

# Creating a Shared Agenda

The Future of Nursing 2020-  
2030 Webinar Series

An Overview of Nursing's Role  
in Addressing Health Equity

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In 2021, all national organizations should initiate work to develop a shared agenda for addressing social determinants of health (SDOH) and achieving health equity. This agenda should include explicit priorities across nursing practice, education, leadership, and health policy engagement.

## Why do we need a shared agenda?

To address health equity, we will need efforts to ensure nurses in all nursing schools and workplaces are prepared, supported, and empowered to address SDOH.

Nursing organizations will need to work together to:

- Identify priorities for education, practice, and policy,
- Develop mechanisms for leveraging existing nursing expertise and resources.

## Efforts within nursing organizations

Assess diversity, equity, and inclusion, and eliminate policies, regulations, and systems that perpetuate structural racism, cultural racism, and discrimination with respect to identity (e.g., sexual orientation, gender), place (e.g., rural, inner city), and circumstances (e.g., disabilities, depression).

## Efforts across nursing organizations

Develop mechanisms for leveraging the expertise of:

- public health nursing (e.g., in population health, SDOH, community-level assessment) as a resource for the broader nursing community, health plans, health systems, and public policy makers;
- relevant nursing organizations in care coordination and care management.

Develop mechanisms for prioritizing and sharing continuing education and skill-training resources focused on nurses' health, well-being, resiliency, and self-care.

## Efforts outside nursing organizations

- Develop and use communication strategies
- Increase the number and diversity of nurses, especially those with expertise in health equity, population health, and SDOH, on boards and in other leadership positions within and outside of health care
- Establish a joint annual award or series of awards recognizing the measurable and scalable contributions of nurses and their partners

# National Council of Ethnic Minority Nurses (NCEMNA)



Mission: Be the unified body  
advocating for equity and justice in  
healthcare

## **Ongoing efforts in creating the shared agenda**

### NCEMNA Member Organizations:

- Asian American and Pacific Islander Nurses Association (AAPINA)
- National Association of Hispanic Nurses (NAHN)
- National Alaska Native American Indian Nurses Association (NANAINA)
- National Black Nurses Association (NBNA)
- Philippine Nurses Association of America (PNAA)



## **Identified Strategies:**

1. Increase the cadre of ethnic minority nurse researchers
2. Prepare minority nurses to compete successfully for NIH funding opportunities
3. Establish a plan to increase health disparity research conducted by nurses

# **NCEMNA: Nurse Scientist Stimulation Program**

\$2.4 M NIH/NIGMS/ DHHS grant that funded NCEMA from 2004-2009

Purpose: Increase ethnic minority enrollment in nursing doctoral programs

Results: 252 mentees and 124 mentors participated with equal representation of all five NCEMNA member organizations

**Now let's go forward as a profession with each one's knowledge and skills. This needs to be a collaborative effort in order to chart this path and ensure we have a unified approach-working together, supporting each other.**