

Personnel File & Reference Check Policies – Background Reading Materials

- News articles discussing similar situations regarding sexual harassment and reference checks
 - Colorado
 - <https://www.greeleytribune.com/news/local/incoming-university-of-northern-colorado-professor-left-former-job-amid-sexual-harassment-investigation/>
 - USF & Texas Tech
 - http://www.baynews9.com/fl/tampa/news/2016/6/30/controversial_profes
 - Chicago & Princeton/UNC
 - <https://www.nytimes.com/2016/02/03/us/chicago-professor-resigns-amid-sexual-misconduct-investigation.html>
 - Berklee College of Music:
 - https://www.washingtonpost.com/news/grade-point/wp/2017/11/14/bostons-berklee-college-of-music-reeling-amid-sexual-misconduct-allegations-involving-professors/?noredirect=on&utm_term=.fcfe9f7bf2d0
 - Yale & Columbia
 - <https://www.nytimes.com/2016/07/09/nyregion/a-yale-professor-is-cleared-of-sexual-harassment-but-concerns-linger.html>
- New California law regarding immunity for employer reference checks regarding questions of sexual harassment
 - California AB 2770
 - https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180AB2770
- National Academy of Science, Engineering, & Medicine Report
 - Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine
 - <https://www.nap.edu/read/24994/chapter/1>
- Wisconsin “Pass the Trash” Legislation (K-12)
 - 2017 WI Act 130
 - <http://docs.legis.wisconsin.gov/2017/related/acts/130>

Articles about Issues at UW System Institutions

- [UW students accuse teachers of sexual harassment in more than half of all campus cases](#) – Karen Herzog, Milwaukee Journal Sentinel
 - <https://www.jsonline.com/story/news/education/2018/01/29/uw-students-accuse-teachers-sexual-harassment-wisconsin/1067883001/>

- [UW-Stevens Point sexual harassment case spurs UW System to review hiring policies](#) – Karen Herzog and Alan Hovorka, USA Today Network-Wisconsin
 - <https://www.jsonline.com/story/news/2018/05/31/uw-stevens-point-sexual-harassment-spurs-uw-system-review-hiring/658084002/>

Articles about UW System Policy Updates

- [No More Passing the Harasser](#) - Colleen Flaherty, Inside Higher Ed
 - <https://www.insidehighered.com/news/2018/09/25/u-wisconsin-system-proceeds-plan-disclose-misconduct-findings-against-employees>
- [UW schools to share personnel files with each other, state agencies as soon as January 2019](#) – Kelly Meyerhofer, Madison.com
 - https://madison.com/wsj/news/local/education/university/uw-schools-to-share-personnel-files-with-each-other-state/article_f06ff37b-06c5-5dc2-a911-26e3ed2f6987.html
- [UW System Planning to Present Employee Sexual Harassment Policy to Regents](#) – Rich Kremer/AP, WPR.org
 - <https://www.wpr.org/uw-system-planning-present-employee-sexual-harassment-policy-regents>

UW System Board Materials & Draft Policies

June Board Meeting

- **BOR Meeting Minutes** (BOR Resolution 11038 documenting sexual violence and sexual harassment on pgs. 26-30):
[https://www.wisconsin.edu/regents/download/meeting_materials/2018/june_7-8/June-7-2018-\(Thursday\)-Board-of-Regents-Minutes.pdf#page=27](https://www.wisconsin.edu/regents/download/meeting_materials/2018/june_7-8/June-7-2018-(Thursday)-Board-of-Regents-Minutes.pdf#page=27)

August Board Meeting

- **PowerPoint Presented:** https://www.wisconsin.edu/news/download/bor/Personnel-File-and-Reference-Check-Policy-Presentation-for-BOR_2018-08-24.pdf
- **Video of presentation:**
<https://www.youtube.com/watch?v=7Ku4YbH1cN0&feature=youtu.be&t=3560>
- **BOR Meeting Materials** (Personnel Files and Reference check materials are pgs. 4-23):
[https://www.wisconsin.edu/regents/download/meeting_materials/2018/august_2018/Friday-Agenda-and-Materials-\(August-24,-2018\).pdf](https://www.wisconsin.edu/regents/download/meeting_materials/2018/august_2018/Friday-Agenda-and-Materials-(August-24,-2018).pdf)
- **Minutes from August Board meeting:** (Pg. 24- 28)
[https://www.wisconsin.edu/regents/download/meeting_materials/2018/august_2018/August-24,-2018-\(Friday\)-Board-of-Regents-Minutes.pdf](https://www.wisconsin.edu/regents/download/meeting_materials/2018/august_2018/August-24,-2018-(Friday)-Board-of-Regents-Minutes.pdf)