

# Understanding the Implications of The SCOTUS Affirmative Action Decision: What Have We Learned, and New Approaches

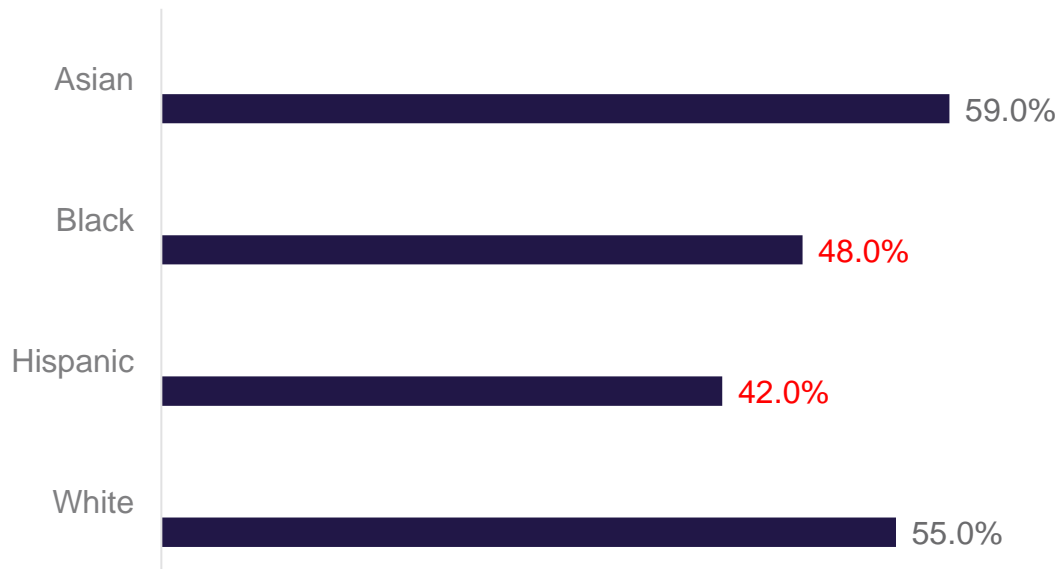
*January 22, 2025*

ROUNDTABLE ON  
BLACK MEN &  
BLACK WOMEN  
IN SCIENCE, ENGINEERING, & MEDICINE



# Educational inequities start early

Percentage of 3–4 year-olds enrolled in preschool (2021)



Source: Current Population Survey, 2021

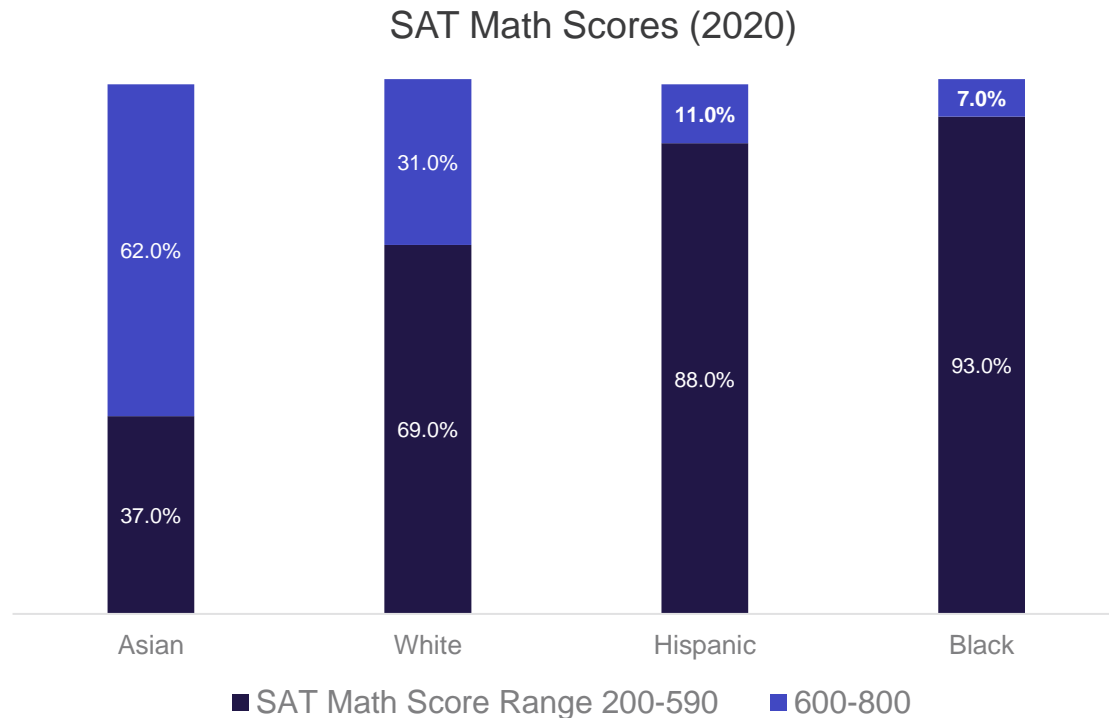
# And persist in early years

Percentage of students displaying advanced science achievement, Kindergarten to Fifth Grade

