospital. Dr. Flanders has been on faculty at Thomas Jefferson University since 1989 after completing neuroradiology fellowship training at Thomas Jefferson University and residency training at the University of Illinois Medical Center. Dr. Flanders earned his undergraduate degree in cellular and molecular biology from the University of Michigan, and his medical degree from Rush Medical College in Chicago. The majority of Dr. Flanders' research has focused on clinical applications of anatomic and advanced MRI in human spinal cord injury, imaging informatics and applications of artificial intelligence to image interpretation, quality, safety and workflow. Dr. Flanders has authored and co-authored more than 200 scientific papers, 20 review articles, three textbooks, and 28 book chapters. In 2021, Dr. Flanders received the prestigious Outstanding Educator Award from the Radiological Society of North America (RSNA) and was also recognized by the Philadelphia Roentgen Ray Society (PRRS) as Radiologist of Year. He is a Fellow of the Society of Imaging Informatics in Medicine (SIIM) and the American Society of Spine Radiology (ASSR). Dr. Flanders served as President of the American Society of Spine Radiology (ASSR). He is a senior member of the American Society of Neuroradiology (ASNR). He

has chaired the Radiology Informatics Council (RIC) of the RSNA and the RSNA’s Digital Roadmap and served as Associate Informatics Editor for the journal *Radiographics*. He is currently the Standing Board Director for Informatics, AI and Information Technology for the RSNA.



Jackie Gerhart, MD
Chief Medical Officer, Epic

Jackie Gerhart is the Chief Medical Officer at Epic and a practicing family medicine physician with a focus on digital health and clinical innovation. She helps shape clinical strategy and works closely with healthcare organizations to implement and scale technologies that improve patient care. Her work includes advancing the use of ambient voice for documentation and applying EHR data to improve patient outcomes and medical knowledge. As the lead clinical researcher for Epic Research, her studies—published on EpicResearch.org—have informed agencies including the FDA, CDC, and the White House. Dr. Gerhart also serves on the National Academy of Medicine’s Digital Health and AI Action Collaborative and the Evidence-Based Medicine Action Collaborative. She is an Associate Professor at the University of Wisconsin–Madison, where she practices primary care. She earned her medical degree from Mayo Clinic and completed residency at a Federally Qualified Health Center in Madison, WI. With a background in biomedical engineering and neuroscience, she is dedicated to reducing barriers to care and aligning technology, policy, and clinical practice.



Merage Ghane, PhD
Director of Responsible AI, CHAI

Merage Ghane is the Director of Responsible AI at the Coalition for Health AI (CHAI), where she leads efforts to ensure the safe, fair, and effective design, development, implementation, and use of AI in healthcare. She brings together multiple health sector stakeholders to co-create practical tools, guidance, and services that embed responsible AI practices across the AI lifecycle. With a background in clinical psychology, decision neuroscience, and machine learning, her work bridges technical, clinical, and social perspectives. Dr. Ghane earned her PhD in Clinical Science at Virginia Tech. Prior to CHAI, she held roles as NIH T32 post-doctoral fellow at the University of Pittsburgh, as principle behavioral designer focused on ML/AI in Health at ideas42, and as Intramural Fellow at the National Institute of Mental Health. In her current role, Dr. Ghane is committed to advancing responsible health AI systems and processes that serve both innovation and impact for all.



Judy Wawira Gichoya, MD, MS, FSIIM

William and Kay Casarella Professor of Radiology, Emory University

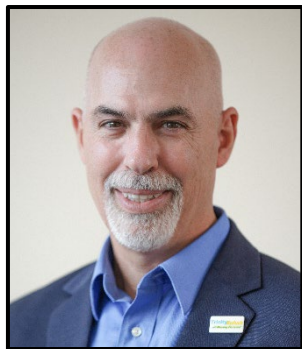
Judy Gichoya is the William and Kay Casarella Professor of Radiology at Emory University and leads the HITI (Healthcare AI Innovation and Translational Informatics) lab. Her work is centered around using data science to study health equity. Her group works in 4 areas - building diverse datasets for machine learning (for example the Emory Breast dataset); evaluating AI for bias and fairness; validating AI in the real-world setting and training the next generation of data scientists (both clinical and technical students) through hive learning and village mentoring. She serves as the program director for radiology:AI trainee editorial board and the Emory University medical students machine learning elective. She has mentored over 60 students across the world (now successful faculty, post doc, PHD and industry employees) from several institutions around the world. She has received several awards including the most influential radiology researcher in 2022 and is a 2023 Emerging Scholar in the National Academy of Medicine.



