

Promotion, Tenure, and Advancement through the Lens of 2020: The Next Normal - A Workshop

Committee

Laurie A. Leshin

Chair

Laurie A. Leshin, Ph.D. became the 16th president of Worcester Polytechnic Institute (WPI) in June of 2014. As president, she brings to WPI over 20 years of experience as a leader in academia and government service, and an accomplished record as a space scientist. Prior to joining WPI, Dr. Leshin served as the Dean of the School of Science at Rensselaer Polytechnic Institute in New York. There she expanded and strengthened interdisciplinary scientific research and education, championed diversity in STEM, and significantly expanded fundraising and outreach initiatives. While at Rensselaer, Dr. Leshin continued her work as a scientist for the Mars Curiosity Rover mission and was appointed by President Obama to the Advisory Board for the Smithsonian National Air and Space Museum. Prior to joining Rensselaer, Dr. Leshin served as the deputy director of NASA's Exploration Systems Mission Directorate, where she was responsible for oversight of NASA's future human spaceflight programs and activities. Dr. Leshin also worked as the director of science and exploration at NASA's Goddard Space Flight Center. Before joining NASA, Dr. Leshin was the Dee and John Whiteman Dean's Distinguished Professor of Geological Sciences at Arizona State University, where she led the development of the first-of-its-kind interdisciplinary School of Earth and Space Exploration and served as director of the Center for Meteorite Studies. While at ASU, Dr. Leshin was appointed by President Bush to serve on the Commission for the Implementation of United States Space Exploration Policy, which called for a transformation in the nation's approach to space exploration. Dr. Leshin is a recipient of NASA's Outstanding Leadership Medal, NASA's Distinguished Public Service Medal, and the Meteoritical Society's Nier Prize. She has served on the Board of Directors of Women in Aerospace and the Council of the American Geophysical Union. In 2001 the International Astronomical Union named an asteroid in recognition of her contributions to planetary science: Asteroid 4922 Leshin. Dr. Leshin received a B.S. in chemistry from ASU in 1987 and a Ph.D. in geochemistry from the California Institute of Technology in 1994.

Raymonda L. Burgman

Member

Raymonda (Ray) Burgman, Ph.D., joined HERS as the Director of HERS Leadership Institute in June 2013. Ray brings over 20 years of experience in a variety of public and independent higher education settings—community college, liberal arts college, and urban and metropolitan university. Dr. Burgman has expertise in strategic leadership, program, and curricular development. As the Director of HERS Leadership Institute, Dr. Burgman is responsible for program service development and delivery, admission, and research and assessment. Prior to joining the HERS team, Dr. Burgman served as the Associate Provost at New College of Florida and Associate Professor of Economics and Management and Special Advisor to the President for Strategic Faculty Initiatives at DePauw University. Dr. Burgman has a Ph.D. and M.A. in Economics from the University of Florida and a B.A. in Economics from New College of Florida.

Annmarie Caño

Member

Annmarie Caño, Ph.D., serves as dean of the Gonzaga University College of Arts and Sciences, a role she began on July 1, 2020. She previously served as associate provost for faculty development and success and professor of psychology at Wayne State University in Detroit. As a Latina and first-generation college student, Dr. Caño earned her master's and doctoral degrees in psychology from Stony Brook University and her bachelor's degree in psychology from Princeton University. She is also an alumna of the American Psychological Association Leadership Institute for Women in Psychology.

Maureen T. Connelly

Member

Maureen T. Connelly, M.D., M.Ph., is Senior Associate Dean for Academic and Community Affairs and Professor of Health Systems Science at the Kaiser Permanente School of Medicine (KPSOM). She is responsible for oversight of all academic policies affecting faculty, faculty career support, and the implementation of a collaborative community engagement strategy for KPSOM. A general internist by training, Dr. Connelly joined KPSOM after 25 years at Harvard Medical School, where she served in the Office for Faculty Affairs for 13 years, with the last 8 years as Dean for Faculty Affairs. In her prior role, she supported faculty career development, oversaw policies related to faculty appointments and promotions, represented the Dean on senior faculty searches, and worked one-on-one with faculty to provide career support. She is a founding member and former leader of the New England Network on Faculty Affairs and most recently served as the Chair of the Association of American Medical Colleges' Group on Faculty Affairs. Dr. Connelly's prior academic appointment was in the Department of Population Medicine at Harvard Pilgrim Health Care Institute, an affiliate of Harvard Medical School, where her research focus was on women's health and patient decision-making. She previously practiced as a primary care physician at Harvard Vanguard Medical Associates. Dr. Connelly's current research focus is on faculty development, mentoring, and equitable approaches to faculty recruitment and promotion. Her peer-reviewed publications have appeared in journals such as The New England Journal of Medicine, Annals of Internal Medicine, and Journal of General Internal Medicine. Dr. Connelly completed a BA in Women's Studies and American Studies at Yale College, a post-baccalaureate certificate at Bryn Mawr College, her MD at Cornell University Medical College, and an MPH at the Harvard School of Public Health. She pursued her residency at the New York Hospital, Chief Residency at Memorial Sloan Kettering Cancer Center, and a General Internal Medicine fellowship at Brigham and Women's Hospital.

