



**BERKELEY LAB**

**Michael Witherell**  
**Director**

**Lawrence Berkeley National Laboratory ("LBNL") Commitment Statement in support of the National Academies of Sciences, Engineering, and Medicine (NASEM) Action Collaborative on Preventing Sexual Harassment in Higher Education**

February 19, 2021

The National Academies Report on Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine (2018), detailed how comprehensive system-wide reform is urgently needed to foster more welcoming climates for women in our academic pipelines. The report also analyzed and explained how sexual harassment undermines professional and educational attainment of workers and negatively impacts mental and physical health of people of all genders.

LBNL has a nine-decades-long tradition of multidisciplinary teams working together to bring science solutions to the world. A culture of diversity and inclusion is key to attract and engage the brightest minds, and for advancing scientific excellence and groundbreaking innovations. We continuously engaged in efforts to develop a diverse workforce – diverse in experiences, perspectives, and backgrounds.

LBNL is honored to join with other industry institutions and Action Collaborative as a partner organization to improve the support and retention of women in the academic pipeline, and to eradicate harassment in STEM. To build on promising inclusive practices, we agree to partner in the following ways:

- Participate actively in the work of the Action Collaborative;
- Share information about LBNL's efforts and innovations around preventing and addressing sexual harassment; and
- Use, adapt, implement, and share the resources and practices that are identified or published by the Action Collaborative.

LBNL hereby commits to support the goals of the NASEM Action Collaborative on Preventing Sexual Harassment in Higher Education, and we look forward to partnering in the efforts.

Best Regards,

Michael Witherell

**Lawrence Berkeley National Laboratory**



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