Kensaku Kawamoto, MD, PhD, MHS, FACMI, FAMIA

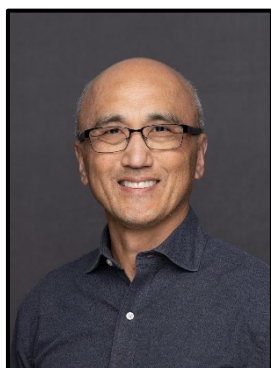
Professor & Vice Chair of Clinical AI and Informatics, Associate Chief Medical Information Officer, Director of ReImagine EHR Initiative
University of Utah

Kensaku Kawamoto is the Dr. Helmuth F. Orthner Endowed Professor and Vice Chair of Clinical AI and Informatics for the Department of Biomedical Informatics at the University of Utah. He is also the Associate Chief Medical Information Officer, the Director of University of Utah Health's Innovation Laboratory, and the Director of the ReImagine EHR initiative, a multi-stakeholder effort to enhance patient care and the provider experience through interoperable, AI-enabled electronic health record (EHR) applications that convert data into actionable insights. For his work on ReImagine EHR, Dr. Kawamoto was recognized by Modern Healthcare in 2019 as a Top 25 Innovator. He is also Co-Senior Director of the University of Utah Digital Health Initiative and co-chair of the Clinical Decision Support Work Group of the Health Level Seven International (HL7) standards development organization. He also served two terms as a member of the US Health IT Advisory Committee. Dr. Kawamoto completed a BA in biochemical sciences at Harvard University and a MD, PhD in biomedical engineering, and a MHS in clinical research at Duke University.



Robert Latz, PT, DPT, CHCIO, CDH-E, FCHIME, FHIMSS
Chief Information Officer, Trinity Rehabilitation Services

Robert “Bob” Latz is on a quest to integrate technology solutions to improve the future of health and wellness in our world, through connections across healthcare. Dr. Latz is co-chair of the CHIME Policy Steering Committee and a member of their Behavioral Health Committee. He is a member of the HIMSS Digital Health Transformation Committee, the Post Acute Care Interoperability Workgroup (AKA PACIO Project), and a member of the LTPAC Health IT Collaborative, a 21 year Think Tank related to Health IT. He is also an advisory Board Member of the LTPAC CIO Consortium, past Board Member of ADVION (formerly NASL) and a past Board Member of the American Physical Therapy Academy of Leadership and Innovation. As a Physical Therapist, Dr. Latz has worked in multiple settings from acute care to post-acute, including outpatient care and return to work programs. Nearly 20 years ago, he moved into IT-related roles where he managed the EMR and all things IT. Dr. Latz is currently the CIO for Trinity Rehabilitation Services. Trinity improves human function by providing complete rehab staffing and management solutions, IT support, and operational consulting, primarily in Skilled Nursing Facilities, Assisted Living Facilities, and Home Health Agencies.



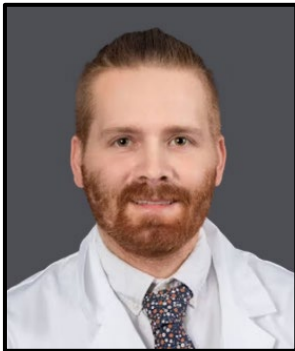
John Lee, MD
Senior Clinical Informaticist, Endeavor Health
Founder, HIT Peak Advisors

John Lee is a practicing emergency physician and Senior Clinical Informaticist at Endeavor Health. He is also the founder of HIT Peak Advisors, a consulting firm focused on optimizing electronic health record (EHR) systems, data governance, and AI strategy for health systems. Dr. Lee has led large-scale Epic EMR optimization and data standardization initiatives across multi-hospital environments, aligning clinical workflows, metadata governance, and analytics infrastructure to support quality improvement and value-based care. His primary expertise lies in clinical informatics, healthcare data architecture, and the strategic integration of AI into clinical operations. He specializes in bridging frontline clinical realities with enterprise-level EHR design, ensuring that structured, actionable data supports both patient care and system performance. Dr. Lee serves in advisory and board roles supporting healthcare innovation and youth-focused nonprofit initiatives. He is an active member of professional informatics and emergency medicine communities. He earned his medical degree and completed residency training in Emergency Medicine, with additional focused work in clinical informatics and health IT leadership.



Vincent Liu, MD, MSc
Chief Data Officer, Kaiser Permanente

Vincent Liu is the Chief Data Officer for The Permanente Medical Group, Kaiser Permanente, an intensive at the Santa Clara Medical Center, and a Senior Research Scientist at KP, Division of Research. He leads programs in responsible AI implementation and data science to improve care delivery and patient outcomes. He has authored >200 scholarly publications and is an expert in the use of complex EHR data and large-scale health system evaluations of AI and data science. He has served as an expert panelist in AI research and practice for the NIH, NAM, NQF, and NCQA.



