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**COVID-19's Impact on Women's Work Experiences:
Challenges and Opportunities**

The National Academies of Sciences, Engineering, and Medicine is undertaking a rapid expert consultation that will discuss guidance for state and local decision-makers seeking to mitigate the negative impacts of the COVID-19 pandemic on women's experiences in the workforce, with disproportionate consequences for BIPOC women and low-wage earners.

The pandemic led to the closure of some industries with predominantly female workforces and expanded caregiving responsibilities that added to the overall burden absorbed by women, which resulted in some women reducing work hours or leaving the workforce. Drawing on social, behavioral, and economic sciences the rapid expert consultation will discuss actionable guidance to inform how recovery efforts can support women whose work experiences were affected by the COVID-19 pandemic.

This webinar will inform the rapid expert consultation by providing an overview of the consequences of COVID-19 for women in the workforce and facilitating a dialogue among perspectives from state government, the business sector, and labor. The focus will be on sharing key policies, programs, strategies, and other investments that can be made as part of COVID-19 recovery planning to mitigate challenges and create opportunities related to women in the workforce.

Webinar Agenda

Thursday, June 24, 2021

2:30 pm – 4:30 pm ET

2:30 pm – 2:40 pm	Welcome and Framing Janet Currie, Princeton University <i>Member of the NASEM Societal Experts Action Network Executive Committee</i> Stephanie Monroe, Wrenwood Group <i>Member of NASEM Board on Children, Youth, and Families</i>
2:40 pm – 3:15 pm	Part 1: Overview - COVID-19's Effects on Women In The Workforce <i>Moderated by Stephanie Monroe</i> Stefania Albanesi, University of Pittsburgh Claudia Goldin, Harvard University Ariane Hegewisch, Institute for Women's Policy Research
3:15 pm – 3:20 pm	BREAK
3:20 pm – 4:20 pm	Part 2: Discussion – How Can We Mitigate the Consequences? <i>Moderated by Stephanie Monroe</i> Denella Clark, Massachusetts Commission on the Status of Women Sondra Howell, Greater Memphis Chamber Jesse Wilderman, SEIU Healthcare Pennsylvania
4:20 pm – 4:30 pm	Closing Reflections Janet Currie

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PANELIST BIOS

Stefania Albanesi

Stefania Albanesi is Professor of Economics at the University of Pittsburgh, a Research Associate at the NBER and a CEPR Research Fellow. She is a macroeconomist whose research interests include the determinants and implications of various dimensions of inequality and the distributional implications of government policies. Prior to her appointment to the University of Pittsburgh, she was a professor at Bocconi University, Duke University, Columbia University and a Research Officer at the Federal Reserve Bank of New York. She also held visiting positions at NYU-Stern, the University of Pennsylvania, Ohio State University and Princeton University, and was a National Fellow at the Hoover Institution and a Wim Duisenberg Fellow at the European Central Bank.

She has studied the political economy of inflation, the optimal taxation of capital and labor income, and the evolution of gender disparities in labor market outcomes. Her current research concerns the distribution of debt and defaults in the lead up and during the 2007-09 financial crisis and the determinants and consequences of personal bankruptcy. She is also working on the impact of changing trends in female participation on aggregate business cycles and on using machine learning to develop accurate and interpretable models of consumer default. Professor Albanesi completed her PhD in economics at Northwestern University and has a bachelor's degree in economics from Bocconi University.

For more information, please visit:

https://www.nber.org/people/stefania_albanesi?page=1&perPage=50

Denella Clark

Ms. Clark was first appointed to the [Massachusetts Commission on the Status of Women](#) in 2015 and reappointed in 2018 by Governor Charlie Baker. In June 2020, she was elected as Chair by her fellow Commissioners and is the first woman of color to lead the Commission. Ms. Clark's past roles include serving as Vice Chair and Treasurer.

Ms. Clark serves as President of Boston Arts Academy Foundation, an independent 501(c)(3) organization and an important nonprofit supporting Boston's only public high school for the visual and the performing arts. In just one fiscal year, Ms. Clark has taken the BAA Foundation out of the red and built a Board, staff, and the organization from the ground up. She is currently leading the BAA Foundation's first-ever campaign, Building Our Future. Ms. Clark has over thirty years of experience in non-profit management, with significant leadership roles with The Dimock Center, Joslin Diabetes Center, MGH/Partners Healthcare, Bottom Line, and most recently led her own firm The Give Back Group. She is a recognized speaker on philanthropy, diversity, nonprofit, faith, women and girls' issues. Currently, Ms. Clark serves on the Board of Trustees of Fontbonne Academy, the Fenway Alliance Board, an arts and culture organization representing BAA Foundation, and Chairs the New England Area Conference of NAACP. In the past, she also served on many boards including the Metropolitan Council for Educational Opportunity, Inc. (METCO), NAACP, and The Boston Club Corporate Board Committee.

