

Google Diversity





The Most Searched: A Celebration of Black History Makers

Looking back. Stepping forward.



“ We made a wide array of investments to strengthen the diverse communities both within and outside Google. ”

1. Looking at the data we rely on to drive and inform our work
2. Why responsible growth means scaling our efforts
3. How focusing on inclusion helps build a sense of belonging for all employees



1

Data continues to
inform our work

Expanding our demographic data

We analyze demographic data alongside inclusion data to help us better understand how employees experience working at Google.

As a result, Google has set company-wide goals to ensure each of our products are accessible and to continue our emphasis on disability inclusion in our workforce.





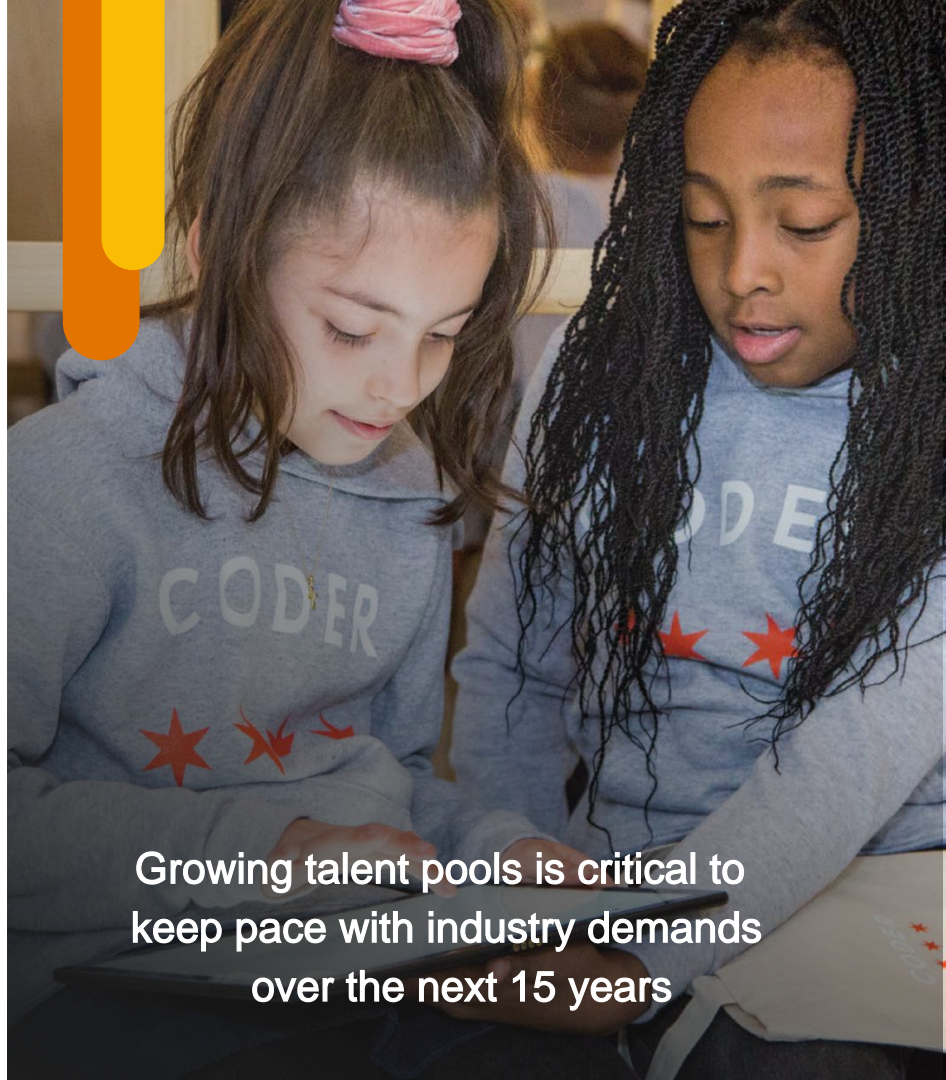
2

Responsible growth
means scaling

Building pathways to tech for everyone

To help ensure a brighter future for our entire industry, we built new pathways to tech for underserved communities across the globe.

- We deepened our partnerships with organizations that serve under-represented communities
- We're also looking beyond educational programs to focus on the entire ecosystem within local communities



Growing talent pools is critical to keep pace with industry demands over the next 15 years



3

Focusing on
inclusion

Employee Resource Groups





Stepping forward: Building Belonging at Google

When people feel they belong somewhere, they want to stay there, grow there, and bring more people to work there. This virtuous circle of belonging is essential to expanding the reach and impact of our work going forward.

By building a workforce that is more representative of our users and a workplace that creates a sense of belonging we hope that all employees will feel like they belong at Google.



Belonging happens when we can recognize, celebrate and value our differences so that our collective 'we' expands to include all people of all identities.