

PANELIST BIOS

KELLAN BAKER is the Centennial Scholar and a Robert Wood Johnson Health Policy Research Scholar in the Department of Health Policy and Management at the Johns Hopkins Bloomberg School of Public Health, where his research focuses on transgender population health. Previously he was a Senior Fellow at the Center for American Progress in Washington, DC, where he worked on health and data collection policy at the federal and state levels. Kellan currently serves as a consultant for the National Academy of Sciences on a consensus study report assessing the well-being of LGBTQI+ populations and is an appointed member of an Academies consensus study committee convened to develop standards for the collection of sex, gender, and sexual orientation data for the National Institutes of Health. He holds a Ph.D. in health policy and management with a focus on health services research and health economics from the Johns Hopkins School of Public Health, an MPH from the George Washington University, an M.A. in International Development from the Elliott School of International Affairs at the George Washington University, and a BA with high honors in astrophysics and Russian from Swarthmore College.

ANDREW R. FLORES is assistant professor of government in the School of Public Affairs at American University and affiliated scholar at the Williams Institute at the University of California, Los Angeles. His research focuses on attitude formation and change about marginalized groups, particularly LGBT and the implementation of LGBTQ-related policies as a result of such attitudes. He also studies the political behavior of LGBT people with a central focus on the role of linked fate in LGBTQ politics. His work has also examined the demography of LGBT people, and he has published estimates of the number of adults who identify as transgender in the United States. He has also documented the experiences of LGBT people when interacting with state institutions and the effect of LGBTQ-related public policies and elections on LGBTQ people and the general public. His research has been published widely, including in *Science Advances*; *Proceedings of the National Academy of Sciences*; *American Journal of Public Health*; *Public Opinion Quarterly*; and *Political Psychology*. He has a Ph.D. in political science from the University of California, Riverside.

SHARITA GRUBERG (she/her) is the Vice President of the LGBTQ Research and Communications Project at the Center for American Progress. In that role, she leads the organization's work advancing LGBTQ equality and combating discrimination. Prior to joining CAP, Sharita worked for the U.N. High Commissioner for Refugees helping to bring people fleeing persecution, including LGBTQ refugees, to safety. Sharita earned her J.D. from Georgetown University Law Center, and she also received the Refugees and Humanitarian Emergencies Certificate from the Institute for the Study of International Migration. She holds a

B.A. in political science and women's studies from the University of North Carolina at Chapel Hill. Sharita was recognized by the National LGBT Bar Association as one of the 40 Best LGBTQ+ Attorneys Under the Age of 40 in 2019. Her research and commentary has been featured on NPR as well as in the New York Times, USA Today, NBC News, Reuters, and other outlets.

NAN HUNTER is the Scott K. Ginsburg Professor of Law at Georgetown University Law Center. From 2011 to 2016, Professor Hunter served as Associate Dean for Graduate Programs at Georgetown Law. Professor Hunter's primary scholarship has spanned three areas: state regulation of sexuality and gender, law and social movements, and health law. Her work has been published in numerous law journals, and selected for reprinting in anthologies. She is co-author of a casebook on sexuality, gender and the law now in its fourth edition. Prior to starting her career in law teaching, Professor Hunter was a member of the national legal staff of the American Civil Liberties Union in New York, specializing in constitutional and civil rights law. She was the founding Director of the LGBT Rights and AIDS Projects of the ACLU, after having worked as a staff attorney with the ACLU Reproductive Freedom Project. During the Clinton Administration, she served as Deputy General Counsel at the U.S. Department of Health and Human Services. In 1997, President Clinton appointed her to serve on the Presidential Advisory Commission on Consumer Protection and Quality in the Health Care Industry. Professor Hunter is a Fellow of the New York Academy of Medicine and a member of the National Academy of Social Insurance. In 2000, Professor Hunter was honored by the American Foundation for AIDS Research as a "Civil Rights Pioneer." In 2019, she received the inaugural Edie Windsor Lifetime Achievement Award from Equality Florida. Her other awards include the first Dan Bradley Award from the LGBT Bar Association and honors from the Gay and Lesbian Medical Association and P-FLAG.

FRAN HUTCHINS is Executive Director at Equality Federation, the national strategic partner to state-based organizations working to win equality in the communities we call home. She has been with the Federation since 2012 and has worked on the ground with our partners to build strong organizations, develop tailored strategies, and create data-driven solutions to meet the needs of our movement. Fran's career has focused on building a strong progressive movement that changes the way we approach some of our most pressing social problems: poverty, homelessness, education, economic inequality, and discrimination. Fran grew up in Birmingham, Alabama, and now lives in Minneapolis, Minnesota.

KAREN L. PARKER currently serves as Director of the Sexual & Gender Minority Research Office (SGMRO) at the National Institutes of Health (NIH). Dr. Parker was instrumental in the formation of the office in fall of 2015 and was

appointed Director in June 2016. Dr. Parker is also a member of the NIH Anti-Harassment Steering Committee and serves as the co-chair of the NIH Office of the Director Anti-Harassment Champions Working Group. Additionally, she sits as an ad-hoc member on the Advisory Committee to the NIH Director Working Group on Diversity. Dr. Parker is involved in several SGM-related initiatives beyond NIH. She serves as co-chair of the Sexual Orientation and Gender Identity Working Group of the Federal Committee on Statistical Methodology as well as co-chair for the Department of Health and Human Services LGBT Coordinating Committee. She began her career at NIH in 2001 as a Presidential Management Fellow. Dr. Parker received her Bachelor of Arts in English from Indiana University and her Master of Social Work from the University of Michigan. She subsequently completed her Ph.D. at the University of Maryland, School of Social Work.

JORDYN WHITE (Study Director) is a program officer in the Division on Behavioral and Social Sciences and Education at the National Academies of Sciences, Engineering, and Medicine. In addition to this study, she is directing a study on sustainability partnerships in the U.S.–Mexico Drylands Region, which is a binational collaboration between the U.S. National Academies and the Mexican Academy of Sciences, Academy of Engineering, and National Academy of Medicine. Her previous projects include a study on the National Assessment of Educational Progress and workshops on estimating human trafficking in the United States and on principles and practices of federal program evaluation. Previously, at the U.S. Census Bureau, she worked on methodology, implementation, and nonresponse follow-up design for the American Community Survey and the 2020 census. She is a member of the D.C. Mayor's Advisory Committee to the Office of LGBTQ Affairs. She has a B.S. in psychology from the University of Pittsburgh and an M.S. in criminal justice from St. Joseph's University.