



# *The State of the ABA Workforce*

Molli Luke, PhD, BCBA-D

*Chief Certification and Learning Officer*

# About the BACB

**Nonprofit** 501(c)(3) corporation founded in 1998

## Mission

To protect consumers of behavior analysis services by systematically establishing, promoting, and disseminating professional standards.

**ACCREDITED**  
CERTIFICATION PROGRAM



**NCCA** BY ICE

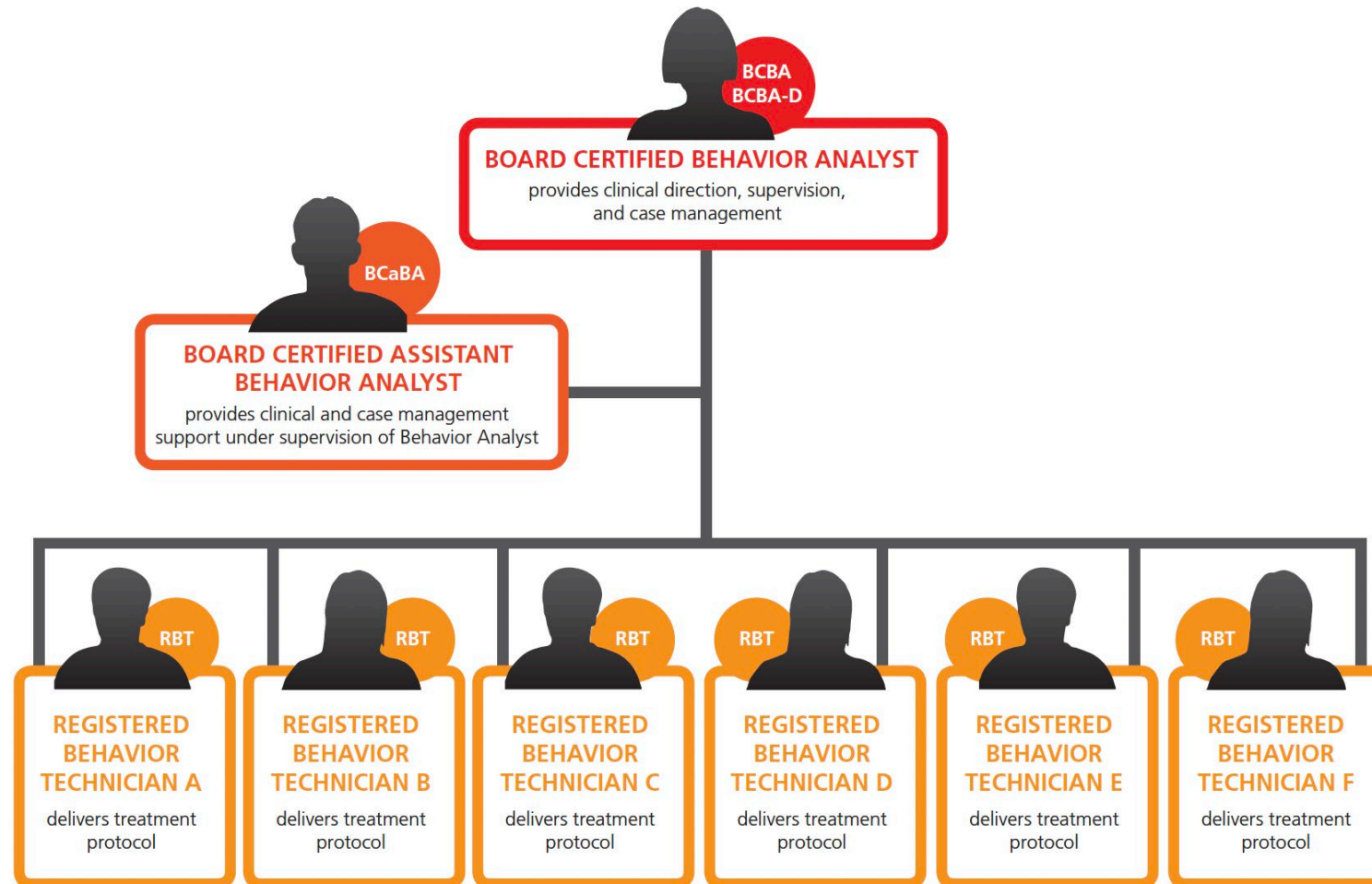
## National Commission for Certifying Agencies

