Diverging Fortunes: Race & Wealth Inequality in Later Life

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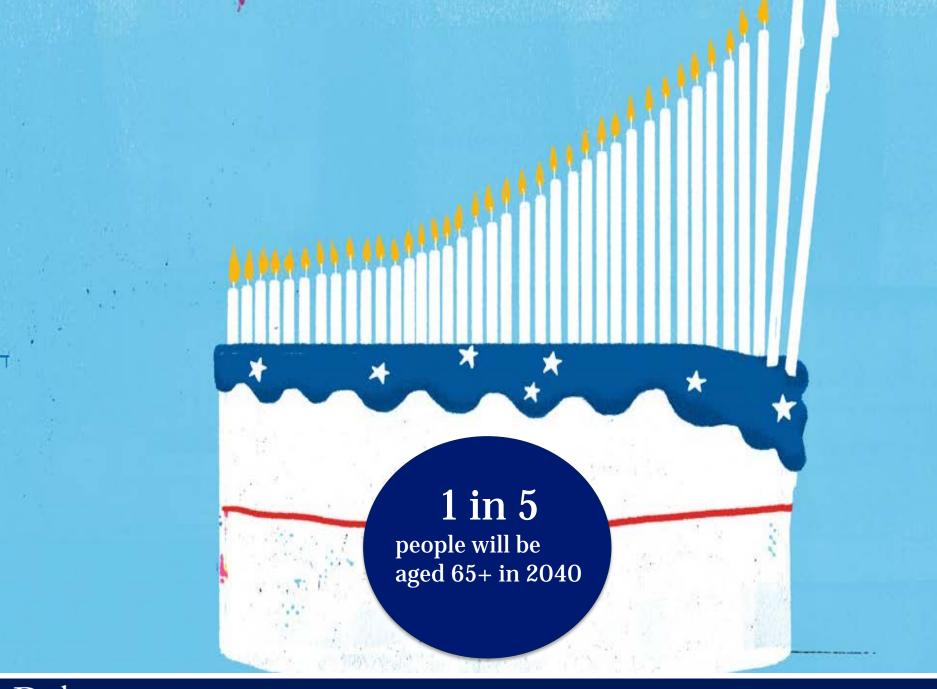
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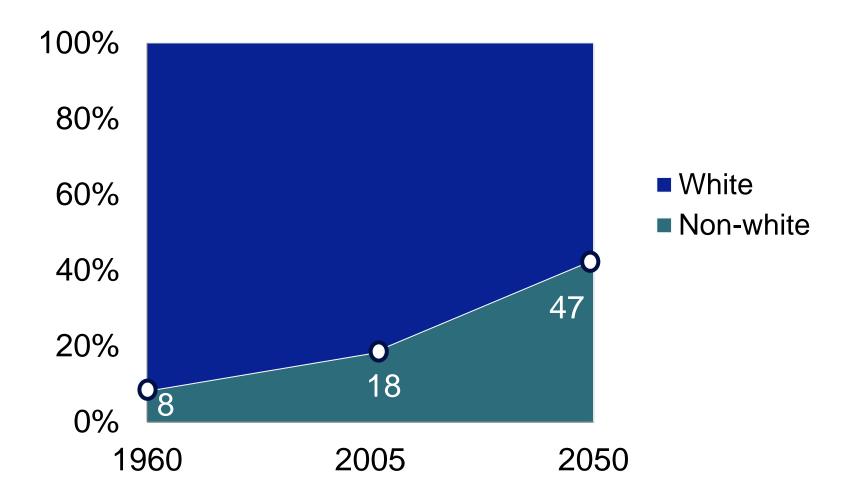
Presentation at NASEM, Committee on Understanding the Aging Workforce and Employment at Older Ages, 8/20/2020

