



Fair and Effective Policing: the Strategic Guidance Framework for International Policing

Andrew Carpenter
UN Police Division / DPO



The Question

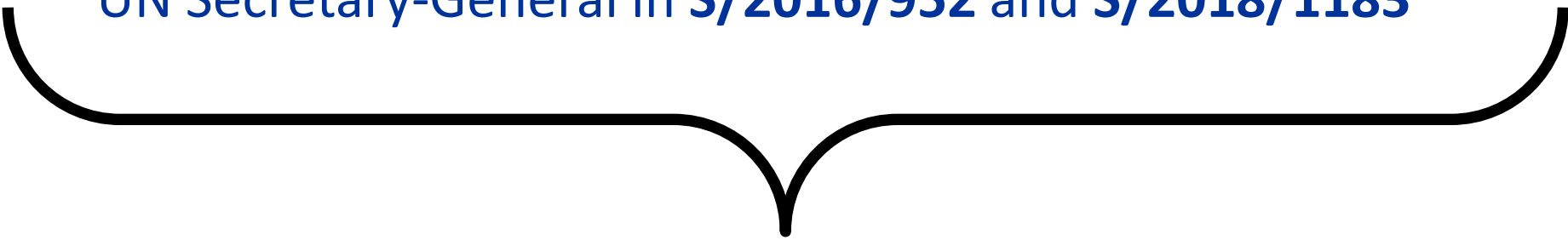
How does one police* **fairly** and **effectively** in full compliance and conformity with all international norms and standards in criminal justice and crime prevention, and human rights and humanitarian law, so that it is both gender-responsive and evidence-based and with a **coherent** and **comprehensive** full-country/service approach that has been **tested extensively** beyond national borders in a **variety of contexts**?

(* or support a host State to)



The Answer

A gender-responsive, evidence-based and field-tested approach to policing that is ...

1. in full conformity with all international norms and standards in crime prevention and criminal justice,
 2. human rights and humanitarian law compliant,
 3. developed in partnership with all **193** Member States, AU, EU, IACP, INTERPOL, OSCE, academia and UN system partners via **5** regional and **4** thematic consultative meetings,
 4. supported by **SCR 2167 (2014)**, **2185 (2014)** and **2382 (2017)**,
 5. endorsed as UN system-wide policing doctrine by the UN Secretary-General in **S/2016/952** and **S/2018/1183**
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Strategic Guidance Framework for International Policing
(<https://police.un.org/SGF>)



Fair and Effective Policing is ...

Representative policing	Responsive policing	Accountable policing
<p>1. Police personnel sufficiently represent the communities they serve;</p> <p>2. Minority groups and women are adequately represented through fair and non-discriminatory recruitment policies in police services; and</p> <p>3. The human rights of all people are protected, promoted and respected.</p>	<p>1. Police are responsive to public needs and expectations, especially in preventing, detecting and tackling crime and maintaining public order and with regards to vulnerable and marginalized groups;</p> <p>2. Policing objectives are attained both lawfully and humanely;</p> <p>3. Police understand the needs and expectations of the public they serve; and</p> <p>4. Police actions are responsive to public opinion and wishes.</p>	<p>1. Legally: police are accountable to the law, as are all individuals and institutions in States;</p> <p>2. Politically: police are accountable to the public through the democratic and political institutions of government as well as through mechanisms to improve community-police relations; and</p> <p>3. Economically: police are accountable for the way they use resources allocated to them.</p>



United Nations Policy on Police

United Nations
Department of Peacekeeping Operations
Department of Field Support
Ref. 2014.01



Policy

United Nations Police in Peacekeeping Operations and Special Political Missions

Approved by: USG DPKO, USG DFS
Effective date: 1 Feb 2014
Contact: DPKO/OROLSI/Police Division
Review date: 1 Feb 2017



UN Guidelines on Police Command

United Nations
Department of Peacekeeping Operations
Department of Field Support
Ref. 2015.XX



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Police Command in Peacekeeping Operations and Special Political Missions

USG DPKO, USG DFS
1 Feb 2014
DPKO/OROLSI/Police Division
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UN Guidelines on Police Operations

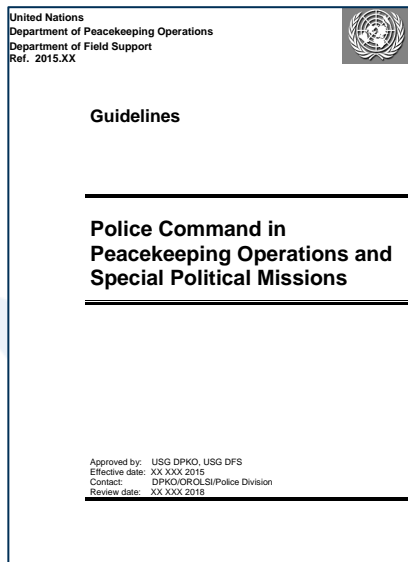
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UN Guidelines on Police Capacity-Building

United Nations
Department of Peacekeeping
Department of Field Support
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Guidelines

