

PRE-QUANTITATIVE RISK: THE SOCIAL CONSTRUCTION OF RISK IN PROJECT TEAMS

LYNNE P. COOPER

JET PROPULSION LABORATORY

CALIFORNIA INSTITUTE OF TECHNOLOGY

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lynne.p.cooper@jpl.nasa.gov

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AGENDA

Setting the stage

How this work fits in with what you already know about risk

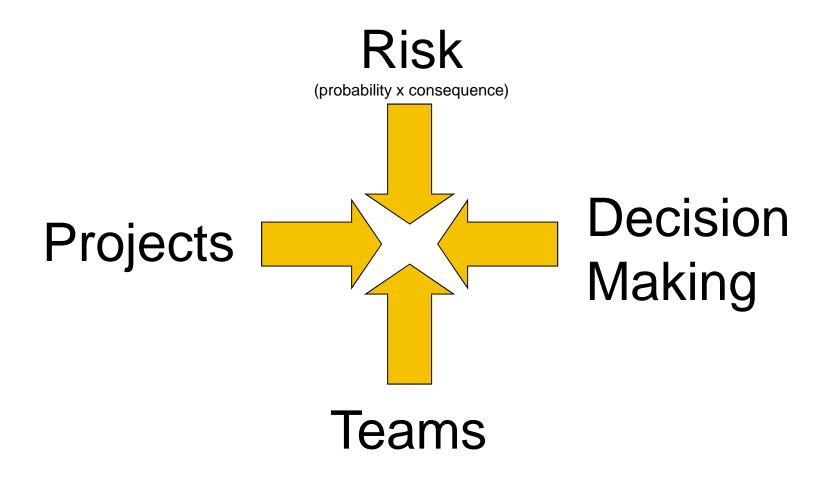
Risk from a Different perspective

"Pre-Quantitative" Risk

Stakeholder perceptions of risk relative to success/failure

Summary

RESEARCH AT INTERSECTION OF FOUR LITERATURES



DOMAIN OF INTEREST

Multi-functional teams working on projects with high technical risk: Deep Space exploration

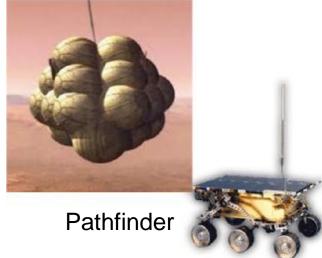






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DECISION MAKING

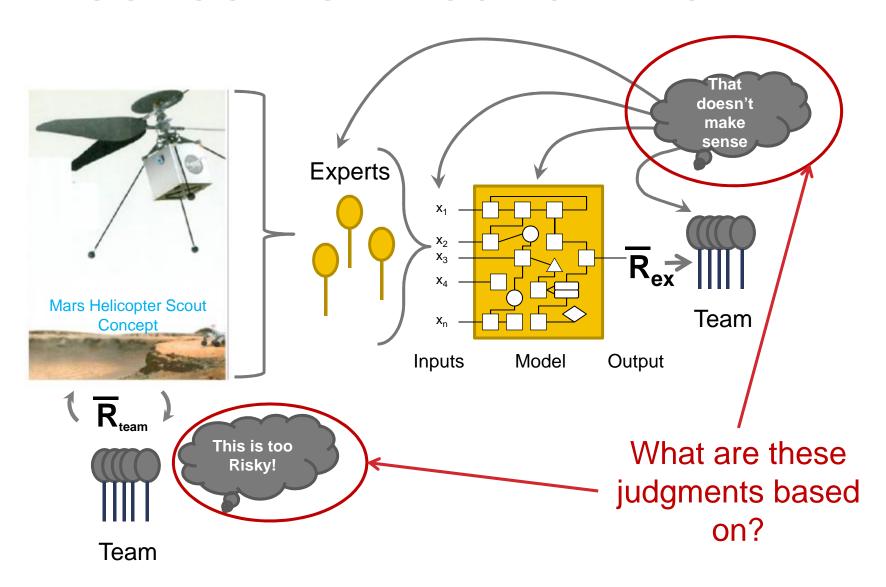
Under	Outcomes	Probabilities	
Certainty ¹	Known	p = 1.0	Preferences
Risk ¹	All Known	All Known	Expected Utility
Uncertainty ¹	All Known	Unknown	Stochastic Processes Monte Carlo
Ignorance ²	Unknown	Unknowable	Judgment

Fear of "Unknown Unknowns"

¹ Connolly, Arkes, Hammond (1999) Judgment & Decision Making: An Interdisciplinary Reader

² Zeckhauser & Viscusi (1990), Risk within reason. *Science*, pp559-564.

ASSESSING PROJECT RISK



CHALLENGE ...

