The National Academies of
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Committee on Evidence to Advance Reform in the Global Security and Justice Sectors
Workshop #4: Police and Community Trust and Legitimacy
Speaker Biographical Sketches

Mychelle Balthazard is a project manager at the Harvard Humanitarian Initiative, a research scientist at Brigham and Women's Hospital, and a visiting scientist at the Harvard T.H. Chan School of Public Health. She has years of experience in conducting research on human rights violations in on-going and post-conflict countries. She has led a project in the Central African Republic (CAR) in the Peace and Human Rights Data Program and conducted research in the CAR on justice, security, and peace, translating those findings into evidence-based policy recommendations. Working closely with Echelle – Appui au Developpement - a Central African organization, the team has conducted six population-based surveys (more than 37,000 interviews) voicing the Central African population's perspectives notably on security and security actors, including policing practices, trust, and legitimacy. Previously, she conducted research on transitional justice mechanisms and victim participation in Cambodia, Ivory Coast, and in the Democratic Republic of the Congo (DRC), and led in-country data collections on education and peacebuilding in Uganda, Ivory Coast, and the DRC. She received a Ph.D. in international development with an emphasis on transitional justice from Tulane University, and a Master degree in Public Health from University of California, Berkeley.

William Benet is an activist, educator, and researcher who developed the Polarities of Democracy theory through his doctoral and post-doctoral research at the University of Toronto. He currently holds academic appointments as a dissertation committee chair with Walden University's School of Public Policy and Administration, and an associate researcher with the University of Toronto's Adult Education and Community Development Program. He serves as Vice-President and Senior Fellow for the Institute for Polarities of Democracy. His work is now being used around the world by those seeking to make the promise of democracy a reality for all people. Current and completed efforts pursue positive social change projects that seek to overcome oppression in the U.S., as well as Nigeria, Sri Lanka, Northern Ireland, Niger, Liberia, Bangladesh, Haiti, and others. The Institute for Polarities of Democracy's current primary project is an Anti-Racism Initiative being carried out in strategic alliance with the National Organization of Black Law Enforcement Executives (NOBLE). This initiative, developed in response to the murder of George Floyd, uses the Polarities of Democracy theory and Critical Race Theory to transform policing from a warrior mentality to a guardian mentality. He served in the U.S. Army and in the Monroe County Legislature in Rochester, New York, including time as Majority Leader.

Graeme Blair is an assistant professor of political science. Blair uses experiments and field research to study the causes and consequences of violence in developing countries – and what can be done about them. He teaches courses on comparative politics and research design. Blair's book *Research Design: Declaration, Diagnosis, Redesign* is forthcoming at Princeton University Press and his book *Crime, Insecurity, and Community Policing: Experiments on Building Trust* is under advance contract at Cambridge University Press. Blair's articles have been published in *Science, Proceedings of the National Academy of Sciences, American Political Science Review, American Journal of Political Science, Journal of the American Statistical Association,* and *Political Analysis* among others. He has been awarded the Leamer-Rosenthal Prize for Open Social Science, the MPSA Pi Sigma Alpha best paper award, the Statistical Software Award from the Society for Political Methodology, and a Commendation from the Society for the Improvement of the Psychological Sciences.

Rob Blair is an assistant professor of political science and international and public affairs at Brown University. His research focuses on international intervention and the consolidation of state authority after civil war, with an emphasis on rule of law and security institutions. He also directs the Democratic Erosion project, a multi-university consortium that addresses the causes and consequences of democratic deconsolidation through a combination of teaching, research, and civic and policy engagement. He has conducted fieldwork on these and related topics in Colombia, Liberia, Uganda, Côte d'Ivoire, and the U.S. He has also worked in various capacities for the UN Office of Rule of Law and Security Institutions, the U.S. Central Intelligence Agency's Political Instability Task Force, USAID, Freedom House, and the Small Arms Survey. His research is published or forthcoming in the *American Political Science Review, American Journal of Political Science, Journal of Politics, British Journal of Political Science, Quarterly Journal of Political Science, Comparative Political Studies, World Politics, International Organization, International Studies Quarterly*, and other venues. His book, *Peacekeeping, Policing, and the Rule of Law after Civil War*, was published with Cambridge University Press. He holds a B.A. from Brown and a Ph.D in political science from Yale University.