Three-Legged Stool of Economic Security in Later Life

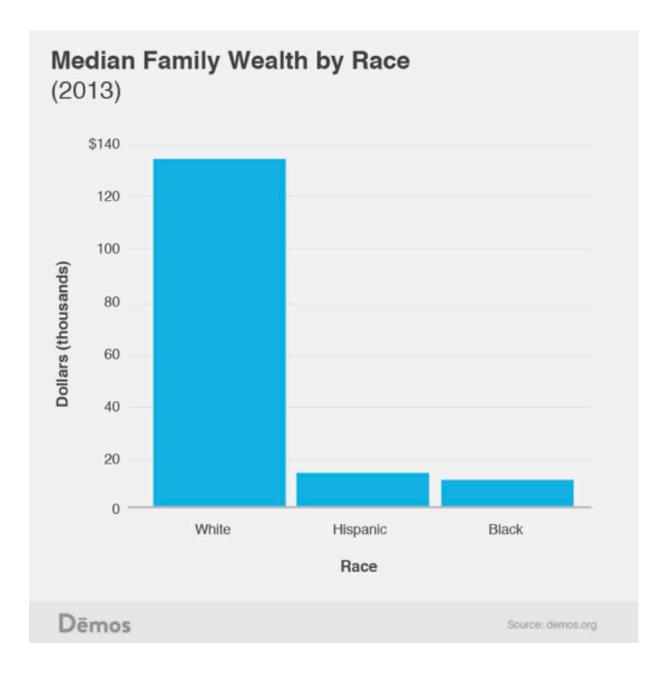




Increasing Racial Diversity of age 65+ Population





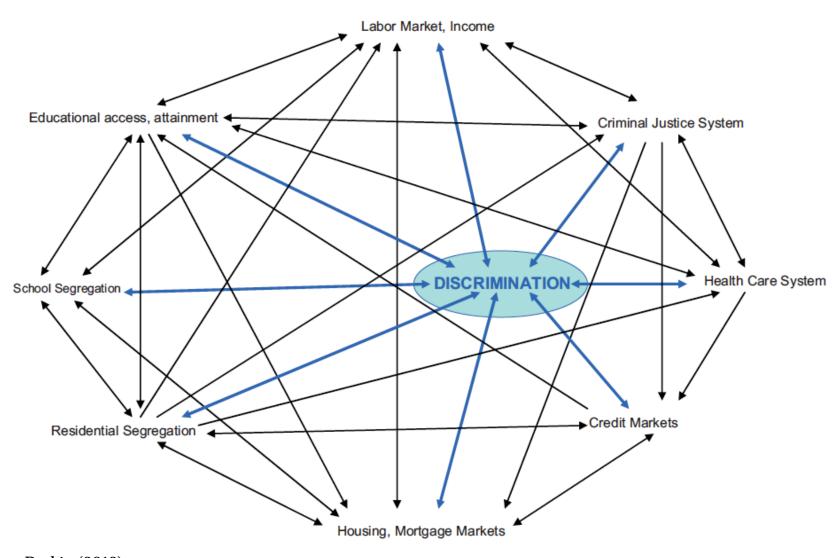


Explanations for Racial Inequality in Wealth

- Behavioral economic factors (Gittleman & Wolff 2004)
 - e.g., savings, investment and consumption
- Human capital and class account for a modest proportion of racial/ethnic wealth inequality (Hamilton et al., 2015; Killewald & Bryan 2018; Shapiro 2017)
- Legacy of historical discrimination (Katzneslson 2005; Taylor 2019)
 - e.g., slavery, Jim Crow, exclusion from New Deal & GI Bill benefits, redlining, and restrictive covenants.
- Present-day discrimination (Brown 2016; Darity & Mullen 2020)
 - e.g, segregation (housing, schools, and jobs), predatory lending, unequal treatment in health care & criminal justice systems, etc.



Race Discrimination System



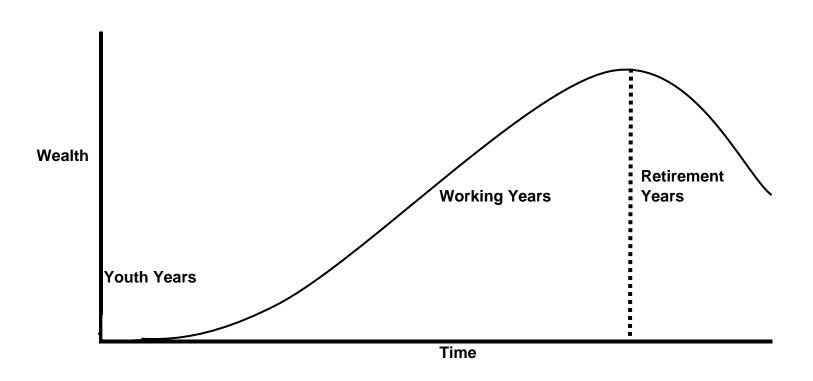
Source: Reskin (2012)

Cumulative Effects of Inequality

Wealth in late life is a strategic site for study



Life Cycle Hypothesis of Wealth Accumulation



How do wealth accumulation processes vary across racial/ethnic lines leading up to retirement?

Brown, Tyson H. 2016. "Diverging Fortunes: Racial/Ethnic Inequality in Wealth Trajectories in Middle and Late Life." *Race and Social Problems*, 8(1):29-41.