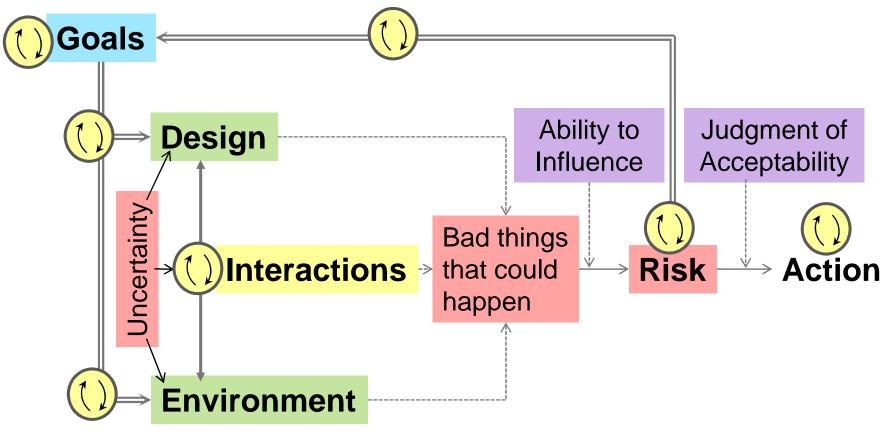
Understanding judgments about risk

- Ø To support decision making under conditions of "ignorance"
 - Ø On complex, high-cost projects
 - Ø Operating in hostile environments
 - Ø Using cutting edge technology
 - Ø With significant public visibility for failures
 - Ø And amazing opportunities for ground-breaking discoveries

COMPONENTS OF PRE-QUANTITATIVE RISK

- Goals
- Design
- Environment
- How things interact
- Bad things that could happen
- What they don't know
- What they could influence/control
- Acceptable levels of risk

RELATIONSHIPS OF COMPONENTS



VISUALIZING RISK: SLIDERS perceptions of

Too Little Acceptable Risk Too Much
Low Medium High

Acceptable Risk Thresholds

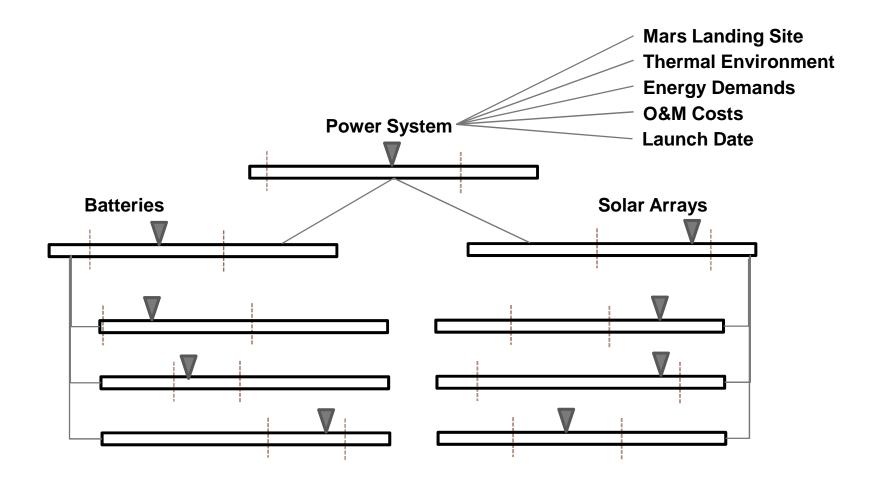


AGGREGATING RISK

perceptions of

- Contributors to risk "stack up" or "pile up"
- Not strictly additive, but in general, the more things on the stack – the higher the perception of risk
- Not linear
- Not quantitative
- "Acceptable Risk" for any subsystem influenced by level of total system risk
- Highly dynamic
- Strange couplings

AGGREGATING RISK



WHAT INCREASES RISK?

perceptions of

Inability to predict behavior

- Cause & effect
- Interactions (complexity)
- Lack of intuition about interactions

Competing/Multiple goals (scope)

Interactions (complexity)

Uncertainty

- Changes in the environmentHarshness of the environment

Constrained resources

Lack of flexibility

Past experience with specific negative outcomes

WHAT DECREASES RISK?

perceptions of

Many potential solutions to problems

Previous success

Decoupling

Break interactions

Predictability

- Ability to model performance and behavior
 Increasing intuition (e.g., by testing, simulation)
 Well characterized, stable environment

Familiarity

Access to resources

"Acceptable" risk:

Target level of risk

BALANCING RISKS

All areas of the project were not equally risky Risk assessed at the overall project level

 Decisions about individual areas made to address global vs. localized risk

Team appeared to treat risk as a budget

- Team compensated for areas of higher risk by having lower risk in other areas
- Acted as if there were a not-to-exceed risk threshold

Opportunities addressed based on coincident risks

 An opportunity relative to one goal usually resulted in risk relative to a different goal

