

**The Pediatric Subspecialty Workforce and Its Impact on Child Health and Well-Being: A
Webinar**

July 18, 2022 | 11:00 AM to 2:00 PM ET

July 19, 2022 | 11:00 AM to 1:00 PM ET

Featured Speakers

Ileana Barron

Parent

Ileana Barron is the mother of a teenager with complex health care needs. She is also a general physician licensed in Mexico, a former medical interpreter, and a current MPH student

Hunter Beck

Pediatric Kidney Stone Care Improvement Network

Hunter Beck is a patient advocate for the Pediatric Kidney Stone Care Improvement Network (PKIDS). He is one of the most active members of the PKIDS Patient and Family Partners Advisory Board.

Tami Benton, MD

The Children's Hospital of Philadelphia

Tami Benton is the Frederick Allen Professor of Psychiatry at the Perelman School of Medicine at the University of Pennsylvania in Philadelphia. She is the Psychiatrist-in-Chief and Chair of Psychiatry at the Children's Hospital of Philadelphia (CHOP), and Chief of the Division of Child Psychiatry at the University of Pennsylvania. She is a distinguished fellow of the American Academy of Child and Adolescent Psychiatry (AACAP). She has served AACAP, as a committee member, past secretary, current co-chair of the HIV issues committee and Deputy Chair for the Program Committee. She is a member of the National Institute of Mental Health Advisory Council and the APA's council for research. She mentors clinical and research physicians, fellows and post-doctoral trainees, many of whom are minority scholars, academic faculty members and community leaders. She directs the Child and Adolescent Mood Program and the Youth Suicide Center at CHOP, a multidisciplinary clinical and research program focused on depression and suicide among children and adolescents, with an emphasis upon minority youth. She was recently awarded the Shelly Leaphart-Williams Community Outreach Award by the American Foundation for Suicide Prevention, the Humanitarian Award by the Society of Biological Psychiatry in 2020. She is the President Elect for The American Academy of Child and Adolescent Psychiatry. Dr. Benton's career has been dedicated to developing leadership for a diverse child psychiatry workforce. Her mission - preparing the next generation of diverse physician leaders in pediatric healthcare and mental health and creating partnerships between communities and academic centers - will be critical for eliminating disparities among minority populations.

Eva Catenaccio, MD

The Children's Hospital of Philadelphia

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Sciences
Engineering
Medicine

Eva Catenaccio recently completed her pediatric epilepsy fellowship at the Children's Hospital of Philadelphia and will be starting as an assistant professor at the Perelman School of Medicine at the University of Pennsylvania. Her research focuses on how physician compensation impacts workforce development and healthcare access for pediatric patients.

Denise Cora-Bramble, MD, MBA

Children's National Hospital

Denise Cora-Bramble is the inaugural Chief Diversity Officer at Children's National Hospital in the District of Columbia. In this role, she leads Children's Diversity, Equity and Inclusion (DEI) Program and oversees the execution of the DEI vision and strategic plan. Over the past 18 years, she held leadership positions at Children's and after an 8-year tenure, Dr. Cora-Bramble recently retired from her position as Chief Medical Officer of Ambulatory and Community Health Services. She is the first African American and first woman to assume this executive clinical leadership position in Children's 150-year history. After finishing a Bachelor of Science degree at George Washington University, Dr. Cora-Bramble completed her medical and pediatric residency training at Howard University and a Master's in Business Administration with a concentration in Medical Services Management from Johns Hopkins University. Her professional development also included a three-year W.K. Kellogg Foundation Leadership fellowship. Dr. Cora-Bramble held several leadership positions at the George Washington University Medical Center and the US Department of Health and Human Services. Dr. Cora-Bramble is a Professor of Pediatrics at George Washington University School of Medicine and a Diplomate of the American Board of Pediatrics. She is the recipient of the highest national honor in community pediatric education, the Academic Pediatric Association and American Academy of Pediatrics' National Pediatric Community Teaching Award. In 2016, she was recognized by the *Washington Business Journal* with a "Woman Who Means Business" Award. In 2017, she was selected by the *Washingtonian Magazine* as one of Washington's "Most Powerful Women". In 2019, Dr. Cora-Bramble was awarded the inaugural Diversity and Inclusion Award by the George Washington School of Medicine and Health Sciences (SMHS) Center for Faculty Excellence in recognition of her significant achievements in the field of diversity and inclusion. Dr. Cora-Bramble, an Afro-Latina, was featured in the book *Against All Odds: Celebrating Black Women in Medicine*, as one of 100 of the most prominent historical and contemporary Black women physicians in the US. Most recently, she was selected by the *Latino Leaders* magazine as one of 100 Most Influential Latinas in 2021.