- BCBA – *accredited since 2007*
- BCaBA – *accredited since 2007*
- RBT – *accredited since 2016*



# Comprehensive Tx Service Structure

## Tiered Service Model

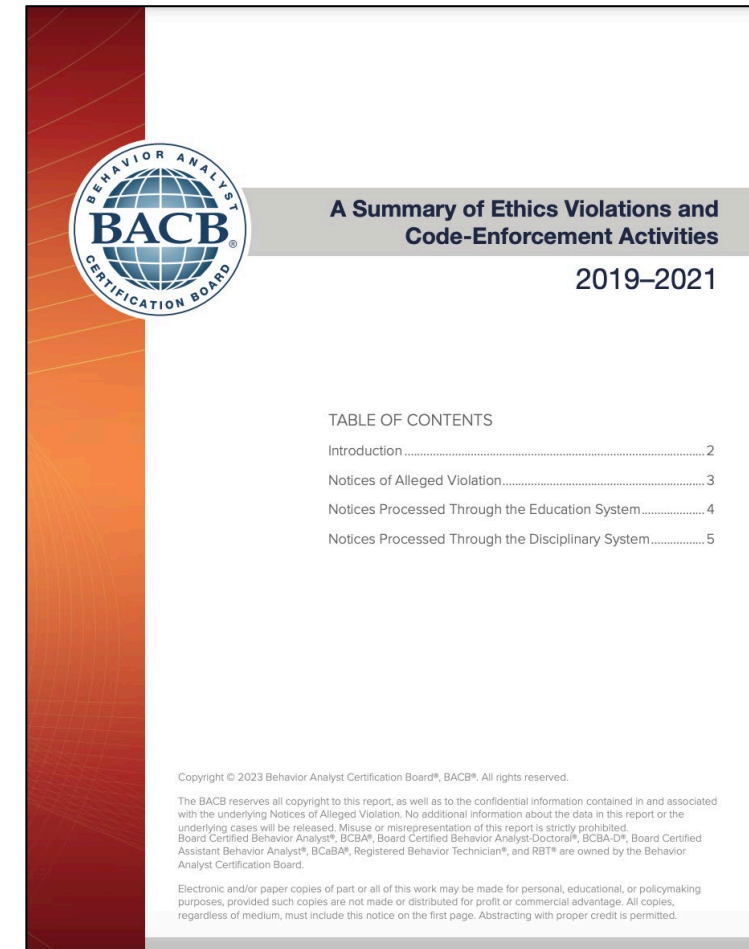
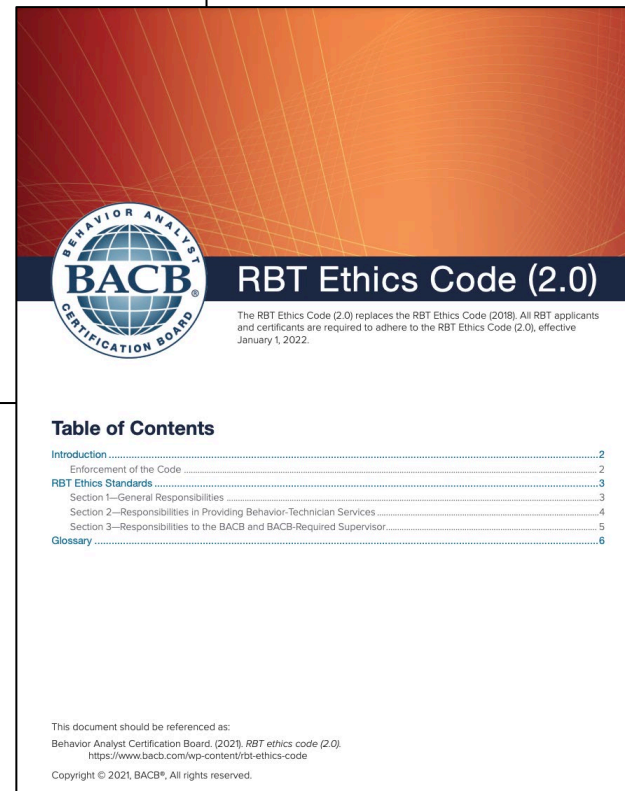
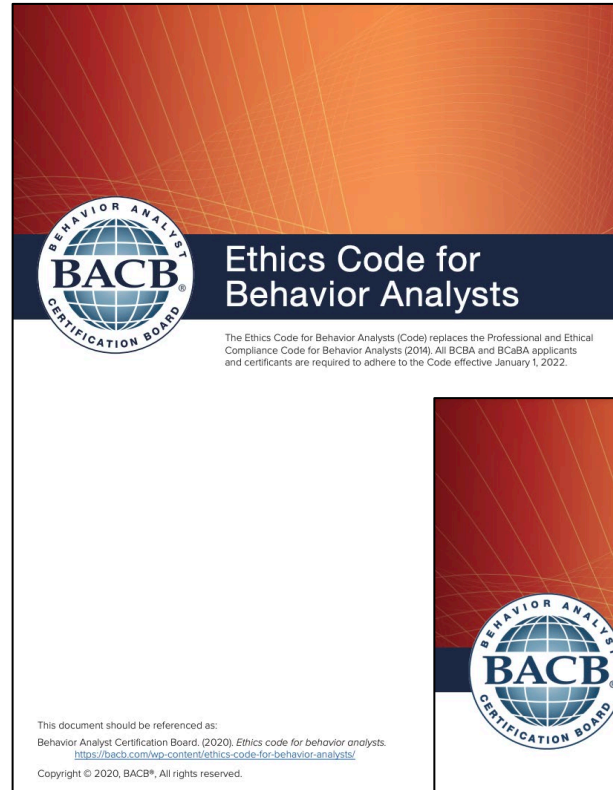


