# Data Science Workforce Challenges and Solutions: Northrop Grumman Perspectives

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# Key Need – Ability to Address the 5 V's of Big Data Analytics



Big Data Analytics: The curation and examination of massive amounts of structured and unstructured data to elucidate unknown or unproven patterns, correlations, and trends.

# The 5 **V**'s:

Volume	How much?	90% of the world's data has been created in the last 2 years
Velocity	How fast?	More than 170 websites are created every minute
Variety	How many?	70% of the digital universe (900 exabytes) is generated by different users
Veracity	How true?	1 in 3 business leaders don't trust the information they use to make decisions
		65% of senior execs say management

How useful?

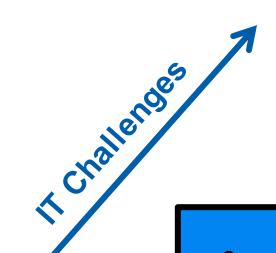
\*McCafferty, D., Surprising Statistics About Big Data. Baseline (2014).

decisions are increasingly based on

hard analytic information

## Data Scientists are the Foundation for Solving Today's Big Data Challenges





Interoperability & Data Integration

#### **Sharing Data** & Analytical Results

- Open-access databases (i.e., UCSD Genome Browser)
- Storage
- IP issues

#### **Computing Power**

- Hadoop
- **Virtual Machines**

#### Standardization of **Analytic Methods**

- Research Challenges Open-source software (R, R analytic packages)
- Transparency
- IP issues

#### Data **Storage**

Cloud (AWS, Google, etc.) vs. Data Centers vs. On-Site storage

#### **Data/PII Security**

- Regulations (HIPAA, FedRamp)
- De-identification

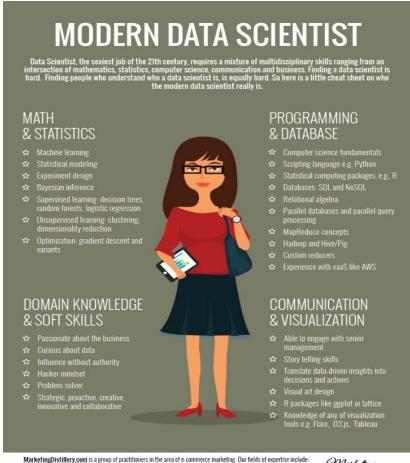
#### **Raw Data Standardization**

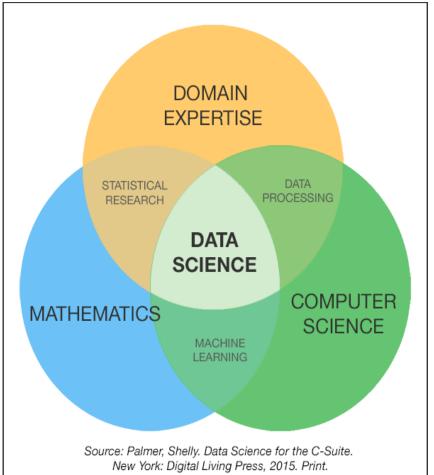
 Need common protocols, databases

Data Scientists: Knowledge of Tools and Content

## Knowledge, Skills, and Abilities of a Data Scientist







marketing strategy and optimization: customer tracking and on-site analytics: predictive analytics and econometrics: data warehousing and big data systems: marketing channel insights in Paid Search, SEO, Social, CRM and brand.



#### Data Science Workforce Issues



#### **Needs and Challenges**

# Develop a data science talent pool that can capitalize on the growing data ecosystem:

- Unlock the hidden value by making more and better use of big data
- Optimize performance and quality through more accurate and detailed data collection and analysis
- Segment patients and consumers more precisely
- Improve decision-making through sophisticated analysis
- Mature the industry along the sophistication continuum from descriptive, to diagnostic, to predictive, to prescriptive analytics

#### **Training Options**

# Traditional academic graduate degree and certificate programs

- Programs in Data Science, Analytics, Data Mining, Predictive Analytics
- Interdisciplinary institutes and centers of excellence, such as Michigan Institute for Data Science (MIDAS)

#### Non-traditional online learning

• Coursera, EdX, MIT OpenCourseware

#### **Industry training**

- NIH Data Science Workforce Development Center:
  - Development of open course materials/online courses
  - Hosting of in-person courses
  - Discovery of educational resources

#### **Corporate training**

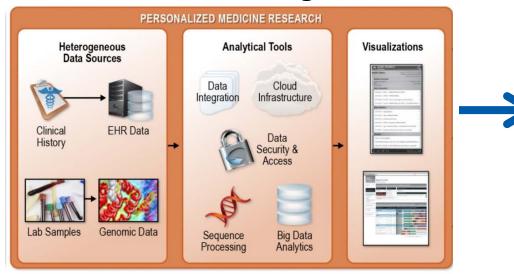
 MIT Sloan study: 63% of companies are turning to onthe-job training

US will have shortage of 140-190K people with deep analytical skills

### Impact of Data Scientists and Big Data Analytics



#### **Data Scientists Drive Big Data Solutions**



# Potential Value/Impact for Regulatory Science:

- Reveal unknown drug interactions
- Link genetics with treatment and/or response
- Pharmaceutical production improve product safety, reduce production costs
- Combat healthcare fraud
- Track and identify adverse drug events











#### THE VALUE OF PERFORMANCE.

# NORTHROP GRUMMAN