Scott S. Cyrus, D.O, FACOP

Burrell College of Osteopathic Medicine

Scott S. Cyrus is a board certified pediatrician teaching at the Burrell College of Osteopathic Medicine (Burrell College) in Las Cruces, NM since the inaugural year in 2016. He is the Chief of Pediatrics and Professor for the Burrell College and President of his pediatric practice in Tulsa, OK. Dr. Cyrus is a graduate of Oklahoma State University Center for Health Sciences College of Osteopathic Medicine, and he has enjoyed caring for children for the past 28 years.

Stephanie Duggins Davis, MD

University of North Carolina Children's Hospital

NATIONAL ACADEMIES

*Sciences
Engineering
Medicine*

Stephanie Duggins Davis is the Edward C. Curnen Jr., Distinguished Professor and Chair for the Department of Pediatrics at the University of North Carolina at Chapel Hill. She also serves as the Physician-in-Chief of UNC Children's. As a pediatric pulmonologist, her research initiatives focus on respiratory diseases affecting young children including cystic fibrosis, primary ciliary dyskinesia, and respiratory morbidity associated with preterm birth. She is a NIH funded investigator who has led or co-led several large clinical studies and/or trials. She has served in several national leadership roles. She was the President of the Society of Pediatric Research and Chair of the Pediatric Assembly for the American Thoracic Society. She is currently the Chair of the Board of Directors for the American Board of Pediatrics. She has over 15 years of experience mentoring various levels of academic trainees including several pre-graduate students and more than 20 post-graduate trainees and/or Assistant/Associate level professors. Dr. Davis currently serves on the NHLBI K23/K24 Mentored Patient Oriented Research (MPOR) Review Committee and serves as chair of the selection committee for the NICHD funded Pediatric Scientist Development Program.

Gary L. Freed, MD, MPH
University of Michigan

Gary L. Freed is the Percy and Mary Murphy professor of Pediatrics in the School of Medicine and professor of Health Management and Policy in the School of Public Health at the University of Michigan (UM). He also serves as Associate Chair for Diversity, Equity and Inclusion in the Department of Pediatrics. Dr. Freed has more than 30 years of experience in children's health services research and has founded research centers in this field in both the US and Australia. He has been the principal investigator of numerous grants on child health policy and health economics, immunizations, health care quality measurement, health inequities, physician behavior and the medical workforce. Dr. Freed is a past president of the Society for Pediatric Research, the largest research society in child health. He is past chair of the Department of Health and Human Services National Vaccine Advisory Committee and a fellow of the American Academy of Pediatrics.

Reem M. Ghandour, DrPH
Health Resources and Services Administration

Reem M. Ghandour is Director of the Division of Epidemiology within the Maternal and Child Health Bureau's Office of Epidemiology and Research. Reem oversees a range of programmatic investments designed to extend and enhance data, analytic, performance measurement and evaluation capacity at both the state and national levels. In this capacity, she has directed the National Survey of Children's Health since 2013. She holds a DrPH from the Johns Hopkins Bloomberg School of Public Health and an MPA from the Maxwell School of Citizenship and Public Affairs at Syracuse University. In 2021, she received the Samuel J. Hayman Service to America Medal for Science and Environment for her work to transform the National Survey of Children's Health.

Clarissa Hoover, MPH
Family Voices

Clarissa Hoover started advocating for patients, families, and quality healthcare shortly after her daughter's diagnosis with cystic fibrosis in 2005. She completed her Master of Public Health at the University of New Mexico in 2013, with a focus on patient and family engagement in health-related

NATIONAL ACADEMIES

*Sciences
Engineering
Medicine*

services. She is currently the Data Coordinator for Family Voices, where her work is mainly focused on family partnerships in pediatric research and on supporting family-to-family organizations in every state and territory of the US.

