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Dartmouth statement in support of the National Academies of Sciences, Engineering, and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education

Dartmouth announces that it has joined other colleges and universities and the National Academies of Sciences, Engineering, and Medicine to create the Action Collaborative on Preventing Sexual Harassment in Higher Education.

The collaborative builds on the National Academies' 2018 report "Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine," and will bring together academic leaders and other key stakeholders to work to prevent sexual harassment across higher education. It is designed to allow colleges, universities, and research and training organizations to research and develop efforts that move beyond basic legal compliance to evidence-based policies and practices for addressing and preventing all forms of sexual harassment.

The collaborative's work complements Dartmouth's efforts in its <u>Campus Climate and Culture Initiative</u>, which is made up of new programs and other initiatives that have been in the works for some time. The project is organized into five categories—campus climate, academic and professional development, recruitment, resources, and mandatory reporting. The initiative is the third pillar, along with <u>Moving Dartmouth Forward</u> and <u>Inclusive Excellence</u>, in a set of initiatives Dartmouth has established to create a welcoming, inclusive, and equitable environment for all students, faculty, and staff.

Dartmouth is committed to implementing all of the national academies' recommendations that apply to higher education. These goals are to:

- Raise awareness about sexual harassment and how it occurs, the consequences of sexual harassment, and the organizational characteristics and recommended approaches that can prevent it
- Share and elevate evidence-based institutional policies and strategies to reduce and prevent sexual harassment
- Contribute to setting the research agenda, and gather and apply research results across institutions
- Develop a standard for measuring progress toward reducing and preventing sexual harassment in higher education

At Dartmouth, we believe that a campus can reach its potential as a learning environment only if it is safe and inclusive, and we are continually striving to reach this ideal. Working with the action collaborative will assist us in creating a community where all members—without

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exception and across all disciplines—can advance their careers in a productive, nurturing, professional, and supportive setting.