Police Capacity-Building and Development

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UN Guidelines on Police Administration

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USG DPKO, USG DFS
Feb 2014
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Feb 2017

United Nations
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Police Capacity Development

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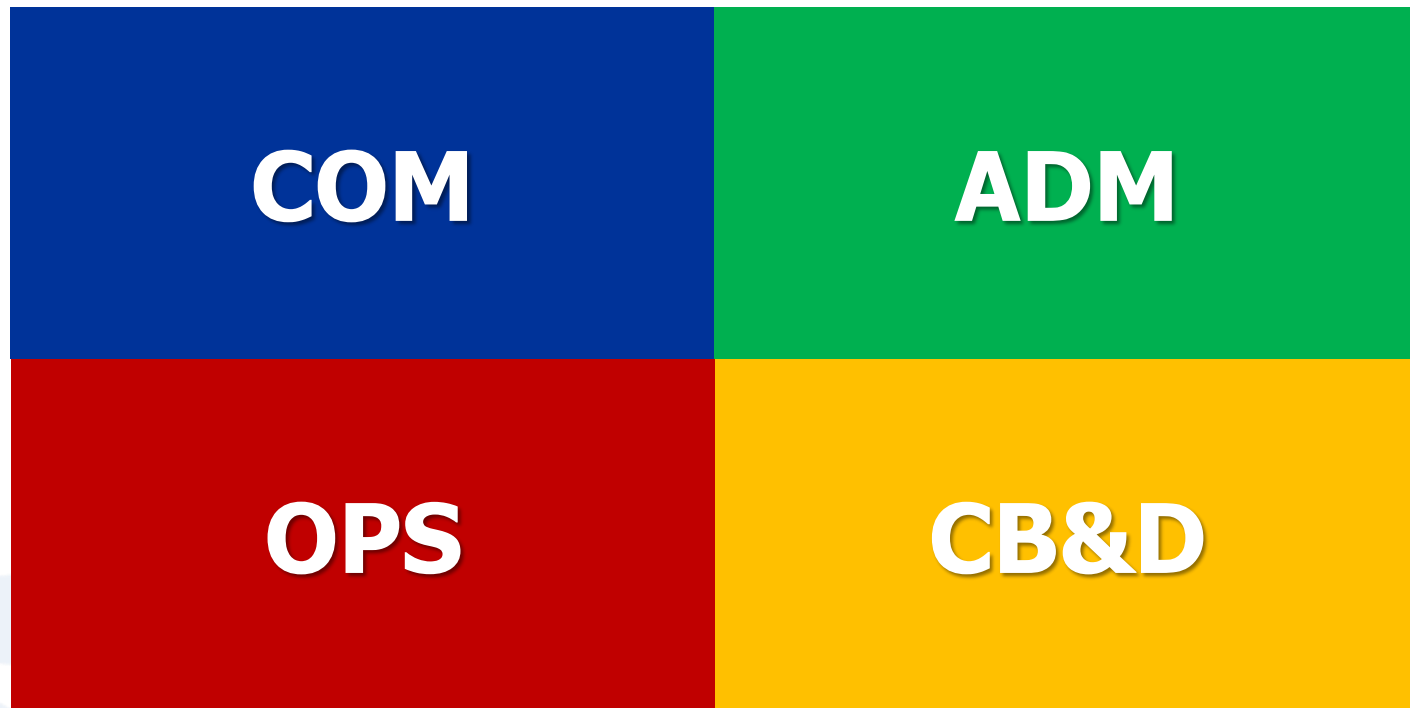
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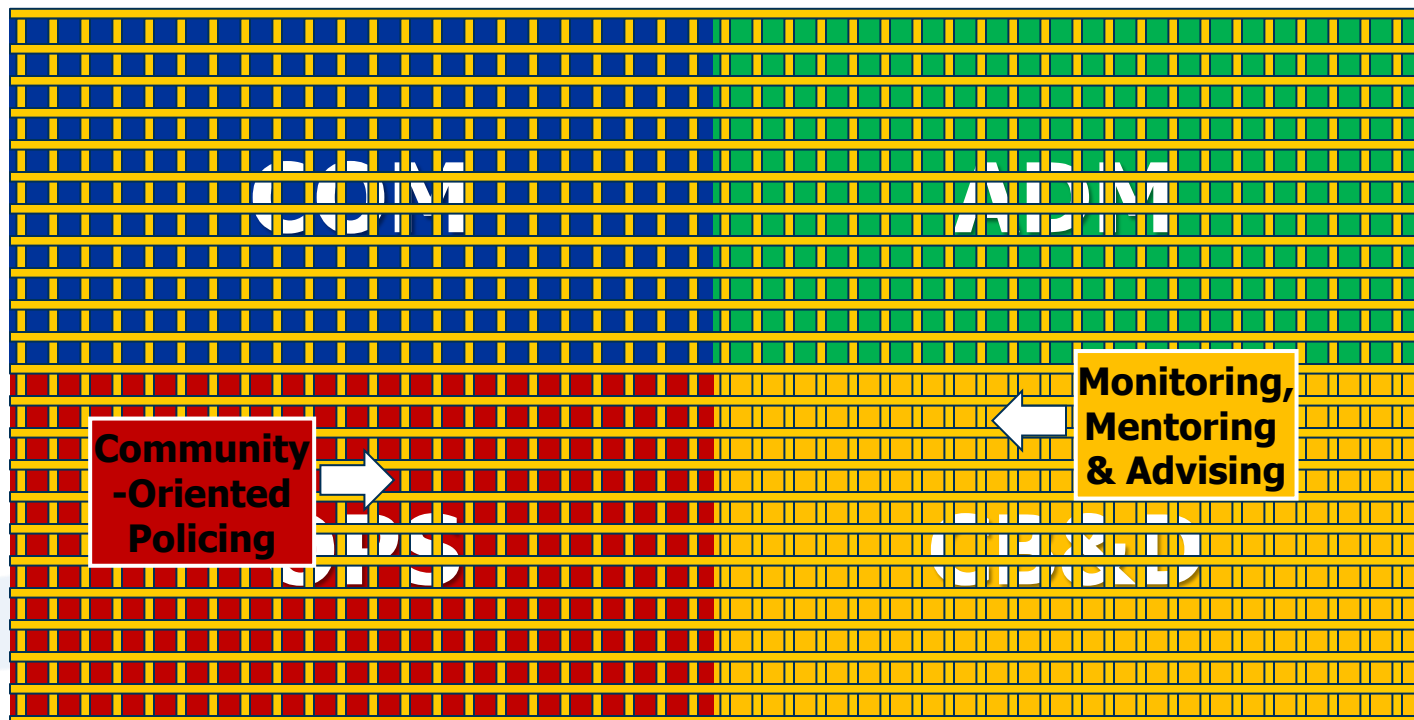


