The Future of Nursing 2020-2030 Webinar Series
Session 3: Fully Supporting Nurse Well-Being to Advance Health Equity
August 4th, 2021
3:30 PM to 5:00 PM EST

Featured Speakers

Marcus Henderson, MSN, RN is a lecturer at the University of Pennsylvania School of Nursing, where he teaches undergraduate psychiatric and community health nursing. He also maintains an active clinical practice as a psychiatric-mental health nurse for adolescent services at Fairmount Behavioral Health System in Philadelphia, Pennsylvania. Previously, he served as the co-founder and the executive director of Up and Running Healthcare Solutions, a Philadelphia-based organization that provided nurse-led case management by community health workers and other supportive services to homeless individuals in Philadelphia. His work on health for homeless individuals and community health workers was funded by the 2017 President's Engagement Prize from the University of Pennsylvania and has been presented at local, state, and national conferences. For his work in the Philadelphia community, Marcus was recognized as a Community Champion for Positive Change by the Independence Blue Cross Foundation in 2018.

Marcus is an elected member of the American Nurses Association Board of Directors and served as a member of the Committee on the Future of Nursing 2020-2030 at the National Academy of Medicine. In 2021, Marcus was appointed to serve as a member of the National Commission to Address Racism in Nursing and trustee of the ANA-Political Action Committee. He holds a BSN and MSN in Health Leadership from the University of Pennsylvania School of Nursing, and he also holds a certificate in Health Care Innovation from the Perelman School of Medicine. Marcus is currently a PhD student at the Johns Hopkins University School of Nursing.

Christine Pabico, PhD, RN, NE-BC, FAAN is the president-elect for the Philippine Nurses Association, Metropolitan DC chapter. During the pandemic, she led the project to explore the mental well-being of Filipino nurses by distributing the "Emotions Behind the Mask" survey. The results of the survey helped identify the most pressing needs of nurses and drive the initiatives there were offered both at the local and national levels. She is also the co-chair of the Philippine Nurses Association of America's (PNAA) Business Development Committee and an active member of the Education Committee and Heal the Nurses Kabalikat Program.

Christine is the Director of ANCC's Pathway to Excellence program. She has vast experience in the creation and maintenance of positive practice environments, and expertise in quality improvement strategies. Her passion is to provide organizations around the globe strategies for success and a framework to create work environments that support, engage and empower staff to lead from the bedside. She is a recognized champion for safeguarding clinician well-being and pushed for the addition of Pathway's Well-being standard which promotes organizational awareness and continuous assessment of workforce well-being. Her passion for creating healthy work environments extended to her doctoral work where she studied the relationships among nurse manager competency, the nursing practice environment, and frontline nurses' intent to stay. Christine was inducted as a Fellow in the American Academy of Nursing in 2020 to recognize her contribution in nursing and improving healthcare.

Christine has over 25 years of leadership experience and is ANCC board-certified as a Nurse Executive. She is a doctorally-prepared nurse and received her PhD at the Kansas University Medical Center.

Victoria L Tiase, PhD, RN-BC, FAMIA, FAAN is a nurse, informatician, and researcher. She is the Director of Research Science in the Value Institute at New York-Presbyterian Hospital and is an Assistant Professor in Health Informatics at Weill Cornell Medicine. She supports a range of clinical information technology projects related to patient engagement and is passionate about the integration of patient generated health data into clinical workflows.

Dr. Tiase serves on the steering committee for the Alliance for Nursing Informatics and is the current Chair of the HIMSS Nursing Informatics Committee. She also serves on the boards of AMIA, NODE.Health, and the CARIN Alliance. Recently, she served on the National Academy of Medicine's Future of Nursing 2030 Committee to envision the nurse's role in using technology to tackle disparities, promote health equity, and create healthier communities. She completed her BSN at the University of Virginia, MSN at Columbia University, and PhD from the University of Utah.

Katie Boston-Leary, PhD, MBA, MHA, NEA-BC is the Director of Nursing Programs at the American Nurses Association overseeing the Nursing Practice and Work Environment Division and Healthy Nurse Healthy Nation. She is also the Co-Lead for Project Firstline, a multi-million-dollar grant collaborative with the CDC for training on Infection Prevention and Control. She is also Adjunct Faculty and an Advisory Board Member with the Nurse Leadership Institute at the University of Maryland School of Nursing, St Johns School of Health Sciences at the George Washington Women in Business Leadership Program and serves on the editorial board of Web/MD/Medscape. She also serves as

Co-chair for the Healthcare Leadership Network of the Delaware Valley Board & DEI Committee and the Healthy Nurse Healthy Nation Advisory Committee. As a Chief Nursing Officer and Senior Executive, Katie has led organizations to obtain numerous accolades for quality and safety including an ANCC Pathway to Excellence designation and to win the coveted annual ANCC Pathway to Excellence award in 2017. Katie also leads a non-profit, The Reach Initiative, LLC, that provides executive coaching to healthcare leaders with a focus on providing pro bono services to BIPOC nurses.