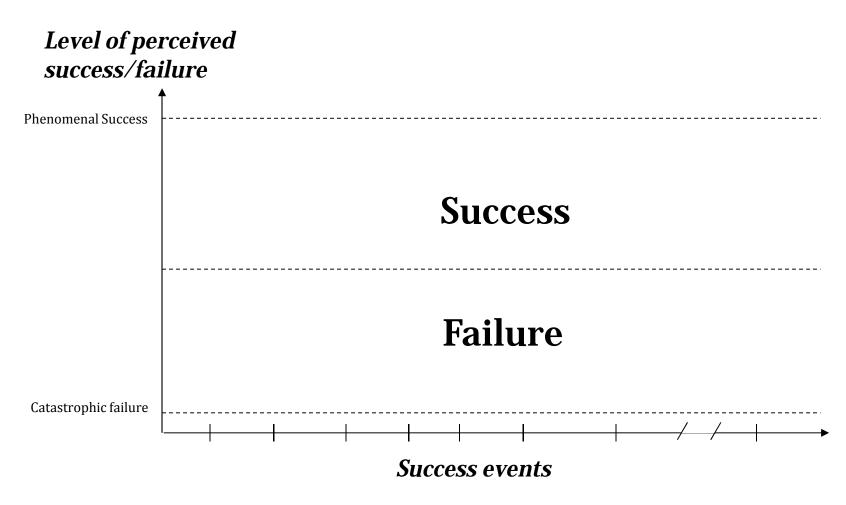
RISK = FAILURE TO MEET GOAL(S)

Without goals, risk doesn't exist

Goals:

- Not always explicit
- Can interact/conflict with one another
- Can often be modified
- Measure success against goals
- Carry different values for different stakeholders
- Setting & managing stakeholder expectations is part of managing risk

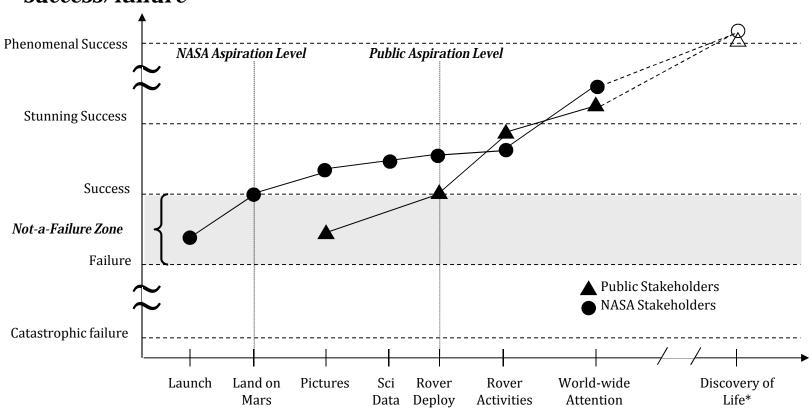
DEFINING SUCCESS & FAILURE



DEFINING SUCCESS & FAILURE

3

Level of perceived success/failure



Success events

^{*} Please note that this did not occur

IN SUMMARY

Engineers base critical decisions on prequantitative conceptions of risk

"Risk" = Unknown-unknowns

Pre-Quantitative Risk includes

- Interactions among goals, design elements, environments, risks, assessments of riskiness
- Broad view of uncertainty
- Ability to influence, accessibility of solutions impact judgments about the amount of risk
- Judgments on acceptability of risk are made qualitatively

Managing risk – to reduce total amount of risk

Balancing risk – to ensure total amount is acceptable

Stakeholder perceptions of risk (and success or failure) vary based on aspiration levels

"The revolutionary idea that defines the boundary between modern times and the past is the mastery of risk: the notion that the future is more than a whim of the gods and that men and women are not passive before nature"

Peter L. Bernstein, 1996, p.1

THANK YOU

SOURCES

Content pulled from multiple papers

- How Project Teams Conceive of and Manage Pre-Quantitative Risk. Dissertation. (2008)
- A Team Mental Model Perspective of Pre-Quantitative Risk. Proceedings of the 44th Hawaii International Conference on System Sciences, Kauai, Hawaii, January 4-7, 2011.
- Assessing Risk from a Stakeholder Perspective. Proceedings of the IEEE Aerospace Conference, Big Sky MT, March 2003.
- The Influence of Risk Perspectives on Project Teams. INFORMS 2003, Technology Management Track.
- Understanding Pre-Quantitative Risk in Projects. *Proceedings of the Ninth Annual Conference on Systems Engineering Research*, Redondo Beach, CA, April 15-16, 2011.
- A Research Agenda to Reduce Risk in New Product Development through Knowledge Management: A Practitioner Perspective. Journal of Engineering and Technology Management, 20, 117-140. (2003)

Images: JPL & NASA Websites

Recommended Reading:

- The Power of Intuition, G. Klein
- Against the Gods: The Remarkable Story of Risk, Peter Bernstein
- Target Risk 2: A New Psychology of Safety and Health, G. J.S. Wilde
- Blah Blah Blah: What to Do When Words Don't Work, Dan Roam