



YOUTH THRIVE FRAMEWORK THEORY OF CHANGE

INCREASE PROTECTIVE & PROMOTIVE FACTORS

- YOUTH RESILIENCE
- SOCIAL CONNECTIONS
- KNOWLEDGE OF ADOLESCENT DEVELOPMENT
- CONCRETE SUPPORTS IN TIMES OF NEED
- COGNITIVE & SOCIAL EMOTIONAL COMPETENCE

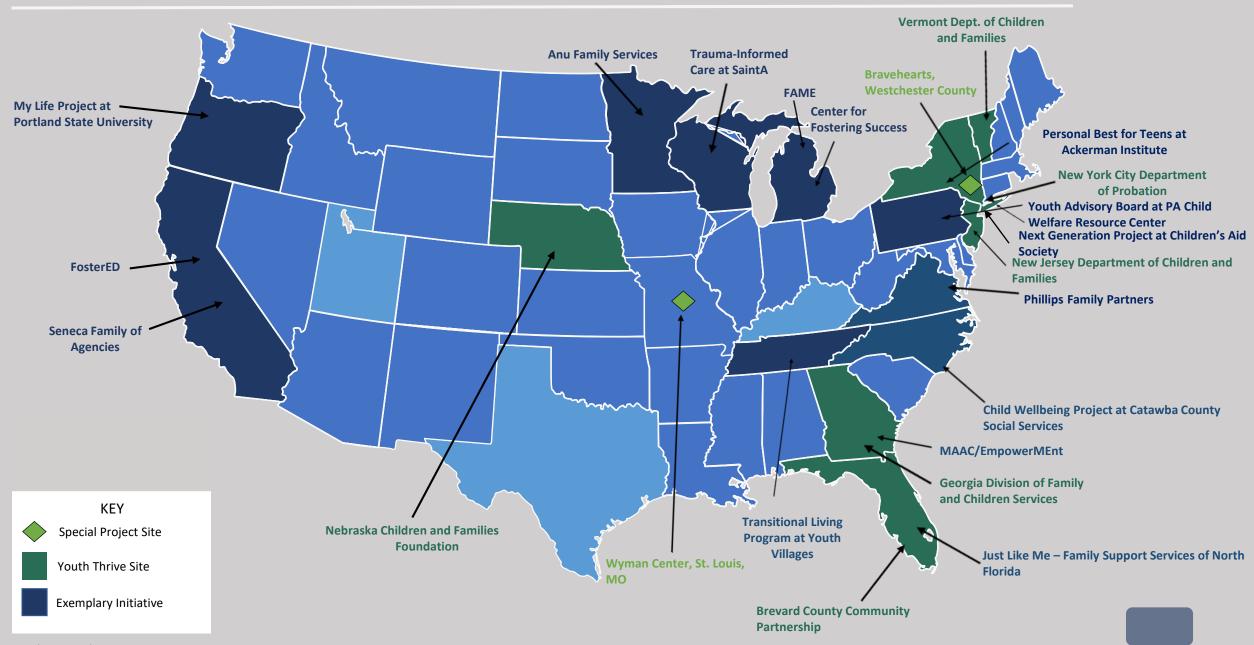
REDUCE RISK FACTORS

- PSYCHOLOGICAL STRESSORS
- LACK OF SUPPORTIVE
 RELATIONSHIPS WITH
 FAMILY, PEERS, AND ADULTS
- LACK OF OPPORTUNITIES FOR POSITIVE GROWTH AND DEVELOPMENT
- UNSAFE, UNSTABLE, INEQUITABLE ENVIRONMENTS

ACHIEVE DYNAMIC OUTCOMES

- PHYSICALLY AND EMOTIONALLY HEALTHY
- HOPEFUL, OPTIMISTIC, COMPASSIONATE, CURIOUS
- ABILITY TO FORM AND SUSTAIN CARING, COMMITTED RELATIONSHIPS
- SUCCESS IN SCHOOL AND WORKPLACE
- SERVICE TO COMMUNITY OR SOCIETY

Youth Thrive National Network



Levers of Change to Implement Youth Thrive Framework

Leadership and Governance

Youth
Engagement &
Leadership

Contracting & Licensing

Training & Supervision

Policy

Practice

Culture Change

Icebreaker Trainer Expert Recorder Hiring-Interviewer

Reality-Checker

cker Facilitator Laugher Fun-maker Worker

Meeting-organizer Peer-to-Peer-support Performer Writer Proposal-reader

Evaluator Advocate Exerciser

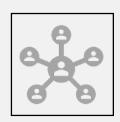
Greeter Supporter Self-helper Listener Supporter

Near-Pear Site-Visitor Decisionmaker

ReviewerAdvisor Mentor Presenter

Proposal-reviewer Meeting-participant

Impact of Youth Voice --Examples



Practice change: case plans developed **by** youth



Policy change: decision about youth stipends

TRAINING EXAMPLE

- Youth Professionals with lived experience as co-trainers of staff
- Developed own version of curriculum by & for young people
- Improves the experience and impact of content



Research Example: Youth Thrive Survey

- ✓ Valid and Reliable Youth Self-Assessment:
 - For youth ages 12 to 26 years
 - 66 items and 11 background questions
 - Web-based instrument
- ✓ Takes less than 15 minutes to complete
- ✓ Measures positive constructs
- ✓ Multiple Uses:
 - Assessment
 - Evaluation
 - Continuous Quality Improvement



Social Connections

Having healthy, sustained relationships with people, institutions, the community, and a force greater than oneself.

Response Options: Not at all like me, A little like me, Sort of like me, A lot like me or Very much like me

Item	Construct
My spiritual or religious beliefs give me hope when bad things happen.	Spiritual Connectedness
There is an adult family member who is always there for me when I need them (for example, my birth or adoptive parent, spouse, adult sibling, extended family member, legal guardian, non-biological chosen family).	Family social support; Healthy relationships with significant adults

Constructive engagement; Contribution

to social good

I do things to make the world a better place like

volunteering, recycling or community service.

Lessons Learned

- Make it worthwhile
 - \$\$, skills, contacts, opportunities
- Change your narrative
 - Presentations, slides, graphics, images
- Make it easy for youth
 - All the practical things: time, place, transportation, costs
- Do what you say
 - Follow through, take advice, make changes
- Get Started Now