Janet Currie

Janet Currie is the Henry Putnam Professor of Economics and Public Affairs at Princeton University and the Co-director of Princeton's Center for Health and Wellbeing. She also co-directs the Program on

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Families and Children at the National Bureau of Economic Research. Currie is a member of the National Academy of Sciences, the National Academy of Medicine, and of the American Academy of Art and Sciences. She is a Fellow of the American Academy of Political and Social Science, the Society of Labor Economists, and of the Econometric Society, and has honorary degrees from the University of Lyon and the University of Zurich. She was named a Nomis Distinguished Scientist in 2019 and was named one of the top 10 women in Economics by the World Economic Forum in July 2015. She has served as the President of the American Society of Health Economics, the Society of Labor Economics, the Eastern Economic Association, and the Western Economic Association and as the Vice President of the American Economic Association. She has served on the Board of Reviewing Editors of *Science*, as the Editor of the *Journal of Economic Literature*, and on the editorial boards of many other journals. Currie is a pioneer in the economic analysis of child development. Her current research focuses on socioeconomic differences in health and access to health care, environmental threats to health, the important role of mental health, and the long-run impact of health problems in pregnancy and early childhood.

Claudia Goldin

Claudia Goldin is the Henry Lee Professor of Economics at Harvard University and was the director of the NBER's Development of the American Economy program from 1989 to 2017. She is a co-director of the NBER's Gender in the Economy Study Group. Goldin is a member of the National Academy of Sciences and the American Philosophical Society and served as the president of the American Economic Association from 2013 to 2014. She received the IZA Prize in Labor Economics in 2016 and in 2009 SOLE awarded Goldin the Mincer Prize for life-time contributions to the field of labor economics. She received the 2019 BBVA Frontiers in Knowledge award and the 2020 Nemmers award, both in economics. An economic historian and a labor economist, Goldin's research covers a wide range of topics, including the female labor force, the gender gap in earnings, income inequality, technological change, education, and immigration. Most of her research interprets the present through the lens of the past and explores the origins of current issues of concern. Her recently-completed book *Career & Family: Women's Century-Long Journey toward Equity* (Princeton University Press) will be released in October 2021.

For more information, please visit: https://www.nber.org/people/claudia_goldin?page=1&perPage=50.

Ariane Hegewisch

Ariane Hegewisch is Senior Research Fellow at the [Institute for Women's Policy Research](#), an independent research institute in Washington, DC. Her research addresses earnings inequality, occupational segregations, workplace discrimination, and work-life policies. She is currently directing IWPR's program on Women's Advancement and Retention in Construction and Manufacturing, and also led IWPR forthcoming study on the financial costs experienced by individuals as a result of workplace sexual harassment. Recent publications include [Building a Better Future for Women in New Orleans Post-COVID-19: Opportunities in Skilled Trade and Technical Jobs](#), [Gender Inequality, Work Hours and the Future of Work](#), [Women, Automation, and the Future of Work](#), and [Tackling Childcare: The Business Case for Employer Supported Childcare](#). Hegewisch was a member of the 2015-2016 EEOC's Select Taskforce on Workplace Harassment. Prior to coming to the USA in 2001, she taught comparative European human resource management at Cranfield School of Management, a leading university business school in the UK. She began her career in local government in London as a policy advisor on sector strategies and women's employment and training. She received a BSc Economics from the London School of Economics, and an MPhil Development Studies from the University of Sussex, UK.

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Sondra Howell

Sondra Howell is an experienced workforce development, human resource and community advocate with over twenty-five years of combined experience. Her passion for supporting individuals and families reach their personal self-sufficiency goals is evidenced by her success in leading diverse teams of professionals and managing robust portfolios of workforce, economic development and social service programs. She currently serves as the Vice President of Talent Innovation for the [Greater Memphis Chamber](#).

Howell obtained a Masters degree in Business Administration as well as a Masters in Adult Education and a Bachelor of Arts degree in Political Science. She is also a Talent and Education Fellow with the Association of Chamber of Commerce Executives (ACCE) and a Talent Pipeline Management Fellow with the US Chamber Foundation.

Stephanie Monroe

Stephanie Monroe, J.D., is president of the [Wrenwood Group](#), a boutique Washington, D.C. health and education consulting firm specializing in early childhood development and education. She served as Assistant Secretary for Civil Rights at the U.S. Department of Education from 2005-2009 after ending a 25-year career on the Senate HELP Committee as Chief Counsel and for more than a decade, serving as Staff Director for the Senate Subcommittee on Children and Families. Over the course of her career Stephanie has contributed to many efforts related to children, youth and families, including the development and implementation of the Child Care and Development Block Grant, the Head Start Act, and the Family and Medical Leave Act. She has been a consultant to a variety of early childhood and health organizations, a guest lecturer and presenter on health and education policy, and an adjunct professor at the University of Maryland's Graduate School of Public Policy. Stephanie concurrently, serves as Executive Director of African Americans Against Alzheimer's, a network of the Washington D.C. based UsAgainstAlzheimer's where she focuses on brain health equity, the elimination of Alzheimer's disparities in minority communities and support services for unpaid caregivers.

Jesse Wilderman

Jesse Wilderman is the Secretary Treasurer and Director of Innovation for [SEIU Healthcare Pennsylvania](#), a 40,000-member health care workers union. Jesse got his start in organizing while working in a metal factory where he joined his co-workers in standing up to form a union. He has worked for over 20 years as an organizer with trade unions and other social movement organizations, most recently supporting home caregivers, nursing home workers, and hospital workers in their efforts to transform an already inadequate care system ravaged by the COVID pandemic.

Jesse holds a master's degrees from the Harvard Kennedy School of Government and from the Global Labour University program at the University of Witwatersrand in Johannesburg, where he completed research and publishing on organizing among farm workers. Jesse has also previously served as a fellow at the Chris Hani Institute in South Africa and a senior fellow at the New Organizing Institute, as well as providing organizing training to trade unions and social justice groups in several African countries.