

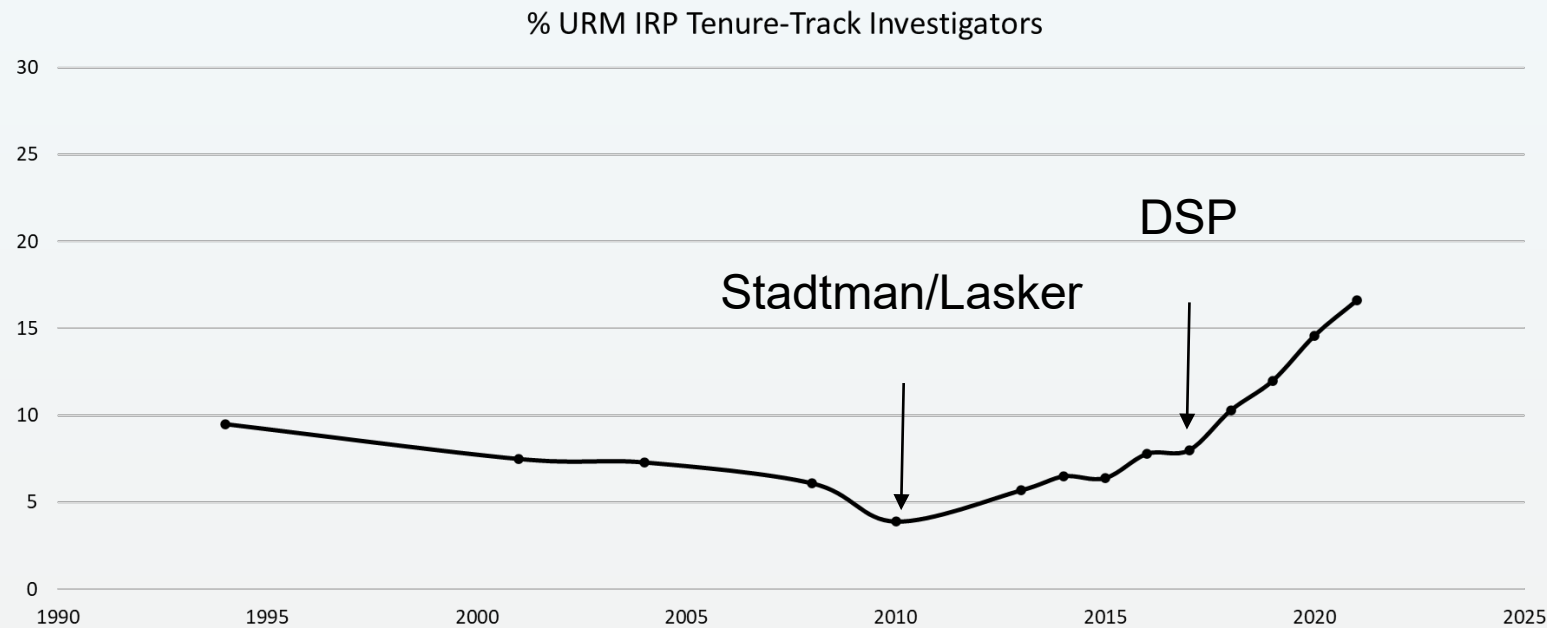
# A Multifaceted/Coordinated Approach to Advance Inclusive Excellence



**A multifaceted, coordinated approach to advance inclusive excellence.**

Source: Ten Hagen KG, Wolinetz C, Clayton JA, Bernard MA. Community voices: NIH working toward inclusive excellence by promoting and supporting women in science. Nature Communications. 2022;13(1). doi:10.1038/s41467-022-28665-2