Ben Bradford is professor of global city policing at University College London, and director of the JDI Institute for Global City Policing. His research interests include procedural justice theory, public trust, police legitimacy, cooperation and compliance in justice settings, and social identity as a factor in all these processes. He also maintains an interest in 'public-facing' police work, from stop and search to police interactions with victims of crime, with a focus on questions of fairness, disproportionality, and the appropriate ends of policing. He has worked extensively with policing organizations in the U.K. and beyond, most often on issues of police-public relations, including in the U.K. the London Metropolitan Police, Police Scotland, and the College of Policing. A particular focus of his current research is the role of digital and other new technologies as mediators of police public interaction.

Raphael Carland, a career member of the Senior Executive Service, serves as the Director for the newly created Office of Knowledge Management in the Bureau of International Narcotics and Law Enforcement Affairs. Previous to his current position, he served as the Managing Director for Policy in the Office of Foreign Assistance. Prior to that, he was an office director in the Bureau of Conflict and Stabilization Operations, where he oversaw bureau strategy, communications, and partnerships. He worked as a special assistant to two Deputy Secretaries where he focused on Afghanistan and Pakistan. Before joining the Deputy's staff, he was responsible for national security portfolios in the Bureau of European and Eurasian Affairs related to NATO, the EU, Afghanistan, Iraq, and Africa. During that time, he also served in Afghanistan on Provincial Reconstruction Teams from and was detailed to the Office of the Secretary of Defense. Before starting at the State Department, he served as an officer in the U.S. Army rising to the rank of Captain. He received his undergraduate degree from Georgetown University and a graduate degree from The Fletcher School at Tufts University.

José Miguel Cruz is the director of research at the Kimberly Green Center for Latin American and Caribbean Studies (LACC) at Florida International University (FIU) in Miami. He has been a visiting professor in the Department of Politics and International Relations at the same university. Previously, he was director of the Institute for Public Opinion (IUDOP) at the Central American University (UCA) in San Salvador. He is an expert in the areas of criminal violence, gangs, police, democratization, and public opinion in Central America. His papers have been published in diverse journals, such as: *Journal of Criminal Justice, Social Forces, Sociological Quarterly, Alcohol and Drug Review, Bulletin of Latin American Research, Latin American Research Review, Contemporary Sociology, Crime, Law and Social Change, Current History, Deviant Behavior, International Journal of Drug Policy, Journal of Latin American Research, Journal of Peace Research; Latin American Politics and Society, Perspectives on Politics*, and others. Cruz has a Ph.D. in political science from Vanderbilt University, a master's degree in public policy from Oxford University, and a degree in psychology from the University of Central America.

Sharyn Davies is the director of the Herb Feith Indonesia Engagement Centre and associate professor in the School of Languages, Literatures, Cultures and Linguistics at Monash University in Melbourne, Australia. Prior to her appointment at Monash, she was at Auckland University of Technology (AUT) in New Zealand. Sharyn has held visiting fellowships at Cambridge, Yale, Sydney, Peking and Airlangga universities, and has been awarded Fulbright, Leverhulme and Marsden funding. Sharyn is recognized internationally as an expert in the field of Indonesian Studies and for her contributions to the study of gender, sexuality, moral surveillance and policing. She received her Ph.D. from the University of Western Australia (Anthropology and Asian Studies).

Janice Gallagher is currently an assistant professor of political science at Rutgers University, Newark. She was previously a postdoctoral fellow at the Watson Institute for International and Public Affairs. She conducted more than two years of fieldwork in Mexico and Colombia, and previously worked as a human rights accompanier in Colombia. Gallagher's dissertation, "Tipping the Scales of Justice: The Role of Citizen Action in Strengthening the Rule of Law," examines the role of organized citizen action and institutional pressure in affecting the provision of justice in Mexico and Colombia. This study is part of a larger research agenda of state-civil society relations, specifically how informal institutions, relationships and mobilization shape judicial and human rights outcomes. Her research has appeared in *Comparative Political Studies*, and in many popular venues such as the Huffington Post and Externalopenglobaldemocracy.net. She holds a Ph.D. in government from Cornell University, an M.A. in teaching at Brown University, and a B.A. in political science and economics from Swarthmore College.