Peter McCaffrey, MD, MS, FCAP
Pathologist and Chief AI Officer, The University of Texas Medical Branch

Peter McCaffrey is Vice President and Chief Digital and AI Officer at the University of Texas Medical Branch, where he has served on Faculty since 2018. He also chairs the University of Texas System's REAL-Health-AI initiative, which exists to scale AI across all UT System health-related institutions. Previously, he co-founded Pragma Biosciences, a drug discovery startup using AI for genome sequence analysis and synthetic biology, which currently operates out of South San Francisco. His work focuses on designing and deploying AI systems across health system domains, from clinical to operational and beyond. He was previously a Biodesign Fellow of the Texas Medical Center and is currently a Systems Design and Management Fellow at MIT. Dr. McCaffrey received his MD from Johns Hopkins University and completed a residency in pathology at Mass General Brigham. He also holds a master's degree in biomedical data science from Stanford University.



Robert Ochs, PhD
Director, Office of Radiological Health, FDA

Robert Ochs is the Director of the Office of Radiological Health within the U.S. Food and Drug Administration's, Center for Devices and Radiological Health. He manages divisions that regulate manufactures of diagnostic and therapeutic radiological medical devices; radiation emitting electronic products; and implement the national Mammography Quality Standards Act. Throughout his career at FDA, Dr. Ochs has been actively engaged in the development, implementation, and evolution of FDA's approach to regulating AI-enabled medical devices – seeking to protect and promote public health while advancing patient access to safe and effective new technologies. Dr. Ochs received his PhD in Biomedical Physics from the University of California, Los Angeles.



Philip R. O. Payne, PhD

Janet and Bernard Becker Professor and founding Director of the Washington University St. Louis Institute for Informatics, Data Science, and Biostatistics

Philip Payne is an internationally recognized leader in biomedical informatics and health AI. He serves as Chief Health AI Officer for BJC Health and WashU Medicine, where he is also the Founder and Director of their joint Center for Health AI, and the Vice Chancellor for Biomedical Informatics and Data Science. In addition, Dr. Payne serves as the Janet and Bernard Becker Professor and founding Director of the WashU Institute for Informatics, Data Science, and Biostatistics, with faculty appointments in General Internal Medicine and Computer Science and Engineering. His research focuses on the design and evaluation of AI-enabled learning health systems, including methods for discovering and validating clinical and biomolecular phenotypes, embedding decision support into real-world clinical workflows, optimizing human–AI interaction, and building data platforms that enable scalable, trustworthy, and highly reliable research and care delivery. He has authored more than 300 peer-reviewed publications in these areas. Dr. Payne’s leadership in biomedical informatics and health AI has been recognized via his election to fellowship in multiple national and international academies. Further, he currently serves as President and Chair of the Board of the American Medical Informatics Association. He is also an active entrepreneur and advisor in the digital health and life sciences domains, helping to launch and scale multiple early-stage companies.



Jody (Jody) Platt, PhD, MPH

Associate Professor, Department of Learning Health Sciences, University of Michigan

Jody Platt is an Associate Professor in the Department of Learning Health Sciences at the University of Michigan, where she examines how data and information technology can be used responsibly to improve health while sustaining public trust. Trained in medical sociology and health policy, Dr. Platt studies the ethical, social, and policy questions that arise as health systems become more data-driven and powered by artificial intelligence. Her work focuses on how patients, communities, and healthcare organizations think about and experience data use in health and medicine, with the aim of informing real-world decision-making. From 2021 to 2024, Dr. Platt served as the inaugural Senior Scholar in Residence with AcademyHealth and the ABIM Foundation. Dr. Platt received her PhD and MPH from the University of Michigan School of Public Health.



Christina Silcox, MS, PhD

Research Director for Digital Health, Duke-Margolis Institute for Health Policy

Christina Silcox is the Research Director for Digital Health at the Duke-Margolis Institute for Health Policy, working to advance innovation in health policy and health care and improve regulation, reimbursement, and long-term evaluation of medical products, with a focus on digital health and artificial intelligence (AI). Dr. Silcox’s portfolio includes policy challenges regarding the regulation, governance, and payment of AI-enabled health tools and other digital health tools (DHTs). Her previous projects have included the use of mHealth and patient-generated health data in regulatory evaluations and characterizing real-world data quality and relevancy. Before she joined Duke-Margolis, Dr. Silcox was a senior fellow at the National Center for Health Research, focused on federal regulation of and policies for medical products. She earned an M.S. from the Massachusetts Institute of Technology (MIT) in Electrical Engineering and a Ph.D. in Medical Engineering and Medical Physics from the Harvard-MIT Division of Health Sciences and Technology.



