

# Faulkner Legal

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*Janet Elie Faulkner*

## Action Collaborative Partner Network Commitment Statement

Faulkner Legal is a law firm focused on employment and education law. Faulkner Legal is committed to addressing sexual harassment in higher education, the sciences and medicine. Faulkner Legal is a recognized expert in evaluating situations to determine whether sexual and/or gender-based harassment may exist in higher education, hospitals, and scientific organizations. Faulkner Legal draws on more than thirty years of experience working with employers, higher education institutions, faculty and staff, and third parties to discover facts and practices in organizations. Faulkner Legal assists organizations in developing responses and solutions where sexual and gender-based harassment may have occurred. We also help organizations proactively identify practices or conduct which can improve a work or academic environment to minimize future harassment.

Faulkner Legal has a proven track record of disseminating information about NASEM's ground-breaking study on sexual harassment in higher education, and the ongoing work of the Action Collaborative. Faulkner Legal is an inaugural and active member of the National Association of College and University Attorneys' Advisory Council for dissemination of information about the Action Collaborative's activities. Janet Elie Faulkner has served as the management representative on a panel discussing "Sexual Harassment in Higher Ed: Understanding Root Causes & Developing Labor-Management Solutions," at the City University of New York. Faulkner Legal presented detailed information about the study's findings and public materials during a keynote speech to the assembled leadership of a state university system. Faulkner Legal actively engages in the National Academies' projects to address discrimination and harassment in higher education and the sciences.

Faulkner Legal draws on experience as in-house counsel for higher education institutions; service as interim Title IX Coordinator and director of non-discrimination initiatives at a women's college; and work in human resources and private practice.