Nirvikar Jassal is a postdoctoral fellow at Stanford University's King Center on Global Development. He will join the Department of Government as an assistant professor of political science at the London School of Economics and Political Science (LSE). Nirvikar's research utilizes quasi-experiments, experiments, machine learning and computational text analysis to understand violence against women (VAW), hate crime, perceptions of law enforcement, and police accountability, particularly in South Asia. His work has appeared in the *American Political Science Review, Journal of Asian Studies,* and *Asian Survey*. Nirvikar is also completing a co-authored book project on Indian democracy (under contract with Cambridge University Press). Nirvikar has worked at the Council on Foreign Relations in New York, and served as an aide in the office of Mayor Michael Bloomberg. He holds a B.A. from Columbia, an M.Sc. from Oxford, and a Ph.D. from the University of California—Berkeley.

Joseph McMillan is a fellow with the Institute of Polarities of Democracy, a Contributing Faculty member in the Walden University School of Criminal Justice, a past national president for the National Organization of Black Law Enforcement Executives, and a member of the International Association of Chiefs of Police, the Police Executive Research Foundation, the American Society of Criminology, ASIS and Alpha Phi Alpha Fraternity, Incorporated. McMillan is retired from the Air Force Reserves and credentialed as a Special Agent with the United States Air Force Office of Special Investigations. He was with the Defense Criminal Investigative Service where he held a variety of field and headquarters positions culminating in his selection as the Special Agent in Charge, Mid-Atlantic Field Office. He received appointment in the Senior Executive Service and was appointed the Assistant Inspector General for Investigations for the Nuclear Regulatory Commission Office of the Inspector General. He received a M.A. in criminal justice from The George Washington University, a M.S. in strategic intelligence from the National Defense Intelligence College, and his Ph.D. in criminal justice from Walden University. He is also a graduate of the Air War College non-resident program and the Federal Executive Institute.

Patrick Vinck is the director of research of the Harvard Humanitarian Initiative and an assistant professor in the Department of Global Health and Population at the Harvard T.H. Chan School of Public Health and in the Department of Emergency Medicine, Harvard Medical School. He leads a team conducting research on resilience, peacebuilding, and social cohesion in contexts of conflicts and other forms of violence. After starting his career working on food security in Central Africa, he has specialized in socio-behavioral research and evaluations on the effects of violence and recovery efforts in fragile and conflict-affected states. He has pioneered the use and study of digital tools in in the field, including as co-creator and director of KoBoToolbox, a data collection platform widely used by humanitarian agencies, and as co-founder of the Data-Pop Alliance, a big data partnership with the Massachusetts Institute of Technology. He graduated as an engineer in applied biological sciences from Gembloux Agricultural University (Belgium), and holds a Ph.D. in international development from Tulane University

Santiago Tobón Zapata is a professor of economics at Universidad EAFIT in Medellín, Colombia. He will be a visiting professor at the University of Chicago Harris School of Public Policy. He is also a researcher of Innovations for Poverty Action—IPA, an academic member of Evidence in Governance and Politics—EGAP, an invited researcher of J-PAL's Crime and Violence Initiative, and an affiliate of Households in Conflict Network—HiCN. He is a developing economist with a special interest in crime, violence, organized crime, and public policy. He uses experimental, quasi-experimental, and qualitative methods. His research has been published in leading journals such as the *Review of Economics and Statistics* and the *Journal of the European Economic Association*. Before joining Universidad EAFIT, he was a postdoctoral scholar at the University of Chicago Pearson Institute & Innovations for Poverty Action Peace and Recovery Program. He has received the Juan Luis Londoño Medal, awarded every two years to young Colombians who deserve recognition for the impact of their research and policy work on the welfare of Colombians. He received a Ph.D. in economics from Universidad de los Andes, an M.A. in economics from Universidad de los Andes, and an M.A. in economics from Université catholique de Louvain.