Overcoming Barriers: Achieving Equity in Cohort Studies

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Objectives

Current state of diversity within cardiovascular cohort studies

- To improve "who" we study, we must improve:
 - "who" we fund
 - "what" we study
 - "how" we study

Case Example: Risk Underlying Rural Areas Longitudinal Study (RURAL)

Major Cardiovascular Cohorts











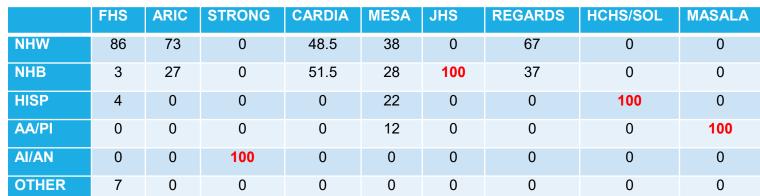








Investigating heart disease in the South Asian community



NHW= Non-Hispanic White; **NHB**=Non-Hispanic Black; **Hisp**=Hispanic/Latino;

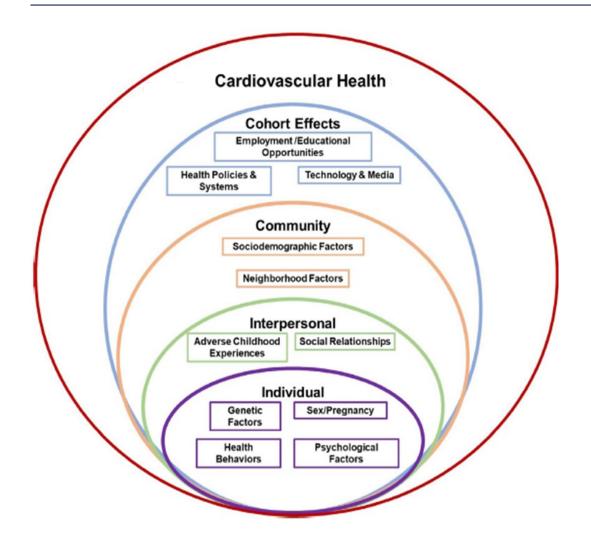
AA/PI=Asian American, Native Hawaiian, other Pacific Islander; **AI/AN**=Native American, Alaska Native; **Other**=groups with small sample sizes; mixed racial, ethnic identity

Nation-wide Cohorts NHANES-I EF, NHANES-II Mortality Study, NHANES-III ARIC, CARDIA. Mortality Study, WHI, Kaiser-Old **EPESE** Oakland, CA Chicago, IL CARDIA, CHA, MESA People's Gas, Western Electric ARIC, CHS, MESA Hispanic **North Carolina** ARIC, CHS, **New Mexico** MESA, EPESE Jackson, MS ARIC, Jackson *Puerto Rico Heart Health

NIH Scientific Workforce Diversity Actions and Progress: Narrowing the Funding Gap

Progress Infographic "who" we fund Scientific Workforce Diversity at NIH Where we were THEN & NOW NIH R01 Grants Funding Proportion of B/AA R01 Grants 2013 2020 166 **R01** Grants B/AA = Black/African American Gap 52 +219% ** ~2% 10% Gap 8% Gap H/L R01 Grants 2013 2020 428 H/L = Hispanic/Latinx 183 +134% ~5% No Gap No Gap White + Asian R01 Grants 8,368 ~93% 4,645 +80% 2013

Social Determinants are Key



"what" we study

AHA Scientific Statement

Social Determinants of Risk and Outcomes for Cardiovascular Disease

A Scientific Statement From the American Heart Association

Edward P. Havranek, MD, FAHA, Chair; Mahasin S. Mujahid, PhD, MS, Co-Chair; Donald A. Barr, MD, PhD; Irene V. Blair, PhD; Meryl S. Cohen, MD, FAHA; Salvador Cruz-Flores, MD, FAHA;