	Kindergarten	1 <sup>st</sup> Grade	2 <sup>nd</sup> Grade	3 <sup>rd</sup> Grade	4 <sup>th</sup> Grade	5 <sup>th</sup> Grade
White	15.5%	14.8%	13.5%	14.2%	14.3%	13.4%
Black	3%	2.7%	2.7%	2.8%	1.9%	2.6%
Hispanic	3.8%	3.9%	4.6%	3.9%	4%	4.2%
Asian	7%	10.3%	15.4%	13.7%	13.8%	16.1
Two or more races	13.2%	16.2%	16%	15.8%	15.*%	16.6%
American Indian/Native American/Pacific Islander	5.4%	5.3%	5.7%	3.9%	7%	4.3%

Source: Morgan et al., 2022

# And continue through high school years



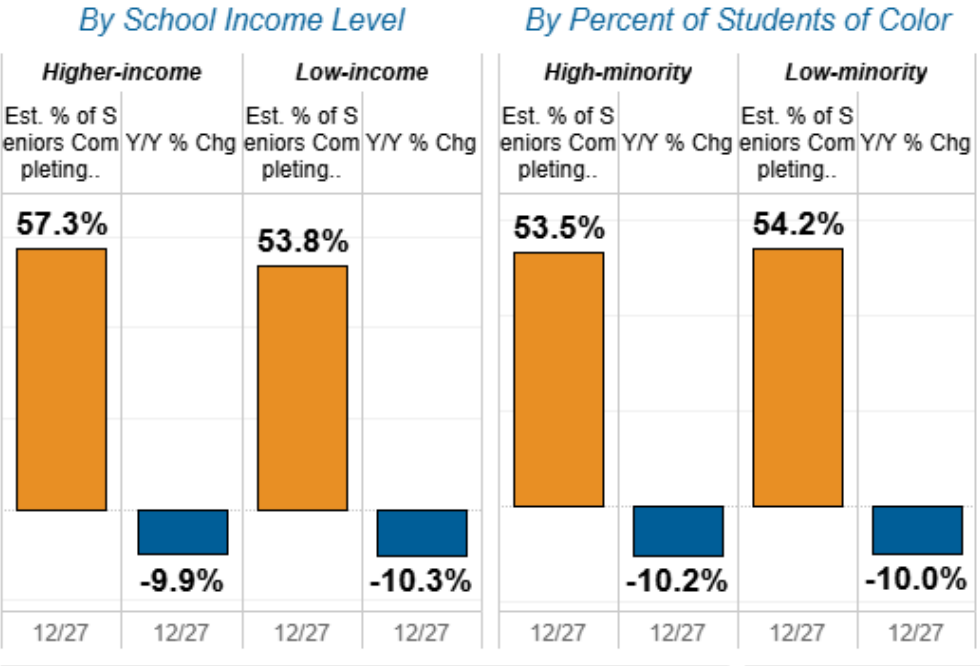
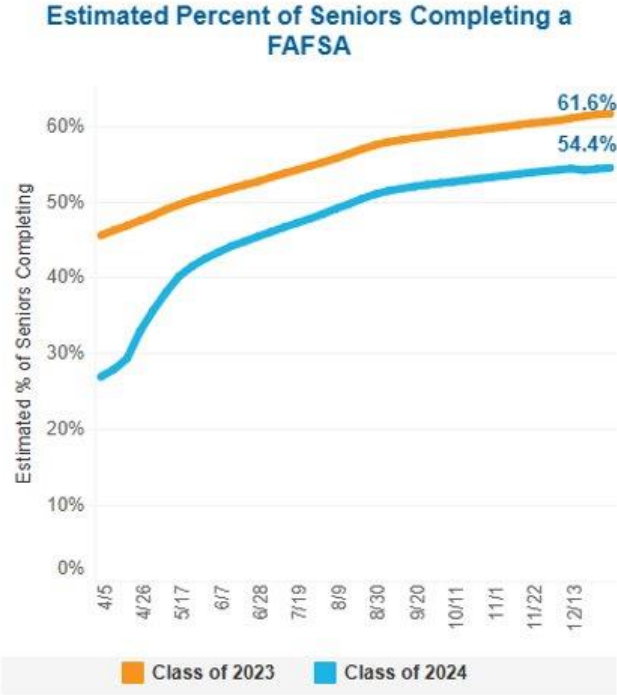
Source: College Board, 2020

# 2023-24 admission cycle particularly challenging for equity.

In addition to the Supreme Court further limiting use of race in college admissions...

1. The new, simplified, FAFSA form roll-out was delayed and filled with complications for both applicants and university financial aid offices.
2. Many states have passed or are hoping to pass “anti-DEI” legislation with some extending beyond the Supreme Court decision.

