Committee on Reducing Racial Inequalities in the Criminal Justice System

#### Workshop on Data, Courts, and Systems of Supervision and Justice SPEAKER BIOSKETCHES



**L. Dara Baldwin** is the Director of National Policy for the Center for Disability Rights, Inc. (CDR). Born in Torrejon, Spain to parents involved in serving their country, the desire to serve has continued through her education and current career journey. She started her first career while attending college and worked in Healthcare Administration in various operational and finance executive positions, for almost twenty years. In 2004 she changed her career to advocacy in the social justice/equity realm of work. The (CDR) is a not-for-profit, community-based advocacy and service organization for people with all types of disabilities. CDR uses a peer model where people with

disabilities show other people with disabilities how to live independently and advocate for themselves. The Center for Disability Rights, Inc. is an unique fusion of advocacy and supportive services. She works within the Disability Justice movement and with an intentional strategy to end racism and systems of oppression. L. Dara Baldwin has a Bachelor of Arts in Political Science from Rutgers University, Newark, NJ and was a Pi Alpha Alpha honors Graduate with a Masters of Public Administration from Rutgers University the School of Public Affairs and Administration, Newark, NJ. She received a 2009 and 2010 Presidential Citation Award for her work in the American Society for Public Administration. She serves as an Associate Member of the National Academy of Public Administration's Standing Panel on Social Equity. She has been an Adjunct Professor at Bloomfield College, Bloomfield, NJ. Ms. Baldwin believes that it is her duty to move forward with her career goals and at the same time, create a pathway for others.



**Angel Charley**, Coalition to Stop Violence Against Native Women Executive Director, comes from Ka'waika, one of the 19 Pueblos of New Mexico. She comes from generations of powerful women who hold the sacred ability to heal our families through love, action, and connection. Most importantly, she is a mother who is learning how to support a generation of young leaders, like her child. As Executive Director, Angel remains focused on leading values-driven change that centers the needs of CSVANW Members, the voices of our tribal communities, and people impacted by systemic oppression. She is passionate about disrupting cycles of violence, building community

power, and transformative community based solutions in the movement to end gender-based violence. Angel holds a degree in Communication from the University of Hawai'i. She also serves on the board of directors of Native American Professional Parent Resources as Vice-Chair, is on on the executive board for the Pueblo of Laguna Federation of Democratic Women, and serves a voting member to the Alliance of Tribal Coalitions to End Violence.



**Laurie R. Garduque** joined the MacArthrur Foundation in 1991, she has focused on advancing juvenile justice and criminal justice reforms. In this role, she led development of Models for Change, an initiative that worked with government officials, legal advocates, educators, community leaders, and families to make juvenile justice systems more fair, effective, rational, and developmentally appropriate. And more recently, she helped launch the Safety and Justice Challenge which gives support to local leaders from across the country to tackle the misuse and overuse of jails. She received her bachelor's degree in Psychology

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and her PhD in Educational Psychology from the University of California at Los Angeles.



**Phillip Atiba Goff** is the Carl I. Hovland Professor of African American Studies at Yale University. He received his AB from Harvard and PhD in Psychology from Stanford. He quickly became a national leader in the science of racial bias by pioneering scientific experiments that exposed how our minds learn to associate Blackness and crime implicitly—often with deadly consequences. This research led Dr. Goff to co-found the Center for Policing Equity (CPE), a university research center now supported by the 501(c)(3) Policing Equity organization. Created at UCLA, where Dr. Goff took tenure, the Center grew to be the world's largest research and action think tank on race

and policing. CPE also hosts the world's largest collection of police behavioral data in the National Science Foundation-funded National Justice Database.



**Meghan Guevara** currently serves as an Executive Partner at the Pretrial Justice Institute, a nonprofit organization working with community advocates and government officials across the country to advance safe, fair, and equitable pretrial practices. Meghan has spent the past twenty years providing training and technical assistance at the federal, state, and local level in support of comprehensive criminal legal system reforms. Meghan began her career as a community health educator, working with families and young adults on environmental health, women's health, and adolescent health initiatives. She received her Master of Public Health Degree in Social and

Behavioral Sciences from Boston University.