Karandeep Singh, MD, MMSc

Executive Director, Joan & Irwin Jacobs Center for Health Innovation
Chief Health AI Officer, UC San Diego Health

Karandeep Singh is the Executive Director of the Joan and Irwin Jacobs Center for Health Innovation, Chief Health AI Officer for UC San Diego Health, and holds the Jacobs Chancellor’s Endowed Chair in the Division of Biomedical Informatics at the University of California, San Diego. In these roles, Dr. Singh oversees AI strategy, governance, implementation, and evaluation for the health system and leads an academic AI lab within the Jacobs Center for Health Innovation. He completed his internal medicine residency at UCLA Medical Center, where he served as chief resident, and a nephrology fellowship at Mass General Brigham. He completed his medical education at the University of Michigan Medical School and holds a master’s degree in biomedical informatics from Harvard Medical School. His research has been cited in national and international policy, including by the White House, U.S. Department of Health and Human Services, U.S. Government Accountability Office, National Academy of Medicine, the UK Government Regulatory Horizons Council, New Zealand Ministry of Health, and in New York City’s Artificial Intelligence Strategy.



Jennifer Stoll

Chief External Affairs Officer, OCHIN

Jennifer Stoll is a nationally recognized leader in driving transformation at the intersection of health technology, policy, and AI. As Chief External Affairs Officer at OCHIN, she champions data informed innovative solutions that strengthen healthcare delivery for communities nationwide. Jennifer leads a multi-disciplinary team that advocates and advances strategic initiatives that support over 45,000 providers and more than 300 safety-net organizations. Her leadership has been pivotal in expanding access to cutting-edge technology for rural hospitals, community health centers, critical access hospitals, and tribal nations—ensuring that innovation reaches the communities that need it most. A graduate of Stanford University Graduate School of Business and the University of Connecticut, Jennifer’s work shapes critical policies that address the distinct challenges facing rural and safety-net healthcare providers, bridging the gap between technological advancement and access to care.



Jinoos Yazdany, MD

Professor & Executive Director of AI Monitoring in Clinical Care
University of California, San Francisco

Jinoos Yazdany is Chief of the Division of Rheumatology at Zuckerberg San Francisco General Hospital, Alice Betts Endowed Professor of Medicine at the University of California, San Francisco, and UCSF’s inaugural Executive Director of AI Monitoring in Clinical Care. An internationally respected rheumatologist and health services researcher, she has made advanced efforts to improve quality, safety, and equity in care for people with chronic rheumatic diseases. Dr. Yazdany’s research brings together health services science, informatics, and implementation methods to improve care delivery and to guide the responsible use of artificial intelligence in clinical workflows; her recent work focuses on monitoring AI systems in health care. She co-directs the UCSF Rheumatology Quality and Informatics Lab, helped build the American College of Rheumatology’s RISE registry, and has led development of multiple federal quality measures. Her work has been supported by NIH/NIAMS, AHRQ, and CDC, and she holds a NIAMS K24 mentoring award. Dr. Yazdany earned her undergraduate degree from Stanford University, her MD from UCLA, and her MPH from Harvard University, and completed her residency and fellowship training at UCSF.



Mark Zhang, DO, MMSc, FAMIA

Acting Assistant Undersecretary for Health (AUSH) for the Discovery, Education, and Affiliate Networks (DEAN) in the U.S. Department of Veteran Affairs, Veterans Health Administration (VHA)

Mark Zhang is the Acting Assistant Undersecretary for Health (AUSH) for the Discovery, Education, and Affiliate Networks (DEAN) in the U.S. Department of Veteran Affairs, Veterans Health Administration (VHA). As Acting AUSH for DEAN, Dr. Zhang leads VHA research, innovation and clinical training programs, fostering collaboration and knowledge transfer with facility-based educators, researchers, and clinicians within VA and with external partners. Previously, Dr. Zhang served as Director of VHA's Office of Healthcare Innovation and Learning (OHIL) where he led the organization's exploration, testing and scaling of innovative solutions to enrich the quality of life for Veterans, families, and their caregivers. Prior to joining the VA, Dr. Zhang was the Associate Chief Medical Information Officer of Digital Innovation and the Medical Director of the Digital Innovation Hub at Brigham and Women's Hospital, Associate Program Director of the Clinical Informatics and Innovation Fellowship at Mass General Brigham, Palliative Care consultant at Dana-Farber Cancer Institute, and Instructor of Medicine at Harvard Medical School.