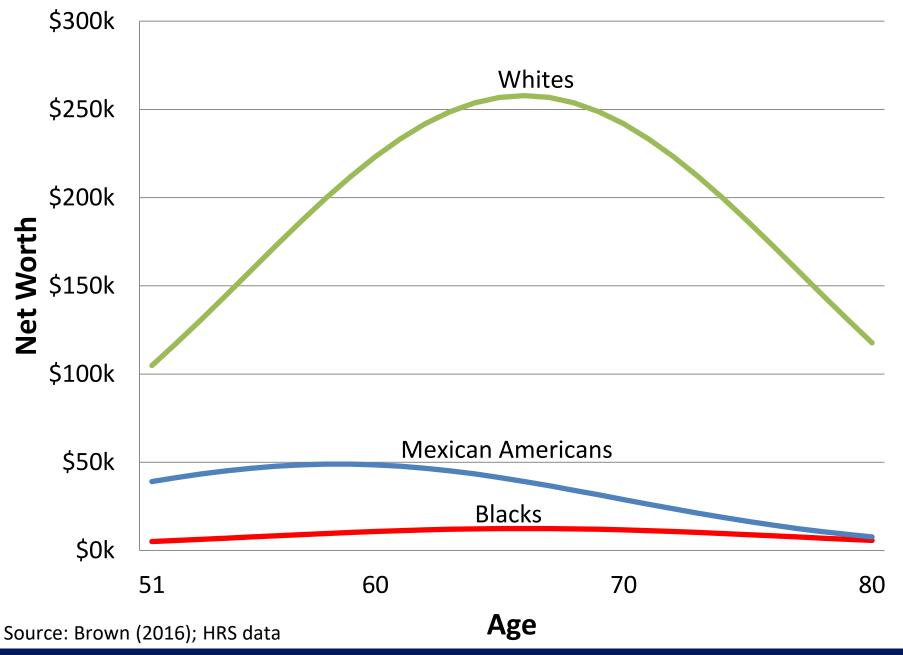


Data & Methods

- Health and Retirement Study (HRS)
 - Waves 1-10, spanning years 1992 to 2010
- NH Whites (6,554), NH Blacks (1,553), & Mexican Americans (290)
- Dependent Variables:
 - Net Worth (total assets minus liabilities)
 - Net Financial Assets (financial assets minus debts)
- Random coefficient growth curve models (quadratic) of wealth trajectories (ages 51-80)
- Controls: gender, marital status, number of children in HH, region, recession periods, and number of waves.

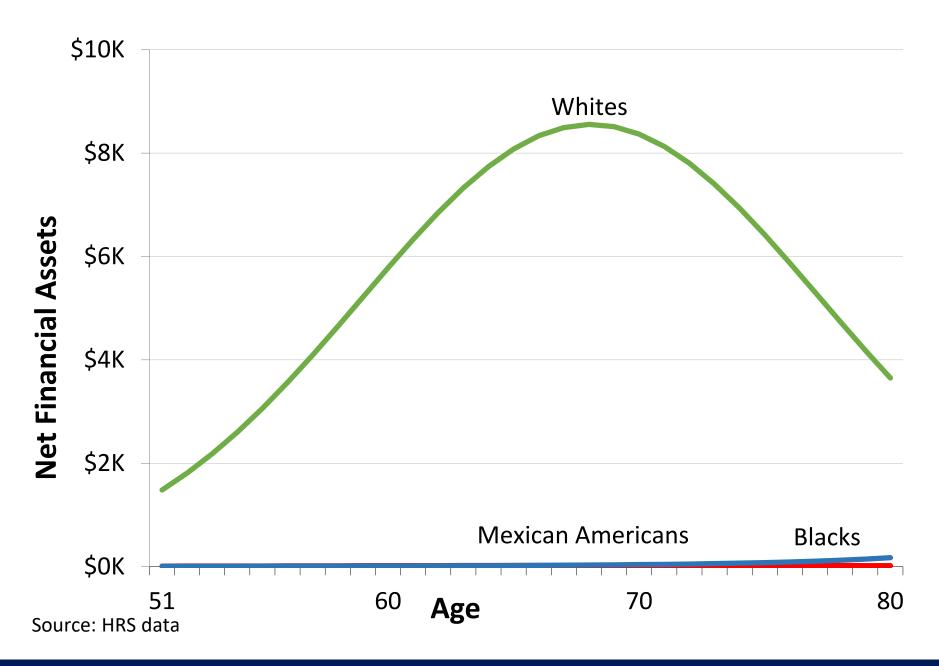


NET WORTH



NET FINANCIAL ASSETS





Discussion

- Life cycle model of wealth accumulation does not fit the experiences of Black and Mexican American households
- Racialized economic precarity and increasing wealth inequality with age
- Implications for retirement
- Consequences for future generations
- Racial/ethnic inequalities in wealth persist, net of human capital and behavioral economic factors—pointing to the role of discrimination (Brown 2016)



Structural Racism

Political

Legislative representation Voting

Economic

Unemployment
Poverty
Home ownership

Legal

Police treatment Incarceration
Death row

Social

Segregation Education Ideology

Systematic exclusion from resources, opportunities, and well-being

Future Research

- Investigate how historical and contemporary structural discrimination at macro and meso levels undermines wealth accumulation for minority households
- Examine racial/ethnic inequalities in wealth across the life course & generations
- Quantify the effects of recent recessions on wealth trajectories across racial/ethnic groups
- Investigate heterogeneity in patterns with racial/ethnic groups
- Estimate the magnitude of financial reparations that would be sufficient to eliminate racial/ethnic wealth inequalities (Darity & Mullen 2020)



THANK YOU