Alexes Harris, Ph.D., is the Presidential Term Professor and Professor of Sociology at the University of Washington. Dr. Harris' work has spanned the criminal legal system, including juvenile justice, case processing outcomes, and monetary sanctions. Her research fundamentally centers on issues of inequality, poverty and race in United States' legal systems. Her book, A Pound of Flesh: Monetary Sanctions as a Punishment for the Poor details the ways in which sentenced fines and fees often put an undue burden on disadvantaged populations and place them under even greater supervision of the criminal legal system. Her

current project extends this line of research in eight states with funding from Arnold Ventures. Dr. Harris has testified for numerous public, state and federal governing bodies about inequalities in the criminal justice system and sentencing (including speaking at the White House on the issue of poverty and criminal justice). Dr. Harris has been inducted into the Washington State Academy of Sciences (2017) and is the chair of the Washington State Advisory Committee to the United States Commission on Civil Rights (2017-current). She was acknowledged for her teaching with the University of Washington's highest teaching honor, the Distinguished Teaching Award (2018).



**César Cuauhtémoc García Hernández** is a law professor at the University of Denver who studies the intersection of criminal and immigration law. In December 2019, he published Migrating to Prison: America's Obsession with Locking Up Immigrants, about the United States' reliance on prisons to enforce immigration law. In 2015, he published his first book, Crimmigration Law. His essays have appeared in The New York Times, Los Angeles Times, Time Magazine, The Guardian, The Nation,

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Newsweek, Salon, and elsewhere. He has been quoted in the Wall Street Journal, National Public Radio, NBC News, Public Radio International, BBC, The Nation, Univision, Telemundo, and numerous other publications in the United States and around the world. César publishes crimmigration.com, a blog about the convergence of criminal and immigration law. He has been a Fulbright scholar in Slovenia and served two terms on the American Bar Association Commission on Immigration.



**Jamila Hodge** is the director of the Reshaping Prosecution Program at the Vera Institute of Justice. She joined Vera in April 2018, after serving for 12 years as an Assistant United States Attorney in Washington, DC. During her tenure at the U.S. Attorney's Office, Jami handled both local and federal investigations, trials and appellate matters. Jami also served detail assignments as a senior advisor in the Department of Justice Office of Legal Policy, and as an Advisor for Criminal Justice and Drug Policy in the White House Office of the Vice President during the Obama administration. In addition, Jami served as a community prosecutor where her work

focused on crime prevention and intervention. As the Director of the Prosecution Reform Program, Jami and her team work with prosecutors across the country to end mass incarceration, address racial disparities, and increase transparency and accountability using data-driven approaches. Jami is a sought-after speaker on racial justice and criminal justice reform including appearances on national broadcast news on MSNBC, ABC and NBC Nightline, radio and podcast interviews, and in various print media. She is a member of the inaugural class of the Council on Criminal Justice, currently serves as Co-Chair of the ABA Criminal Justice Section's Racial Justice and Diversity Committee, and as a board member of For the People. Jami holds a JD from Duke University School of Law, and a BA in psychology and sociology from the University of Michigan.



**Rev. Gregory Holston** is a recognized community activist, pastor and leader known for advocating racial and economic justice. In 2020, District Attorney Larry Krasner named, Civil Rights and Faith Leader, Gregory Holston, to serve as the Senior Advisor on Advocacy and Policy for the Philadelphia District Attorney's Office (DAO). He chairs the Truth, Justice and Reconciliation Commission facilitated by the district attorneys office. It's purpose is to eliminate or reduce racism from the criminal justice system. Since 2017, Rev. Holston has been the Senior Pastor of the historical Janes United Methodist Church in the Germantown section of Philadelphia,

Pennsylvania. Through enthusiastic teaching while preaching the Word of God, he has helped to continue its great mission for community service and social justice to reinvigorate the Janes community.

Reverend Holston is an Elder in the United Methodist Church. He holds a Bachelor of Arts degree from Indiana University of Pa., a Juris Doctorate from Georgetown University, a Masters of Education degree from Cheyney University and a Masters of Divinity degree from Lutheran Theological Seminary of Philadelphia. Reverend Holston is experienced as a pastor, businessman, entrepreneur, college professor, speaker and community activist. However, his most important role is serving as a devoted and loving husband to Deborah, his beautiful wife, and father to the four children they share, Taheerah, Jamila, Nia and Nasser.