# FAFSA applications were down across the board

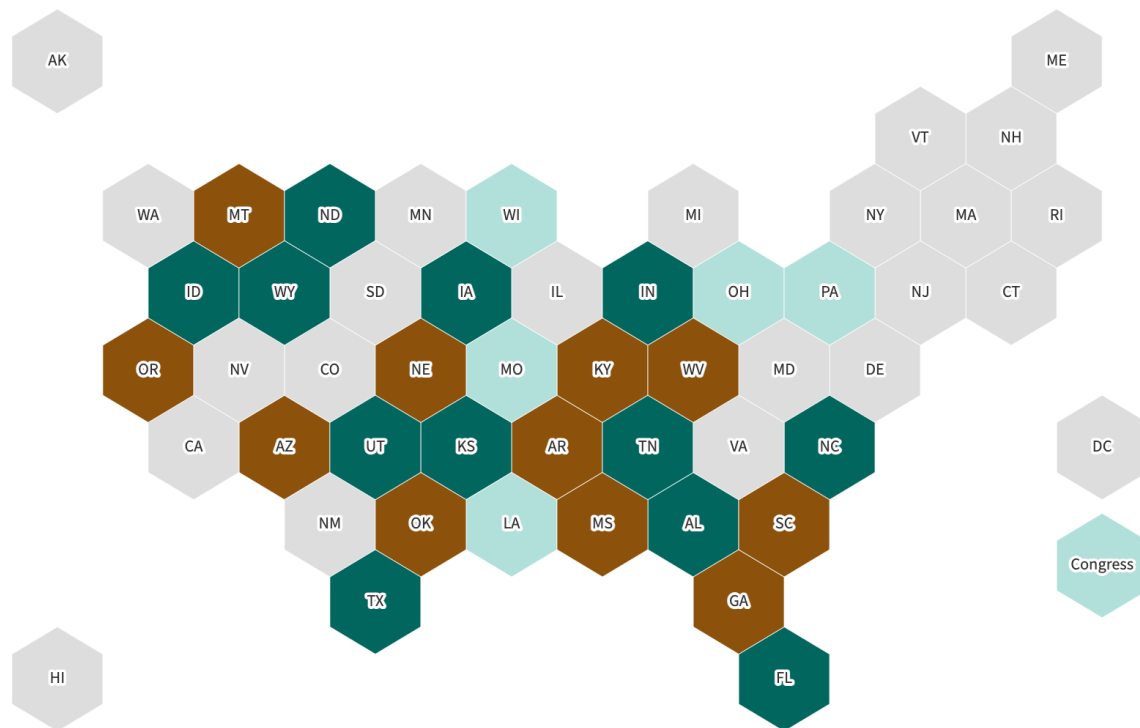


# Anti-DEI legislation

- Since 2023:
  - 86 have been introduced
  - 14 have final legislative approval
  - 14 have become law
  - 54 have been tabled, failed to pass, or vetoed

## Where Anti-DEI Legislation Has Been Proposed

■ No bill ■ Introduced ■ Final legislative approval ■ Signed into law ■ Tabled, failed to pass, or vetoed



Source: Chronicle of Higher  
Education  
NATIONAL  
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What do we know?



# Existing data collection efforts are not enough

- Very limited national data on applicants and admits
  - IPEDS collects data on enrolled students, but it is often released with a significant delay.
  - There is no national data on applicants and admits by race or income.
  - IPEDS is scheduled to begin collecting some of this data beginning in 2025, but this is not certain under the new administration and the new data collection will not provide any historical data.
- Limited systemic data on admissions practices and policies
  - No data on how practices and policies have changed in a post-affirmative action context.

# 2024-25 Applications (via Common App).

- Applicants identifying as a URM increased by 11%.
- Selective schools had a slower increase in applicants (3%) than did less selective schools (15%).
- No change in number of applications per applicants by race.
- High achieving URM applicants discussing race in their essays slightly more often than non-URM applicants this year.
- Important Data Caveat: Unclear how representative applicant data is. Schools receiving varying share of their applicant data from Common App

# 2024-25 First Year Enrollments (via NY Times)

- Collected comparable first year from enrolment data from 59 schools comprised of “top” colleges and universities.
- NY Times main takeaways:
  - Black and Hispanic enrollment declined on average.
  - On average, White and Asian enrollment was flat.
  - Share of students identifying as “race unknown” increased from 2% to 4%

# Percentage Point Change in First Year Enrollments by Race 2022-23 to 2023-24 (via NY Times)

	White	Black	Hispanic	Asian	Race Unknown
Average	.5	-1.5	-1.0	.3	2.1
Selectivity <20%	.8	-2.1	-1.3	.8	2.5
Selectivity >20%	.2	-.3	-.3	-.5	1.3
Black and Hispanic Enrollment > 20%	1.8	-3.1	-2.5	1.9	2.8
Black and Hispanic Enrollment < 20%	-.3	-.4	0	-.7	1.7

What DON'T we know?

# Knowledge gaps in understanding the 2023-24 admissions numbers...

- We have no data on admitted students.
- We know little to nothing on how colleges and university's have modified their admissions policies and practices.
- How much of the 2024 enrollment numbers are driven by SCOTUS v. FAFSA v. anti-DEI efforts.
- What will happen in 2024-25?

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# Adjourn

*Thank you for joining us!*

*For more information, visit: [bit.ly/RT-BMBW](https://bit.ly/RT-BMBW)*

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