Seal of *Excelencia:* Recognizing Institutions of Higher Education that Intentionally Serve Hispanics

National Academies of Sciences, Engineering, and Medicine (NASEM) and University of Texas at El Paso (UTEP) Virtual Town Hall December 11, 2020

Sarita Brown, President, Excelencia in Education



Excelencia In Education's Strategy

Data/research: Growing knowledge on Latino student success

Since *Excelencia's* founding in 2004, *Excelencia* conducted asset-based research and released over 120 briefs and factsheets on what we know, what works, and what we can do to frame the context and opportunities for accelerating Latino student success. *Excelencia's* first brief was published by UTEP in 2004, *Latino Student Success at HSIs*.

Practice: Equipping the Field to Excel

The 2005 launch of Examples of *Excelencia* established national recognition of evidence-based practices intentionally increasing Latino student success.

Leadership: Building will for institutional and policy change

Presidents for Latinos Student Success are key to the *Excelencia* in Action network which supports and promotes common cause for institutional transformation.



PRESIDENTS FOR LATING STUDENT SUCCESS

Reframing Hispanic SERVING Institutions

Use data – Data momentum demonstrates "serving" Latinos

- **Enrolling** (student representation)
- Retaining/Transferring (continuously enrolled and/or transferred) ٠
- **Supporting financially** (Pell, institutional aid, employment, work-study) ٠
- **Modeling** (with representation in administration, faculty, & staff) ullet
- **Graduating** (completion of degree) •

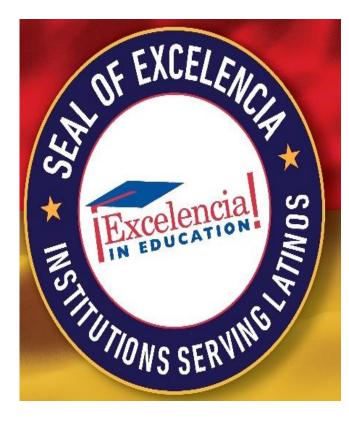
Implement evidence-based practices – Intentionally including Latinos in evidence-based programs/policies that improve student pathways to completion (i.e. Examples of Excelencia)

Show leadership – Align data & practice with leadership explicitly & publicly committed to improving Latino student success

- Mission and strategy Communication
- ٠
- Data and practice Institutional culture
- Human resources



14 Certified Colleges and Universities



<u>2020</u>

Long Beach City College CSU, Sacramento University of Illinois at Chicago University of Texas at Austin University of Texas at San Antonio

<u>2019</u>

Arizona StateGrand Valley StateAustin Community CollegeSouth Texas CollegeCSU Channel IslandsUniversity of ArizonaEl Paso Community CollegeUniversity of Texas atFlorida InternationalEl Paso

Learning to serve Latino students well, colleges and universities can better serve all students well.



www.edexcelencia.org/seal/2020-seal-excelencia

From the Beginning to Today



Latino Student Success at Hispanic-Serving Institutions

Findings from a Demonstration Project

> Deborah A. Santiago Sally J. Andrade Sarita E. Brown

25 YEARS OF HISPANIC-SERVING INSTITUTIONS (HSIs): A GLANCE ON PROGRESS







www.edexcelencia.org/research/publications/25-yrs-hsis-glance-progress