



University of Kansas and University of Kansas Medical Center Community Engagement Plan

NASEM Action Collaborative on Sexual Harassment in Higher Education

Working Group Representative

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Community Engagement Plan

New and Emerging Leadership/Stakeholder Engagement

1. Quarterly meetings between KU and KUMC Action Collaborative steering committee members to uphold the NASEM Action Collaborative charge.
2. Annual leadership forums at respective institutions engaging Vice Provosts, Deans, Associate Deans and applicable undergraduate and graduate student leaders. Forums will address Action Collaborative updates, staff and faculty training initiatives input, and "hot spot" campus climate evaluation.
3. KU Men's Action Project Working Group will meet bi-annually to review curriculum and provide best practices recommendations regarding programming for KU Men's Action Project. The working group will be comprised of multidiscipline professionals from across campus with expertise in related fields.
4. Quarterly meetings as a representative on the KU Respecting People Policy steering committee.
5. Host 2020 National Discussion of Sexual Assault and Sexual Harassment in America's Colleges, Universities, and Services Academies Conference (Midwest Location). This initiative will continue the vision of the Action Collaborative by engaging peer institution in continued research and growth.

Continued and Enhanced Leadership/Stakeholder Engagement (Selected)

1. KU Prevention Collective with campus and community stakeholders to update and critically evaluate primary prevention efforts on campus bi-annual meetings.
2. KU and KUMC community partnerships and MOUs with gender based violence Victim Advocacy organizations and Criminal Justice System representatives.
3. KU and KUMC participation in AAU Campus Climate Survey on Sexual Assault and Misconduct.
4. KU collaboration with Kansas Department of Health and Environment on community level gender based violence prevention interventions and research evaluation.

New and Emerging Creative Interventions (Selected)

1. KU Staff, Faculty, and Graduate Student (GA/GTA/GRA) Bystander Intervention training and comprehensive new onboarding initiatives.
2. KUMC Trauma Informed Response for Professionals training for Staff and Faculty.
3. Potential required Gender Based Violence Prevention one credit hour academic class for KU Interfraternity Council new members (AY 2020).

4. KU #RelationshipGoals series co-sponsored by Multicultural Greek Council chapters and culturally specific student organizations. The three part program will address: "Flirting without being creepy"; "Love Languages and Fighting Fair"; "Breaking down the Bad Breakup."

Continued and Enhanced Creative Interventions (Selected)

1. KUMC Cook Ross Unconscious Bias training and train the trainer initiatives for Staff and Faculty.
2. KU Trauma Informed Response for Professionals, Gender Based Violence Recognition and Reporting, and Self-Care and Sustainability for Professionals trainings for Staff and Faculty.
3. KU Gender Based Violence Prevention Seminar through the Department of Leadership Studies. The Seminar provides four one credit hour classes that progress through the socioecological model of violence prevention from a social justice frame work. Collaborative partners for the seminar include Kansas Athletics Inc. and Panhellenic Association, requiring student-athletes and new members to annually enroll in the seminar. 1,000 students enroll in the seminar courses annually.
4. KU Jayhawks Give a Flock engages freshman cohorts in a two hour evidence based bystander intervention training prior to the start of classes. 250 campus and community partners facilitated over 120 sections of Jayhawk Give a Flock for 4,000 incoming freshman annually.
5. KU Interfraternity Council bylaws require all new members to receive Consent @ KU training during the fall semester and all chapters to receive a SAPEC core prevention training during the spring semester.
6. KUMC and KU collaborate on a variety of awareness programs for Sexual Assault Awareness Month including; but not limited to, the Awareness Flag Project, Mobile Jayhawks Heart Consent Billboards, and the "What Were You Wearing?" Survivor Art Installation.
7. KUMC Rape Aggression Defense ("RAD") Instruction, a twelve hour self-defense and situational awareness training, offered through KUMC Police Department on a quarterly basis to students and staff. Collaborative partners include Institution Title IX Coordinator and Clery Act Committee.
8. KU collaborative marketing and training with Ambler Recreation Center to address harassment, environmental concerns, and social norms within gym culture. Interventions include training for all staff in gender based violence recognition, bystander intervention, and mandated reporting; as well as, social media and print/mirror cling social norming campaigns (i.e. "Hitting on someone in the gym, the one thing that's worse than curling in the squat rack." and "Here For The Cardio Not Your Compliments.")

New and Emerging Tertiary Prevention and Response (Selected)

1. KUMC and KU improvements to reporting strategies for students, faculty, and staff through a variety of mediums; such as, phone, email, Title IX websites in person, or specific reportit.ku.edu website. Additionally, KU is updating Title IX data storage and reporting systems and implementing "hot spot" mapping to guide prevention interventions and community outreach to specific departments and student organizations.
2. Early intervention recidivism reduction programs in collaboration with KU Office of Conduct and Community Standards and the Office of Institutional Opportunity and Access to curb red flag indicator behaviors that do not rise to the level of a Conduct Hearing Panel.
3. KU is expanding access to case managers and social workers with four positions in Student Affairs; one positions in Diversity and Inclusion, and one positions in Kansas Athletics Inc.

Continued and Enhanced Tertiary Prevention and Response (Selected)

1. KU and KUMC offerings of Trauma Informed Alternatives or Opt-Outs for all required educational programming.
2. KU providing psychoeducational groups for students found responsible of sexual misconduct. Groups meet for two hours each week for six weeks with two facilitators utilizing a restorative justice lens.