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**Miriam Jorgensen** is Research Director of the Native Nations Institute at the University of Arizona and of its sister organization, the Harvard Project on American Indian Economic Development. Her work—in the United States, Canada, and Australia—addresses issues as wide-ranging as housing, criminal justice, natural resources, cultural stewardship, enterprise management, financial education, and child welfare. She is co-founder of the University of Arizona Indigenous Governance program; has held visiting positions in law, social work, public policy, and Indigenous research; and is an author and editor of numerous articles and books, including Indigenous Nation Building in

Australia: Resistance, Resilience, and Resurgence (forthcoming from Rowman Littlefield). She holds a BA in economics from Swarthmore College; MA in human sciences from the University of Oxford, and both an MPP in international development and PhD in political economics from Harvard University. Dr. Jorgensen's specific policing and justice work spans 25 years and includes co-authorship of the seminal study Policing on American Indian Reservations (National Institute of Justice 2000) and of the book Indigenous Justice: New Tools, Spaces, and Approaches (Palgrave Macmillan 2018). Jorgensen also served as lead national evaluator of the US Department of Justice Comprehensive Indian Resources for Community and Law Enforcement (CIRCLE) Project (2000-2007), as lead technical expert supporting the research of the Indian Law and Order Commission (2012-2013), and as the only social scientist appointed to the inaugural Tribal Issues Advisory Group to the US Sentencing Commission (2015-2016).



Ada Pecos Melton, MPA (Jemez Pueblo) is President and Founder of the American Indian Development Associates. She brings 30 years of experience in the design and management of culturally relevant TTA focused on tribal justice systems and allied agencies. She has authored numerous project reports and articles dealing with tribal victimization and justice issues. She has received numerous awards for public service and is widely recognized for her work in the field of juvenile justice. Ada holds baccalaureate and master's degrees from the University of New Mexico in Criminal Justice and Public Administration respectively. In 1991 she was a Fellow under the

Asia Foundation and studied indigenous justice systems in five South Pacific Islands.



Alexandra Natapoff is an award-winning legal scholar and criminal justice expert. She writes about criminal courts, public defense, plea bargaining, wrongful convictions, and race and inequality in the criminal system. Her book Punishment Without Crime: How Our Massive Misdemeanor System Traps the Innocent and Makes America More Unequal (Basic Books) reveals the powerful influence that misdemeanors exert over the U.S. criminal system. Her book Snitching: Criminal Informants and the Erosion of American Justice (NYU Press), won the ABA Silver Gavel Award Honorable Mention for Books. Her original

work on criminal informants has made her an international expert. Professor Natapoff is a 2016 Guggenheim Fellow, a member of the American Law Institute, and a graduate of Yale University and Stanford Law School. She has testified before Congress and numerous state legislative bodies; she has helped draft state and federal legislation; her work appears frequently in judicial opinions as well as the national media. Prior to joining the academy, she served as an Assistant Federal Public Defender in Baltimore, Maryland.

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**Robin Olsen** is a principal policy associate in the Justice Policy Center at the Urban Institute, where she works on criminal and juvenile justice reform. She leads projects on prosecutorial decisionmaking. Olsen's research interests focus on using data and evidence and collaborative work across stakeholders to improve criminal and juvenile justice system outcomes. Before joining Urban, Olsen was a manager with the Public Safety Performance Project at The Pew Charitable Trusts. She led the teams providing technical assistance to achieve comprehensive criminal and juvenile justice reform across several states, leading to significant reductions in

prison and juvenile out-of-home populations, as well as investment in evidence-based practices and policies. Olsen has previously been a public safety policy adviser and analyst with city and state governments in Washington, DC, and Illinois. She has also worked and conducted research on issues related to youth and community violence, the use of mapping in criminal justice, and children of incarcerated parents. Olsen holds an AB in politics from Princeton University and an MPP from Harvard University's Kennedy School of Government.



**Vanessa Potkin** is the Director of Special Litigation at The Innocence Project. She joined the Project in 2000 as its first staff attorney, and has helped pioneer the model of post-conviction DNA litigation used nationwide to exonerate wrongfully convicted persons. Vanessa has represented and exonerated over 30 innocent individuals, from Louisiana to Nevada, who collectively served over 500 years of wrongful imprisonment, five of whom were originally prosecuted for capital murder. A nationally recognized expert on wrongful convictions and their systemic