PLANNING COMMITTEE BIOSKETCHES

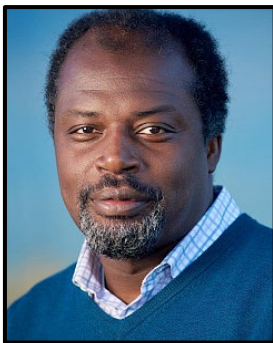


Jack T. Dennerlein, PhD, (Chair)

Dean, Sargent College of Health and Rehabilitation Sciences
Boston University

Jack Dennerlein is dean of the Boston University Sargent College of Health and Rehabilitation Sciences. Dr. Dennerlein is also an adjunct professor of ergonomics and safety at the Harvard T.H. Chan School of Public Health where he is a senior advisor and collaborator at the Chan School's Center for Work, Health, and Wellbeing, one of 10 NIOSH Centers of Excellence for Total Worker Health®. Dr.

Dennerlein has spent over two decades as an internationally respected scholar, researcher, and innovator in the field of occupational safety and health – primarily in ergonomics, where his U.S. federally-funded research investigates interventions to improve worker safety, health, and well-being. Dr. Dennerlein has been an active leader and contributor in the development of National Institute for Occupational Safety and Health's (NIOSH) Total Worker Health® program and the field itself. He holds degrees, all in mechanical engineering, from the State University of New York at Buffalo, the Massachusetts Institute of Technology, and the University of California, Berkeley. He currently serves on the NASEM Standing Committee of Medical and Vocational Experts for the Social Security Administration's Disability Programs.



Kenrick Cato, PhD, RN, CPHIMS, FAAN

Professor, Department of Family and Community Health, University of Pennsylvania
School of Nursing

Kenrick Cato is a Professor in the Department of Family and Community Health at the University of Pennsylvania School of Nursing and a Nurse Scientist for Pediatric Data and Analytics at Children's Hospital of Philadelphia. Dr. Cato is a clinical informatician whose research focuses on mining electronic patient data to support decision-making for clinicians, patients, and caregivers. Operationally, he spends his time mining and modeling nursing data to optimize nursing value in healthcare. He is also involved in several national-level informatics organizations, including as a board member of the American Medical Informatics Association (AMIA), Chair of the Nursing Informatics Working Group (NIWG) of AMIA, as well as a convening member of the AMIA-sponsored 25 x 5 initiative to reduce documentation burden. Dr. Cato received his BSN, MS, and Ph.D. in clinical informatics at Columbia University. Dr. Cato served on the planning committee of a National Academies workshop on disability and medical records.



Peter J. Embí, MD, MS, FACP, FACMI, FAMIA, FIAHSI

Co-Director of ADVANCE AI Center and RAPID-Learning Health System Center, Vanderbilt University

Peter Embí is professor of biomedical informatics and medicine, co-Director of the ADVANCE AI Center and the RAPID-Learning Health System Center, and co-Chair of the AI Technologies Governance Committee at Vanderbilt University Medical Center. Until May 2025, he served as Chair of the Department of Biomedical Informatics and Senior Vice President for Research and Innovation at VUMC. Previously, he was President and CEO of the Regenstrief Institute, Associate Dean for Informatics and Health Services Research at Indiana University School of Medicine and held leadership roles at The Ohio State University and the University of Cincinnati. A pioneering physician-scientist, Dr. Embí is recognized for advancing biomedical informatics, clinical research informatics, and learning health systems through novel uses of EHRs and AI. His work on ethical and equitable AI in healthcare introduced the concept of “algorithmovigilance.” He is a member of the National Academy of Medicine and a Fellow of the American College of Physicians, the American College of Medical Informatics, the American College of Rheumatology, and the International Association for Health Sciences Informatics. Dr. Embí currently serves as President of the American College of Medical Informatics and previously chaired the Board of AMIA and served on the Boards of the American College of Rheumatology and multiple NIH and AHRQ advisory councils. He earned his M.D. and M.S. in Medical Informatics and completed training in Internal Medicine and Rheumatology.



Michael J. Hasselberg, PhD, RN, PMHNP-BC

Chief Transformation Digital Officer, Nebraska Medicine

Michael Hasselberg serves as the inaugural chief transformation and digital officer for Nebraska Medicine. In this role, he is responsible for leading efforts to modernize and elevate health care delivery through digital tools, artificial intelligence, process improvement and clinical innovation. Before joining Nebraska Medicine, Dr. Hasselberg spent more than 20 years at the University of Rochester (UR) where he held faculty appointments in psychiatry, nursing, and data science. His last role was serving as UR Medicine’s first chief digital health officer and co-director of the UR Health Lab. His expertise expands health and technology as a Robert Wood Johnson Foundation Clinical Scholar Fellow and committee member for the National Academies Standing Committee on Primary Care. He has also been an advisor on digital transformation to industry, foundations, and health systems across the country. Dr. Hasselberg earned his Bachelor of Science in nursing at Binghamton University, master’s degree as a psychiatric mental health nurse practitioner from UR and then went on to earn a PhD degree in health practice research from UR.



