



**UNIT FOR LABORATORY
ANIMAL MEDICINE**
UNIVERSITY OF MICHIGAN

Financial Impacts of COVID-19 on Academic Animal Care Programs

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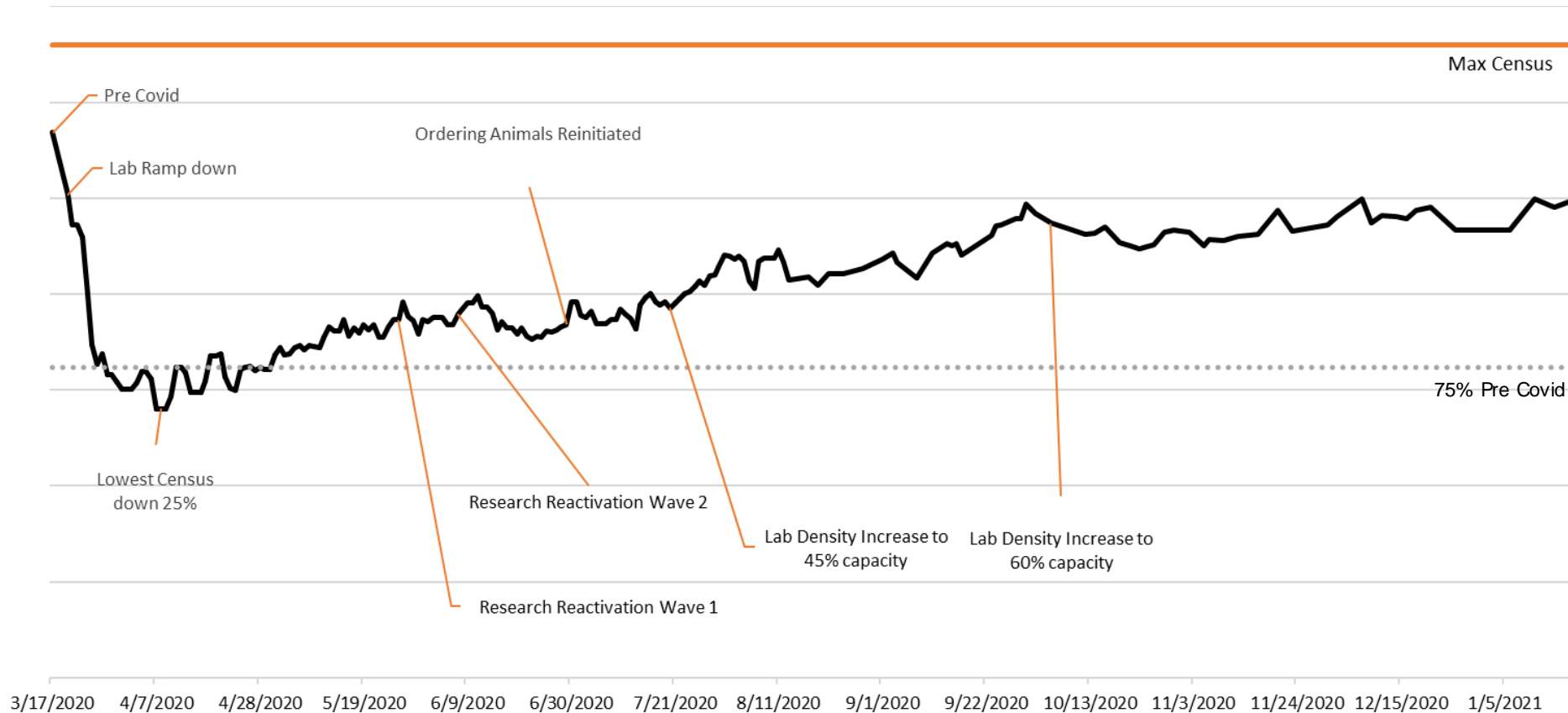


Who am I?

- Unit for Laboratory Animal Medicine
 - Assistant Director for Clinical Services
 - Assistant Attending Veterinarian
 - Program Director, ULAM Germ-Free Mouse Facility
- Quick thanks to Dr. Bob Dysko, DVM DACLAM



Animal Census: The Bread and Butter



Spring 2020

- Pandemic arrives
 - Research closes down
 - Universities offer perks for employees
 - 1.5x-2.5x pay
 - Comp time
 - Free parking
 - Meals, etc.



Spring 2020 (cont'd)

- Work from home
- Pay/no work
- Furloughs
- Sick/family time options instituted for employees that can't work related to COVID
 - Exposure/disease
 - No access to childcare
 - No work available due to shutdown



Spring 2020 (cont'd)

- Hospitals and universities forecast a large loss financially
 - Economic recovery plans are formed that include
 - Cutting benefits for staff/faculty
 - Salary cuts/no merit increases
 - Lay-offs
 - Hiring freeze
 - Complete stop on spending for travel/morale/non-essential activities



Spring 2020 (cont'd)

- Supply issues
 - PPE shortage
 - PPE costs go up
 - Institutions get creative about PPE, or limit its use overall
- Demand increases for certain types of research services
 - ABSL3
 - Technical services



Summer 2020

- Return to work/research
 - Human density limits set in buildings/vivaria
 - Animal census continues to rebound (somewhat)
 - FY21 fiscal budgets reassessed
 - Capital budgets reduced
 - Large projects delayed/cancelled
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- Financially, not too much to report through the rest of 2020



Overall impacts of budget

- An incredible range from staying in the black to being over \$1M in the red
- Covering deficits
 - Subsidy from institution
 - Per diem increases
 - Other funds



What did we learn?

- Is there anything we would change, looking back?
 - Much of the financial impact was out of our control, but the moment-to-moment decision making worked well to support our employees and the animals under our care
 - Good lessons to carry forward about supporting morale in staff that are losing benefits