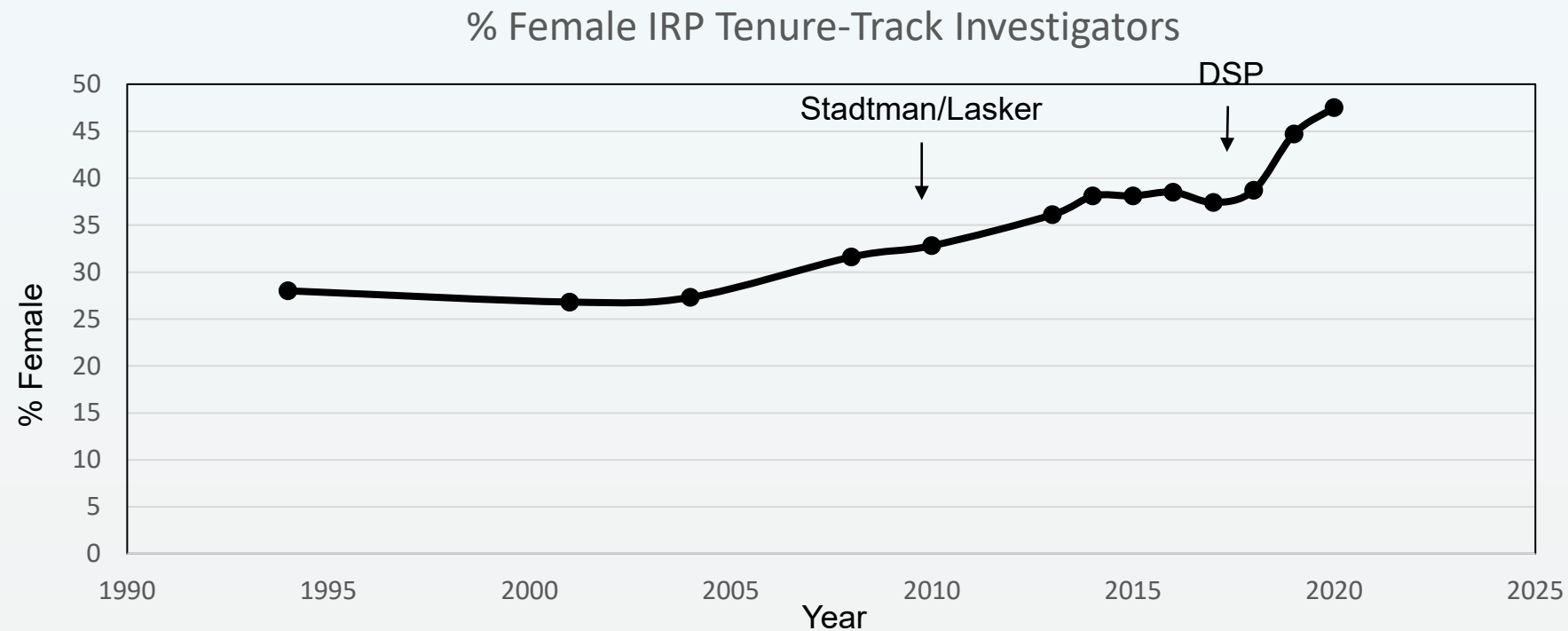
# INCLUSIVE EXCELLENCE BEST PRACTICES: DISTINGUISHED SCHOLARS PROGRAM (DSP)



URM=Underrepresented minority (Black, Hispanic [any race], American Indian, Alaska/Hawaii natives);