Jesse V. Jacobs, PhD

Product Director of Science and Research, Risk Control Services
Liberty Mutual Insurance

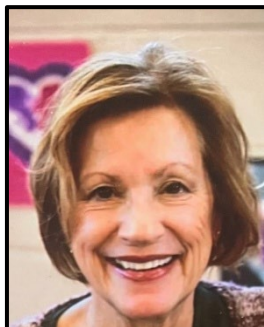
Jesse Jacobs is the Product Director of Science and Research for Risk Control Services at Liberty Mutual Insurance. Prior to this role, Jesse was a Director of Data Science and worked as a Senior Research Scientist for Liberty Mutual Insurance. Before joining Liberty, Jesse was faculty of Neuroscience for the Department of Rehabilitation and Movement Science at the University of Vermont. Dr. Jacobs’ expertise includes professional consultation to high-profile companies on topics including workplace safety, risk management of artificial intelligence, and integration of new workplace technologies. His experience also includes predictive risk modeling for applications to insurance and human clinical research on chronic neurological and pain conditions using methods spanning instrumented laboratory physiological studies to worksite randomized controlled trials. He is a mentoring Co-Investigator on NIH K award grant for principal investigator at Chapman University on neural mechanisms of low back pain. Dr. Jacobs holds multiple committee and board memberships, including the Ethical Technologies for Humanity, Intelligence and Sustainability (ETHIS); Office Ergonomics Research Committee; Northern California Center of Occupational and Environmental Health; and the ASTM F48.2 Committee on Exoskeletons and Exosuits. Dr. Jacobs holds a Ph.D. in Neuroscience from Oregon Health & Science University and a B.A. in Neuroscience from Colorado College.



Margaret Lozovatsky, MD

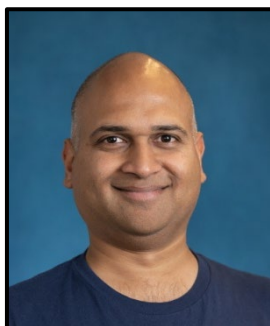
Digital Health Physician Leader

Margaret Lozovatsky is a nationally recognized physician executive and digital transformation leader with more than 15 years of experience advancing clinical excellence through technology, innovation, and responsible AI integration. Her most recent role as Chief Medical Information Officer and Vice President of Digital Health Innovations at the American Medical Association (AMA) has responsibility for shaping national strategy on digital health, AI governance, and physician workforce readiness. Her background includes leadership roles at Washington University School of Medicine/BJC HealthCare, Cedars Sinai/UCLA, NorthShore University HealthSystem, and Novant Health, where she led enterprise clinical technology strategy, Epic optimization, workflow transformation, and systemwide governance efforts that strengthened efficiency, quality, and safety. Dr. Lozovatsky is a board-certified pediatrician, a Fellow of the American Medical Informatics Association, and the recipient of multiple national honors, including the 2025 AI Med Leader of the Year Award and the 2023 HIMSS AMDIS Physician Executive of the Year Award.



Melissa S. Spencer
Social Security Administration (*retired*)

Melissa S. Spencer retired from the Social Security Administration (SSA) in 2019 after serving as Deputy Associate Commissioner for the Office of Disability Policy. During her SSA career, she also served as Acting Deputy Associate Commissioner for the Office of Quality Review, where she led a major redesign of the disability quality review process, including instituting virtual and targeted denial reviews. Ms. Spencer’s expertise spans disability policy, program evaluation, and quality assurance, with earlier roles as a national expert on childhood disability policy and Process Unification rulings. She previously served as a disability program administrator for the Maryland, Delaware, and West Virginia disability determination agencies and began her career as a vocational rehabilitation counselor. She is a member of the National Academy of Social Insurance and has consulted for the Social Security Advisory Board since retirement. Ms. Spencer holds a Bachelor of Science degree from Virginia Commonwealth University. In 2024, she joined the National Academies’ Standing Committee of Medical and Vocational Experts for the Social Security Administration’s Disability Programs.