# BACB Certifications

	Registered Behavior Technician (RBT)	Board Certified Assistant Behavior Analyst (BCaBA)	Board Certified Behavior Analyst (BCBA)
<b>Education</b>	High School Degree	Bachelors Degree	Masters Degree
<b>Training</b>	40-hours of training related to ABA service delivery	Undergraduate-level behavior-analytic coursework	Graduate-level behavior-analytic coursework
<b>Experience</b>	Skill-based competency assessment	Supervised fieldwork	Supervised fieldwork
<b>Examination</b>	Pass examination	Pass examination	Pass examination
<b>Maintenance requirements</b>	Abide by Ethics Code Annual skill-based competency assessment	Abide by Ethics Code Continuing education	Abide by Ethics Code Continuing education
<b>Ongoing supervision</b>	Required	Required	Not required



# Ethics Codes and Code Enforcement



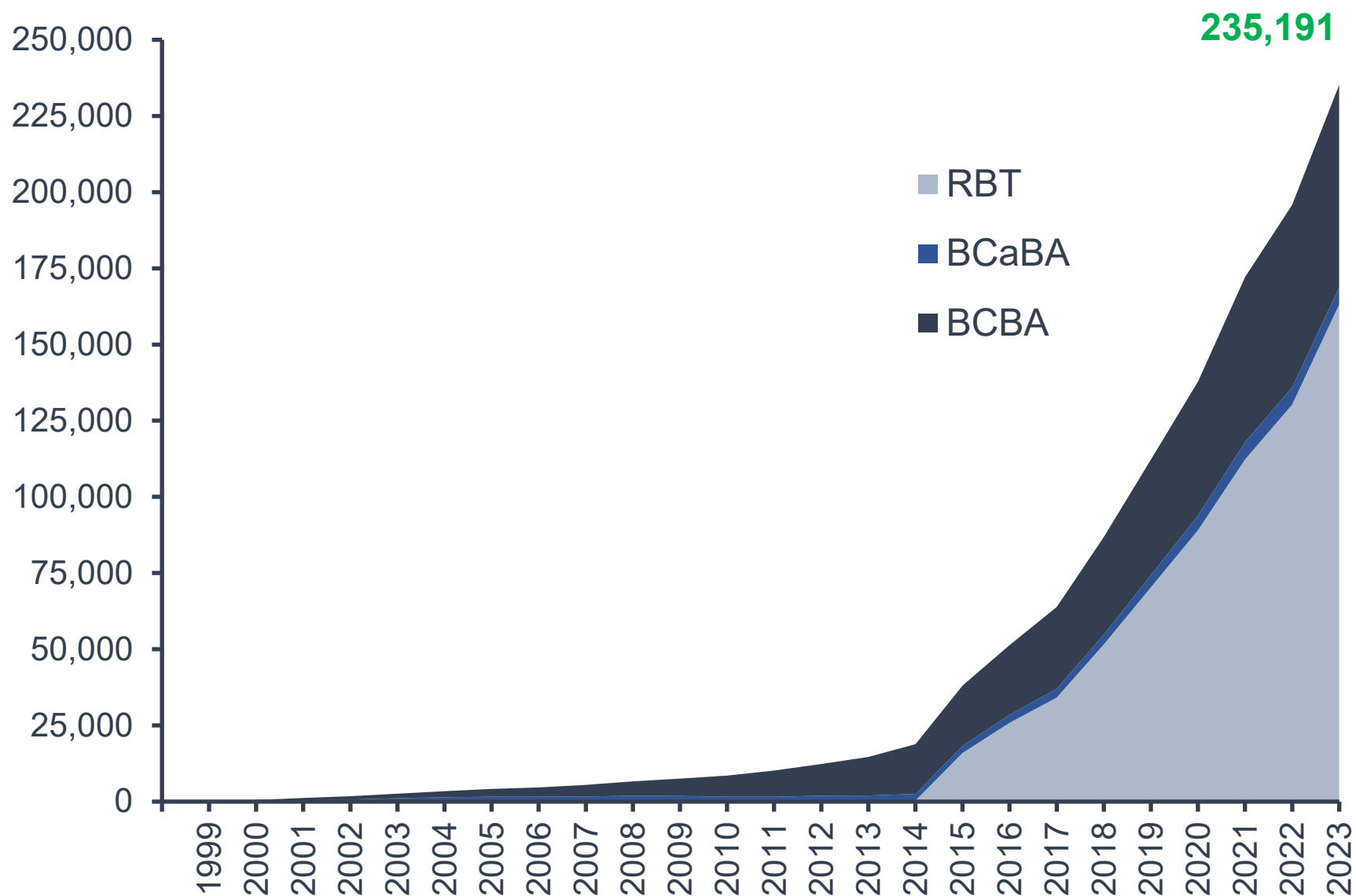
# Current # of BACB Certificants

Certification	# Certificants
BCBA	66,416
BCaBA	5,633
RBT	163,142