causes, Vanessa handles complex litigation at the Project. She regularly serves on justice tasks forces and is consulted by attorneys, judicial and legislative committees, and media outlets. From 2015 to 2020, Vanessa trained and led the team of attorneys responsible for the Innocence Project's exoneration litigation, overseeing a state and federal docket of approximately 200 cases. She was a member of eight person multidisciplinary technical working group that collaborated on a report for criminal defense attorneys published in by the National Institute of Justice to increase understanding of the science of DNA and its application in the courtroom. Vanessa developed and executive produced along with Viola Davis and Julius Tennon, the documentary series "The Last Defense" for ABC - examining the cases of two innocent individuals currently on death row. A graduate of Columbia College and Columbia Law School Vanessa was a Lowenstein fellow and civil rights intern at Cochran, Neufeld & Scheck, where she worked on federal civil rights litigation filed on behalf of victims of police brutality, including Louima v. City of New York.



**Hillary Potter** is Associate Professor of Ethnic Studies at the University of Colorado at Boulder. She holds a B.A. and a Ph.D. in sociology from the University of Colorado at Boulder and an M.A. in criminal justice from the John Jay College of Criminal Justice. Dr. Potter's research focuses on the critical analysis of the intersections of race, gender, and class as they relate to crime and violence. She is currently researching men's use of violence; intimate partner abuse against women of Color; and antiviolence activism in Black and Latinx communities, with field research in Ferguson, Baltimore, and Denver. Dr. Potter is the author of Intersectionality and

Criminology: Disrupting and Revolutionizing Studies of Crime (Routledge Press, 2015) and Battle Cries:

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Black Women and Intimate Partner Abuse (New York University Press, 2008), and the editor of Racing the Storm: Racial Implications and Lessons Learned from Hurricane Katrina (Lexington Books, 2007).



**Canice John Prendergast** is the author of "The Limits of Bureaucratic Efficiency" published in the Journal of Political Economy in 2003 and "The Tenuous Trade-Off Between Risk and Incentives" that appeared in the Journal of Political Economy in 2002. Prendergast is widely published, with work appearing in the Economic Journal, the Journal of Labor Economics, the American Economic Review, the Journal of the Japanese and International Economics, and the European Economic Review. Articles on his recent research have appeared in Fortune Magazine, the Financial Times, the Economist, and Der Spiegel.



**Jonathan Rapping** the founder and president of Gideon's Promise, a non-profit organization whose mission is to transform criminal justice by building a movement of public defenders who provide equal justice for marginalized communities. He is also a Professor of Law and Director of the Criminal Justice Certificate Program at Atlanta's John Marshall Law School and Visiting Professor of Law at Harvard University Law School. Rapping recently authored Gideon's Promise: A Public Defender Movement to Transform Criminal Justice, building on an extensive collection of scholarship, informed by his work in the field, which argues that cultural transformation is critical

to realizing justice in America's criminal legal system and provides a blueprint for achieving that vision. Most notably among numerous recognitions, Rapping was the recipient of the prestigious MacArthur Foundation "Genius" Grant for his cutting-edge approach to justice transformation. He is a frequent contributor to the national conversation on criminal justice reform and has been featured by numerous media outlets. Rapping has been a speaker at TEDx Atlanta, and frequently presents nationally. Rapping is the co-host of Gideon's Promise: The Podcast, along with his wife and Gideon's Promise co-founder and Executive Director, Ilham Askia. Rapping's work was the inspiration for the award-winning HBO documentary "Gideon's Army." He received a J.D. from George Washington University; a M.P.A. from the Woodrow Wilson School of Public and International Affairs at Princeton University; and a B.A. from University of Chicago. He and Ilham are raising two teen-aged children, Aaliyah and Lucas, who they believe are part of a generation that will shepherd us towards a more just society.



**Richard Rosenfeld** is the Curators' Distinguished Professor Emeritus of Criminology and Criminal Justice at the University of Missouri - St. Louis. Dr. Rosenfeld has written extensively on crime trends and crime control policy. His current research focuses on changes in crime rates during the U.S. coronavirus pandemic. He is a Fellow and former President of the American Society of Criminology.

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**William J. Sabol**, professor in the Department Criminal Justice & Criminology at Georgia State University, teaches and conducts research on corrections, sentencing policy, and crime statistics. During the past 30 years, he has held positions in government, private sector research institutions, and universities, including serving as the Director of the Bureau of Justice Statistics. He earned his Ph.D. from the University of Pittsburgh and was a Fulbright Scholar at Cambridge University's Institute of Criminology.



