The National Academies of SCIENCES • ENGINEERING • MEDICINE

Advancing Reform in the Global Security and Justice Sectors Workshop #2 Speaker Biographical Sketches



Eric Beinhart began his federal employment with ICITAP in 1997 and currently serves as the senior coordinator in the Strategic Partnerships and Training Unit (SPTU). In this role he works on curriculum development, interagency outreach and liaison development, and strategic planning. Mr. Beinhart served as the architect and driving force behind an extensive report titled, "ICITAP's Approach to Promoting Sustainable Institutional Law Enforcement Development (SILED)," which was published by DOJ's Office of Community Oriented Policing Services (COPS) in February 2018. In his

capacity as ICITAP's coordinator of university partnership projects, Mr. Beinhart has coordinated 20+ projects with undergraduate and graduate professors at Yale, Georgetown, American, Syracuse, and George Mason Universities, and the University of Michigan. These projects have included students: doing extensive research to support ICITAP-developed curricula; developing complete curricula for ICITAP; and preparing concept papers and strategic documents to support ICITAP's organizational development. Mr. Beinhart served as the assistant director for the Africa, Middle East, Latin America, and Caribbean regions from 2005 to 2008. He went on to become an associate director, and in 2009 began serving as ICITAP's liaison at the U.S. Agency for International Development (USAID). In this capacity, he worked on law enforcement development strategies mutually beneficial to USAID and the U.S. Department of Justice. He conceived, assessed, designed, managed, and helped implement and evaluate a successful USAID-funded ICITAP election security program in Sierra Leone from 2011 to 2012. Prior to working at ICITAP, Mr. Beinhart served in the Criminal Division's Office of International Affairs, assisting federal, state, and local prosecutors, and DOJ law enforcement personnel, in drafting and coordinating extradition and mutual legal assistance requests with the United Kingdom, Ireland, Africa, and the English-speaking Caribbean countries and dependent territories. In 1988, Mr. Beinhart was part of the first Peace Corps mission in Guinea Bissau, West Africa, where he worked as a community development volunteer. He has also lived in Colombia, El Salvador, and Saudi Arabia. Mr. Beinhart has a Bachelor of Arts in international studies and a Master of Science in conflict analysis and resolution from George Mason University.



Rodrigo Canales does research at the intersection of organizational theory and institutional theory, with a special interest in the role of institutions for economic development. Specifically, Rodrigo studies how individuals are affected by and in turn purposefully change complex organizations or systems. Rodrigo's work explores how individuals' backgrounds, professional identities, and organizational positions affect how they relate to existing structures and the strategies they pursue to change them. His work contributes to a deeper understanding of the mechanisms that allow institutions to operate and change. Rodrigo has done work in entrepreneurial finance and

microfinance, as well as in the institutional implications of the Mexican war on drugs. His current research is divided in three streams. The first focuses on the structural determinants of

the quality of startup employment. The second, in partnership with the Hewlett Foundation, explores the conditions under which development policies and practices are built upon and incorporate existing, rigorous evidence. The third, with generous support from the Merida Initiative, explores how to build effective, resilient, and trusted police organizations in Mexico. Rodrigo teaches the Innovator Perspective at Yale SOM; he sits in the advisory board of the Dalai Lama Center for Ethics and Transformative Values at MIT; he spent the 2014-2015 academic year advising the Mexican government on the US-Mexico bilateral relationship; and sits in the Board of Trustees of the Nature Conservancy.



Hernán Flom is a political scientist from Argentina who studies illegal markets, violence and criminal justice policies, especially policing, in Latin America. He holds a Ph.D. from the University of California, Berkeley, with a focus on Comparative and Latin American Politics. He is currently finalizing his book manuscript, which analyzes how states informally regulate drug trafficking in Latin American metropolitan areas, with a focus on Argentina and Brazil. His work has been published in journals such as *Governance, Latin*

American Politics and Society, and *Comparative Politics*. Before arriving at Trinity, he spent a year in the Kellogg Institute at the University of Notre Dame as a Postdoctoral Fellow and worked for nearly three years, between 2017 and 2019, as the Coordinator of the Institute of Joint Strategic Management in the National Ministry of Security in Argentina. At the Ministry, he was in charge of designing and implementing training courses for federal and subnational police officers and politicians in charge of public security. While in Argentina, he also taught Political Science courses at multiple undergraduate and graduate programs in both public and private universities, including a seminar on violence, organized crime and criminal justice policies.