V.G. Vinod Vydiswaran, PhD, M. Tech
Associate Professor of Learning Health Sciences and Information, University of Michigan

V.G. Vinod Vydiswaran is an Associate Professor of Learning Health Sciences and Information at the University of Michigan. He directs Natural Language Processing for Health research groups and has over fifteen years of experience in natural language processing (NLP) and artificial intelligence (AI). His research develops novel NLP and AI methods to analyze health text from electronic health records, social media, and biomedical literature to improve patient and population health. He has led multiple NIH-funded and industry-supported projects, contributing to innovations in medical concept extraction, computable phenotyping, and text de-identification. Dr. Vydiswaran has published more than 100 peer-reviewed papers, co-authored six patents, and received multiple best paper and poster awards. He is a member of the American Medical Informatics Association and has served as a reviewer, editor, and NIH study section chair. He earned his PhD in Computer Science from the University of Illinois at Urbana-Champaign and has been an invited National Academies workshop panelist on disability and EHRs.

STAFF BIOSKETCHES



Sharyl Nass, PhD

Senior Program Director, CHPP

National Academies of Sciences, Engineering, and Medicine

Dr. Sharyl Nass serves as Senior Program Director for Health Care and Public Health at the National Academies of Sciences, Engineering, and Medicine. The National Academies provide independent, objective analysis and advice to the nation to solve complex problems and inform public policy decisions related to science, technology, and medicine. The Health Care and Public Health program addresses the delivery of primary and specialty health care across the life course, including care quality and patient safety, workforce, training, and financing, as well as public health services, including prevention, surveillance, epidemiology, and population health improvement. For over 25 years, Dr. Nass has worked on a broad range of health and science policy topics that include cancer research and care, the quality and safety of health care and clinical trials, developing technologies for precision medicine, and strategies to support clinician and patient well-being. She has a Ph.D. from Georgetown University and undertook postdoctoral training at the Johns Hopkins University School of Medicine, as well as a research fellowship at the Max Planck Institute in Germany. She also holds a B.S. and an M.S. from the University of Wisconsin–Madison. She has been the recipient of the Cecil Medal for Excellence in Health Policy Research, a Distinguished Service Award from the National Academies, the Institute of Medicine staff team achievement award (as team leader), and the Health and Medicine Division Mentor Award.



Rebecca English, MPH

Senior Program Officer, CHPP

National Academies of Sciences, Engineering, and Medicine

Rebecca A. English is Senior Program Officer at the National Academies of Sciences, Engineering, and Medicine. She has directed, co-directed, and staffed a number of projects at the National Academies including, most recently, the Roundtable on Quality Care for People with Serious Illness (2024-present), Living with ALS (2024), Realizing the Promise of Equity in the Organ Transplantation System (2022), and Assessment of Strategies for Managing Cancer Risks Associated with Radiation Exposure During Crewed Space Missions (2021). Rebecca supported the Forum on Drug Discovery, Development, and Translation at the National Academies in various capacities between 2009 and 2016, working on wide-ranging projects related to the U.S. clinical trials enterprise as well as multidrug-resistant tuberculosis throughout the world. Prior to joining the National Academies, she worked on health policy for Congressman Porter J. Goss (FL-14) and for the National Active and Retired Federal Employees Association. She holds an M.P.H. from the University of Michigan and a B.A. from the University of Notre Dame in political science.



Tracy Lustig, DPM, MPH
Senior Program Officer, CHPP
National Academies of Sciences, Engineering, and Medicine

Tracy Lustig is a Senior Program Officer in the Center for Health, People, Places at the National Academies of Sciences, Engineering, and Medicine. She has directed consensus studies on a variety of topics relevant to aging and disability including the geriatrics workforce, oral health, hearing health, ovarian cancer research, social isolation and loneliness, and served as the co-director for a 2022 study on nursing home quality. She is currently the staff lead for the National Academies' Standing Committee of Medical and Vocational Experts for the Social Security Administration's Disability Programs. Prior to joining the National Academies, Dr. Lustig was trained in podiatric medicine and surgery and spent several years in private practice. In 1999 she was awarded a congressional fellowship with the American Association for the Advancement of Science and spent 1 year working in the office of Ron Wyden of the U.S. Senate. She has a doctor of podiatric medicine degree from Temple University and a Master of Public Health degree with a concentration in health policy from The George Washington University.



E. Lin Chow
Research Associate, CHPP
National Academies of Sciences, Engineering, and Medicine

Lin (Erika) Chow is a Research Associate at the National Academies of Sciences, Engineering, and Medicine. She supports projects within the Center for Health, People, and Places (CHPP), including the Standing Committee on Emerging Infectious Diseases and 21st Century Health Threats in the Biomedical and Health Sciences program, along with several workshops in the Health Care and Public Health program. Prior to CHPP, she served as a Research Assistant for the Board on Global Health. Prior to the Academies, she worked in the Policy and Regulatory Division at the Air-Conditioning, Heating, and Refrigeration Institute (AHRI) managing key research projects on electrification and low-global warming potential (low-GWP) refrigerants. She earned her Bachelor of Science in biology with a minor in business management and leadership from The Catholic University of America. She began her career as a bench scientist fulfilling her childhood dream of working in a BSL-3/4 lab. Her laboratory research includes the Human Retrovirus Section at NCI, Fort Detrick and the Malaria Vaccine Division at the Walter Reed Army Institute of Research (WRAIR). In her free time, Erika bartends to fund her next SCUBA diving trip.