Maya S. Iyer, MD, MEd Nationwide Children's Hospital

Maya S. Iyer is a Pediatric Emergency Medicine attending physician at Nationwide Children's Hospital and an Associate Professor of Clinical Pediatrics at the Ohio State University College of Medicine. She completed her undergraduate and medical degrees, as well as her pediatric residency at the University of Michigan and her pediatric emergency medicine fellowship at the Children's Hospital of Pittsburgh of UPMC. She holds a master's degree in medical education and has a passion for medical education and medical education research, particularly as it relates to faculty development, faculty affairs, maintenance of certification and self-directed, life-long learning. Currently, she is the Director of Emergency Faculty Development at Nationwide Children's Hospital and Associate Director for Women in Medicine and Science. She has published extensively in medical education research and mentored numerous trainees. Aside from medical education, she is an externally funded researcher focusing on workforce culture issues, particularly gender-based bullying in academic medicine and has given several invited talks on this topic. Nationally, she serves on the Pediatric Emergency Sub Board for the American Board of Pediatrics, the American Academy of Pediatrics Section of Emergency Medicine Women in Pediatric Emergency Medicine Career Development Subcommittee, the Association of American Medical Colleges (AAMC) Group on Faculty Affairs, and the AAMC Group on Women in Medicine and Science. She was a 2019-2020 Visiting Scholar for the American Board of Medical Specialties and a 2021 recipient of the American Medical Association's Inspiration Award.

Christian Lawson ImproveCareNow

Christian Lawson, originally from Atlanta, GA, is a college student at Oakwood University in Huntsville, AL majoring in Theology and Broadcast Journalism. He has had inflammatory bowel disease since 2008. He had a difficult chronic disease journey with multiple treatments and relapses, and as a teen, it was difficult to go out in public with an NG tube. Christian has been in remission since surgery in 2015. He is currently a member of the Patient Advisory Committee of the national inflammatory bowel disease network, ImproveCareNow, where he builds and supports a community of peers and works with clinicians and researchers. Through ImproveCareNow, Christian has also been able to serve on the Diversity, Ethnicity, and Inclusion committee in an effort to make healthcare better together. In 2021, the American Board of Pediatrics and the American Academy of Pediatrics selected Christian to present as the 2021 Stockman Lectureship presenter for their National Conference.

Mary B. Leonard MD, MSCE Stanford University

Mary Leonard is the Arline and Pete Harman Professor and Chair of the Department of Pediatrics at Stanford University, Director of the Stanford Maternal and Child Health Research Institute (MCHRI), and Physician-in-Chief of Lucile Packard Children's Hospital. Dr. Leonard received her MD degree from Stanford University in 1989 and subsequently completed her pediatrics internship, residency, and

NATIONAL ACADEMIES

*Sciences
Engineering
Medicine*

nephrology fellowship at the Children’s Hospital of Philadelphia (CHOP). After completing a Master’s Degree in Clinical Epidemiology at the University of Pennsylvania in 1997, she joined the faculty in the Departments of Pediatrics and Biostatistics and Epidemiology. For many years, Dr. Leonard devoted the majority of her effort to clinical and translational research and mentoring junior physician scientists. In 2007, she was the inaugural recipient of the Children’s Hospital of Philadelphia Faculty Mentor Award. She has served as the mentor on eight NIH K-awards, as well as multiple NIH F32 and foundation career development awards. She is a member of the American Society of Clinical Investigation and the Society for Pediatric Research, has served as an Associate Editor for the leading kidney and bone scientific journals, and co-chaired international committees that developed clinical practice guidelines for the treatment of bone disease in children and adults with chronic disease. She is also Past President of the American Pediatric Society. Dr. Leonard was appointed Chair of the Department of Pediatrics at Stanford University in 2016. In 2018, the Department launched the Leadership Education in Advancing Diversity (LEAD) program with the vision of educating and empowering the next generation of medical leaders to carry forward the mission of diversity and inclusion. The program has expanded to include all clinical departments in the Stanford School of Medicine and was awarded the Stanford University President’s 2020 award for Excellence through Diversity. In her role as Director of the Stanford Maternal and Child Health Research Institute, Dr. Leonard created a comprehensive Clinical Research Support Office that provides IND/IDE support, over 20 Clinical Research Coordinators, a Research Navigator, and a novel new Research IS program within the hospital. She markedly increased grants for post-docs and created partnerships to support maternal and child health research across centers and institutes across the campus. Last year, she launched a funding program dedicated to the study of the impact of racism and social injustice on maternal and child health.

