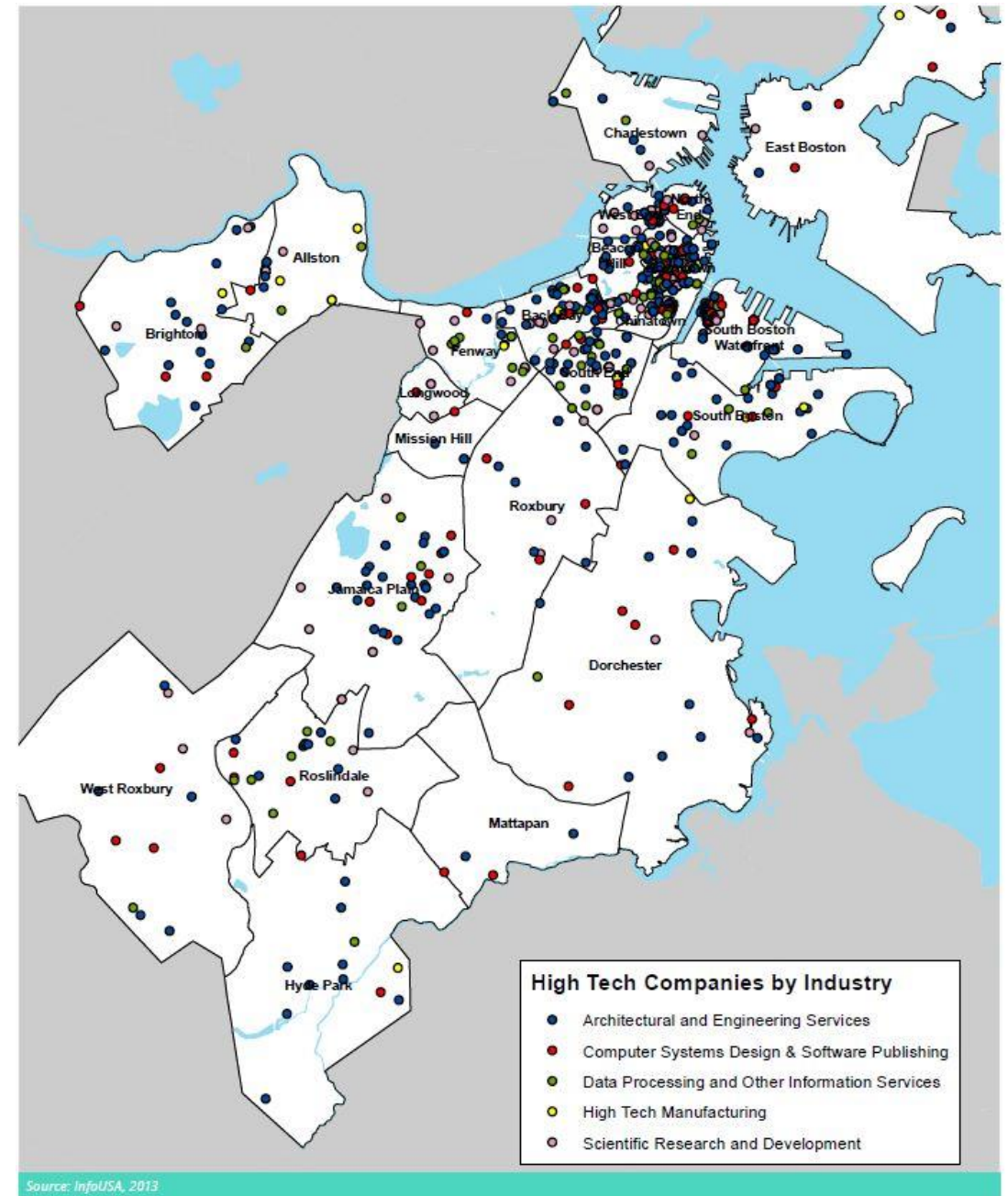G|CODE

The Problem

Boston is a city of great opportunity but also geographic and demographic inequity. This drastically impacts young women of color. There are many programs that benefit them during their high school years, but after that their options are limited.

Background

Boston is a city of opportunity but also geographic and demographic inequity

- A growing economy...*but high unemployment* in many of its neighborhoods

- Increasing number of development projects...*but a dearth of affordable housing*

- Growth in high tech jobs...*but under-representation among communities of color*

- A public commitment to economic inclusion and equity...*but an engrained gender opportunity gap*

High Tech Companies by Industry
- Architectural and Engineering Services
- Computer Systems Design & Software Publishing
- Data Processing and Other Information Services
- High Tech Manufacturing
- Scientific Research and Development

Source: InfoUSA, 2013

G|CODE

Our Vision

G|Code House offers young women of color a **co-learning**, **co-living** community where they will learn cutting edge technology skills, gain employment experience, and find support in a safe, focused home in the heart of Roxbury.

