Enterprise-wide Infrastructure to Advance Health Equity

Consuelo H. Wilkins, MD, MSCI
Vice President for Health Equity
Vanderbilt University Medical Center



VUMC has >180 Community Health and Health Equity Initiatives



National Leader: Community Engaged Research













VUMC Office of Health Equity

Consuelo H. Wilkins, MD, MSCI, Vice President for Health Equity and Associate Dean for Health Equity Elisa C. Friedman, MS, Assistant Vice President for Community and Population Health Improvement

Education/Training

Personae: 21st Century Health Equity Leader









We will prepare trainees and students to be Health Equity leaders who transcend disciplines, understand social and structural context, collaborate effectively across multiple sectors.

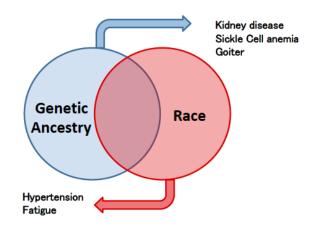
Davidson County

Rutherford County

Williamson County



Research



Community and Population Health Improvement

Personae: 21st Century Health Equity Leaders



Adam Huggins, MD Ob/Gyn; LGBT Health



Breast Cancer/Genetics

Joseph Reardon, MD

Joseph Reardon, MD Global Emergency Med

Examples of careers:

- trauma surgeon in urban area
- · community health center leader
- obstetrician in rural area
- health equity researcher

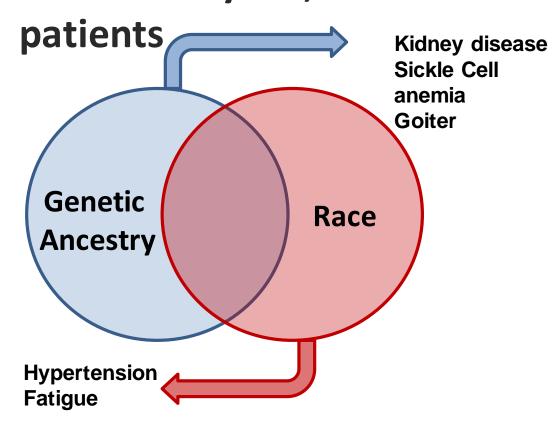
Core characteristics:

- Understands importance of social and structural context
- Collaborates outside healthcare
- Has humility to learn from community
- Advocates for policy change
- Effectively builds/sustains trust

We will prepare students to be Health Equity leaders who transcend disciplines, understand social and structural context, collaborate effectively across multiple sectors.

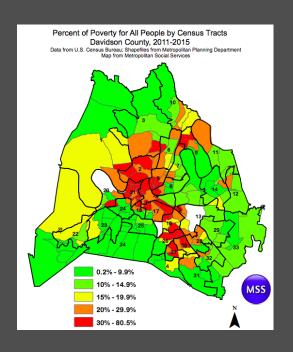


BioVU Study: 30,000+



PRIORITY: Helping all VUMC Employees Have the Best Possible Health







VUMC's Institutional Commitment to Health Equity

- Executive level: accountability for equity health equity metric in performance goals
- Resource allocation: health equity budget
- Institution-wide approach: integrate health equity across all mission areas



Consuelo H. Wilkins, MD, MSCI consuelo.h.wilkins@vumc.org