Strategic Guidance Framework for International Policing





Strategic Guidance Framework for International Policing





Populating the Framework

Policy

Guidelines

Manuals

Training Modules & Courses

Standard Operating Procedures (SOPs)

Compositional Unit Structures



SGF Training Architecture

Once a given SGF-compliant course has been completed and formally approved, the UN Police Division and the Integrated Training Service of DPO will invite Member States to send their senior police instructors to undertake a specific **Train & Certify the Trainer Course** on a particular subject matter.

Those instructors who pass the course would then be certified to deliver not only the standardised curriculum at their or another training facility, but also to issue on behalf of the UN numbered certificates to the participants who successfully completed the subsequent cascaded courses.

Over the coming months and years, vacancy notices for international policing assignments will increasingly feature language where possession of a numbered UN certificate in a given specialism will be listed as “highly desirable” and permit expedited recruitment.



International Training Network

The UN Police Division and the Integrated Training Service are working with the police training centres of the Member States to form a network, whereby the use of existing facilities, personnel and other resources can be further rationalised to better meet the needs of international policing at either zero-cost or very close to it.

It is envisaged that the UN Police Division and its international counterparts (AU, EU etc.) will provide the network with details of the projected numbers and types of personnel for the coming years and work closely with them to ensure that “the right persons are trained on the right thing in the required quantities at the right time.”



Meaningful MER

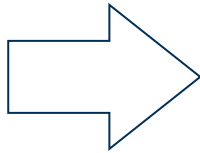
- Personnel will be utilized in their specialised role – having been earlier trained and certified
- Performance can be monitored, evaluated and reported on against transparent, known and commonly agreed criteria
- Feedback will become meaningful and relevant
- Improvements to either guidance and/or training can be shared across the entire network of training centres as a “system-wide update.”



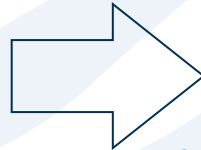
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Shared Understanding

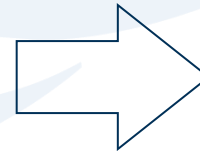
Guidance Materials



Detailed Job Descriptions



Standardised Training



Monitoring, Evaluation & Reporting

Police Policy
Guidelines
Manuals
SOPs

1. Command
2. Operations
3. Capacity-Building
& Development
4. Administration



Why Women Police

- The representation of women police officers is critical to the **operational effectiveness and efficiency** of UN police across the full spectrum of United Nations policing activities.
- Therefore, it is a top priority of the United Nations police is to **increase the number** of women police officers in peacekeeping operations and to **encourage the recruitment** of women in domestic police services.



17.6% Women Police – Dec 2020

	2009	2020	
Individual Police Officers	7%	29.1%	(x4)
Formed Police Units	2%	13.7%	(x7)
Heads of Police Components	1	4	(x4)
UNFICYP + MINUSMA, UNISFA, UNMISS			



Thank You for Your Attention

Andrew Carpenter

Chief - Strategic Policy & Development Section (SPDS)

carpentera@un.org

Police Division

Office of Rule of Law and Security Institutions

UN Department of Peace Operations

www.linkedin.com/in/andrewscarpenter



Website:
www.un.org/police

Twitter:
@unpol

Facebook:
United Nations Police