Stephanie Lovinsky-Desir, MD, MS Columbia University

Stephanie Lovinsky-Desir is Assistant Professor and Chief of the Pediatric Pulmonary Division at Columbia University Irving Medical Center, Morgan Stanley Children’s Hospital of New York Presbyterian. She also holds a secondary appointment in the Department of Environmental Health Sciences at Columbia’s Mailman School of Public Health. She completed her general pediatrics training at the Children’s Hospital of Montefiore in the Social Pediatrics program and her pediatric pulmonary fellowship at New York Presbyterian – Columbia. Her research is focused on understanding how environmental factors impact children with asthma, particularly in urban and minority communities. Dr. Lovinsky-Desir’s multidisciplinary approach to studying urban environmental asthma has led to fruitful collaborations throughout several schools at Columbia including the School of Medicine, the School of Public Health, the School of Nursing, and the Lamont Doherty Earth Observatory. Her current work is funded by the National Institutes of Health (NHLBI and NIEHS), the Robert Wood Johnson Foundation through the Amos Medical Faculty Development Award, and the Health Effects Institute. She recently served on the Environmental Protection Agency’s Clean Air Act Scientific Advisory Committee as a member of the particulate matter panel in 2021. She is an elected member of the Society for Pediatric Research and was recognized in 2019 by the *Pediatric Research* journal for the Early Career Investigator Spotlight. She is also the recipient of the 2019 American Society for Clinical Investigation Young Physician-Scientist Award and the 2021 Robert B. Mellins, MD Outstanding Achievement Award from the Pediatric Assembly of the American Thoracic Society (ATS). Dr. Lovinsky-Desir is also very active in the ATS as a member of several committees within the Pediatric Assembly including the Programming Committee, Diversity and Inclusion Working Group and Nominating Committee as well as the vice

NATIONAL ACADEMIES

*Sciences
Engineering
Medicine*

chair of the ATS Health Equity and Diversity Committee. She is also a spokesperson for the American Lung Association.

Sallie Permar, MD, PhD

Weill Cornell Medicine

Sallie Permar is the Nancy C. Paduano Professor and Chair of Pediatrics at Weill Cornell Medicine and Pediatrician-in-Chief at NewYork-Presbyterian/Weill Cornell Medical Center. She is also Professor of Immunology and Microbial Pathogenesis at the Weill Cornell Graduate School of Medical Sciences. A physician scientist focused on prevention and treatment of neonatal viral infections, she leads a laboratory investigating immune protection against vertically-transmitted viral pathogens, including HIV and cytomegalovirus (CMV). Dr. Permar has made important contributions to the prevention of pediatric HIV transmission and has defined determinants of congenital and perinatal CMV transmission, developing the first nonhuman primate model of congenital CMV infection and leading human cohort studies that have defined immune correlates of protection necessary to guide vaccine development. Dr. Permar received her M.D. from Harvard Medical School, Ph.D. in Microbiology/ Immunology from Johns Hopkins Bloomberg School of Public Health in Baltimore, and completed a Fellowship in Pediatric Infectious Diseases at Children's Hospital in Boston. The author of over 200 peer-reviewed publications, Dr. Permar has received several prestigious investigator awards, including the Presidential Early Career Award in Science and Engineering (PECASE), E. Mead Johnson Award from the Society of Pediatric Research, and, in 2020, the Oswald Avery Award for Early Achievement from the Infectious Diseases Society of America. She was inducted into the American Society of Clinical Investigation (ASCI) and is a Fellow of the American Academy of Microbiology and the American Association of Advancement of Science. Dr. Permar serves on the board of the National CMV Foundation and is an institutional and national leader in physician-scientist training, serving as the Director of the National Institute of Child Health and Development (NICHD) Pediatric Scientist Development Program.

LaToshia Rouse, CD(DONA)