She also has strong partnerships with deans and chairs of nursing programs in the communities she has worked in to improve nursing curriculums and effectively preparing nurses to transition from novice to experts and has developed many nurse leaders from charge nurses to executives. She was a featured guest at the Inaugural SEHA nursing conference in Abu Dhabi which was a hospital system seeking ANCC Pathway Designation. She has also been invited to Capitol Hill in Washington DC with the American Nurses Association to discuss the havocs of regulatory burden on hospitals. She was recently identified in the August 2019 Health Leaders Journal as "One of Five Chief Nursing Officers Changing Healthcare". Her most recent research was a qualitative study on nurses' perceptions of power dynamics in the hospital setting. She is a well-known speaker nationally and internationally with many publications and podcast guest invitations. She has been interviewed for stories in numerous print, online and televised media outlets namely CNBC, Cheddar TV, HR Maximizer and Bloomberg News. She recently co-authored an article titled, The US COVID-19 Crisis: Facts, Science and Solidarity, which was published in the International Nursing Review (INR), the official journal of the International Council of Nurses (ICN).

Katie recently completed her PhD at Walden University in Health Services. She obtained a dual degree MBA and MHA from the University of Maryland Global Campus and her bachelor's degree in nursing from Bowie State University in Maryland. She is a board-certified Nurse Executive and obtained a nurse executive leadership certificate from Wharton School of Business at the University of Pennsylvania.

Deborah Stamps, EdD, MBA, MS, RN, GNP, NE-BC is the Executive Vice President of Chief Nursing Education and the Chief Diversity, Equity, and Inclusion Officer at Rochester Regional Health. For more than 30 years, Dr. Stamps has worked tirelessly to improve health system performance, ensure patient safety, and create opportunities for all those wishing to pursue health careers. Throughout that time, she has continuously advanced her professional credentials as well as her clinical and management roles.

Dr. Stamps began her career as a licensed practical nurse at Rochester General Hospital and then became a registered nurse. From there, she moved from Nurse Manager and Director of Nursing to Vice President and Chief Nursing Officer at Newark-Wayne Community Hospital and Clifton Springs Hospital & Clinic. She has served as a Nurse Manager and Chief Nursing Officer at RRH, and most recently as Vice President of Quality, Safety and Innovation.

Dr. Stamps led the strategy to meet the needs for the Rochester Community, through expansion of the Isabella Gram Hart School of Practical Nursing as well as providing Home Health Aid and Certified Nursing Assistant training programs. She currently leads the newly instated Rochester General College of Health Careers.

Dr. Stamps is currently the 2nd Vice President for Chi Eta Phi Sorority, Inc., a Life Member of the National Black Nurses Association and a Life Member of the National Council of Negro Women. She is a board member of the Rochester Chapter YWCA, recently completed a four year term as a member of the Rochester Academy of Medicine board of directors, and is a past board chair for the Rochester/Finger Lakes division of the March of Dimes. She is a member of the American Organization of Nurse Executives and the New York Organization of Nurse Executives and Leaders. Dr. Stamps has been published in the American Association of Critical Care Nurses Procedure Manual, in the Medsurg Nursing Journal, and the Critical Care Journal and Nurse Leader.

Dr. Stamps earned her associate's degree in Nursing from Monroe Community College and her bachelor's degree in Nursing from SUNY College at Brockport. She earned a Master's degree in the Gerontological Nursing Practitioner program at Nazareth College, a Master's degree in business administration from Rochester Institute of Technology, and an education Doctorate in executive leadership from St. John Fisher College. She is nationally certified as a Nurse Executive by the American Nurses Credentialing Center.

Moderator

Susan B. Hassmiller, RN, PhD, FAAN is serving as the Senior Scholar-In-Residence and Senior Adviser to the President on Nursing at the National Academy of Medicine from January 2019 through August 2021. In this role, she serves as a key member of the leadership team for the report, *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity*, set for release in May 2021. She is also the Robert Wood Johnson Foundation Senior Adviser for Nursing, and in partnership with AARP, she directs the Foundation's Future of Nursing: Campaign for Action. This national initiative advances the recommendations of the Institute of Medicine report, *The Future of Nursing: Leading Change, Advancing Health*. Hassmiller served as the report's study director.

Hassmiller has worked in public health settings at the local, state and national levels, including the Health Resources and Services Administration. She taught community health nursing at the University of Nebraska and George Mason University.

Dr. Hassmiller is an elected member of the National Academy of Medicine, a fellow in the American Academy of Nursing and sits on other advisory committees and boards, including the Hackensack Meridian Health System, UnitedHealth, Carrier Clinic, NursesEverywhere, and the American Red Cross. She is the recipient of many awards and four honorary doctorates, but most notably the Florence Nightingale Medal, the highest international honor given to a nurse by the International Committee of the Red Cross.