Community

Tech Job Creation

Neighborhood Preservation

Empowering Young Women

Economic Development

Franklin Park

G|CODE

Objectives

1

INVEST IN THE YOUTH

Communal spaces and shared experiences, aiming to foster growth outside of the classroom

2

COMBAT GENTRIFICATION

Preserve the character and history of the neighborhood while ensuring that the women are integral in the revitalization
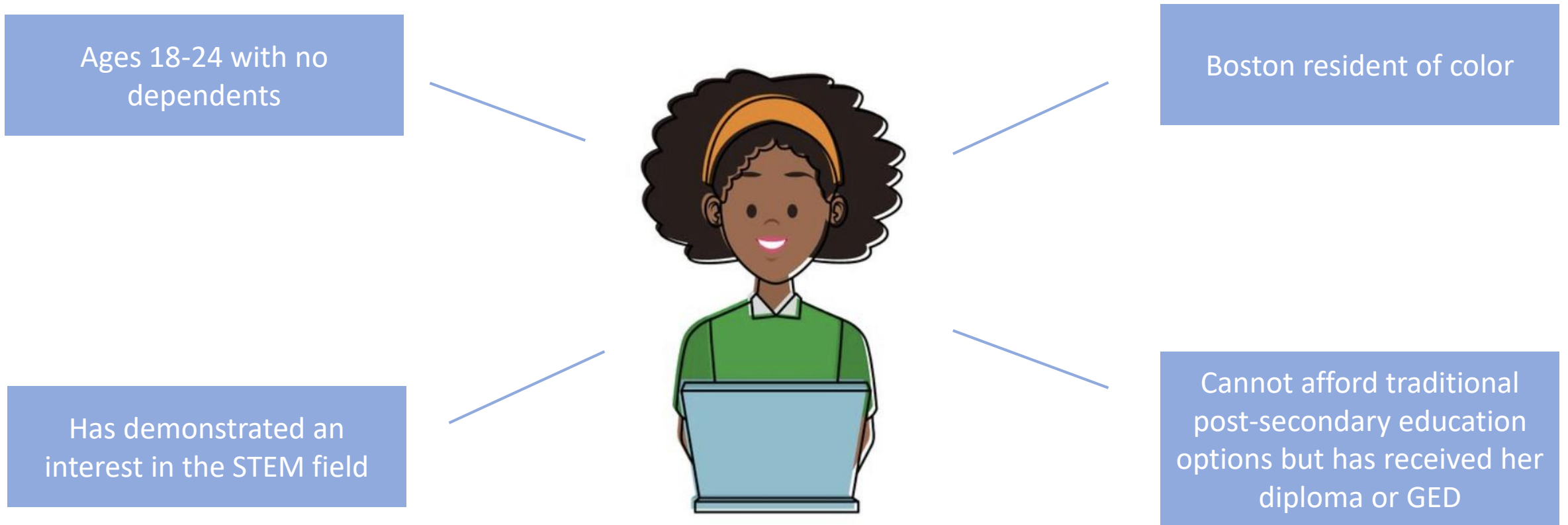
3

EMPOWER WOMEN

A safe space that is comfortable and domestic; an exterior atmosphere that is welcoming and community-oriented

The Program: Cohort Development

A two-year, cohort-based initiative. Each cohort will consist of 14 participants.

Recruitment will be driven by partnerships with BPS, complimentary coding programs, and sustained community outreach.

Ages 18-24 with no dependents

Boston resident of color

Has demonstrated an interest in the STEM field

Cannot afford traditional post-secondary education options but has received her diploma or GED

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What We Are Doing Right Now

Executing a 10-week Intro to G|Code course to begin engaging with potential cohort candidates and exhibit proof of concept (February 2020)

Brief Overview: Intro to G|Code is a 10-week program for young women of color, created by young women of color

- o Program provides opportunity for 16 young women (known as the ChangeMakers) to learn about tech, foster community, practice self-reflection, and prepare for their futures

Intro to G|Code: This program exposes ChangeMakers to software and development fundamentals, as well as personal and professional development that is key to successful careers and general wellbeing

- o Following completion of Intro to G|Code, ChangeMakers may go on to participate in further development with allied programs, i.e. Resilient Coders, Year Up, Hack Diversity, Apprenti, and others

The Future Of G|Code

G|Code House hopes to accept its first cohort of girls within the next year. Through work with community partners, the house will be renovated and ready to educate and inspire everyone that walks through its doors.

Join our campaign!

To Donate:

visit ifundwomen.com/projects/gcode-house

To Learn More:

visit our website thegcodehouse.com