**Vincent Schiraldi** is a Senior Research Scientist at the Columbia School of Social Work and co-Director of the Columbia Justice Lab. He has extensive experience in public life, founding the policy think tank, the Justice Policy Institute, then moving to government as director of the juvenile corrections in Washington DC, as Commissioner of the New York City Department of Probation, and Senior Policy Adviser to the NYC Mayor's Office of Criminal Justice. Schiraldi gained a national reputation as a fearless reformer who emphasized the humane and decent treatment of the men, women, and children under his correctional supervision. He pioneered

efforts at community-based alternatives to incarceration in NYC and Washington DC. Schiraldi received a MSW from New York University, and a Bachelor of Arts from Binghamton University.



**Samuel Sinyangwe** is an American policy analyst and racial justice activist. Sinyangwe is a member of the Movement for Black Lives and a co-founder of We the Protestors, a group of digital tools that include Mapping Police Violence, a database of police killings in the United States, and Campaign Zero, a policy platform to end police violence. Sinyangwe is a co-host of the Pod Save the People podcast, where he discusses the week's news with a panel of other activists.



**Sandra Susan Smith** is the Daniel and Florence Guggenheim Professor of Criminal Justice and Faculty Director of the Program in Criminal Justice Policy and Management and the Carol K. Pforzheimer Professor at the Radcliffe Institute. Her areas of interest include urban poverty and joblessness, social capital and social networks, and, more recently, the front end of criminal case processing, with a particular interest in the short-and long-term consequences of pretrial detention and diversion. In each of these areas, racial inequality and its root causes are core areas of concern. Smith is currently working on a book, The Difference A Day Makes, which draws on roughly 250 in-

depth, semi-structured interviews to explain why spending any more than one day in pretrial detention can have significant and negative short- and long-term consequences for those held, including future penal system contact. Smith, who holds an MA and Ph.D. in sociology from the University of Chicago and a B.A. in history-sociology from Columbia University, has been a visiting scholar at Stanford's Center for Advanced Study in the Behavioral Sciences and at the Russell Sage Foundation.

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**Aswad Thomas** leads ASJ's organizing efforts as the Chief of Organizing and Crime Survivors for Safety and Justice (CSSJ) National Director. In this role, Aswad is dedicated to expanding ASJ's national network of crime survivors to include those most commonly affected by violence, including young men of color, and help elevate those voices in state and federal policymaking debates. Aswad received a Master of Social Work, with a concentration in Community Organizing and focused area of study in Urban Issues, from the University of Connecticut, and a B.A. in Business Management from Elms

College. Aswad's story has been featured in Time Magazine, Huff Post, The Grio, the New Yorker Magazine: "Black Wounds Matter", NPR: "Black Men Who Are Crime Victims Have Few Places to Turn", Sacramento Bee: "California's crime survivors must speak out for smart justice", VICE/The Marshall Project: "How I Came to Terms with the Man Who Shot Me", Marshall Project: "We are Witnesses", and the Hartford Courant: "On Hartford Streets, A Life Nearly Derailed by Bullets" and "Hartford Shooting Survivor Stands Against The Violence".



**Kristin Turney** is a Professor in the Department of Sociology at the University of California, Irvine. Her research, stemming from a rich tradition of social stratification inquiry, investigates the complex and dynamic role of families in creating, maintaining, and exacerbating social inequalities. In unraveling puzzles about family inequality, and about how the institution of the family interacts with other societal institutions (e.g., the educational system, the penal system), she uses a variety of theoretical perspectives, methodological strategies, and population-based data sources. Much of Turney's current research examines the consequences

of criminal justice contact for family life. In this vein, she investigates the deleterious, beneficial, and inconsequential repercussions of criminal justice contact on the wellbeing of children and families over time; considers heterogeneity in the relationship between criminal justice contact and family inequality; and evaluates the processes through which criminal justice contact fosters resilience. She is currently working on a book-length manuscript, What Doing Time Does to Families: Incarceration and Family Life in the United States. In other ongoing work, she and a team of graduate students interviewed jail inmates and their family members—including current and former romantic partners, children, and mothers—both during their incarceration and after release. Her research has been supported by a number of sources including the National Science Foundation, the William T. Grant Foundation, the Foundation for Child Development, the Spencer Foundation, and the American Educational Research Association. In 2019-2020, she was a Visiting Scholar at the Russell Sage Foundation.