

Mentoring and Advising of Black Students in Science, Engineering, and Medicine: A Workshop

Committee

Randall C. Morgan, Jr.

Co-Chair

Randall C. Morgan, Jr., MD, MBA, is the President and CEO of the W. Montague Cobb/NMA Health Institute based in Washington, D.C. In that role he leads a staff of scholars and research specialists who focus upon the elimination of Health Disparities. He is also an active orthopedic surgeon who has practiced in Sarasota and Bradenton, Florida since 2005. He serves as founder and President of University Park Orthopedics in that community. He is also Clinical Associate Professor of Orthopedic Surgery at Florida State School of Medicine and is also a Clinical Associate Professor in the Department of Community Medicine at the University of Connecticut. He is a graduate of Grinnell College with a B.A. in Chemistry. He received the M.D. degree from Howard University. He served as a resident in Orthopedic Surgery at Northwestern University and served a Pediatric Orthopedic Fellowship at Children's Hospital in Cincinnati. He later received an MBA degree from the University of South Florida. Dr. Morgan served as the 95th President of the National Medical Association during the years 1996 and 1997. He was the first board-certified orthopedic surgeon to hold that position. Dr. Morgan is a true pioneer in his profession and was among the first surgeons to perform total joint replacement surgery at Northwestern University. Dr. Morgan has practiced General Orthopedic Surgery and Pediatric Orthopedics in Evanston, Illinois, and as well in his hometown of Gary, Indiana, for more than 30 years prior to his relocation to Sarasota. With the assistance of his father, Mr. Randall C. Morgan, Sr., he founded the Orthopedic Centers of Northwest Indiana and served as its president from 1975 to 1999. At one time, this was the largest minority-owned orthopedic practice in the United States. He has written and published extensively throughout his career on Orthopedics, Social Responsibility, Health Equity and the Education Pipeline for Underrepresented young scholars. He is a Diplomat of the American Board of Orthopedic Surgery and the American Board of Managed Care Medicine. He is also a Fellow of the American College of Surgeons and a member of Alpha Omega Alpha honorary medical society.

Joan Y. Reede

Co-Chair

Joan Y. Reede, MD, MPH, MS, MBA, is the Dean for Diversity and Community Partnership and Professor of Medicine at Harvard Medical School (HMS). Dr. Reede also holds appointments as Professor in the Department of Social and Behavioral Sciences at the Harvard T.H. Chan School of Public Health, and is an Assistant in Health Policy at Massachusetts General Hospital. Dr. Reede is responsible for the development and management of a comprehensive program that provides leadership, guidance, and support to promote the increased recruitment, retention, and advancement of underrepresented minority, women, LGBT, and faculty with disabilities at HMS. This charge includes oversight of all diversity activities at HMS as they relate to faculty, trainees, students, and staff. Dr. Reede also serves as the director of the Minority Faculty Development Program; program director of the Faculty Diversity Program of the Harvard Catalyst/The Harvard Clinical and Translational Science Center, and chair of the HMS Task Force on Diversity and Inclusion. Dr. Reede has served on a number of boards and committees including the Secretary's Advisory Committee to the Director of the National Institutes of Health; the Sullivan Commission on Diversity in the Healthcare Workforce; the National Children's Study Advisory Committee of the Eunice Kennedy Shriver National Institute of Child Health and Human Development, and the Advisory Committee to the Deputy Director for Intramural Research of the National Institutes of Health. Some of her past affiliations include the Steering Committee and Task Force for the Annual Biomedical Research Conference for Minority Students (ABRCMS); past co-chair of the Bias Review Committee of the Advisory Committee to the NIH Director's Working Group on Diversity; the Association of American Medical Colleges Careers in Medicine Committee (AAMC); past chair of the AAMC Group on Diversity and Inclusion (GDI). Dr. Reede served on the editorial board of the American Journal of Public Health, and she was the guest editor for the AAMC 2012 special issue, "Diversity and Inclusion in Academic Medicine" of Academic Medicine. She is a past chair of the National Academy of Medicine's Interest Group 08 on Health of Populations/Health Disparities. In 2018, Dr. Reede was appointed to the National Advisory Council on Minority Health and Health Disparities (NACMHD). Dr. Reede is an authority in the area of workforce development and diversity. Her colleagues and mentees have recognized her with a number of awards that include the Herbert W. Nickens Award from AAMC and the Society of General Medicine in 2005; election to the National Academy of Medicine in 2009; the 2011 Diversity Award from the Association of University Professors; and in 2012 she was the recipient of an Elizabeth Hurlock Beckman Trust Award. In 2013 she received an Exemplar STEM Award from the Urban Education Institute at North Carolina A & T University in Greensboro, North Carolina, and in 2015, she was the Distinguished Woman Scientist and Scholar ADVANCE Lecturer at the University of Maryland School of Public Health. Dr. Reede was recognized by her medical school classmates as a recipient of The Mount Sinai Alumni Association and Icahn School of Medicine 2015 Jacobi Medallion for extraordinary leaders in health care, and in 2017 she was nominated by her peers, and received a Harvard T. H. Chan School of Public Health Alumni Award.