Keira Gipson is the Division Chief in the INL Office of Knowledge Management, Division of Design and Learning. There, she leads a team focused on use of evidence and monitoring and evaluation across INL's foreign assistance programs. Prior to this, she served as a Deputy Director in the Bureau of Conflict and Stabilization Operations, where she focused on program design, monitoring, and evaluation, and as a Senior Watch Officer at the Operations Center supporting senior-level Department communications and

crisis management. Keira started her time at the Department in INL where, as the Africa Team Lead, she managed a team responsible for \$86 million in annual foreign assistance funds for rule of law and civilian security programs. Keira holds degrees from Stanford University and The Fletcher School.



Tamara D. Herold (formerly Madensen) is an Associate Professor of Criminal Justice and Graduate Director at the University of Nevada, Las Vegas (UNLV). She also serves as a consultant for the University of Cincinnati/International Association of Chiefs of Police – Center for Police Research and Policy. She received her Ph.D. with an emphasis in Crime Prevention from the University of Cincinnati. She uses the crime science perspective to study the criminological impact of the design and

management of places, as well as crowd and neighborhood dynamics associated with violence.

Her publications propose, extend, or test crime science theoretical models. They also help translate research findings into practice and policy. Her work has appeared in various outlets, including Criminology and Justice Quarterly. Her book, Preventing Crowd Violence, has been translated into two foreign languages. She has published numerous practitioner-focused research papers, including two Problem-Oriented Policing Guides funded by the COPS Office and two research monographs recognized by the Center for Problem Oriented Policing. She co-developed the violence reduction initiative, Place-based Investigations of Violent Offender Territories (PIVOT), which received the 2017 Herman Goldstein Excellence in Problem-Oriented Policing Award. At UNLV, Dr. Herold has received the CSUN Faculty Excellence Award, the University Spanos Distinguished Teaching Award, and the College of Urban Affairs Teaching and Community Engagement Awards.



ACP Grace Longe is a trainer, policy maker and development researcher with the Nigeria Police Force (NPF), Department of Training and Development (DTD) in Abuja, Nigeria. She is presently, seconded to the National Institute of Police Studies (NIPS) as a Senior Directing Staff and the Head of the Directorate of Research, Policy and Planning. Her 23-year-old career experience with the NPF spans across crime management/criminal investigations, administration, operations and training. She was a member of the first all-Female NPF contingent deployed to the UN Mission in Kosovo for peacekeeping assignment

between 2004 and 2005. Grace has undergone numerous career progression and capacity building courses within and outside Nigeria in the following fields; human rights, policy, strategy and leadership, curriculum development, human resources management, child sexual abuse (CSA) prevention, investigation of sexual offenses, civil-military co-ordination (CIMIC), crime scene management and investigations, VIP/Closed protection, gender mainstreaming for law enforcement officials, traffic management, countering violent extremism through community oriented policing, among others. ACP Grace holds an M.A. degree in Peace Studies and Conflict Transformation from the University of Rwanda-East/Central Africa, a CMI (London) Level 7 Diploma Certificate in Strategic Management and Leadership and a B.A. in Communication Arts from the University of Uyo, Akwa Ibom State, Nigeria. As a female law enforcement professional, her research interest is on improving law enforcement responses to Sexual and Gender-based Violence (SGBV) particularly domestic violence through effective partnerships, as a conflict transformation mechanism.



Lorraine Mazerolle is an Australian Research Council Laureate Fellow (2010–2015), a Professorial Research Fellow at The University of Queensland, School of Social Science, and a Chief Investigator with the ARC Centre of Excellence for Children and Families over the Life Course. Her research interests are in experimental criminology, policing, drug law enforcement, regulatory crime control, and crime prevention. She is the co-chair Crime and Justice Group, Campbell Collaboration, , immediate past

Editor-in-Chief of the *Journal of Experimental Criminology*, past Chair of the American Society of Criminology's (ASC) Division of Experimental Criminology, an elected Fellow and past president of the Academy of Experimental Criminology (AEC), and an elected fellow of the Academy of the Social Sciences, Australia and the American Society of Criminology (ASC). Professor Mazerolle is the recipient of the ASC Division of Experimental Criminology Jerry Lee

Lifetime Achievement Award (2019), Partners in Research Excellence Award The University of Queensland (2019), CEBCP Distinguished Achievement Award of the Center for Evidence Based Crime Policy at George Mason University (2019), ASC Sellin-Glueck Award (2018), the ASC Division of Policing Distinguished Scholar Award (2016), the AEC Joan McCord Award (2013), and the ASC Division of International Criminology Freda Adler Distinguished Scholar Award (2010). She has won numerous US and Australian national competitive research grants on topics such as partnership policing, police engagement with high risk people and disadvantaged communities, community regulation, problem-oriented policing, police technologies, civil remedies, street-level drug enforcement and policing public housing sites.