Birth Sisters Doula Services

LaToshia Rouse is a birth and postpartum doula/ owner of Birth Sisters Doula Services as well as a Patient and Family Engagement Consultant. She contracts with several organizations to offer her expertise in patient engagement and equity. Her journey began as a patient partner 9 years ago, after having triplets at 26 weeks gestation via an emergency vaginal delivery. Early on, LaToshia's work was focused on bringing the parent perspective to the newborn intensive care unit (NICU) and antepartum improvement committees at WakeMed Health and Hospitals, including serving as a member of the NICU's Vermont Oxford Network (VON) team. LaToshia has served as a subject matter expert and expert team member for the National Network of Perinatal Quality Collaboratives (NNPQC), American Board of Pediatrics (ABP), American College of Obstetricians and Gynecologists (ACOG), and Cynosure Hospital Quality Improvement Collaborative (HQIC). She is faculty at the Institute of Patient and Family Centered Care (IPFCC) and has partnered on several projects with the organization. LaToshia is a sought-after speaker and consultant on topics relating to doulas, patient engagement and diversity, equity and inclusion. Her work has spanned all levels of healthcare with work in research, policy, executive committee level, and board of directors with the American Board of Pediatrics (ABP) and the National Institute for Children's Health Quality (NICHQ). She worked on policy with the North Carolina Institute of Medicine's (NCIOM) Maternal Health Taskforce and worked on policy as Co-Chair

NATIONAL ACADEMIES

*Sciences
Engineering
Medicine*

of the NCIOM's Taskforce on the Perinatal System of Care in 2019. Her measurement work started in 2020, with the Maternal and Child Health- Measurement Research Network where she Co-Chairs the Equity Committee for the project. She is also a Co-Chair of the (National Network of Perinatal Quality Collaboratives) NNPQC's Executive Committee. LaToshia completed her Diversity and Inclusion Certification at Cornell University to make more impact on equity for families, moms and babies. In reflecting on the work she has engaged in over the last number of years, LaToshia's passion is finding ways for clinicians and patients to have a true partnership and improve outcomes.

Harold K. Simon, MD, MBA, FAAP

Emory University

Harold (Hal) Simon is a physician/MBA with over 30 years of clinical, administrative and academic experience. He serves as Marcus Professor and Vice Chair for the more than 500 Faculty for the Department of Pediatrics, Emory University School of Medicine and Children's Healthcare of Atlanta. He is a Professor of Pediatrics and Emergency Medicine. Nationally he is Chair of the American Academy of Pediatrics Committee on Pediatric Workforce (COPW). He is active in promoting career development at all stages having served as a fellowship training director for more than a decade and more recently developing and co-directing a Leadership Development Program across Emory University. His academic interests related to workforce includes several publications related to financial considerations around career choice, equity and adequacy of workforce access. Other active investigations involve system-wide optimization of care, an example being a MPI on a CDC funded system wide mild traumatic brain injury study.

Xavier Williams, MD, MPH

University of North Carolina Children's Hospital

Xavier Williams is a third-year pediatric resident and rising chief resident at the North Carolina Children's Hospital via the University of North Carolina at Chapel Hill. He completed his undergraduate and medical education as a first-generation college student at the University of Florida. While in medical school, he received his Master's in Public Health with a concentration in global health and maternal/child health with specific interest in sustainable development and the lived experiences of first-time fathers. Since starting residency, Xavier has developed a strong interest in academic medicine with specific interests in medical education pipeline programs and diversifying the pediatric workforce. This has led him to serve on committees with the APPD, AMSPDC, and APA. He currently serves as a founding board member for NextGen Pediatricians (NGP), a national pediatric residency preparation and mentoring program aimed to support URiM fourth-year medical students through the residency application and interview season. His work with NGP has led him to become a recipient of the AAP SOPT CHANGE Grant with which his team will study the outcomes their program has made on participants. Xavier's subspecialty interests include inpatient and adolescent medicine with a desire to mentor youth while empowering them in taking ownership of their health.

Panel Moderators

Elena Fuentes-Afflick, MD, MPH

University of California, San Francisco

NATIONAL ACADEMIES

*Sciences
Engineering
Medicine*

Elena Fuentes-Afflick is Professor and Vice Chair of Pediatrics, Chief of Pediatrics at the Zuckerberg San Francisco General Hospital, and Vice Dean for Academic Affairs at the University of California, San Francisco. An academic generalist, Dr. Fuentes-Afflick's expertise is in the fields of perinatal epidemiology, acculturation, Latino health, professionalism, misconduct, and diversity in academic medicine. Dr. Fuentes-Afflick has served as President of the Society for Pediatric Research, the American Pediatric Society, is an elected member of the National Academy of Medicine and the American Academy of Arts and Sciences. Currently, she serves as Home Secretary of the National Academy of Medicine. She previously served on the American Board of Pediatrics' New Subspecialties Committee (2017-2019) and the Research Advisory Committee (2018-2021). Dr. Fuentes-Afflick completed her undergraduate and medical school education at the University of Michigan and a Master's in Public Health at the University of California, Berkeley. She has served on numerous consensus committees, most recently on the underrepresentation of women and women of color in STEM fields.