Monica Hall

Member

Monica Hall, program associate, joined the Robert Wood Johnson Foundation (RWJF) in November 2018. Her work supports RWJF's focus on developing networks of leaders from every sector who share a vision of what shapes health, and who join together to effect change. She views her work as "supporting tomorrow's leaders and helping to extend their influence and impact in building a Culture of Health." Previously, Hall was the inaugural fellow in her role as program associate with the Victoria Foundation, which seeks to improve the lives of children and families in Newark, N.J. In this role she focused on youth leadership and development and provided guidance in the areas of education, neighborhood development, and the environment. She also presented more than \$2 million in grant awards for 31 nonprofits serving Newark children and families. Her work with advisory boards includes the Aspen Young Leaders Fellowship; Leadership Newark's Junior Fellowship; NJ Jobs for America's Graduates; a National Community Schools Advisory Board; and Newark Thrives!, the out-of-school time collective impact initiative for Newark. She also served as program coordinator for the Abbott Leadership Institute (ALI) Youth Media Symposium at Rutgers University-Newark. During her three years with ALI she coordinated an afterschool and summer program for high school students in Newark; a youth-led college readiness campaign; and a statewide youth listening tour with more than 150 students in seven cities. She also implemented systems for ALI's data collection, program evaluation, and emergency protocols. Hall earned her BA in Africana Studies and Criminal Justice from Seton Hall University, where she was a scholar in the Martin Luther King, Jr. Leadership Program. She is currently pursuing an MPA in nonprofit management at the Rutgers University-Newark School of Public Affairs and Administration. Hall is a native of Newark, where she currently resides. She is an active member of Delta Sigma Theta Sorority, Inc., a public service sorority. She founded and is an advisor to Skooled, Inc., a Newark-based afterschool mentoring program, led by local college students, at Central High School. She also coaches cheerleading for Newark Pop Warner Little Scholars program.

MaCalus Hogan

Member

MaCalus V. Hogan, MD, MBA, is the Vice Chair of Education and Residency Program Director in the Department of Orthopaedic Surgery at the University of Pittsburgh Medical Center. He oversees all educational and training programs within the department. He is an Associate Professor in the Departments of Orthopaedic Surgery and Bioengineering. He completed medical school at Howard University College of Medicine in Washington, DC. He was the recipient of a National Institutes of Health Training Grant and served as a Musculoskeletal Tissue Repair and Regeneration Research Fellow at the University of Virginia Health System, Department of Orthopaedic Surgery, in Charlottesville, Virginia, where he also completed his orthopaedic surgical residency training. This was followed by a foot and ankle fellowship at the Hospital for Special Surgery in New York, NY. Following the completion of his training in 2013, Dr. Hogan joined UPMC.