Eliana Pierotti

Senior Program Assistant, CHPP

National Academies of Sciences, Engineering, and Medicine

Eliana Pierotti is a Senior Program Assistant in the Center for Health, People, and Places (CHPP) at the National Academies of Sciences, Engineering, and Medicine. She has supported projects related to sickle cell disease and chronic pain in social security disability evaluations and assisted on a consensus study for strategies to improve NIH-funded pediatric health research. She earned her Bachelor of Science in Public Health from The George Washington University in 2024. Prior to joining the National Academies, she interned at organizations in Washington, DC such as the National Council for Jewish Women and Trust for America's Health.

Joseph Goodman

Senior Program Assistant, CHPP

National Academies of Sciences, Engineering, and Medicine

Joseph Goodman is a Senior Program Assistant in the Center of Health, People and Places (CHPP) at the National Academy of Science, Engineering and Medicine. He has supported consensus studies related to Traumatic Brain Injury, Long Term Blast Exposure, Blue Water Navy Veterans, Agent Orange and Readjustment Needs of Veterans, Service Members, and Their Families for Department of Defense and Veterans Affairs. He has been with the Academies since 2007.

Preventing Discrimination, Harassment, and Bullying: Policy for Participants in National Academies Activities

Purpose

To prohibit discrimination, harassment, and bullying for all participants in National Academies activities.

Applicability

All participants in all settings and locations in which the National Academies work and activities are conducted.

Preventing Discrimination, Harassment, and Bullying: Policy for Participants in National Academies Activities

The National Academies of Sciences, Engineering, and Medicine (National Academies) are committed to the principles of integrity, civility, and respect in all of our activities. We look to you to be a partner in this commitment by helping us to maintain a professional and cordial environment. **All forms of discrimination, harassment, and bullying are prohibited in any National Academies activity.** This policy applies to all participants in all settings and locations in which the National Academies work and activities are conducted, including committee meetings, workshops, conferences, and other work and social functions where employees, volunteers, sponsors, vendors, or guests are present.

Definitions

Discrimination is prejudicial treatment of individuals or groups of people based on their race, color, national origin, sex, age, religion, disability, veteran status, or any other characteristic protected by applicable laws.

Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that creates an intimidating, hostile, or offensive environment.

Other types of harassment include any verbal or physical conduct directed at individuals or groups of people because of their race, ethnicity, color, national origin, sex, sexual orientation, gender identity, age, religion, disability, veteran status, or any other characteristic protected by applicable laws, that creates an intimidating, hostile, or offensive environment.

Bullying is unwelcome, aggressive behavior involving the use of influence, threat, intimidation, or coercion to dominate others in the professional environment.

Reporting and Resolution

Any violation of this policy should be reported. If you experience or witness discrimination, harassment, or bullying, you are encouraged to make your unease or disapproval known to the individual at the time the incident occurs, if you are comfortable doing so. You are also urged to report any incident by:

- Filing a complaint through the National Academies Complaint Intake Form (<https://nas.hracuity.net/webform/index/a5ed0226-f5e5-4da4-be0d-1daf8976f594>), and/or
- Filing a complaint with the Office of Human Resources at 202-334-3400 or hrrservicecenter@nas.edu, or
- Reporting the incident to an employee involved in the activity in which the member or volunteer is participating, who will then file a complaint with the Office of Human Resources.

Complaints should be filed as soon as possible after an incident. To ensure prompt and thorough investigation of the complaint, the complainant should provide as much information as is possible, such as names, dates, locations, and steps taken. The Office of Human Resources will investigate the alleged violation in consultation with the Office of the General Counsel.

If an investigation results in a finding that an individual has committed a violation, the National Academies will take the actions necessary to protect those involved in its activities from any future discrimination, harassment, or bullying, including in appropriate circumstances **the removal of an individual from current National Academies activities and a ban on participation in future activities.**

Confidentiality

Information contained in a complaint is kept confidential, and information is revealed only on a need-to-know basis. The National Academies will not retaliate or tolerate retaliation against anyone who makes a good faith report of discrimination, harassment, or bullying.

Responsible Party

The NRC Executive Officer is responsible for oversight of and substantive changes to the policy.