Kimberly Griffin

Member

Kimberly Griffin, Ph.D., is a Professor in the department of Counseling, Higher Education, and Special Education and Associate Dean of Graduate Studies and Faculty Affairs at the University of Maryland, College Park. She also serves as the editor of the Journal of Diversity in Higher Education. Dr. Griffin earned her doctoral degree in Higher Education and Organizational Change from UCLA, her Master's degree in Education Policy and Leadership at the University of Maryland, and her Bachelor's degree from Stanford University in Psychology. Prior to completing her doctoral work, Dr. Griffin worked in higher education administration, primarily focusing in the areas of diversity recruitment, admissions, and retention in undergraduate and graduate education. Dr. Griffin's research interests are primarily focused in three areas: diversity and equity in graduate education and the professoriate; diversity within the Black higher education community; and mentoring and career development.

Robert Martello

Member

Robert (Rob) Martello, Ph.D., is Professor of the History of Science and Technology at Olin College of Engineering. Dr. Martello received his Ph.D. from MIT's Program in the History and Social Study of Science and Technology, following his completion of a Master of Science degree in civil and environmental engineering and Bachelor of Science degree in earth, atmospheric, and planetary science from MIT. At Olin, Dr. Martello has led efforts that reimagined Olin's faculty reappointment and promotion, institutional outreach, curricular innovation, and student assessment approaches. His research, publications, and faculty development workshops explore topics such as interdisciplinary integration, intrinsic motivation, self-directed project-based learning, and faculty development and assessment.

Julie Risien

Member

Julie Marie Risien, Ph.D. is the Associate Director at Oregon State University's Center for Research on Lifelong STEM Learning. Julie oversees Center operations and currently leads the scholarship initiative for the NSF-funded Advancing Research Impacts in Society (ARIS Center), conducts research on inter-institutional partnerships to enhance "Broader Impacts", and manages undergraduate education reform initiatives at OSU. Julie serves on the graduate faculty for the College of Earth, Ocean and Atmospheric Sciences and Environmental Sciences. Her research focuses on the transformative power of learning networks, organizational structures, professional growth, and partnerships to improve connection at the interface of science and society.

William B. Rouse

Member

William (Bill) Rouse, Ph.D., is a researcher, educator, author and entrepreneur. His current positions include Principal at Curis Meditor, Professor in the School of Systems and Enterprises at Stevens Institute of Technology, and Professor Emeritus in the School of Industrial and Systems Engineering at the Georgia Institute of Technology. His earlier positions include Executive Director of the university-wide Tennenbaum Institute and Chair of the School of Industrial and Systems Engineering at Georgia Tech. He was CEO of two innovative software companies – Enterprise Support Systems and Search Technology – and held earlier faculty positions at Georgia Tech, University of Illinois, Delft University of Technology, and Tufts University. His expertise includes individual and organizational decision making and problem solving, as well as design of organizations and information systems. His current research focuses on understanding and managing complex public-private systems, with emphasis on mathematical and computational modeling of these systems for the purpose of policy design and analysis. Among many National Academies Committee roles, he has served as Chair of the Committee on Human Factors of the National Research Council, a member of the Division Committee for the Behavioral and Social Sciences and Education, and a member of the Committee on a National Strategy for Cancer Control in the United States. He is a member of the NAE. Dr. Rouse received his B.S. from the University of Rhode Island, and his S.M. and Ph.D. from the Massachusetts Institute of Technology

Rian Lund Dahlberg

Staff Officer