Dr. Hogan has experience in the realm of healthcare policy and quality of care delivery currently serving as the Medical Director for Outcomes and Registries for the UPMC Donald F. Wolff, Jr. Center for Quality, Safety, and Innovation. He is co-Chair of the UPMC Orthopaedic Bundling Advisory Board and sits on the UPMC Orthopaedic Service Line Steering Committee and serves on the Executive Committee for the Department of Orthopaedics. With a passion for research Dr. Hogan's interests is in musculoskeletal regenerative medicine with a focus on tendon, ligament, and cartilage bioengineering. He is currently directing the Foot and Ankle Injury Research [F.A.I.R.] group and co-directs the Musculoskeletal Growth and Regeneration Lab. He has over 100 manuscripts, book chapters, and presentations. He presents both nationally and internationally on his management of foot and ankle injuries, regenerative medicine, and clinical outcomes research. In 2013, Dr. Hogan and his research team received the American Orthopaedic Foot and Ankle Society J. Leonard Goldner Award for best basic science research for their work on tendon regeneration entitled: "Successful Achilles Tendon Regeneration using a Bioresorbable Nanofiber Scaffold, Stem Cells, and Growth Factor in a Rat Tendon Gap Defect Model." In 2014, Dr. Hogan received the American Orthopaedic Association (AOA) Emerging Leader on the Move Award. He is a member of various professional organizations and societies, including but not limited to, the American Orthopaedic Association Emerging Leaders Program, the American Orthopaedic Foot & Ankle Society, the Orthopaedic Research Society, and the American Academy of Orthopaedic Surgeons. He and his research team were named New Investigator Recognition Award Finalists by the Orthopaedic Research Society in both 2013 and 2015. Dr. Hogan serves as a foot and ankle consultant for the athletic departments at the University of Pittsburgh, Carnegie Mellon University, and Duquesne University, and also serves as the Assistant Team Physician for Point Park University and the Conservatory of Performing Arts. In the fall of 2017, Dr. Hogan served as an American Orthopaedic Association (AOA) North American Traveling Fellow, a highly competitive program that promotes clinical and scientific exchange across US and Canadian health systems to discuss diverse ways that leaders address challenges facing orthopaedic surgery today. Dr. Hogan has been selected by his peers as a Best Doctor in America® in 2016, 2017, and 2018.

Lynne M. Holden

Member

Lynne M. Holden, MD, is the co-founder and President of Mentoring in Medicine, Inc. (MIM). MIM is a national health and science youth development nonprofit organization. The mission of MIM is to expose, inspire, educate and equip students to become biomedical professionals through academic enrichment, leadership development, civic engagement and mentoring. MIM has reached nearly 52,000 students, parents and educators from elementary school through medical school and recruited 1,500 health and science volunteers. Dr. Holden provides the overall leadership, creates the organizational strategy, recruits volunteers, facilitates program development and establishes collaborative partnerships. Dr. Holden earned her B.S. in Zoology from Howard University, graduated from Temple University School of Medicine and completed her residency in Emergency Medicine at the Jacobi/Montefiore Emergency Medicine Residency Program. She is a practicing Emergency Department Physician at Montefiore Health System in the Bronx, NY. She is a Professor of Emergency Medicine at the Albert Einstein College of Medicine, where she has served as a co-chair of the Admissions Committee and in various leadership positions in the Emergency Medicine Residency Program, the largest in the country. Dr. Holden serves on several national boards including the Friends of the National Library of Medicine and the CUNY School of Medicine. She is active in the National Medical Association on the local, regional and national levels. She is a Deacon at the Abyssinian Baptist Church in Harlem, NY and a member of Delta Sigma Theta, Inc. Mentoring in Medicine has earned sixty press features including JET, Essence, CNN, the New York Times and FOX News. Dr. Holden has published extensively and received numerous awards for her work, including the Maybelline NY-Essence Empowerment through Education Award (2007), Society of Academic Emergency Visionary Educator Award (2008), Robert Wood Johnson Foundation Community Health Leader (2009), Washington Post Root 100 Leader (2010), Lifetime TV Remarkable Woman (2010), American Medical Association Inspirational Physician (2016) and the United Hospital Fund Distinguished Community Service Award (2019).

