

The National Academies of
SCIENCES • ENGINEERING • MEDICINE

**The Science of Implicit Bias:
Implications for Law and Policy**

Virtual Workshop
March 22-23, 2021

AGENDA

Monday, 22 March 2021

12:00 pm EDT	Welcome
--------------	----------------

Co-Chair, Committee on Science, Technology, and Law:

David S. Tatel, United States Court of Appeals for the District of
Columbia Circuit

12:05 pm EDT	Welcome and Introduction
--------------	---------------------------------

Workshop Planning Committee Co-Chairs:

Goodwin Liu, Supreme Court of California
Camara Jones, Morehouse School of Medicine

12:15 pm EDT	Opening Remarks
--------------	------------------------

Moderator: **Camara Jones**,* Morehouse School of Medicine

Speaker: **Marcella Nunez-Smith**, Yale School of Medicine and Chair,
COVID-19 Health Equity Task Force

12:30 pm EDT	Overview of Science and Law
--------------	------------------------------------

Moderator: **Goodwin Liu**,* Supreme Court of California

Speakers: **Jennifer Eberhardt**, Stanford University
Eric Holder, Covington & Burling

1:15 pm EDT	Q&A with the Committee
-------------	-----------------------------------

1:30 pm EDT	Q&A with the Audience
-------------	----------------------------------

1:45 pm EDT	Panel 1: Prevalence and Pervasiveness of Implicit Bias - Evidence and Implications
-------------	---

Moderator: **Sheryl Heron,*** Emory University School of Medicine

Speakers: **Kate A. Ratliff**, University of Florida
S. Michael Gaddis, University of California, Los Angeles
Patrick Mason, Florida State University

2:20 pm EDT	Q&A with the Committee
-------------	-----------------------------------

2:35 pm EDT	Q&A with the Audience
-------------	----------------------------------

2:50 pm EDT	Break
-------------	--------------

3:15 pm EDT	Panel 2: The Foundations of Implicit Bias
-------------	--

Moderator: **Stacey Sinclair,*** Princeton University

Speakers: **Andrew Meltzoff**, University of Washington
Jennifer Kubota, University of Delaware
Keith Payne, University of North Carolina, Chapel Hill

4:00 pm EDT	Q&A with the Committee
-------------	-----------------------------------

4:15 pm EDT	Q&A with the Audience
-------------	----------------------------------

4:30 pm EDT	Adjourn
-------------	----------------

The National Academies of
SCIENCES • ENGINEERING • MEDICINE

**The Science of Implicit Bias:
Implications for Law and Policy**

Virtual Workshop
March 22-23, 2021

AGENDA

Tuesday, 23 March 2021

12:00 pm EDT	Welcome
--------------	----------------

Co-Chair, Committee on Science, Technology, and Law:

David Baltimore, California Institute of Technology

12:05 pm EDT	Welcome and Introduction
--------------	---------------------------------

Workshop Planning Committee Co-Chairs:

Goodwin Liu, California Supreme Court
Camara Jones, Morehouse School of Medicine

12:10 pm EDT	Opening Talk: Criminalization of Black Girls in School
--------------	---

Moderator: **Camara Jones**,* Morehouse School of Medicine

Speaker: **Monique W. Morris**, G4GC

12:30 pm EDT	Panel 3: Effects of Implicit Bias in Various Environments
--------------	--

Moderator: **Ivan Fong**,* 3M Company

Speakers: **Rachel Godsil**, Rutgers School of Law
Ian Ayres, Yale Law School
Jerry Kang, University of California, Los Angeles

1:10 pm EDT	Q&A with the Committee
-------------	-----------------------------------

1:25 pm EDT	Q&A with the Audience
-------------	----------------------------------

1:40 pm EDT	Panel 4: Disrupting the Impacts of Implicit Bias
-------------	---

Moderator: **Tanya Hernandez,*** Fordham University School of Law

Speakers: **Calvin K. Lai**, Washington University in St. Louis
Jack Glaser, Goldman School of Public Policy, UC-Berkeley
Robert W. Livingston, Harvard Kennedy School

2:15 pm EDT	Q&A with the Committee
-------------	-----------------------------------

2:30 pm EDT	Q&A with the Audience
-------------	----------------------------------

2:45 pm EDT	Break
-------------	--------------

3:00 pm EDT	Keynote Address
-------------	------------------------

Moderator: **David S. Tatel**, United States Court of Appeals for the District of Columbia Circuit and Co-Chair, Committee on Science, Technology, and Law

Speaker: **Bryan Stevenson**, Equal Justice Initiative

3:45 pm EDT	Q&A with the Committee
-------------	-----------------------------------

4:00 pm EDT	Roundtable Discussion with Committee Members – Key Takeaways
-------------	---

Workshop Planning Committee Co-Chairs:

Camara Jones, Morehouse School of Medicine
Goodwin Liu, Supreme Court of California

Committee Members: **Thomas D. Albright**, Salk Institute for Biological Studies
William “Sandy” Darity, Duke University
Diana Dunn, People’s Institute for Survival and Beyond
Ivan Fong, 3M Company
Rayid Ghani, Carnegie Mellon University
Deena Hayes-Greene, Racial Equity Institute
Tanya Hernandez, Fordham University School of Law
Sheryl Heron, Emory University School of Medicine
Stacey Sinclair, Princeton University

4:45 pm EDT	Adjourn
-------------	----------------

***Member of Workshop Planning Committee**