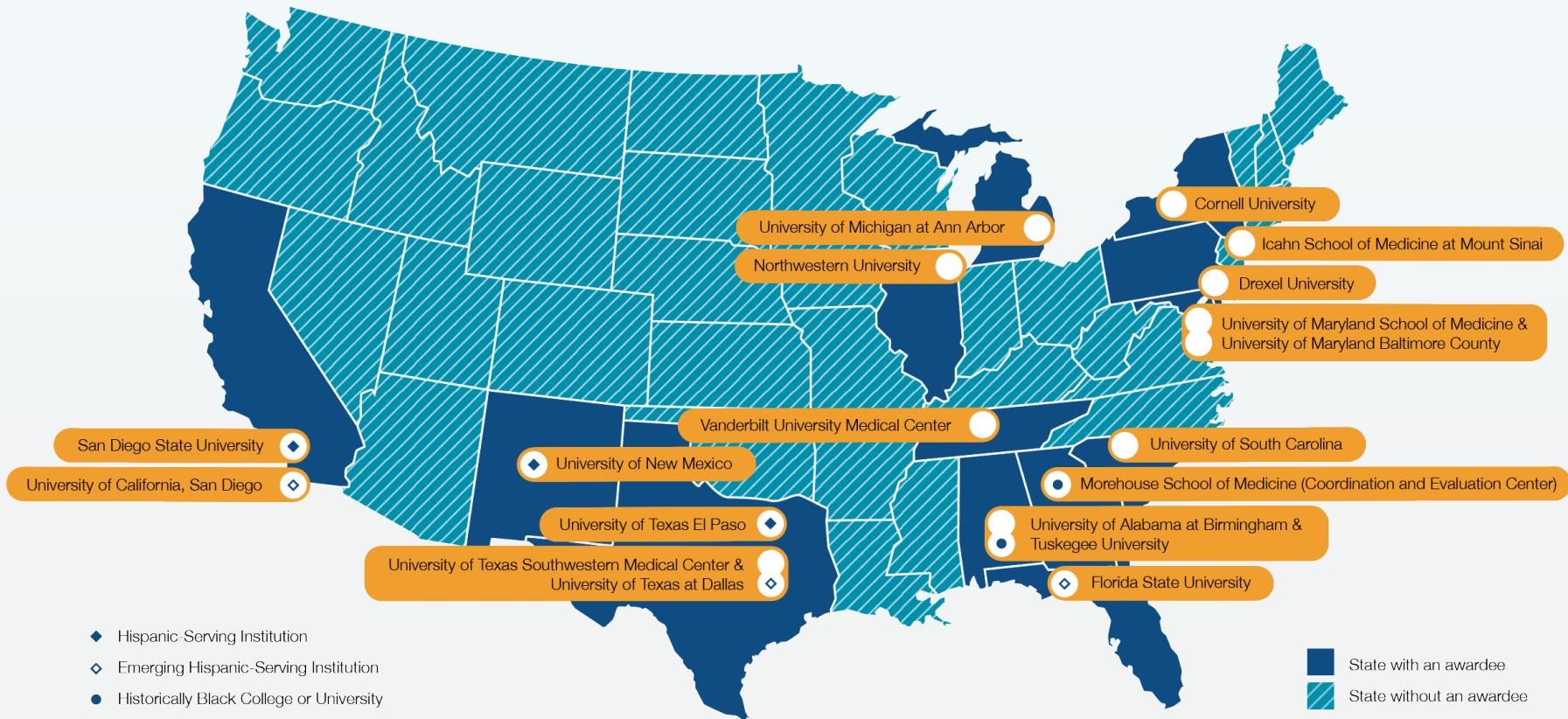
Source: [OIR](#)

# INCLUSIVE EXCELLENCE BEST PRACTICES: DISTINGUISHED SCHOLARS PROGRAM (DSP)

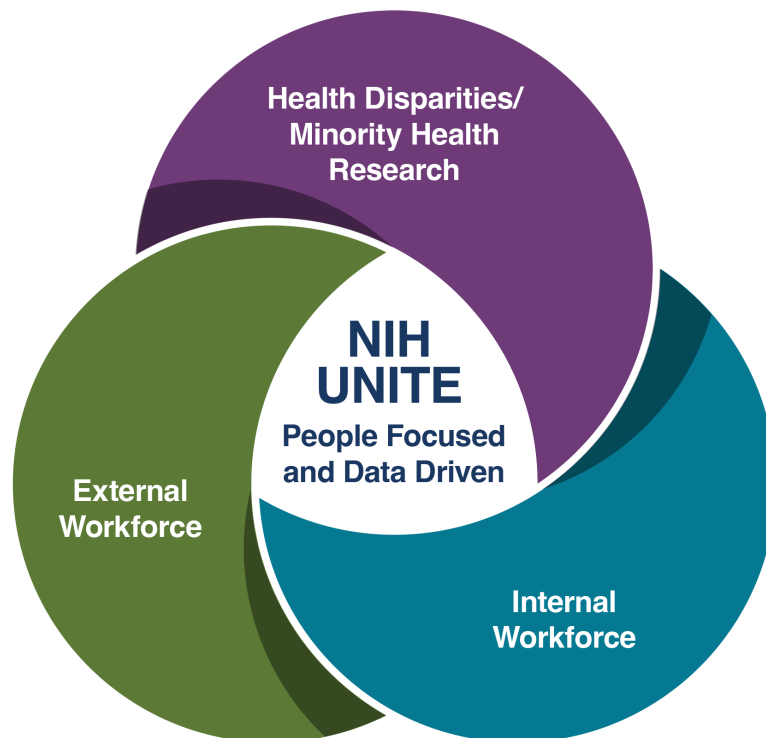


Source OIR: <https://oir.nih.gov/sourcebook/personnel/irp-demographics>

# Faculty Institutional Recruitment for Sustainable Transformation



# The NIH UNITE Initiative



Modified from: Bernard, MA; Johnson, AC; Hopkins-Laboy, T; Tabak, LA. Nature Med. [DOI: 10.1038/s41591-021-01532-1](https://doi.org/10.1038/s41591-021-01532-1) (2021)