Orlando Kirton

Member

Orlando C. Kirton, MD, MBA, is Chairman of Surgery and Surgeon-in-Chief at Abington Jefferson Health. Dr. Kirton received his undergraduate degree from Brown University in Providence, RI and his medical degree, cum laude, from Harvard Medical School. He served his internship and residency in surgery at SUNY and then completed fellowships in surgical critical care and surgery of trauma at Jackson Memorial Hospital, Department of Surgery and University of Miami School of medicine in Florida. He joined the faculty at the University of Miami from 1992-1999 where he achieved the Academic Rank of Associate Professor of Surgery and served as the Director of the Trauma Intensive Care Unit at Jackson Memorial Hospital and served as the Interim Director of the Trauma Service. From 1999-2016 Dr. Kirton was the Ludwig J. Pyrtek, MD Chair in Surgery, Chief of the Department of Surgery, Chief of the Division of General Surgery, and Associate Director of the Surgical Intensive Care Unit. He also was Chief of Trauma at Hartford Hospital from 2012-2016. Dr. Kirton's current Academic Rank is that of Professor of Surgery and Vice-Chairman of the Department of Surgery of the Sidney Kimmel Medical College at Thomas Jefferson University. Dr. Kirton is a Diplomat of the American Board of Surgery with additional qualification in Surgical Critical Care. He is a Fellow of the American College of Surgeons, the American College of Critical Care Medicine, and the American College of Chest Physicians, and member of the Society of University Surgeons and the American Surgical Association. In 2014 the Society of Critical Care medicine bestowed him the Master of Critical Care medicine distinction. Dr. Kirton has served as President of the Surgical Section of the National Medical Association, the President of the Society of Black Academic Surgeons, and was also past President of the Connecticut Chapter of the American College of Surgeons. He served on the Boards of Directors for the Society of Critical Care Medicine, the Eastern Association for the Surgery of Trauma, the National Medical Association, the Society of Black Academic Surgeons and the Board of Managers of The American Association for the Surgery of Trauma. Dr. Kirton Received a Physician Executive MBA from the University of Tennessee in 2015. He has published extensively in peer-reviewed, referred journals as well as authored numerous chapters and textbooks on Surgical Critical Care, Trauma, and Surgical Education.

Valerae O. Lewis

Member

Valerae O. Lewis, MD, is Professor and Chair of the Department of Orthopaedic Oncology at the University of Texas MD Anderson Cancer Center in Houston. She is also the Associate Director of the Department of Thoracic/Orthopaedic Center and Associate Director of the Sarcoma Center. Dr. Lewis is a leader in the field of Orthopaedic Oncology with particular expertise in limb salvage and pelvic sarcoma surgery in adult and pediatric patients. In 2011, she started the Multidisciplinary Pelvic Sarcoma Program at MD Anderson Cancer Center that not only addresses the clinical needs of this unique group of patients, but also works to improve both the clinical and functional outcome of patients with pelvic sarcoma. For the past ten years, Dr. Lewis has served as Director of the Musculoskeletal Oncology Fellowship Program at symposiums throughout the year and is active in the American Academy of Orthopaedic Surgeons (AAOS), American Orthopaedic Association (AOA), the Musculoskeletal Tumor Society (MSTS), and the International Society for Limb Salvage (ISOLS) and the Western Orthopaedic Association (WOA).

Wendy L. Yallowitz

Member

Wendy L. Yallowitz, MSW, senior program officer, joined the Robert Wood Johnson Foundation (RWJF) in 2001, bringing her expertise in long-term care and services for older adults to the Foundation's work with vulnerable populations. Drawn to RWJF by "its direction, resources, and the opportunity to make a difference," she focuses on developing programs that have an impact on individuals' health at the community level. Yallowitz has extensive experience and knowledge in mental health, with a concentration on blending social and emotional learning into K-12 education. She specializes in long-term care strategies, such as aging in place, and home and community-based services. Her past work also included emphasis on programs that helped immigrant and refugee communities adjust to life in the United States with the supports they need to improve and maintain health. Her work expertise includes scaling successful models and identifying the feasibility of adapting these models to other populations, creating innovative programs that respond to current health and health care problems, developing and supporting grantmaking strategies to bridge health and health care, and designing programs that impact hard to reach and underserved populations. Yallowitz envisions a future "in which we direct greater attention to the social determinants of health that affect the health status of far too many individuals and groups in this country. We need to build a culture of health for all to embrace." Yallowitz came to the Foundation from the Jewish Family and Children's Service in Princeton, N.J., where she created programs to help older adults live independently. In addition to helping the frail elderly, she also developed a Holocaust survivor program and a Kosher Café. Previously, she worked as a family advocate for older adults, as an assisted living facility recreation director, and as a volunteer at senior centers. She received an MSW in administration, policy and planning from Rutgers University and a BA from West Virginia University. She is a member of Grantmakers in Aging, the American Society on Aging, and Grantmakers Concerned with Immigrants and Refugees.

Reginald Hayes

Staff Officer