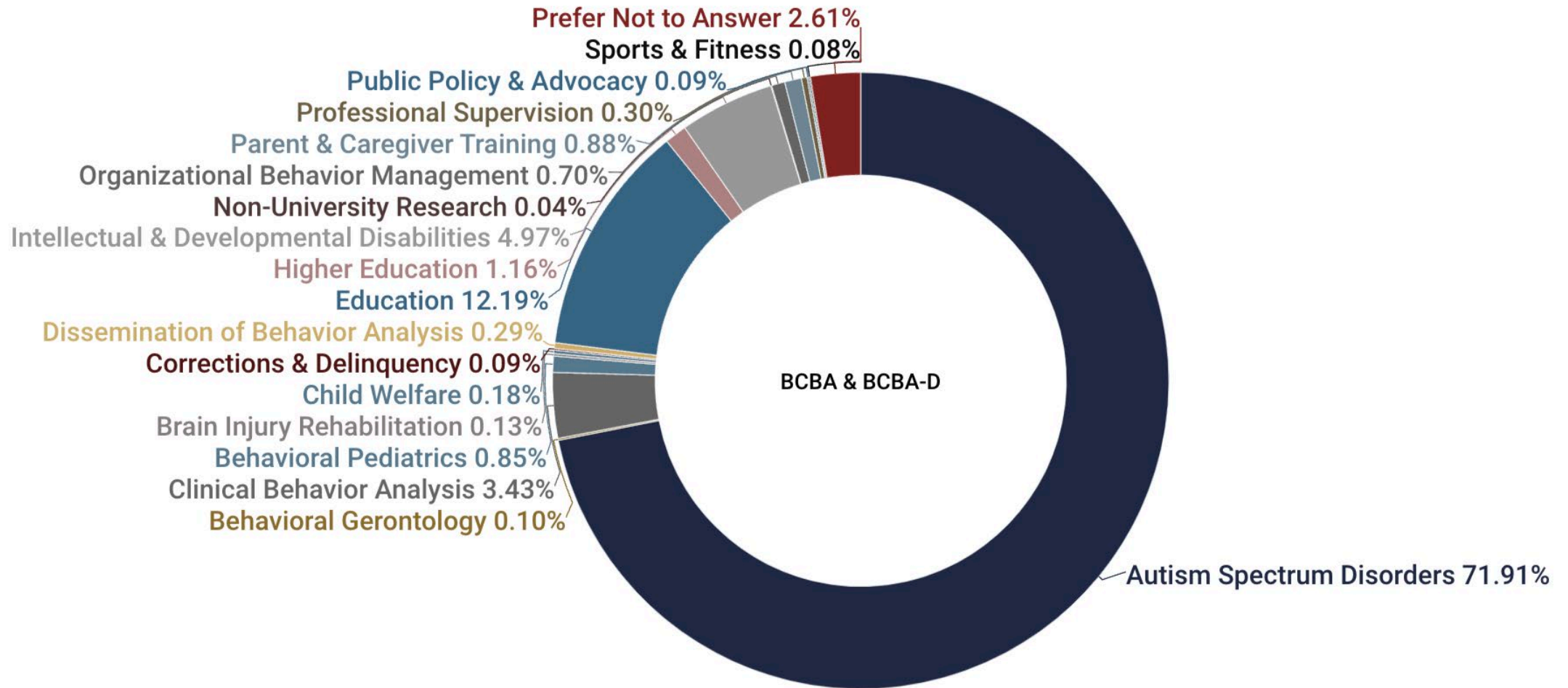




# Certificant Growth

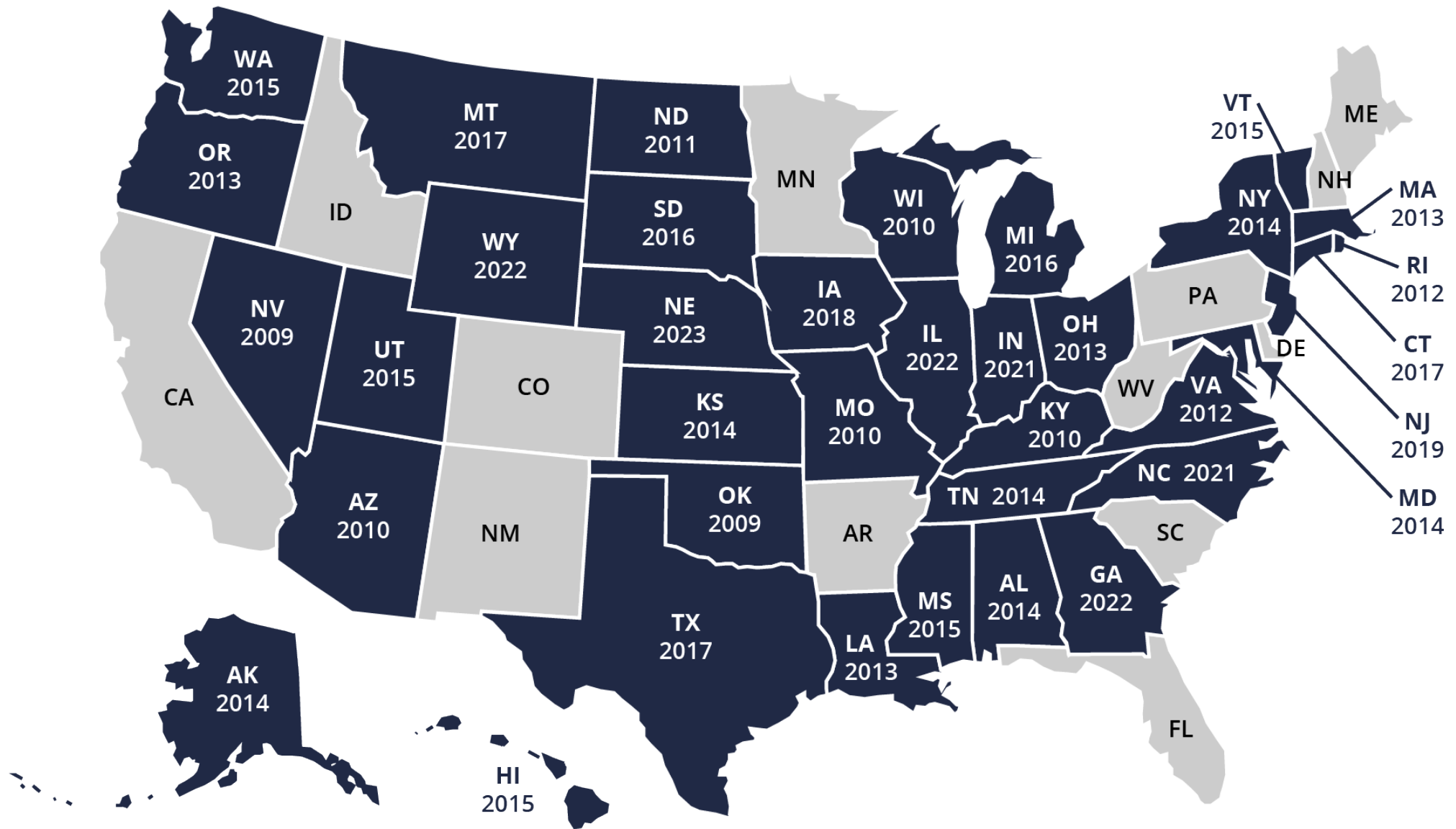


# ABA Subspecialties

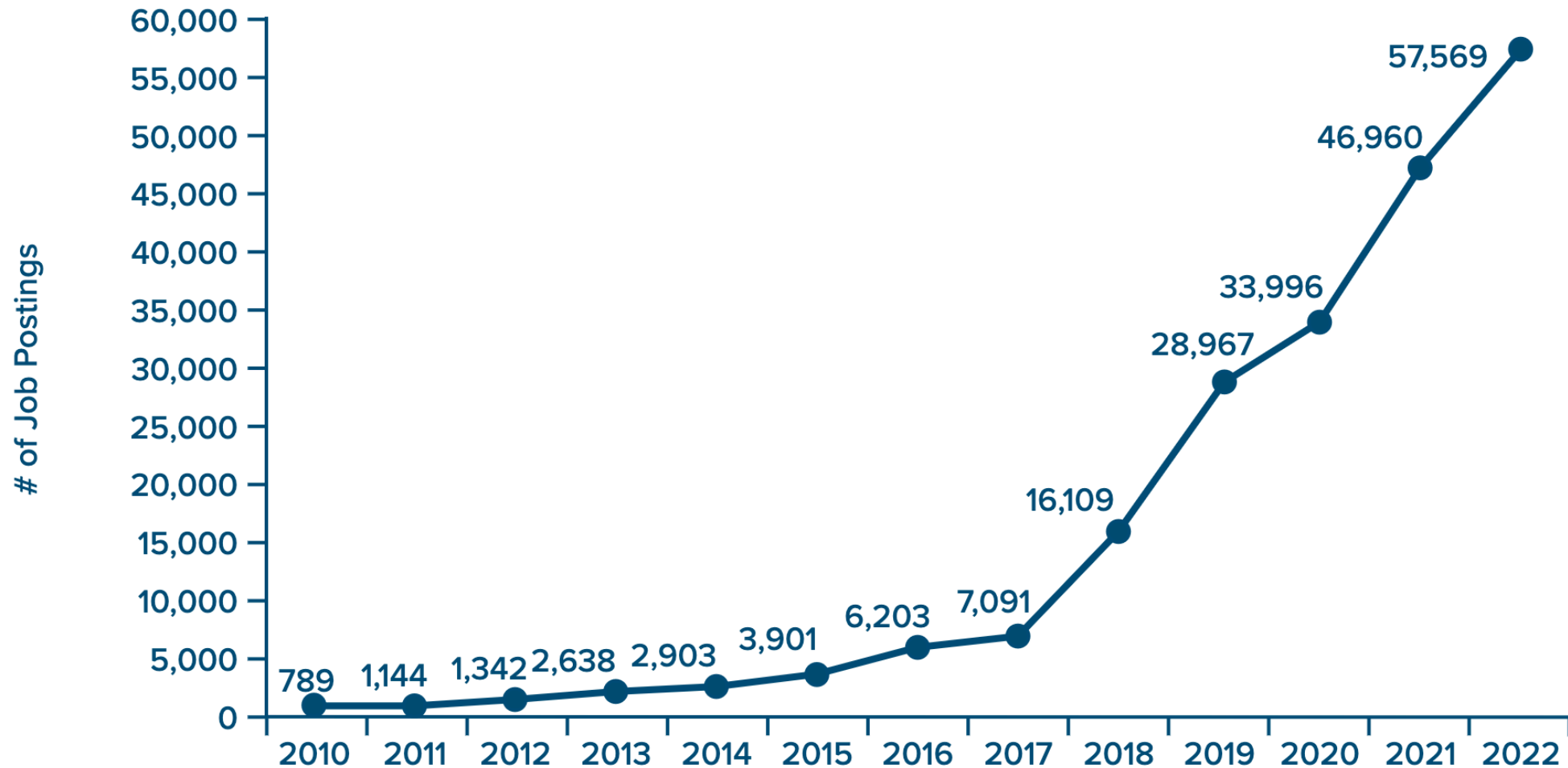




# U.S. Licensure



# Demand for BCBAs



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# Thank you

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