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**Public Workshop: Trends in Workplace Management
Are generational labels meaningful?**

May 29, 2019

Keck Center, Room 206
500 Fifth Street NW, Washington, DC 20001

Watch Webcast:

<http://sites.nationalacademies.org/DBASSE/BBCSS/Generational-Issues-in-Workforce-Management/index.htm>

This workshop, intended to inform the work of the **Committee on the Consideration of Generational Issues in Workforce Management and Employment Practices**, will explore recent and predicted societal and demographic trends in the U.S. with implications for the workplace. It will examine how employers, with special attention to the military, have responded to these trends and to any evidence of generational differences in the workplace.

- 9:00am** **Welcome & Study Introductions**
Nancy Tippins, Committee Chair
Julie Schuck, Study Director
- 9:20am** **Social and Demographic Trends**
Moderator: Arne Kalleberg, Committee Member
- Richard Fry, Pew Research Center
Steve Henderson, Bureau of Labor Statistics
- Q&A with committee
- 10:10am** **An Example: The Relevance of Trends for the IC Mission**
- Cortney Weinbaum, RAND
- Q&A with committee
- 10:40am** **Break**
- 11:00am** **Work and Today's Generations**
Moderator: Dana Born, Committee Member
- Brian Carter, The Brian Carter Group
Kim Lear, Inlay Insights, Inc.
- Q&A with committee

11:50am Human Resources Responses to Trends
Moderator: Michael North, Committee Member

Alexander Alonso, Society of Human Resource Management

Q&A with committee

12:30pm Break for Lunch

1:30pm Trends and Military Personnel Policies
Moderator: Maria Lytell, Committee Member

Stephen E. Watson, Human Capital Management, Navy

Q&A with committee

2:20pm Break

2:30pm Empirical Perspective on Generational Differences
Moderator: Brian Hoffman, Committee Member

Jennifer J. Deal, Center for Creative Leadership
Jean M. Twenge (virtual), San Diego State University
Sean Lyons (virtual), University of Guelph

Q&A with committee

4:20pm Public Comments

4:40pm Closing Remarks
Nancy Tippins, Committee Chair

5:00pm Adjourn

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