

# We've Broken Through the Glass Ceiling and We're Still Getting Cut: A Workshop on Women in Leadership

**WEDNESDAY, AUGUST 2, 2023**

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## **Purpose**

- Outline prevailing conceptions of leadership and cultural expectations of leaders and how these relate to gendered and racialized views of individuals
- Detail the lived experiences of women in leadership and how they have created forms of support after they are appointed to leadership roles
- Document pathways to leadership and where women may leave this path or find their paths diverted
- Scope a consensus study on women in leadership

**9:00–9:10**

## **Welcoming Remarks**

Gilda Barabino, President, Olin College of Engineering

**9:10–10:20**

## **Cultural Conceptions of Leadership**

Session detailing prevailing cultural assumptions about who makes a good leader and how this limits potential advancement for women as well as men who do not follow traditional norms of masculinity.

Confirmed speakers:

Alison Wynn, Senior Research Scholar, Stanford VMware Women's Leadership Innovation Lab

Elise Stephenson, Deputy Director, Global Institute for Women's Leadership

Sherri Hughes, Vice President of Academic Affairs, Fresno Pacific University

Sunny Lee-Goodman, Consultant, Lapin International

Moderator: Leslie Gonzales, Professor, Higher, Adult, and Lifelong Learning Michigan State University

**10:20-10:30**

## **Break**

**10:30–11:40**

## **Forging Pathways to Leadership**

Session on the pathways to leadership and how women may find barriers to advancement as well as places where they are pushed and pulled out of the pathway.

Confirmed speakers:

Tenisha Tavis, Associate Professor, Oregon State University

Nancy Spector, Executive Director, Executive Leadership in Academic Medicine and Executive Leadership in Healthcare, Drexel University College of Medicine

Robin Zape-ta-hol-ah Minthorn, Associate Professor, University of Washington Tacoma

Moderator: Reshma Jagsi, Professor and Chair of the Department of Radiation Oncology, Emory University School of Medicine

**11:40-12:30**      **Lunch**

**12:30-1:50**      **Learning from Women Leaders**

Session engaging with past and present women university and academic leaders to discuss their personal experiences and how they found support in their roles.

Confirmed speakers:

Ana Mari Cauce, President, University of Washington

Mary Sue Coleman, President Emerita, University of Michigan and University of Iowa

Mariko Silver, President and CEO, Luce Foundation

Moderator: Elena Fuentes-Afflick, Professor of Pediatrics and Vice Dean for Zuckerberg San Francisco General Hospital, University of California, San Francisco

**1:50-2:00**      **Wrap Up and Closing Remarks**

Valerie Conn, Founder, Future Science Now