George Davey-Smith, MA(Oxon), MD, BChir(Cantab), MSc(Lond);
Cheryl R. Dennison-Himmelfarb, RN, PhD, FAHA; Michael S. Lauer, MD, FAHA;
Debra W. Lockwood; Milagros Rosal, PhD; Clyde W. Yancy, MD, FAHA; on behalf
of the American Heart Association Council on Quality of Care and Outcomes Research,
Council on Epidemiology and Prevention, Council on Cardiovascular and Stroke Nursing,

"The most significant opportunities for reducing death and disability from CVD in the United States lie with addressing the social determinants of cardiovascular outcomes"

~American Heart Association Scientific Statement 2015



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Understanding and Addressing the Impact of Structural Racism and Discrimination on Minority Health and Health Disparities (R01 Clinical Trial Optional)

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Understanding and Addressing the Impact of Structural Racism and Discrimination on Minority Health and Health **Disparities (R01 Clinical Trial Optional)**

This initiative will support (1) observational research to understand the role of structural racism and discrimination (SRD) in causing and sustaining health disparities, and (2) intervention research that addresses SRD in order to improve minority health or reduce health disparities. Categories: Diversity/Health Equity, Program News | Published: January 25, 20

Historical Trauma and Structural Racism must be Acknowledged

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More than \$230 million committed to support equitable health for all people Circulation

The American Heart Association ma pledge to aggressively address soci working to improve the health of al suburban and rural

APHA > Topics & Issues > Health Equity > Racism and Health > Racism Declarations

Declarations of Racism as a Public Health

Issue

action.

Topics & Issues

Health Equity

Racism and Health

Across the country, local and state leaders are declaring racism a public health of emergency. These declarations are an important first step in the movement to a racial equity and justice and must be followed by allocation of resources and strategic AHA PRESIDENTIAL ADVISOR

Physicians

Call to Action: Structural Racism as a **Fundamental Driver of Health Disparities**

LATEST ISSUES IN THE CLINIC JOURNAL CLUB MULTIMEDIA CME / MOC AUTHORS / SUBMIT

Racism and Health in the United States: A Policy

Statement From the American College of

Josh Serchen, BA M. Robert Doherty, BA, Omar Atig, MD, David Hilden, MD, MPH, ... See More +

A Presidential Advisory From the American Heart Association





Supporting healthy hearts in the rural South

https://www.theruralstudy.org/



NHBLI: U01 HL146382

Getting Back to the Basics! "how" we study

- ☐ Check assumptions about community members as statistics (individual may fall well above or below the average income or education level for area)
- ☐ Be aware of your **positionality and biases**
 - Be willing to share information about yourself as a person, rather than as a researcher
 - Be open to different viewpoints
- Exercise *deep listening* don't be thinking about how their responses fit into your agenda, really quiet your inner voice and listen
 - Be responsive to the feedback you receive
- Don't rush the process—building relationships take time
 - Rushing creates an climate of distrust and disrespect

What we Learned

- Every rural community is distinct; ask longtime residents about local history and recent changes
 - Unique strategies have to be context specific; there is no one size fits all!
- Hire locally with equitable salaries and benefits and be transparent about financial commitment to local area
- Use a mix of recruitment strategies
 - Face-to-face is ideal
 - Personal phone calls, emails, frequent virtual meetings
 - Dissemination of reader-friendly and relevant materials across different media platforms
- Engage with key stakeholders and tap into established staples of the community
 - Local churches and businesses; physicians, barbers/beauticians etc.
- Understand that the most effective approach may not be the most "efficient" or "novel" approach

Barriers

Strategies

Time is a social determinant of health

Fairly compensate participants; remove barriers to compensation; slow down; timelines have to be adjusted and responsive to the natural rhythm of the community

Research hesitance/unfamiliarity

Carefully and humbly explain the research process; Study participants are the experts of their own health; value their lived experience

Medical mistrust, health care discrimination, and structural racism

Acknowledge it; measure it; give it equal weight to other aspects of the study



Thank you!

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