Eliana M. Perrin, MD, MPH
Johns Hopkins University

Eliana M. Perrin is Bloomberg Distinguished Professor of Primary Care in the Schools of Medicine and Nursing at Johns Hopkins. Previously she served as Associate Vice Chancellor for Research at UNC-Chapel Hill and as Division Chief of Primary Care, Director of the Center for Childhood Obesity Research and Director of the National Clinician Scholars Program at Duke. She is a general pediatrician and researcher with expertise in obesity, patient-oriented prevention, health services, and health disparities and collaborates with other pediatrics disciplines (endocrine, pulmonary, NICU, hospital medicine, cardiology) and beyond. As a Division Chief, she oversaw a robust clinical enterprise and bolstered interdisciplinary research. She is a multiple PI of the Greenlight obesity prevention project funded by two NIH R01s and PCORI. She served as chair of the national research committee of the Academic Pediatrics Association, was elected to the Society of Pediatric Research and American Pediatric Society, and is a Fellow of the American Academy of Pediatrics where she serves on the Committee on Pediatric Research. She earned her MD (AOA honors) from the University of Rochester, completed residency at Stanford, and was a Robert Wood Johnson Clinical Scholar and earned an MPH at UNC-Chapel Hill.

Frederick P. Rivara, MD, MPH
University of Washington

Frederick P. Rivara is the holder of the Seattle Children's Guild Association Endowed Chair in Pediatric Outcomes Research, Vice Chair and Professor of Pediatrics and adjunct Professor of Epidemiology at the University of Washington. Dr. Rivara earned a bachelor's degree at the College of the Holy Cross in Worcester, MA and received his MD from the University of Pennsylvania and an MPH from the University of Washington. He completed residencies at the Children's Hospital Medical Center in Boston and the University of Washington and was a Robert Wood Johnson Clinical Scholar at the University of Washington. He is editor-in-chief of JAMA Network Open after serving for 17 years as editor-in-chief of JAMA Pediatrics. Dr. Rivara has received numerous honors including the Charles C. Shepard Science Award from the Centers for Disease Control and Prevention, the American Public Health Association, Injury Control and Emergency Health Services Section Distinguished Career Award, and the American Academy of Pediatrics, Section on Injury and Poison Prevention, Physician

NATIONAL ACADEMIES

*Sciences
Engineering
Medicine*

Achievement Award, the UW School of Public Health Distinguished Alumni Award, and the UW Medicine Minority Faculty Mentoring Award. Dr. Rivara was elected to the Institute of Medicine (now National Academy of Medicine) in 2005. He was awarded the Joseph St. Geme, Jr Leadership award from the Federation of Pediatric Organizations in 2021. Dr. Rivara previously was the chair of the Committee on the Biological and Psychosocial Effects of Peer Victimization: Lessons for Bullying Prevention, Institute of Medicine, Chair of the Committee on Oral Health Access to Care, member of the Committee on Adolescent Health Care Services and Models of Care, Institute of Medicine, and Vice-chair of the Committee on Sports Related Concussions in Youth, Institute of Medicine.

Christopher Stille, MD, MPH University of Colorado

Christopher Stille is Professor of Pediatrics and Section Head of General Academic Pediatrics at the University of Colorado School of Medicine and Children's Hospital Colorado. He leads a very active group of roughly 55 pediatric faculty, practices and teaches primary care pediatrics, and conducts pediatric health services research and quality improvement focused on improving systems of care for children and youth with special health care needs (CYSHCN) in the Medical Home. He has a particular interest in improving coordination of care between primary care clinicians, subspecialists and family members, generated by his first years in private practice but continuing over time. He has led projects funded by the U.S. Maternal and Child Health Bureau (MCHB), the Robert Wood Johnson Foundation, the Lucile Packard Foundation for Children's Health, and local and regional funders to pursue this investigation. Since 2017, he has been Principal Investigator of a MCHB-funded national network to conduct health systems research for CYSHCN, CYSHCNet (www.cyshcnet.org). Much of this network's work addresses partnerships between the "medical neighborhood" and families. He is a co-chair of the Standing Committee on Patient Experience and Function of the National Quality Forum. He is Membership Chair and a member of the Executive Committee of the Council on Children with Disabilities of the American Academy of Pediatrics.