

BUILDING A STRONG NURSING FOUNDATION

Student Nurse Apprenticeship Program (SNAP)

Culture

1,553 APPLICANTS
203 ZIP CODES
6 ETHNICITIES



AGES 18-59

 **1,014**
PARTICIPANTS



**NURSING SCHOOLS
REPRESENTED**

Clinical



66+
EDUCATION
HOURS

COMPLETED BY EACH
PARTICIPANT

280+
PRACTICE HOURS

COMPLETED BY EACH PARTICIPANT



75,700+ HOURS
ADDITIONAL PATIENT
CARE SUPPORT

Confidence



9 OF 10
GRADS



FULL-TIME REGISTERED NURSES
AT NORTON HEALTHCARE

92%

STAY AT LEAST 1 YEAR



\$47
MILLION IN
AVOIDED

COSTS THROUGH NURSE RETENTION



SNAP GRADS HAVE
HIGHER PERCEIVED
SELF-CONFIDENCE IN
PATIENT SAFETY THAN
OTHER NEW NURSES

Program data from 2017 through 2024

Learn more at NortonHealthcare.com/SNAP and connect with
our team by emailing SNAP@nortonhealthcare.org.

Center for
Nursing Practice

SNAP
STUDENT NURSE
APPRENTICESHIP PROGRAM

 **NORTON**
HEALTHCARE