Tom Parker is the author of "Avoiding the Terrorist Trap: Why Respecting Human Rights is the Key to Defeating Terrorism". He is currently the Project Coordinator for Counter-Terrorism Programming in the United Nations Office on Drugs and Crime (UNODC) Country Office in Nigeria, prior to which he was Chief of Party of a European Union project providing assistance to the Office of the National Security Adviser in Baghdad, Iraq. Tom has previously served as an adviser on human rights and counter-terrorism to United Nations Counter-

Terrorism Implementation Task Force (CTITF) where he was the lead drafter of the Secretary General's Plan of Action for Preventing Violent Extremism, as well as the Policy Director for Terrorism, Counterterrorism and Human Rights for Amnesty International USA, a war crimes investigator for the United Nations International Criminal Tribunal for the former Yugoslavia (ICTY) working in the field in Bosnia and Kosovo, and an Intelligence Officer in the British Security Service (MI5). Tom has taught undergraduate and postgraduate courses on international terrorism at Yale, Bard College, and the National Defense University at Fort Bragg. He is a graduate of the London School of Economics (BSc), the University of Leiden (LLM) and Brown (AM), and has held research fellowships at Yale and Duke universities.



Jerry Ratcliffe is a former British police officer, a college professor, and host of the Reducing Crime podcast. He has worked on crime reduction and criminal intelligence strategy with police agencies around the world from New Zealand to El Salvador. After an ice-climbing accident ended a decade-long career with London's Metropolitan Police, he earned a first-class honors degree and a PhD from the University of Nottingham. He has published over 100 research articles and nine books, including most recently "Reducing Crime: A Companion for Police Leaders". Ratcliffe has been a research adviser to the FBI and the

Philadelphia Police Commissioner, an instructor for the ATF intelligence academy, and he is a member of the FBI Law Enforcement Education and Training Council. He is a professor in the Department of Criminal Justice at Temple University in Philadelphia, USA.



Shawna Wilson is the Division Chief in the INL Office of Knowledge Management, Division for Continuing Education and Training. She has extensive experience working on legal, foreign policy, and international development issues. Previously, Ms. Wilson served as Executive Director of the International Association of Women Judges' (IAWJ). She has held a number of positions within the State Department, including Senior Rule of Law Advisor for the Department's Bureau of Counterterrorism and Countering Violence Extremism (CT),Deputy Director in the Office of Multilateral Affairs in the CT Bureau, and Justice Team Leader in INL's former Office of Criminal Justice Assistance & Partnership Office. Ms. Wilson also has experience in the nonprofit and private sectors having worked at the Eurasia Foundation as a regional director and as a transactional attorney at Frost Brown Todd LLC in Cincinnati, Ohio. In 2009, she was selected as a U.S. Supreme Court Fellows and worked at the International Judicial Relations Office of the Federal Judicial Center. She is the author of a chapter on international criminal justice programs, published in the American Bar Association's *Promoting the Rule of Law, A Practitioner's Guide to Key Issues and Development.* Ms. Wilson holds a B.A. in International Affairs and Russian Studies from George Washington University and a J.D. from the Washington College of Law at American University. She is a member of the Ohio and U.S. Supreme Court Bars.



Scott Wolfe is an associate professor in the School of Criminal Justice at Michigan State University. His research focuses broadly on policing, with specific focus on police officer training, police-community relations, internal managerial practices, and evidence-based policing strategies. Through his research, Dr. Wolfe has partnered with numerous police agencies from around the United States and the U.S. Border Patrol. His work has been funded by organizations such as the National Institute of Justice (NIJ),

National Science Foundation, and Bureau of Justice Assistance. In a recent NIJ project, Dr. Wolfe and his colleagues completed the first large-scale experimental evaluation of a social interaction and de-escalation training program for police officers. He has published over 60 peer-reviewed journal articles in leading outlets such as *Criminology, Criminology & Public Policy, Justice Quarterly, Journal of Research in Crime & Delinquency,* and *Journal of Quantitative Criminology.* Dr. Wolfe was awarded the *Academy New Scholar Award* from the Academy of Criminal Justice Sciences and the *Early Career Award* from the American Society of Criminology's Division of Policing. He holds a Ph.D. in criminology and criminal justice from Arizona State University.